

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, August 13, 2018 6:30 PM (Closed Session) – 7:00 PM (Regular Session)

Jefferson Township Board of Education Central Office

A. Mrs. Van Ness called the meeting to order at 7:00 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

	<u>Present</u>	<u>Absent</u>
Mrs. Gould (<i>arrived @ 6:45PM</i>)	<u> X </u>	<u> </u>
Mr. Martorelli	<u> </u>	<u> X </u>
Mrs. Poulas	<u> X </u>	<u> </u>
Mrs. Senatore	<u> X </u>	<u> </u>
Mrs. Small	<u> </u>	<u> X </u>
Mr. Stewart	<u> X </u>	<u> </u>
Mrs. Wildermuth	<u> X </u>	<u> </u>
Mr. Millar, <i>Vice President</i>	<u> X </u>	<u> </u>
Mrs. VanNess, <i>President</i>	<u> X </u>	<u> </u>

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mrs. Poulas, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 13th day of August, 2018 at 6:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, student HIB, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 6:57 PM.

E. SUPERINTENDENT'S REPORT

- No summer report.

F. PRESENTATIONS

- Mrs. Howe, Superintendent, shared the results of the Second Period Report of the Student Safety Data System.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- None

H. COMMITTEE REPORTS

- **Education Committee** – Mrs. Poulas reported the Committee met on August 13 and discussed approval of completed and revised curricula, approval of day and overnight field trips, on-field physician coverage, agreement with Sage Day School, and HIB Self-Assessment. Mrs. Howe will also schedule an evening program for parents regarding safety. Mrs. Howe will schedule an evening program for parents regarding safety. The parent portal will open on Wednesday, August 15th.
- **Personnel and Policy Committee** – Mr. Millar reported the Committee met on August 13 and discussed open positions in district, and various policy & regulation updates.

I. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mrs. Senatore, that the minutes of the following meetings be accepted as submitted:

July 9, 2018 Regular Meeting Minutes

July 9, 2018 Executive Session Minutes

MOTION: Mr. Stewart	SECOND: Mrs. Senatore			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould			X	
Mr. Martorelli				X
Mr. Millar			X	
Mrs. Poulas	X			
Mrs. Senatore	X			
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth			X	

Motion by Mr. Stewart, seconded by Mrs. Senatore, that the minutes of the following meetings be accepted as submitted:

July 26, 2018 ~~Executive Session~~ Special Meeting Minutes

MOTION: Mr. Stewart	SECOND: Mrs. Senatore			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli				X
Mr. Millar	X			
Mrs. Poulas			X	
Mrs. Senatore	X			
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth			X	

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Senatore, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.20, as described below:

- J.1** Motion to approve the **purchase order** list dated July 2018 in the amount of **\$56,268,882.27**.

J.2 Motion to approve the **check journal** as of July 2018 in the amount of **\$3,124,430.25**.

Fund	Amount
General (10/11)	\$ 3,112,422.25
Special Revenue (20)	\$ 12,008.00
Total	\$ 3,124,430.25

J.3 Motion to approve the **vendors’ bills list** for release on August 14, 2018, in the amount of **\$712,050.98**.

J.4 Motion to approve the funds **transfers** in the 2018-2019 Fiscal Year, dated July 2018 in the amount of **\$ 745,262.53**.

J.5 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of July 31, 2018, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

J.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of July 31, 2018, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as detailed in attached list (Attachment B):

J.8 Motion to approve and accept the agreement between the Jefferson Township Board of Education and Sparta Township Board of Education to share services for coaching and transportation for a joint ice hockey team as per agreement. *(See attached)*

J.9 Motion to participate in Joint Transportation and enter into an agreement to/from school with Sparta Township Public Schools and Jefferson Township Public Schools (Host) to transport students to Pope John High School, Pope John Middle School, Reverend Brown Elementary School and Hilltop Country Day School, at a cost to Sparta Township Public Schools of \$950.00 per student. (Sparta 41 and Jefferson 16 students).

J.10 Motion to participate in Joint Transportation and enter into an agreement between Sparta Township Public Schools and Jefferson Township Public Schools (Host) to provide transportation to/from school related activities for various athletic and field trips at a cost of \$52.00/hour.

J.11 Motion to participate in Joint Transportation and enter into an agreement with Sparta Township Public Schools and Jefferson Township Public Schools (Host) to provide transportation from school to various bus stops within Sparta for an afterschool activity run (late bus) approximately 3 nights per week at \$63.00 per diem.

J.12 Motion to approve resolution appointing Aetna Life Insurance Company to provide Coverage for Jefferson Township Board of Education eligible staff related to all health insurance benefits in the amount of approximately \$10,276,434 (subject to actual enrollment census);

WHEREAS, the Jefferson Township Board of Education (Board) certifies that robust marketing resulted in Aetna Life Insurance Company resulting in the most economical financial costs of equivalent current benefit levels; and

WHEREAS, the Board Secretary certifies that in compliance of NJAC6A:23A-21.1(f) sufficient funds are available to procure these services; and

NOW THEREFORE BE IT RESOLVED, that the Board appoint Aetna Life Insurance Company as its health insurance provider for the period of July 1, 2018 through June 30, 2019 for matters relating to employee medical, prescription and vision benefits.

J.13 Motion to approve contract renewals with First Student, Inc. at an increase of 1.51% for the student transportation 2018/2019 multi-contract nos. 1 and 3, eight (8) 2-tiered public school routes, and various CAT (Class and Athletic Trips), consisting of public school routes and class & athletic trips.

J.14 Motion to award **bid #2019-002** for Weight Room Equipment to Fitness Lifestyles, Inc. in the amount of \$16,910.03. *(See attached bid breakdown sheet)*

J.15 Motion to approve the Application of the NJDOE **Change of Use** for the 2018-2019 school year of the following rooms:

School	Room	Original Use	Proposed Use
Cozy Lake School	118	Occupational Therapy/ Speech Classroom	Faculty Room

J.16 Motion to approve the addition to the **School Student Activity Account** lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Class of 2022

J.17 Motion to approve combining the **Chorus and Band Accounts** for Jefferson Township Middle School, and renaming as the Music Account.

J.18 Motion to accept the following **donation** from the Milton Tri School PTA to the Cozy Lake, Milton and White Rock Elementary Schools, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Cozy Lake Technology Grant	\$ 1,940.00
Milton Technology Grant	\$ 2,959.00
White Rock Technology Grant	\$ 4,704.24

J.19 Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

J.20 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

MOTION: Mrs. Senatore	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli				X
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Senatore	X			
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

K. PERSONNEL COMMITTEE

Motion by Mr. Millar, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.3 as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Robert Starita 11-000-221-104-200	Appoint	Supervisor of Mathematics and Business 25-90-92/abt		\$101,000	District	10/15/18	6/30/19	Start date may be sooner upon release from current district

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Katlin Cadavid-Orozco 11-120-100-101-290	Appoint	Elementary Teacher/LTS 10-10-10/agg		\$263.92/diem	Stanlick	9/6/18	3/30/19	Replacing #0168 Over 60 days
Lori Caruso 11-130-100-101-290	Appoint	Spanish Teacher/LTS 10-70-70/azg		\$200/diem	JTMS	9/6/18	11/28/18	Replacing #2805 Less than 60 days
Carolyn Casey* 11-000-222-104-007	Appoint	Associate School Media Specialist 10-70-70/act	BA Step 3	\$53,384	JTMS	9/1/18	6/30/19	Pending certification
Hannah Smith 11-120-100-101-290	Appoint	Elementary Teacher/LTS 10-10-10/afz		\$263.92/diem	Stanlick	9/6/18	2/8/19	Replacing #2420 Over 60 days
Jeremy Thide* 11-120-100-101-290	Appoint	Physical Education Teacher/LTS 10-50-50/anz		\$263.92/diem	Milton/Cozy Lake	9/6/18	12/8/18	Replacing #0376

Tyler Wood 11-204-100-101-003	Assignment Change/Transfer	Special Education Teacher 10-30-30/bmv	BA Step 2	\$53,384	Briggs	9/1/18	6/30/19	Replacing B. Thomas
Maria Frank	Rescind	Elementary Teacher/LTS 10-10-10/afz		\$263.92/diem	Stanlick	9/6/18	2/8/19	Replacing #2420 Over 60 days
Brittany Thomas	Resignation	Special Education Teacher 10-30-30/bmv			Briggs	8/7/18	8/8/18	
#1744	Medical Leave	Special Education Teacher 10-70-70/aty			JTMS	9/4/18	9/29/18	Utilizing 17 personal illness days
#1029	Medical Leave	Special Education Aide			Milton	9/4/18	1/2/19	Utilizing 40 personal illness days
Kristen Afflerbach	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Laura Ajaj	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Britney Allison	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Jean Anderson	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Stephen Barbato	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Deirdre Bassin	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Tracy Batelli	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Sherry Bavosa	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Carol Beier	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Aimee Boardman	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Rachel Brown	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kaitlyn Brueno	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Dustin Cardonza	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Michele Carline	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Siobhan Carroll	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Laura Castles	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Sherry Cella	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Christine Cinnamon	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Nanette Fandino-Diaz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Bethany Dixon	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Audrey Dworak	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Jennifer Escolano	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Mark Feinsinger	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Travis Gage	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Amy Garcia	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Carol Gargone	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Priscilla Gelinas	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Sonja Gutwerk	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Joseph Guzewicz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Diane Harris	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Tanya Hartig	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Deborah Helfand	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Joyce Hulbert	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Carrie Hutchinson	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Mary Johnston	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Jenna Kelly	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Rachel Koenig	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Carol Kreisinger	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kathryn Kula	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Marybeth Lapszynski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Tricia Lindstedt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
James MacDermid	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Stacey Milan	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Matthew Moscatello	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kimberly Moss	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Ellen Olivieri	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kristen Oyen	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Joanne Patalive	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Emily Perkalis	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kathryn Pietrowski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Leighann Pilot	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Jennifer Quigley	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Sean Quinn	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Brianna Reggiani	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Joanna Reiss	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Christina Russo	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Molly Sauer	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Niemah Schleracher	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Cara Schwimer	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Linda Silbernagel	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Renee Simler	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Patricia Szuskowski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	

Anthony Szwartz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Kelly Tarsitano	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Heather Tasker	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Susan Tordoff	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Karen Vanderbok	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Halei Van Dyke	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Patricia Vandigriff	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Katherine Vera Mena	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Katherine von Essen	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Joleen Wiggins	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	
Tyler Wood	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/18	6/30/19	

*Requires Mentoring

**17/18 salary guide until such time as negotiations have been completed

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Nicole Arata 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bht	Step 1	\$21.04/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day, no benefits
Meghan Delanoy 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bcw	Step 1	\$21.04/hr.	Stanlick	9/1/18	6/30/19	3.5 hours/day, no benefits
Kimberly Fiorelli 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bds	Step 1	\$21.04/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day, no benefits
Christine Mallimo Orna 11-213-100-106-001	Appoint	Special Ed Aide 06-10-10/bdf	Step 1	\$21.04/hr.	Stanlick	10/15/18	6/30/19	3.5 hrs./day w/o benefits
#1029	Medical Leave	Special Education Aide			Milton	9/1/18	1/2/19 12/21/18	Utilizing 40 personal illness days, and 26 unpaid days
Patricia Randazzo 11-000-266-110-000	Appoint	Cafeteria/Security Monitor 10-70-70/beo	Step 1	\$21.25/hr.	JTMS	9/1/18	6/30/18	Replacing J. Bohman 3 hrs./day, no benefits
Michael Competiello	Resignation	Special Ed. Aide 09-30-30/bmd			Briggs	8/2/18	8/3/18	
John Lapszynski	Appoint	School Bus Driver 10-90-90/azy	1	\$22.41/hr.	District Transportation	9/1/18	6/30/19	Pending valid CDL w Passenger & School Bus Endorsement Hours TBD—pending route selection; replacing D. Rocks
Ralph Leonard, Jr.	Appoint	School Bus Driver 10-90-90/bfa	1	\$22.41/hr.	District Transportation	9/1/18	6/30/19	Pending valid CDL w Passenger & School Bus Endorsement Hours TBD—pending route selection; replacing R. Larssen
Lynne Fomchenko	Resignation	Special Ed. Aide 09-10-10/bsi			Stanlick	7/31/18	8/1/18	
Jodi Trautmann	Resignation	Special Ed. Aide 09-40-40/boo			White Rock	8/13/18	8/14/18	

D. District Aide Appointments/Assignments								
Name	Nature of Action	Position	Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Elizabeth Ackerman 11-204-100-106-006	Appoint	Special Ed. Aide 09-60-60/bct	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Linda Albertson 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bvx	1	\$21.04/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Mary Anzano 11-204-100-106-005	Appoint	Special Ed. Aide 09-50-50/bbo	5	\$22.25/hr.	Cozy Lake	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Wendy Asplund 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bub	1	\$21.04/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Manuela Barbosa 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bnk	5	\$22.25/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Shannan Barkley Biddelman 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bme	1	\$21.04/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Kathleen Barry 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bwf	1	\$21.04/hr.	Milton	9/1/18	6/30/19	7 hrs./day 4 days/week w/o benefits
Tracy Bendish 11-214-100-106-005	Appoint	Special Ed. Aide 09-50-50/btw	5	\$22.25/hr.	Cozy Lake	9/1/18	6/30/19	7 hrs./day w/ benefits
Marilyn Beyel 11-213-100-106-003	Appoint	Special Ed. Aide 09-30-30/bzj	5	\$22.25/hr.	Briggs	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Marilyn Beyel 11-213-100-106-003	Longevity	Special Ed. Aide		\$525.00	Briggs	9/1/18	6/30/19	
Joanne Bley 11-209-100-106-007	Appoint	Special Ed. Aide 09-70-70/bhy	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Kimberly Burghoffer 11-204-100-106-007	Appoint	Special Ed. Aide 09-70-70/bbq	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits

Mary Cantwell 11-000-217-106-008	Appoint	Special Ed. Aide 09-80-80/brw	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	7 hrs./day w/ benefits
Mary Cantwell 11-000-217-106-008	Longevity	Special Ed. Aide		\$525.00	JTHS	9/1/18	6/30/19	
Frances Capraun 11-204-100-106-007	Appoint	Special Ed. Aide 09-70-70/bbp	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Lisa Carroll 11-204-100-106-006	Appoint	Special Ed. Aide 09-60-60/bht	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Cathryn Caruso 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bcu	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Danielle Castiglione 11-213-100-106-007	Appoint	Special Ed. Aide 09-70-70/bnq	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Meg Casto 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/byo	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Marissa Chizmadia 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bnn	1	\$21.04/hr.	Milton	9/1/18	6/30/19	7 hrs./day 4 days/week w/o benefits
Kristen Cumming 11-214-100-106-005	Appoint	Special Ed. Aide 09-50-50/cbm	1	\$21.04/hr.	Cozy Lake	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Maryann Cuervo 11-204-100-106-004	Appoint	Special Ed. Aide 09-40-40/bce	5	\$22.25/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jeraline Dalling 11-204-100-106-005	Appoint	Special Ed. Aide 09-50-50/cbk	1	\$21.04/hr.	Cozy Lake	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Tara D'Antoni- Smeilus 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bdb	3	\$21.65/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Lynette DiStefano 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bzk	3	\$21.65/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Audrey Dworak 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/bbi	2	\$21.34/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Kimberly Ferrara 11-000-217-106-006	Appoint	Special Ed. Aide 09-60-60/bbn	1	\$21.04/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Susan Ferry 11-214-100-106-007	Appoint	Special Ed. Aide 09-70-70/bbf	1	\$21.04/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Frances Ferucci 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bnu	5	\$22.25/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o/ benefits
Elizabeth Finkler 11-214-100-106-006	Appoint	Special Ed. Aide 09-60-60/bho	1	\$21.04/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Nicole Frank 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bvo	1	\$21.04/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Alexandra Gibson 11-209-100-106-008	Appoint	Special Ed. Aide 09-80-80/bhq	3	\$21.65/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jules Glowinski 11-214-100-106-004	Appoint	Special Ed. Aide 09-40-40/bnz	1	\$21.04/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Anna Gould 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/be	2	\$21.34/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jennifer Grlica 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bca	5	\$22.25/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Maria Gross 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bnv	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jeanne Hantson 11-213-100-106-007	Appoint	Special Ed. Aide 09-70-70/bvi	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jeanne Hantson 11-213-100-106-007	Longevity	Special Ed. Aide		\$625.00	JTMS	9/1/18	6/30/19	
Dianna Hartman 11-204-100-106-005	Appoint	Special Ed. Aide 09-50-50/bah	2	\$21.34/hr.	Cozy Lake	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Leslie Heller 11-204-100-106-005	Appoint	Special Ed. Aide 09-50-50/cbl	2	\$21.34/hr.	Cozy Lake	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Cathy Jauch 11-213-100-106-007	Appoint	Special Ed. Aide 09-70-70/bik	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Amy Johnson 11-000-217-106-006	Appoint	Special Ed. Aide 09-60-60/cck	3	\$21.65/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Judith Johnson 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bun	5	\$22.25/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Judith Johnson 11-000-217-106-004	Longevity	Special Ed. Aide		\$525.00	Milton	9/1/18	6/30/19	
Monica Johnson 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bud	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Lisa Kasica 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bzu	5	\$22.25/hr.	Briggs	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Lisa Kasica 11-000-217-106-003	Longevity	Special Ed. Aide		\$525.00	Briggs	9/1/18	6/30/19	
Tammy Kehoe 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bnw	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Grazyna Knape 11-204-100-106-007	Appoint	Special Ed. Aide 09-70-70/bdm	2	\$21.34/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Dirouhi Knapik 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bny	3	\$21.65/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Pamela Kulick 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bcy	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits

Pamela Kulick 11-000-217-106-001	Longevity	Special Ed. Aide		\$525.00	Stanlick	9/1/18	6/30/19	
Betsy Kuntz 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/buz	2	\$21.34/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Bibi Lakhicharran 11-204-100-106-007	Appoint	Special Ed. Aide 09-70-70/bnp	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Susan Latronica 11-214-100-106-005	Appoint	Special Ed. Aide 09-50-50/bwq	3	\$21.65/hr.	Cozy Lake	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Marcia Leibowitz 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bus	3	\$21.65/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Linda Lipton 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/bvm	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Joanne Madalena 11-213-100-106-003	Appoint	Special Ed. Aide 09-30-30/bmp	2	\$21.34/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Monica Maher 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bhu	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Laura Mahoney 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bug	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Michelle Mahoney 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bcb	3	\$21.65/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Elizabeth Marks 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bhv	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Gina Maron 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bex	3	\$21.65/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Matthews 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bdr	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Francis McBride 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bsi	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Francis McBride 11-000-217-106-001	Longevity	Special Ed. Aide		\$525.00	Stanlick	9/1/18	6/30/19	
Susan McCarthy 11-000-217-106-006	Appoint	Special Ed. Aide 09-60-60/bbm	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Dianne McClellan 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bdt	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Kristeen McConnon 11-214-100-106-004	Appoint	Special Ed. Aide 09-40-40/byc	5	\$22.25/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Barbara McSorley 11-209-100-106-008	Appoint	Special Ed. Aide 09-80-80/bdq	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	7 hrs./day w/ benefits
Barbara McSorley 11-209-100-106-008	Longevity	Special Ed. Aide		\$525.00	JTHS	9/1/18	6/30/19	
Maria Rita Melnyczuk 11-214-100-106-004	Appoint	Special Ed. Aide 09-40-40/bcc	5	\$22.25/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Patricia Milford 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bwb	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Linda Mladinich 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bdl	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Shannon Morgan 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bbk	3	\$21.65/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Robin Mutsavage 11-000-217-106-006	Appoint	Special Ed. Aide 09-60-60/bok	3 4	\$21.65/hr. \$21.96/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Lindsey Nievera 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bcs	3	\$21.65/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Nimmo 11-213-100-106-001	Appoint	Special Ed. Aide 09-10-10/bim	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Nimmo 11-213-100-106-001	Longevity	Special Ed. Aide		\$525.00	Stanlick	9/1/18	6/30/19	
Regina Oelkers 11-000-217-106-006	Appoint	Special Ed. Aide 09-60-60/bgs	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Christine Mallimo Orma 11-213-100-106-004	Appoint	Special Ed. Aide 06-10-10/bdf		\$21.04/hr.	Stanlick	10/15/18	6/30/19	3.5 hrs./day w/o benefits
Virginia Paccioretti 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bzu	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Virginia Paccioretti 11-240-100-106-008	Longevity	Special ed. Aide		\$625.00	JTHS	9/1/18	6/30/19	
Geraldine Pellittieri 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bgt	4	\$21.96hr	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Karen Pini 11-214-100-106-007	Appoint	Special Ed. Aide 09-70-70/bmi	3	\$21.65/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Nancy Prescott 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/bsg	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Dana Procida 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bin	2	\$21.34/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Mary Reid 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bou	5	\$22.25/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits

Mary Reid 11-215-100-106-004	Longevity	Special Ed. Aide		\$525.00	Milton	9/1/18	6/30/19	
Bruena Rodriguez 11-000-217-106-007	Appoint	Special Ed. Adie 09-70-70/bsp	1	\$21.04/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Theresa Rossiter 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/blx	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Laura Ryan 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bov	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Susan Ryder 11-213-100-106-003	Appoint	Special Ed. Aide 09-30-30/bzi	5	\$22.25/hr.	Briggs	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Jennifer Sannazzaro 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bmx	1	\$21.04/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Barbara Schmitt 11-209-100-106-001	Appoint	Special Ed. Aide 09-10-10/bss	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Stacey Segond 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bsu	2	\$21.34/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Andrea Senatore 11-209-100-106-007	Appoint	Special Ed. Aide 09-70-70/bor	4	\$21.96/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Tami Shellhamer 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bdk	4	\$21.96/hr.	JTMS	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Nicole Skrek 11-213-100-106-007	Appoint	Special Ed. Aide 09-70-70/bug	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Arian Sommers 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/bdc	2	\$21.34/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Marie Spaan 11-000-217-106-007	Appoint	Special Ed. Aide. 09-70-70/bjt	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Marie Spaan 11-000-217-106-007	Longevity	Special Ed. Aide		\$525.00	JTMS	9/1/18	6/30/19	
Hannah Storbeck 11-204-100-106-007	Appoint	Special Ed. Aide 09-70-70/bzr	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Tricia Strasser 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bck	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Donna Struck 11-213-100-106-008	Appoint	Special Ed. Aide 09-80-80/bru	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Susan Tack 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bzs	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Susan Tack 11-000-217-106-007	Longevity	Special Ed. Aide		\$525.00	JTMS	9/1/18	6/30/19	
April Tarabocchia 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bzq	2	\$21.34/hr.	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Noreen Teklits 11-213-100-106-003	Appoint	Special Ed. Aide 09-30-30/bng	5	\$22.25/hr.	Briggs	9/1/18	6/30/19	3.75 hrs./day w/o benefits
Kimberly Torsiello 11-214-100-106-006	Appoint	Special Ed. Aide 09-60-60/bvh	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jodi Trautmann 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/byg	2	\$21.34/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Stacy Trautmann 11-204-100-106-006	Appoint	Special Ed. Aide 09-60-60/bci	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	7 hrs./day w/ benefits
Stacy Trautmann 11-204-100-106-006	Longevity	Special Ed. Aide		\$525.00	White Rock	9/1/18	6/30/19	
Sheila Turner 11-204-100-106-008	Appoint	Special Ed. Aide 09-80-80/bbr	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Katherine Van Wolput 11-204-100-106-006	Appoint	Special Ed. Aide 09-60-60/bcj	4	\$21.96/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Anthony Vasile 11-213-100-106-008	Appoint	Special Ed. Aide 09-80-80/bug	1	\$21.04/hr	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Barbara Verdes 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/bvg	2	\$21.34/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Mary Pat Vogel 11-212-100-106-008	Appoint	Special Ed. Aide 09-80-80/bdu	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Shirley Wallace 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/bjj	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Michelle Wanna 11-000-217-106-001	Appoint	Special Ed. Aide 09-10-10/boq	5	\$22.25/hr.	Stanlick	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Arline Warncke 11-000-217-106-008	Appoint	Special Ed. Aide 09-80-80/azw	5	\$22.25/hr.	JTHS	9/1/18	6/30/19	7 hrs./day w/ benefits
Lori Weber 11-000-217-106-004	Appoint	Special Ed. Aide 09-40-40/bvn	3	\$21.65/hr.	Milton	9/1/18	6/30/19	7 hrs./day w/ benefits
Cathy West- Semanski 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bby	1	\$21.04/hr	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
William Wilson 11-000-217-106-007	Appoint	Special Ed. Aide 09-70-70/bjr	1	\$21.04/hr	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Leslie Wisniewski 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bop	4	\$21.96/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Irene Wojcik 11-209-100-106-007	Appoint	Special Ed. Aide 09-70-70/bju	5	\$22.25/hr.	JTMS	9/1/18	6/30/19	3.5 hrs./day w/o benefits

Karen Wurster 11-000-217-106-003	Appoint	Special Ed. Aide 09-30-30/bmz	1	\$21.04/hr	Briggs	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Patricia Young 11-212-100-106-008	Appoint	Special Ed. Aide 09-80-80/brx	4	\$21.96/hr.	JTHS	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Melissa Zabriskie 11-204-100-106-006	Appoint	Special Ed. Aide 09-60-60/bui	4	\$21.96/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Mindy Zappille 11-213-100-106-006	Appoint	Special Ed. Aide 09-60-60/byh	5	\$22.25/hr.	White Rock	9/1/18	6/30/19	3.5 hrs./day w/o benefits
Jaclyn Zinck 11-215-100-106-004	Appoint	Special Ed. Aide 09-40-40/bos	1	\$21.04/hr.	Milton	9/1/18	6/30/19	3.5 hrs./day w/o benefits

****17/18 salary guide until such time as negotiations have been completed**

E. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Mary Anzano	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Jessica Baker	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan Blanchard	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Sharon Bock	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Rachel Brunetti	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Amy Bush	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Christine Clear	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Donna Combos	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Christopher Cook	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Samantha Cruz	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Andrew Daken	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Jeralyn Dalling	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Deborah Dalton	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Rebecca D'Alaruo	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Deborah Delaney	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Meghan Delaney	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Daniel Del Ben	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Amanda Delfino	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Donna DeRobertis	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Dale Dunn	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Todd Evans	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Enrique Evrard	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan Ferry	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Frances Ferucci	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Kimberly Fiorelli	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Patricia Firth	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan Gorbleski	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan Headley	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Leslie Heller	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Brandon Horetsky	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Ashley Hueber	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Malgorzata Jachec	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Amy Johnson	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Samantha Jones	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Samantha Keating	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Jennifer King	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Tonia Kirkham	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan Latronica	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Frederick Lewis	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Raymond Lucas	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Curtis Machowiak	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Victoria Magee	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Christine Mallimo-Orno	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Christine Malloy	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Alyce Maynard	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Susan McCarthy	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Kimberly McCloskey	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Rosemary Messineo	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Jessica Mey	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Lauren Monaco	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Michele Monte	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
William Nasiuta	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Lindsey Nievera	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Donna Nimmo	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Karen O'Ferrell	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Benjamin Olex	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Ellen Olivieri	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Tracy Orlandoni	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Frank Orofino	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Joseph Palazzolo	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	
Karen Pini	Appoint	Substitute Teacher		\$90/diem	District	9/1/18	6/30/19	

Jennifer Sannazzaro	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Karen Schaefer	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Erin Schrieks	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Henry Scully	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Diana Sedereas	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Caryn Shapiro	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Tara Smeilus	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Hannah Smith	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Hannah Storbeck	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Tricia Strasser	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Catherine Struck	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Robert Szuszkowski	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Nino Tandilashvili	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Julie Tantillo	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
April Tarabocchia	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
John Thomas	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Anthony Vasile	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Barbara Verdes	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Michael Volosin	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Roxanne Warner	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Lori Weber	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Irene Wojcik	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Patricia Young	Appoint	Substitute Teacher	\$90/diem	District	9/1/18	6/30/19
Elizabeth Ackerman	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Mary Anzano	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Wendy Asplund	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Manuela Barbosa	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Kathleen Barry	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Marilyn Beyel	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
JoAnn Bley	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Martina Cannon	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Lisa Carroll	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Cathryn Caruso	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Marissa Chizmadia	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Samantha Cruz	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Rebecca D'Alaruo	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Jeralyn Dalling	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Deborah Delaney	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Meghan Delanoy	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Lynette DiStefano	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Janet Eltringham	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Kimberly Ferrara	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Susan Ferry	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Frances Ferucci	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Elizabeth Finkler	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Nicole Frank	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Alexandra Gibson	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Anna Gould	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Maria Gross	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Dianna Hartman	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Leslie Heller	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Ashley Hueber	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Amy Johnson	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Judith Johnson	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Monica Johnson	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Lisa Kasica	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Samantha Keating	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Jennifer King	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Tonia Kirkham	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Jennifer Kish	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Grazyna Knape	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Betsy Kuntz	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Bibi Lakhicharran	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Susan Latronica	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Marcia Leibowitz	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
JoAnne Madalena	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Monica Maher	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Christine Mallimo-Orna	Appoint	Substitute Aide	\$15/hr.	District	10/15/18	6/30/19
Christine Malloy	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Gina Maron	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Alyce Maynard	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Susan McCarthy	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Rita Marie Melnyczuk	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Linda Mladinich	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Michele Monte	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19

Shannon Morgan	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Robin Mutsavage	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Lindsey Nievera	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Donna Nimmo	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Regina Oelkers	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Tracy Orlandoni	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Virginia Paccioretti	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Karen Pini	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Nancy Prescott	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Dana Procida	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Kimberly Reid-Reed	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Theresa Rossiter	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Laura Ryan	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Susan Ryder	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Jennifer Sannazzaro	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Diana Sedereas	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Dina Shalaby	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Heather Sinisgalli	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Tara Smeilus	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Arian Sommers	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Monica Soules	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Donna Marie Spaan	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Tricia Starasser	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Hannah Storbeck	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Julie Tantillo	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
April Tarabocchia	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Kim Torsiello	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Anthony Vasile	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Barbara Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Mary Pat Vogel	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Shirley Wallace	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Suzanne Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Lori Weber	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Cathy West-Semanski	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
William Wilson	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Leslie Wisniewski	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Irene Wojcik	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Karen Wurster	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Patricia Young	Appoint	Substitute Aide	\$15/hr.	District	9/1/18	6/30/19
Christina Caggiano	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Jaycee Cahill	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Christine Cocca	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Jennifer Cutri	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Deborah Georgens	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Kaitlyn Gill	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Paula Kelly	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Mary Ann Sauer	Appoint	Substitute Nurse	\$200/diem	District	9/1/18	6/30/19
Mary Anzano	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Wendy Asplund	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Manuela Barbosa	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Marilyn Beyel	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Lisa Carroll	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Samantha Cruz	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Linda Curcio	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Rebecca D'Alaruo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Deborah Delaney	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Lynette DiStefano	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Maureen Doyle	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Janet Eltringham	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Dianna Hartman	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Julie Jahnke	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Monica Johnson	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Lisa Kasicca	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Jennifer Kish	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Grazyna Knape	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Bibi Lakhicharan	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Alyce Maynard	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Susan McCarthy	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Tracy Orlandoni	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Theresa Rossiter	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Tara Smeilus	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Hannah Storbeck	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Tricia Strasser	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Catherine Struck	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Julie Tantillo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19
Barbara Verdes	Appoint	Substitute Secretary	\$14/hr.	District	9/1/18	6/30/19

Shirley Wallace	Appoint	Substitute Secretary		\$14/hr.	District	9/1/18	6/30/19	
Karen Wurster	Appoint	Substitute Secretary		\$14/hr.	District	9/1/18	6/30/19	
Frank Ciaburri	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Archibald Clark	Appoint	Substitute Custodian		\$18/hr.	District	8/3/18	6/30/19	
Matthew Grieves	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Reginald Nonez	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Frank Pellitteri	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
David Penicaro	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Michael Riker	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
James Thompson	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Helena Vernieri	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Florence Watson	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
James Wildermuth	Appoint	Substitute Custodian		\$18/hr.	District	9/1/18	6/30/19	
Patrick Cryan	Appoint	Substitute Bus Driver		\$20/hr.	District	9/1/18	6/30/19	
Eileen Dalmas	Appoint	Substitute Bus Driver		\$20/hr.	District	9/1/18	6/30/19	
Ronald Duenskie	Appoint	Substitute Bus Driver		\$20/hr.	District	9/1/18	6/30/19	

F. 2018-19 SCHOOL YEAR COACHING STAFF

FALL								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Lauren Monaco*	Appoint	Assistant Field Hockey	N/A	N/A	JTHS	9/1/18	6/30/19	Volunteer
Lauren Ransegnola*	Appoint	Assistant Field Hockey	N/A	N/A	JTHS	9/1/18	6/30/19	Volunteer

* Represents out of district coach

G. SUMMER EVALUATION PERSONNEL

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Niemah Schlerlacher	Additional Days	LDT-C Summer CST Meetings	\$506.55/ diem***	District	7/1/18	8/31/18	Not to exceed 4 additional days
Joleen Wiggins	Salary Correction	Speech Language Specialist: Summer CST Meetings	\$280.07/ diem***	District	7/1/18	8/31/18	Not to exceed 7 days

***Per diem equals 7.25 hrs./day

H. CURRICULUM WRITING 11-000-221-104-200

Name	Nature of Action	Position	Salary**	Loc.	Date Effective	Date Termin.	Maximum Hours
Carolyn Casey	Appoint	Library Media, Grades 6-8	\$37.14/hr.	JTMS	7/1/18	6/30/19	50 hours
Stephanie Kilpatrick	Appoint	MS Robotics, Grade 6	\$37.14/hr.	JTMS	7/1/18	6/30/19	20 hours
Stephanie Kilpatrick	Appoint	MS Robotics, Grades 7-8	\$37.14/hr.	JTMS	7/1/18	6/30/19	25 hours

**17/18 salary guide until such time as negotiations have been completed

K.2 Motion to appoint Extra Duty Pay Positions for the 2018-2019 School year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Nature of Action	Position	Level	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Kristen Afflerbach	Appoint	Class Advisor: Junior (2020) Co-Advisor	3	\$1147.50	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Area/Region/All-State/All Eastern Band Director	1	\$646.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Jazz Band	2	\$1279.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Spring Musical: Instrumental	2	\$1279.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Wind Ensemble	2	\$1279.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Marching Band: Drill Designer	3	\$2295.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Marching Band: Music Arranger	3	\$2295.00	JTHS	9/1/18	6/30/19	
Richard Barrieres	Appoint	Marching Band: Director	5	\$6187.00	JTHS	9/1/18	6/30/19	
Amanda Beshlian	Appoint	Educators Rising (FEA)	1	\$646.00	JTHS	9/1/18	6/30/19	
Amanda Beshlian	Appoint	Class Advisor: Junior (2020) Co-Advisor	3	\$1147.50	JTHS	9/1/18	6/30/19	
Edward Bopp	Appoint	Marching Band: Drill Instructor	3	\$2295.00	JTHS	9/1/18	6/30/19	
Rachel Brown	Appoint	Tutoring Supervisor (1 of 4)	1	\$646.00	JTHS	9/1/18	6/30/19	
Rachel Brown	Appoint	Class Advisor: Seniors (2019) Co-Advisor	4	\$1844.50	JTHS	9/1/18	6/30/19	
Katelyn Brueno	Appoint	Class Advisor: Freshman (2022) Co-Advisor	2	\$639.50	JTHS	9/1/18	6/30/19	
Katelyn Brueno	Appoint	SAT Prep (1 of 2)	2	\$1279.00	JTHS	9/1/18	6/30/19	
Mary Cantwell	Appoint	Spring Musical: Costumes, Props & Publications	2	\$1279.00	JTHS	9/1/18	6/30/19	
Mary Cantwell	Appoint	Spring Musical: Scenery, Lighting & Sound	2	\$1279.00	JTHS	9/1/18	6/30/19	
Mary Cantwell	Appoint	Fall Drama: Director	3	\$2295.00	JTHS	9/1/18	6/30/19	
Mary Cantwell	Appoint	Fall Drama: Set, Scenery, Lighting & Sound	3	\$2295.00	JTHS	9/1/18	6/30/19	

Dustin Cardoza	Appoint	Academic Team Coordinator: 7 Blue	4	\$2930.00	JTMS	9/1/18	6/30/19
Sherry Cella	Appoint	Homework Club Monitor Co- Advisor (2 of 2)	4	\$1782.00	JTMS	9/1/18	6/30/19
Maria Clarizio	Appoint	Class Advisor: Freshman (2022) Co-Advisor	2	\$639.50	JTHS	9/1/18	6/30/19
Maria Clarizio	Appoint	Peer Leaders/Natural Helpers	1	\$520.00	JTMS	9/1/18	6/30/19
Sharon Clayton	Appoint	Academic Team Coordinator: 8 White	4	\$2930.00	JTMS	9/1/18	6/30/19
Sharon Clayton	Appoint	Grade 8 Team Co-Advisor (1 of 3)	3	\$723.00	JTMS	9/1/18	6/30/19
Kelsey Crowe	Appoint	Open Gym: Spring (1 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19
Alice Daken-Stefanski	Appoint	Art Club	2	\$1279.00	JTHS	9/1/18	6/30/19
Alice Daken-Stefanski	Appoint	Book Club Co Advisor	2	\$639.50	JTHS	9/1/18	6/30/19
Kahtleen D'Ambrosio	Appoint	Detention Monitor Co-Advisor (1 of 3)	4	\$1188.00	JTMS	9/1/18	6/30/19
Jennifer Escolano	Appoint	Drama (per production)	3	\$2169.00	JTMS	9/1/18	6/30/19
Jennifer Escolano	Appoint	Spring Musical: Publications/Tickets	1	\$250.00	JTMS	9/1/18	6/30/19
Kasey Farris	Appoint	UNICEF	1	\$646.00	JTHS	9/1/18	6/30/19
Mark Feinsinger	Appoint	National Science Honor Society Co-Advisor	1	\$323.00	JTHS	9/1/18	6/30/19
Mark Feinsinger	Appoint	Gay Straight Alliance	1	\$646.00	JTHS	9/1/18	6/30/19
Mark Feinsinger	Appoint	Science League: Biology (1 of 4)	1	\$646.00 \$990.00	JTHS	9/1/18	6/30/19
Kevin Flattiere	Appoint	PDP Steering Committee (1 of 2)	3	\$2295.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Tri-M Music Honor Society	1	\$646.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Select Choir	2	\$1279.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Vocal Ensemble	2	\$1279.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Madrigal	3	\$2295.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Spring Musical: Vocal Director	3	\$2295.00	JTHS	9/1/18	6/30/19
Chad Flynn	Appoint	Spring Musical: Director	4	\$3689.00	JTHS	9/1/18	6/30/19
Travis Gage	Appoint	Open Gym: Spring (2 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19
Amy Garcia	Appoint	Foreign Language Honor Society: ASL (1 of 3)	1	\$646.00	JTHS	9/1/18	6/30/19
Carol Gargone	Appoint	Homework Club Monitor Co- Advisor (2 of 2)	4	\$1782.00	JTMS	9/1/18	6/30/19
Pamela Graham	Appoint	Academic Team Coordinator: 6 Gold	4	\$2930.00	JTMS	9/1/18	6/30/19
Joseph Guziewicz	Appoint	National Science Honor Society Co-Advisor	1	\$323.00	JTHS	9/1/18	6/30/19
Joseph Guziewicz	Appoint	Science League: Physics (2 of 4)	1	\$646.00 \$990.00	JTHS	9/1/18	6/30/19
Joseph Guziewicz	Appoint	Tutoring Supervisor (2 of 4)	1	\$646.00	JTHS	9/1/18	6/30/19
Jessica Hoertel	Appoint	Academic Team Coordinator: 6 Blue	4	\$2930.00	JTMS	9/1/18	6/30/19
Jessica Hoertel	Appoint	Project Stay Gold (1 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19
Brian Hough	Appoint	Academic Bowl	2	\$1605.00	JTHS	9/1/18	6/30/19
Joyce Hulbert	Appoint	Future Business Leaders of America (FBLA)	3	\$2295.00	JTHS	9/1/18	6/30/19
Joyce Hulbert	Appoint	Detention Monitor	4	\$3689.00	JTHS	9/1/18	6/30/19
Carrie Hutchinson	Appoint	Habitat for Humanity Co- Advisor	2	\$639.50	JTHS	9/1/18	6/30/19
Thomas Januseski	Appoint	Robotics	3	\$2295.00	JTHS	9/1/18	6/30/19
Jason Kalish	Appoint	Table Tennis	1	\$646.00	JTHS	9/1/18	6/30/19
Jane Kirshenbaum	Appoint	Science League: Earth Science (3 of 4)	1	\$646.00 \$990.00	JTHS	9/1/18	6/30/19
Rachel Koenig	Appoint	Grade 8 Team Co-Advisor (2 of 3; 1 of 2)	3	\$361.50	JTMS	9/1/18	6/30/19
Rachel Koenig	Appoint	Spring Musical: Lighting	1	\$520.00	JTMS	9/1/18	6/30/19
Theresa Koontz	Appoint	Student Council	4	\$3564.00	JTMS	9/1/18	6/30/19
Kathryn Kula	Appoint	Science League: Chemistry (4 of 4)	1	\$646.00 \$990.00	JTHS	9/1/18	6/30/19
Kathryn Kula	Appoint	Habitat for Humanity Co- Advisor	2	\$639.50	JTHS	9/1/18	6/30/19
Kathryn Kula	Appoint	National Honor Society	2	\$1283.00	JTHS	9/1/18	6/30/19
Lauren Kulick	Appoint	Marching Band: Assistant Director	5	\$4049.00	JTHS	9/1/18	6/30/19
Lauren Kulick	Appoint	Select Band	3	\$2169.00	JTMS	9/1/18	6/30/19
Lauren Kulick	Appoint	Ensemble Night	1	\$520.00	JTMS	9/1/18	6/30/19
Lauren Kulick	Appoint	Jazz Band	1	\$520.00	JTMS	9/1/18	6/30/19
Lauren Kulick	Appoint	Tri-M Music Honor Society	1	\$520.00	JTMS	9/1/18	6/30/19
Melissa Kwiecinski	Appoint	DECA	4	\$3689.00	JTHS	9/1/18	6/30/19
Sarah Magnuson	Appoint	Environmental Club (SEER)	1	\$646.00	JTHS	9/1/18	6/30/19
Sarah Magnuson	Appoint	Students Against Destructive Decisions (SADD)	1	\$646.00	JTHS	9/1/18	6/30/19

Aleyna Mannerberg	Appoint	Computer Science Club	1	\$646.00	JTHS	9/1/18	6/30/19	
Colleen Maxwell	Appoint	National English Honor Society	1	\$646.00	JTHS	9/1/18	6/30/19	
James MacDermid	Appoint	Open Gym: Fall (1 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19	
Colleen Meade	Appoint	Detention Monitor Co-Advisor (2 of 3)	4	\$1188.00	JTMS	9/1/18	6/30/19	
Louis Migliacci	Appoint	Elective Team Coordinator	4	\$3564.00	JTMS	9/1/18	6/30/19	
Cheryl Miskimon	Appoint	Academic Team Coordinator: 6 8 Blue	4	\$2930.00	JTMS	9/1/18	6/30/19	
Cheryl Miskimon	Appoint	Spring Musical: Drama Director	3	\$2169.00	JTMS	9/1/18	6/30/19	
Cheryl Miskimon	Appoint	Spring Musical: Choreographer	1	\$520.00	JTMS	9/1/18	6/30/19	
Denise Morando	Appoint	Crafter's Club	1	\$520.00	JTMS	9/1/18	6/30/19	
Marguerite Moya	Appoint	Rho Kappa Social Studies Honor Society	1	\$646.00	JTHS	9/1/18	6/30/19	
Kirsten Parra	Appoint	Foreign Language Honor Society: Spanish (2 of 3)	1	\$646.00	JTHS	9/1/18	6/30/19	
Joann Patalive	Appoint	Art Club	1	\$520.00	JTMS	9/1/18	6/30/19	
Joann Patalive	Appoint	Spring Musical: Costumes	1	\$520.00	JTMS	9/1/18	6/30/19	
Gino Rose	Appoint	Biotechnology Research Club	3	\$2295.00	JTHS	9/1/18	6/30/19	
Christina Russo	Appoint	Tutoring Supervisor (3 of 4)	1	\$646.00	JTHS	9/1/18	6/30/19	
Christina Russo	Appoint	Class Advisor: Sophomore (2021)	2	\$1279.00	JTHS	9/1/18	6/30/19	
Molly Sauer	Appoint	REBEL	1	\$646.00	JTHS	9/1/18	6/30/19	
Danielle Schreck	Appoint	Select Chorus	3	\$2169.00	JTMS	9/1/18	6/30/19	
Danielle Schreck	Appoint	Spring Musical: Vocal/Instrumental Director	3	\$2169.00	JTMS	9/1/18	6/30/19	
Danielle Schreck	Appoint	Grade 8 Team Co-Advisors (2 of 3; 2 of 2)	3	\$361.50	JTMS	9/1/18	6/30/19	
Cara Schwimer	Appoint	Drama Club	1	\$646.00	JTHS	9/1/18	6/30/19	
Cara Schwimer	Appoint	Student Council	5	\$5000.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Mu Alpha Theta Math Honor Society	1	\$646.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Math League	1	\$990.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	School Store Business Manager	1	\$646.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Tutoring Supervisor (4 of 4)	1	\$646.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Dance Club	2	\$1279.00	JTHS	9/1/18	6/30/19	
Kimberly Serzan	Appoint	Class Advisor: Senior (2019) Co-Advisor	4	\$1844.50	JTHS	9/1/18	6/30/19	
Serina Signorello	Appoint	Showcase: Lighting	1	\$520.00	JTMS	9/1/18	6/30/19	
James Smith	Appoint	Debate Club	1	\$520.00	JTMS	9/1/18	6/30/19	
James Smith	Appoint	Garden Club	1	\$520.00	JTMS	9/1/18	6/30/19	
Christine Stewart	Appoint	Detention Monitor Co-Advisor (3 of 3)	4	\$1188.00	JTMS	9/1/18	6/30/19	
Kelly Tarsitano	Appoint	Academic Team Coordinator: 7 Gold	4	\$2930.00	JTMS	9/1/18	6/30/19	
Kelly Tarsitano	Appoint	Drama Club	1	\$520.00	JTMS	9/1/18	6/30/19	
Sharon Thomas	Appoint	Academic Team Coordinator: 8 Gold	4	\$2930.00	JTMS	9/1/18	6/30/19	
Sharon Thomas	Appoint	Grade 8 Team Co-Advisor (3 of 3)	3	\$723.00	JTMS	9/1/18	6/30/19	
Sharon Thomas	Appoint	Project Stay Gold (2 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19	
Marcus Thompson	Appoint	Project Stay Gold	2	\$1279.00	JTHS	9/1/18	6/30/19	
Bertha Todd	Appoint	SAT Prep (2 of 2)	2	\$1279.00	JTHS	9/1/18	6/30/19	
Karen Vanderbok	Appoint	Fall Drama: Costumes, Props & Publications	1	\$646.00	JTHS	9/1/18	6/30/19	
Patricia Vandigriff	Appoint	Stand Up to Cancer	1	\$646.00	JTHS	9/1/18	6/30/19	
Patricia Vandigriff	Appoint	Book Club Co-Advisor	2	\$639.50	JTHS	9/1/18	6/30/19	
Patricia Vandigriff	Appoint	Debate	3	\$2295.00	JTHS	9/1/18	6/30/19	
Heather Varner	Appoint	Winter Guard	1	\$646.00	JTHS	9/1/18	6/30/19	
Heather Varner	Appoint	Marching Band: Band Front Choreographer	3	\$2295.00	JTHS	9/1/18	6/30/19	
Kathleen vonEssen	Appoint	American Red Cross	1	\$646.00	JTHS	9/1/18	6/30/19	
Kathleen vonEssen	Appoint	Foreign Language Honor Society: French (3 of 3)	1	\$646.00	JTHS	9/1/18	6/30/19	
Kathleen vonEssen	Appoint	French Club	1	\$646.00	JTHS	9/1/18	6/30/19	
Sara Voorhes	Appoint	Spring Musical: Choreographer	2	\$1279.00	JTHS	9/1/18	6/30/19	
Elizabeth Ward	Appoint	Showcase	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Open Gym: Fall (2 of 2)	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Open Gym: Winter	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Spring Musical: Art/Set Design	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Spring Musical: Scenery/Stage	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Spring Musical: Props	1	\$520.00	JTMS	9/1/18	6/30/19	
Victoria Wermert	Appoint	Spring Field Hockey Club	1	\$520.00	JTMS	9/1/18	6/30/19	
Nicole Wildermuth	Appoint	PDP Steering Committee (2 of 2)	3	\$2295.00	JTHS	9/1/18	6/30/19	

****17/18 salary guide until such time as negotiations have been completed**

K.3 Motion to approve Margaret Widgren as 2018-19SY District Educational Stability Liason - Child Welfare Liason.

MOTION: Mr. Millar	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli				X
Mr. Millar	X		X*	
Mrs. Poulas	X			
Mrs. Senatore	X		X*	
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X		X*	

**Mrs. Senatore abstained from voting on K.1-D, line 97.*

**Mr. Millar abstained from voting on K.1-A, line 1.*

**Mrs. Wildermuth abstained from voting on K.1-A, line 1, K.1-E, line 224, and K.2, line 129*

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.11, as described below:

L.1 Motion to approve The Commission for the Blind and Visually Impaired Request for Services for the 2018-2019 Academic School Year

Student	Level of Service	Cost
6094794351	1	\$1,900.00
3916885064	1	\$1,900.00
1906816540	1	\$1,900.00
6389418391	1	\$1,900.00
3396130464	1	\$1,900.00
7409690315	1	\$1,900.00
SID # Not Yet Available	1	\$1,900.00
4563667576	3	\$12,600.00

L.2 Motion to approve student placement at the Morris County Vocational School for the 2018-2019 school year (September 1, 2018 – June 30, 2019), as indicated below, plus related services as needed:

Description	# of Students	Tuition
Share Time	38	\$ 172,900.00
Share Time Special	4	\$ 22,000.00
Full Time	81	\$ 737,100.00
2018-2019 Total		\$ 932,000.00

L.3 Motion to approve Sage Day School to provide in-district psychological therapeutic counseling services to students at a per diem cost of \$684.

L.4 Motion to approve the following day field trips:

School/Group/Activity	Location
JTHS, Freshman Orientation	Pick up at Briggs & Stanlick Schools to JTHS
JTHS, Freshman Orientation	Pick up at Cozy Lake & White Rock Schools to JTHS
JTHS, Habitat for Humanity Group, Build Site	Mine Hill, NJ
Milton School, Preschool Field Trip, Pumpkin picking	Ideal Farms, Lafayette, NJ
Milton School, Grade K Field Trip	Turtle Back Zoo, W. Orange, NJ
JTHS, Habitat for Humanity Group, Build Site	Dover, NJ
Stanlick School, Grade 3 Field Trip	Bronx Zoo, Bronx, NY
JTHS, Habitat for Humanity Group, Build Site	Andover, NJ

L.5 Motion to approve the following overnight field trips:

School/Group/Activity	Location
JTHS, Marching Band Trip, Camping World Bowl & Macy's Parade	Orlando, FL

L.6 Motion to approve the following **Completed Curricula**, aligned to 2017 NJSLs:

- a. 21st Century Researchers - Grade 6 (Unit 1)
- b. Advertising & Promotion
- c. Algebra 1A & 1B
- d. AP Economics
- e. AP Government & Politics (Unit 1)
- f. AP Language & Composition - Grade 11
- g. AP Literature & Composition - Grade 12 (Unit 1)
- h. Computer Science Discoveries
- i. Economics CP
- j. Environmental Academy: Environmental Engineering (Unit 1)
- k. Environmental Academy: Honors English Grade 11
- l. Environmental Academy: Honors English Grade 9
- m. Environmental Academy: Honors U.S. History 2 (Unit 1)
- n. Environmental Academy: Human Ecology
- o. General Home Repairs
- p. Mathematical Investigations
- q. Media Studies Honors (Unit 1)
- r. MS Robotics - Grade 6
- s. MS Robotics - Grades 7 & 8
- t. Pathways to Business
- u. Principles of Dramatic Study (Unit 1)
- v. Speak Up & Write All About It! - Grades 7 & 8 (Unit 1)
- w. Sports in American Culture
- x. Tomorrow's Teachers

L.7 Motion to approve **revised curricula**, aligned to the 2017 NJSLs:

- a. Biology CP & Honors
- b. Chemistry CP & Honors
- c. Earth Science - Grade 6
- d. Physics CP
- e. Physical Science - Grade 8

L.8 Motion to accept the Annual Harassment, Intimidation and Bullying Self-Evaluation for SY18.**L.9** Motion to approve The **Orthopedic Institute of New Jersey** to provide on-field physician coverage for all of the Jefferson Township High School home football games for the 2018-19 school year, free of charge.**L.10** Motion to approve the following Resolution to Authorize Suspicionless Canine Searches, as described below:

WHEREAS, The Jefferson Township Board of Education believes that suspicionless canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school; and

WHEREAS, The Jefferson Township Police Department, in cooperation with the Morris County Prosecutor's Office, will conduct suspicionless canine searches at the high school and middle school periodically throughout the school year; and

WHEREAS, These searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

NOW THEREFORE BE IT RESOLVED, The Jefferson Township Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Jefferson Township Police Department in cooperation with the Morris County Prosecutor’s Office to conduct suspicionless canine searches.

L.11 Motion to affirm Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported for June 11, 2018 through July 9, 2018.

BE IT RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli				X
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Senatore	X			
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

M. POLICY COMMITTEE

Motion by Mr. Millar, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 through M.3, as described below:

M.1 Motion to suspend the rules of Bylaw 0131 requiring two Board readings to adopt a policy and adopt Policy 5512 – Harassment, Intimidation, and Bullying with one reading to have this Policy effective for September 1, 2018.

M.2 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Title	Action
1613P	Disclosure and Review of Applicant’s Employment History (M)	New Policy and Regulation
1613R	Disclosure and Review of Applicant’s Employment History (M)	New Policy and Regulation
5512P	Harassment, Intimidation, and Bullying (HIB) (M)	Revision
5512R	Harassment, Intimidation, or Bullying Investigation Procedure (M)	Abolished
5561P	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	Revision
5561R	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	Revision

M.3 Motion to approve the **Second Reading** of the following *(copy available for review)*

File Code	Title	Action
1510P	Americans With Disabilities (M)	Revised
1510R	Americans With Disabilities (M)	Revised
2461.05R	Special Education/Receiving Schools-IEP Compliance (M)	Revised
2461.17R	Special Education/Receiving Schools-Submission of Fiscal Information & Obtaining Certificates (M)	Revised
2461.18R	Special Education/Receiving Schools-Notice to Department of Education Prior to Ceasing Operation or Change of Ownership (M)	Revised

MOTION: Mr. Millar	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli				X
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Senatore	X			
Mrs. Small				X
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

N. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidences (HIB) for the period of July 10, 2018 through August 13, 2018.

<u>School</u>	<u>Incidents Reported</u>	<u>Confirmed Incidents of HIB</u>	<u>Inconclusive – Case Will Remain Active</u>
Ellen T. Briggs	0	0	0
Stanlick	0	0	0
Milton	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
JTMS	0	0	0
JTHS	0	0	0

O. COMMUNICATIONS

- Ms. Zeno read a thank your letter from school counselors who attended a national conference, where their accomplishments were acknowledged.

P. OLD BUSINESS

- None

Q. NEW BUSINESS

- The Board established the date of August 28 to tour the schools.

R. PUBLIC COMMENTS

- None

S. BOARD MEMBER COMMENTS

- Mr. Stewart commented that he is looking forward to the start of another school year.
- Mr. Gould welcomed our new Special Education and Mathematics Supervisors.
- Mrs. Senatore commended administration for being creative in bringing services to classified students through the Sage Schools.

T. ADJOURN

Motion by Mrs. Gould, seconded by Mr. Stewart that the meeting adjourn at 7:21 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	# of Miles	Mileage Rate	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses (not including parking/tolls/miscellaneous fees)
Cinnamon, Christine	10/26	New Brunswick, NJ	51 st Annual Conference on Reading and Writing	\$ 180.00	Own	58	\$0.31	-	-	-	-	\$ 197.98
Giacchi, Rita	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Gould, Amy	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Hiben, Chris	10/23-24	Princeton, NJ	NJ Science Convention	\$ 344.00	Own	130	\$0.31	-	-	-	-	\$ 170.30
Hoffman, Beth	10/26	New Brunswick, NJ	51 st Annual Conference on Reading and Writing	\$ 180.00	Own	58	\$0.31	-	-	-	-	\$ 197.98
Howe, Jeanne	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300		\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Koch, William	N/A – Online Training		Legal One Training	\$ 270.00	-	-	-	-	-	-	-	\$ 270.00
Martorelli, James	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Millar, Matthew	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Poulas, Stacey	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Sanchez, Vanessa	Various Dates (9 total)	Mt. Olive, NJ	Management and Supervisory Skills	\$ 852.00	Own	320	\$0.31	-	-	-	-	\$ 951.20
Senatore, Melissa	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Small, Jill	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Stewart, Michael	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Van Ness, Jill	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Wildermuth, Adele	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00
Zeno, Dora	10/22-10/25	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.31	\$ 99.00	3	\$ 224.00	3.5	\$ 614.00

*Denotes Group Registration

All Meals are prorated 75% on travel days

Appendix B – Obsolete Equipment

School/Department	Equipment Description	Tag number
Briggs	Panasonic Television	791
Briggs	Panasonic Television	802
Milton	Zenith Television	3978
Milton	Panasonic Television	1041
Milton	Laminator (broken)	005335
Cozy Lake	Wurlitzer Piano	638
Cozy Lake	Panasonic Television	937
White Rock	Panasonic Television	1296
White Rock	Bogen Pre- Amp	2310
White Rock	VHS Wireless Receiver	2311
White Rock	Audio Wireless Receiver	2312
White Rock	Audio Wireless Receiver	2313
High School Weight Room	Pull up/Dip/AB Upright	None
High School Weight Room	Pull up/Dip/AB Upright	None
High School Weight Room	Flat Bench	None
High School Weight Room	Preacher Curl Rack	None
High School Weight Room	Plate Loaded UpRight Crunch	3174
High School Weight Room	Plate Loaded Flat Crunch	3173
High School Weight Room	Plate Loaded Flat Crunch	3172
High School Weight Room	Seated Leg Press	5142
High School Weight Room	Pec Deck	5137
High School Weight Room	Assisted Squat Rack	5141
High School Weight Room	Squat Rack	3178
High School Weight Room	Squat Rack	3181
High School Weight Room	Adjustable Bench	None
High School Weight Room	Adjustable Bench	None
High School Weight Room	Adjustable Bench	None
High School Weight Room	Adjustable Bench	None
High School Weight Room	Dumb Bells 27.5 - 85	None
High School Weight Room	Dumb Bell Rack	None
High School Weight Room	Dumb Bell Rack	None
High School Weight Room	Pull up/Dip/AB Upright	None
High School Weight Room	Pull up/Dip/AB Upright	None
High School Weight Room	Flat Bench	None
High School Weight Room	Preacher Curl Rack	None
High School Weight Room	Plate Loaded Up Right Crunch	3174

BID TABULATION SHEET
JEFFERSON TOWNSHIP BOARD OF EDUCATION

**Bid Title: Weight Room Equipment
Bid**

Bid No: 2019-002

Bid Date: July 19, 2018

VENDOR & ADDRESS	PRESENT	BID BOND GUAR.	AFFIRM. ACTION	BOND			NON-COLLUSION	STOCK/OWNER DECLAR	CONTRACT VENDOR ? ASK	IRAN DISC. FORM	BID FORM & TOTAL PRICE	DATE BID WAS E-MAILED
				BRC	PCD	ADDEDUM						
Fitness Lifestyles Inc. 614 Cookman Avenue Asbury Park, NJ 07712 Attn: Ric Flagg 732-539-9313 rflagg@fitnesslifestyles.com	No	√	√ √	√	√	n/a	√	√	√	√	\$ 16,910.03	7/9/2018
Promaxima Manufacturing LLC 5310 Ashbrook Houston, TX 77081 Attn: Ranny Muth 800-231-6652 promaxima.com	No	√	√	√	√	n/a	√	√	√	√	\$ 17,978.75	7/5/2018
Rogue Fitness 545 E. 5th Avenue Colubus, OH 43201 Attn: Paul Woods 614-358-6190 team@roguefitness.com	No	No	√ No Cert	No	√	n/a	√	√	√	√	\$ 19,511.90	7/2/2018

SHARED SERVICES AGREEMENT FOR A JOINT ICE HOCKEY TEAM

THIS AGREEMENT made this 13th day of August, 2018 (“Effective Date”), by and between the Jefferson Township Board of Education (hereinafter referred to as “Jefferson”), having offices located at 31 State Highway 181, Lake Hopatcong, New Jersey 07849 and the Sparta Township Board of Education (hereinafter referred to as “Sparta”), having offices located at 18 Mohawk Avenue, Sparta, New Jersey 07871;

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, Jefferson and Sparta are both authorized to provide the services of coaching and transportation for a joint ice hockey team for their respective entities; and

WHEREAS, Jefferson and Sparta are of the opinion that the services of coaching and transportation for a joint ice hockey team can be more efficiently and economically provided to each party through a joint agreement for the subcontracting of such services (hereinafter referred to as “the Agreement”); and

WHEREAS, the parties are desirous of entering into a shared services agreement which would authorize the subcontracting of the services coaching and transportation for a joint ice hockey team by Jefferson and Sparta;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Services to be Performed, Standards, and Scope of Performance

A. Coaching: Sparta and Jefferson will each provide a head Coach who, together, will “co-coach”. Each district will pay their respective Coach the compensation as included in each district’s Collective Bargaining Agreement. The salary of the Assistant Coach will be split equally by both districts.

B. Transportation: Sparta and Jefferson will alternate transportation, based on the schedule provided. Each district will pay their respective bus driver the compensation as included in each district’s Collective Bargaining Agreement.

2. Costs

In addition to coaching and transportation as described in section 1 above; the following additional costs will also be shared:

- a. League Dues, both Varsity and Junior Varsity
- b. Ice Facility Rental (to be offset by Booster Club Donations)
- c. Equipment
- d. Game Officials

3. Duration

- A. This Agreement shall commence as of the Effective Date and shall end on June 30, 2019. The parties shall determine whether or not they will renew this Agreement no later than June 30, 2019. Said renewal shall be in writing and approved by each party by formal resolution before becoming effective. This Agreement may be renewed by agreement of the parties for one (1) additional year on a yearly basis in accordance with the procedures set forth above.
- B. Either party may terminate this Agreement upon sixty (60) days written notice to the other party, or immediately if the other party (1) persistently or repeatedly refuses or fails to perform the services required under this Agreement; (2) disregards laws, ordinances, rules, regulations or orders of a public authority having jurisdiction; or (3) otherwise commits a breach of this Agreement.

4. Payment Procedures

At the conclusion of the sports season, Jefferson and Sparta will prepare an invoice of each district's respective costs. Whichever district has incurred the higher costs, will be reimbursed up to fifty (50) percent of total costs by the other within 30 days of invoicing, no later than June 30, 2019.

5. Indemnification and Insurance

- A. Jefferson assumes all liability for, and agrees to indemnify and hold Sparta and its agents, servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Jefferson, its agents, servants or employees related to the performance of Jefferson's obligations under the terms of this Agreement. Jefferson shall not however, be responsible for any special, incidental or consequential damages.
- B. Sparta assumes all liability for, and agrees to indemnify and hold Jefferson and its agents, servants, employees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Sparta, its agents, servants or employees related to the performance of Sparta's obligations under the terms of this Agreement. Sparta shall not however, be responsible for any special, incidental or consequential damages.
- C. Both parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement and cause the other party to be designated on its policy as an additional insured.

6. Agency

Except as expressly provided herein, either party shall have no authority to act on behalf of nor bind the other party or to act as its general agent.

7. Confidentiality

To the extent applicable, the Parties shall comply with, and require that anyone providing the Services hereunder comply with, all applicable requirements of Local, County, State and Federal authorities, all applicable Local, County, State and Federal laws, rules, ordinances, regulations and codes and all Board of Education policies, now or hereafter in force and effect to the extent that they directly or indirectly bear upon the Services provided under the Agreement. The Parties and anyone providing the Services on behalf of the Parties shall, without limitation of the aforementioned, comply with: the privacy provisions of the Health Insurance Portability and Accountability Act (HIPAA); the confidentiality requirements of N.J.A.C. 6A:32-7.1 et seq., and the Family Education Rights Privacy Act;

8. Anti-Collusion

Each party warrants and represents that during the performance of services under this Agreement no goods or services being recommended to be procured from third party vendors shall be solicited, secured or procured directly or indirectly in a manner contrary to the laws of the State of New Jersey and that the federal, state and local laws and regulations will be adhered to including the prohibitions against paying or giving of any fee, commission, compensation, gift, gratuity or consideration of any kind, directly or indirectly, to any Board of Education employee, officer or official.

9. Merger

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

10. Modification

This Agreement may only be modified by an instrument in writing signed by both parties to the Agreement.

11. Waiver

No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether of the same or a different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement except by an instrument in writing signed by that party.

12. Severability

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

13. Governing Law

This Agreement shall be governed, construed and interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Morris, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising therefrom. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

14. Notice

All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address:

For Jefferson Township Board of Education:

Athletic Director
c/o Jefferson Township Board of Education
31 State Highway 181
Lake Hopatcong, NJ 07849

For Sparta Township Board of Education:

Athletic Director
c/o Sparta Township Board of Education
18 Mohawk Avenue
Sparta, NJ 07871

15. Assignment

Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other, and any such transfer or assignment or attempt thereat shall be null and void.

16. Section Headings

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

17. Counterparts

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

18. Public Inspection

A copy of this document shall be available for public inspection at the offices of both parties immediately after passage of a resolution to become a party to the Agreement in accordance with N.J.S.A 40A:65-5(b).

IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

JEFFERSON TOWNSHIP BOARD OF
EDUCATION

SPARTA TOWNSHIP BOARD OF
EDUCATION

By: _____
Business Administrator/
Board Secretary

By: _____
Business Administrator/
Board Secretary

Dated: _____

Dated: _____

By: _____
Board President

By: _____
Board President

Dated: _____

Dated: _____