

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, August 19, 2019 7:00 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township Board of Education Central Office

A. Mr. Millar, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mrs. Gould	<u>X</u>	_____
Mr. Martorelli (<i>Arrived @ 7:14pm</i>)	<u>X</u>	_____
Mr. Natale	<u>X</u>	_____
Mrs. Small	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mr. Wasserman	<u>X</u>	_____
Mrs. Wildermuth	<u>X</u>	_____
Mrs. Poulas, <i>Vice President</i>	<u>X</u>	_____
Mr. Millar, <i>President</i>	<u>X</u>	_____

D. **CLOSED SESSION**

Motion by Mrs. Gould, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 19th day of August, 2019 at 7:05 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:10 PM.

E. **SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in Our Schools including preschool tuition and senior parking fees. She also noted that the 1:1 laptop program will remain as is at the high school, but the middle school program is being modified to not allow students to bring devices home as 40% of the devices returned were damaged.

F. PRESENTATIONS

- None

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- An audience member inquired as to how the referendum projects were progressing.
- An audience member requested clarification on the laptop program, which was explained in the “Old Business” section of the agenda.
- Two audience members made comments regarding the parent portal.

H. COMMITTEE REPORTS

- **Education Committee** – Mrs. Poulas noted the Committee met on August 5 and discussed approval of completed, new and revised curricula. The Committee also approved one overnight field trip.
- **Policy and Personnel Committee** – Mrs. Poulas reported the Committee met on August 5 and discussed open positions in district as well as policy and regulation updates.

I. MINUTES OF MEETINGS

Motion by Mrs. Poulas, seconded by Mr. Natale, that the minutes of the following meetings be approved as submitted:

July 15, 2019 Regular Meeting Minutes

July 15, 2019 Executive Session Minutes

MOTION: Mrs. Poulas	SECOND: Mr. Natale			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar			X	
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Wildermuth, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.22, as described below:

J.1 Motion to approve the **purchase order** list dated July 2019 in the amount of **\$54,936,710.80**, which is inclusive of Referendum related purchase orders totaling \$81,907.18.

J.2 Motion to approve the **check journal** as of July 2019 in the amount of **\$4,151,264.99**.

Fund	Amount
General Fund (10)	\$ 2,880,114.37
Special Revenue Funds (20)	\$ 55,488.22
Referendum Fund (30)	\$ 1,215,662.40
Total	\$ 4,151,264.99

J.3 Motion to approve the **vendors' bills list** for release on or after August 20, 2019, in the amount of **\$1,132,508.93**

J.4 Motion to approve the funds **transfers** in the 2018-2019 Fiscal Year, dated July 2019 in the amount of **\$636,507.63**.

- J.5** Motion to approve the certification by the Board Secretary that the **Account Balance Report**, pursuant to N.J.S.A. 18A:17-9, that as of July 31, 2019, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- J.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of June 30, 2019, after review of the **Board Secretary's and Treasurer's Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- J.7** Motion to approve and accept the agreement between the Jefferson Township Board of Education and Sparta Township Board of Education to share services for coaching and transportation for a joint ice hockey team as per agreement.
- J.8** Motion to participate in Joint Transportation and enter into an agreement to/from school with Sparta Township Public Schools and Jefferson Township Public Schools (Host) to transport students to Pope John High School, Pope John Middle School, Reverend Brown Elementary School, and Hilltop Country Day School, at a cost to Sparta Township Public Schools of \$950.00 per student. (Sparta 27 and Jefferson 16 students).
- J.9** Motion to participate in Joint Transportation and enter into an agreement between Sparta Township Public Schools and Jefferson Township Public Schools (Host) to provide transportation to/from school related activities for various athletic and field trips at a cost of \$52.00/hour.
- J.10** Motion to participate in Joint Transportation and enter into an agreement with Sparta Township Public Schools and Jefferson Township Public Schools (Host) to provide transportation from school to various bus stops within Sparta for an afterschool activity run (late bus) approximately 108 days at \$63.00 per diem.
- J.11** Motion to approve contract renewals with First Student, Inc. at an increase of 1.45% for the student transportation 2019/2020 multi-contract nos. 1, 3 and 4, six (6) 2-tiered public school routes, and various CAT (Class and Athletic Trips), consisting of public school routes and class & athletic trips.
- J.12** Motion to participate in Joint Transportation and enter into an agreement between West Milford Township Board of Education and Jefferson Township Public Schools (Host) to provide transportation to/from the Sussex County School of Technology (Route #PJH-04PM), at a cost of \$4,000 for the 2019-2020 school year.
- J.13** Motion to participate in Joint Transportation and enter into an agreement between Morris Hills Regional School District and Jefferson Township Public Schools (Host) to provide transportation to/from the Morris County School of Technology (Route #CH-14B), at a cost of \$1,646.75 per student, for the 2019-2020 school year.
- J.14** Motion to approve Transportation Agreement with Jefferson Township Police Department to provide transportation to/from the Morris County Police Academy and Morris County Correctional Facility at a cost of \$52.00/hour.
- J.15** Motion to approve the addition to the **School Student Activity Account** lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Class of 2023

- J.16** Motion to approve **Change Order #002** in the amount of \$9,603.40 to Precision Building and Construction for modifications to the original scope of work on the **JTMS Classroom Renovation** project, as described below:

Original Contract Amount	\$ 760,510.00
Change Order #001 approved 7/15/19	\$ 10,800.00
Supply and install isolation valves on domestic water lines and abate asbestos insulation on two sections of water lines in ceiling of old woodshop	\$ 9,603.40
Final Contract Amount	\$ 780,913.40

- J.17** Motion to approve **Change Order #002** in the amount of \$1,056.00 to Northeastern Interior Services for modifications to the original scope of work on the **JTHS Science Room Renovation** project, as described below:

Original Contract Amount	\$534,560.00
Change Order #001 approved 7/15/19	\$ 17,130.00
Painting of one wall in JTHS Library	\$ 1,056.00
Final Contract Amount	\$552,746.00

- J.18** Motion to approve **Change Order #001** in the amount of \$5,780.00 to Northeastern Interior Services for modifications to the original scope of work on the **Makerspace Renovations at Various Schools** project, as described below:

Original Contract Amount	\$381,400.00
Remove and dispose of existing vinyl tiles/Furnish and install new LVT tiles per specs @ JTMS	\$ 5,780.00
Final Contract Amount	\$387,180.00

- J.19** Motion to accept the following **donation** from the Jefferson Education Foundation to District Schools, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Jefferson Township Education Foundation Grants	\$ 9,372.57

- J.20** Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

- J.21** Motion to approve Easement and Right of Way Agreement for the installation of New Jersey Natural Gas Company facilities at 1000-1010 Weldon Road, Oak Ridge, NJ, per agreement dated July 31, 2019.
(Copy available for review)

- J.22** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

MOTION: Mrs. Wildermuth	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth	X			

K. PERSONNEL COMMITTEE

Motion by Mrs. Small, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.7, as described below:

- K.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Laura Kasa 11-000-221-104-200	Appoint	Mathematics Supervisor 25-90-92/ccv		\$101,000	District	10/21/19	6/30/20	Replacing R. Starita Start date may be sooner pending release from current district
Robert Starita	Adjusted End Date	Mathematics Supervisor 25-90-92/ccv			District	7/29/19	7/30/19	
Patricia Hovey	Retirement	Director of Special Services 15-90-92/abn			District	10/31/19	11/1/19	Retiring after 2 years of service in the district

#1407	Intermittent Medical Leave	25-90-92/ayf			District	7/1/19	6/30/20	Utilizing undetermined number of personal illness days
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B. INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Gabrielle Kreutzer 11-120-100-101-580	Appoint	Elementary Teacher (LTS) 10-10-10/agd			Stanlick	9/1/19	12/20/19	Replacing #1557
Kathleen Grice 11-120-100-101-006	Appoint	Elementary Teacher (LTS) 10-60-60/aho	MA Step 2	\$56,365	White Rock	9/1/19	1/28/20	Replacing #1311
Joanna Longo 11-110-100-101-003	Appoint	Elementary Teacher 10-30-30/bvs	BA Step 2	\$54,215	Briggs	9/1/19	6/30/20	Replacing M. Dunbar
Sara Mahler 11-213-100-101-007	Appoint	Special Education Teacher 10-70-70/axm	BA+15 Step11	\$60,420	JTMS	9/1/19	6/30/20	Replacing D. Cardoza
Amy Robinson 11-000-218-104-008	Appoint	Student Assistance Coordinator 10-80-80/bhl	MA Step 4	\$57,575	JTHS	9/1/19	6/30/20	Replacing B. Francavilla
Julie Sullivan* 11-130-100-101-290	Appoint	Special Education Teacher (LTS) 10-70-70/axp	BA Step 1	\$53,615	JTMS	9/1/19	6/30/20	Replacing #1340
Kaleigh Tierney* 11-212-100-101-006	Appoint	Special Education Teacher 10-60-60/bye	BA+15 Step 1	\$54,690	White Rock	9/1/19	6/30/20	Replacing M. Imperato
Rachel Decker 11-120-100-101-001	Transfer	Reading Teacher 10-10-10/ajl			Stanlick	9/1/19	12/21/20	Replacing #1557
Maria Dunbar 11-110-100-101-004	Transfer	Kindergarten Teacher 10-40-40/bwd			Milton	9/1/19	6/30/20	Replacing K. Brinton
#1557 11-120-100-101-001	Transfer	Elementary Teacher 10-10-10/agd			Stanlick	9/1/19	12/21/20	Replacing R. Decker
Carolyn DelMasto 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccl		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Joan Dolan 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccn		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Leeanne Fusaro 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccp		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Shannon Jacobs 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccb		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Kayhla Noyes 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccm		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Tricia Strasser 11-204-100-106-888	Appoint	Job Coach 10-80-80/cco		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Janet Tanis 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccr		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Patricia Young 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccq		\$42.45/hr.	JTHS	9/1/19	6/30/20	As needed; not to exceed 19.5 hrs. per week
Kristen Afflerbach	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Laura Ajaj	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Jean Anderson	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Stephen Barbato	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Tracy Batelli	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Sherry Bavosa	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Carol Beier	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Aimee Boardman	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Nancy Boyle	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Jessica Brennan	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Rachel Brown	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kaitlyn Brueno	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Michele Carline	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Siobhan Carroll	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Laura Castles	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Sherry Cella	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Christine Cinnamon	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
James Costello	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Bethany Dixon	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Audrey Dworak	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Jennifer Escolano	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Nanette Fandino-Diaz	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Mark Feinsinger	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Travis Gage	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Amy Garcia	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Carol Gargone	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	

Priscilla Gelinas	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Sonja Gutwerk	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Joseph Guziewicz	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Diane Harris	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Tanya Hartig	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Deborah Helfand	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Joyce Hulbert	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Carrie Hutchinson	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Mary Johnston	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Jenna Kelly	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Rachel Koenig	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Karen Kosco	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Carol Kreisinger	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kathryn Kula	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Marybeth Lapszynski	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Tricia Lindstedt	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
James MacDermid	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Gabrielle Meade	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Colleen Megna	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Stacey Milan	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Cheryl Miskimon	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Matthew Moscatello	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kimberly Moss	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Molly Neral	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Ellen Olivieri	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kristen Oyen	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Joanne Patalive	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kathryn Pietrowski	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Leighann Pilot	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Sean Quinn	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Joanna Reiss	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Christina Russo	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Niemah Scherlacher	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Cara Schwimer	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Megan Seader	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kimberly Serzan	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Linda Silbernagel	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Renee Simler	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Patricia Szuskowski	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Anthony Szwartz	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Kelly Tarsitano	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Bertha Todd	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Susan Tordoff	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Halei Van Dyke	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Patricia Vandigriff	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Katherine Vera Mena	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Katherine von Essen	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Joleen Wiggins	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Nicole Wildermuth	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Tyler Wood	Appoint	Bedside Instruction		\$44.82/hr.	District	9/1/19	6/30/20	
Dustin Cardoza	Resignation	Special Education Teacher 10-70-70/axm			JTMS	7/28/19	7/29/19	
Marissa Imperato	Resignation	Special Education Teacher 10-60-60/bye			White Rock	7/15/19	7/16/19	
#1557	Medical Leave	10-10-10/ajl			Stanlick	9/1/19	12/20/19	Utilizing 10 personal illness days and 3 personal days; balance unpaid

*Requires mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Donna Nimmo 11-000-240-105-003	Appoint	Secretary/Group III (.49/10 mos.) 10-30-30/aeu	4	\$18,736.78	Briggs	9/1/19	6/30/20	Replacing J. Tantillo
Kristen Cumming 11-214-100-106-005	Extra Hours	Special Education Aide 09-50-50/cbm			Cozy Lake	9/3/19	9/4/19	Not to exceed 1.75 hrs. for ABA training
Lauren Foli 11-214-100-106-004	Extra Hours	Special Education Aide 09-40-40/bno			Milton	9/3/19	9/4/19	Not to exceed 1.75 hrs. for ABA training

Jules Glowinski 11-000-217-106-004	Extra Hours	Special Education Aide 09-40-40/bcd			Milton	9/3/19	9/4/19	Not to exceed 1.75 hrs. for ABA training
Gina Maron 11-000-217-106-004	Extra Hours	Special Education Aide 09-40-40/bnn			Milton	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Maria Rita Melnyczuk 11-214-100-106-004	Extra Hours	Special Education Aide 09-40-40/bcc			Milton	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Yuri Missenheim 11-000-217-106-007	Extra Hours	Special Education Aide 09-70-70/bsp			JTMS	9/3/19	9/4/19	Not to exceed 1.75 hrs. for ABA training
Robin Mutsavage 11-000-217-106-006	Extra Hours	Special Education Aide 09-60-60/bbi			White Rock	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Tami Shellhamer 11-214-100-106-006	Extra Hours	Special Education Aide 09-60-60/bbf			White Rock	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Donna Marie Spaan 11-000-217-106-008	Extra Hours	Special Education Aide 09-80-80/bdu			JTHS	8/29/19	8/29/19	Not to exceed 3 hrs. for Freshman Orientation
Katherine Van Wolput 11-000-217-106-006	Extra Hours	Special Education Aide 09-60-60/bcj			White Rock	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Casey Wirtz 11-000-217-106-007	Extra Hours	Special Education Aide 09-70-70/bcl			JTMS	9/3/19	9/4/19	Not to exceed 2 hrs. for ABA training
Melissa Zabriskie 11-214-100-106-006	Extra Hours	Special Education Aide 09-60-60/bui			White Rock	9/3/19	9/4/19	Not to exceed 4 hrs. for ABA training
Patrick Cryan 11-000-262-100-260	Transfer	Custodian 12-80-82/akq			Stanlick	9/1/19	6/30/20	
Edward Jarosz 11-000-262-100-260	Transfer	Custodian 12-60-62/akx			White Rock	9/1/19	6/30/20	
Vincent Macaluso 11-000-262-100-260	Transfer	Custodian 12-80-82/aki			JTHS	9/1/19	6/30/20	
Thomas Ray 11-000-262-100-260	Transfer	Custodian 12-80-82/akq			JTHS	9/1/19	6/30/20	
Helena Vernieri 11-000-262-100-260	Transfer	Custodian 12-90-92/bgb			Board Office	9/1/19	6/30/20	Not to exceed 3.75 hrs w/o benefits
Nicole Arata	Resignation	Special Education Aide 09-60-60/bcr			White Rock	8/19/19	8/20/19	
Meg Castro	Resignation	Special Education Aide 09-70-70/bup			JTMS	8/1/19	8/16/19	
Sabry Ibrahim	Rescind	Bus Driver 10-90-90/bfe			Transportation	9/1/19	6/30/20	
Carley Neuschatz	Resignation	Special Education Aide 09-50-50/bah			Cozy Lake	8/14/19	8/15/19	
Craig Peters	Retirement	Hall Monitor/Security 09-70-70/bge			JTMS	7/19/19	7/20/19	Retiring after 11 years of service in district
Patricia Randazzo	Resignation	Hall Monitor/Security 09-70-70/cca			JTMS	7/31/19	8/1/19	
#1499	Medical Leave	09-80-80/bgg			JTHS	9/1/19	9/30/19	Utilizing 19 personal illness days
#1905	Intermittent Family Leave	08-90-92/aeq			Board Office	8/19/19	6/30/2019	Utilizing undetermined number of family illness and personal days

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Mary Anzano	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jessica Baker	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Tracy Batelli	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jennifer Bogert	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kimberly Burghoffer	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Amy Bush	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Laura Castles	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kimberly Chamberlain	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Christine Clear	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Donna Combos	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
James Costello	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Deborah Dalton	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Lauren Dambra	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Tara D'Antoni-Smeilus	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Antonella DaSilva	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kathy Davis	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Daniel Del Ben	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Deborah Delaney	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Meghan Delanoy	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Donna DeRobertis	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	

Megan Donlon	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Dale Dunn	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Todd Evans	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Enrique Evrard	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Susan Ferry	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Patricia Firth	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kelly Fleming	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Shannon Fleming	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Milissa Formica	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Rosemary Francisco	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Carmen Geise	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jennifer Grlica	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jane Gugliemello	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Evelyn Hart	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Shannan Hastrup	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Susan Headley	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jessica House	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Bryna Hubert	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Ashley Hueber	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kelly Hurley	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Amanda Hyland	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Amy Johnson	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Brielle Kaschak	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Emily Kaschak	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jennifer King	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Nicholas King	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Tonia Kirkham	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Samantha Lapszynski	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Frederick Lewis	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Laura Mahoney	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Debra Majury	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Christine Malloy	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Alyce Maynard	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Susan McCarthy	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Melanie McLoughlin	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kristen McQuade	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jessica Mey	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Michele Monte	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Christopher Mosley	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Mairead Mullen	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
William Nasiuta	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Lindsey Nievera	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Donna Nimmo	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Megan Nimmo	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Vera Olinski	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Ellen Olivieri	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Frank Orofino	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Joseph Palazzolo	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Michael Patsis	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Shanna Peters	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Danielle Pini	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Karen Pini	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Kimberly Reed	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jennifer Sannazzaro	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Marilyn Sawicki	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Karin Schaefer	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Lorraine Schott	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Henry Scully	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Diana Sedereas	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Caryn Shapiro	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Jenni Silverstein	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Hannah Smith	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Megan Smith	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Hannah Storbeck	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Tricia Strasser	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Robert Szuszkowski	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Julie Tantillo	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Nicole Tarsitano	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Blake Taylor	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
John Thomas	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Anthony Vasile	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Cynthia Vella	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	
Barbara Verdes	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20	

Roxanne Warner	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20
Jordan Wildermuth	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20
Irene Wojcik	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20
Jaclyn Zinck	Appoint	Substitute Teacher		\$90/diem	District	9/1/19	6/30/20
Elizabeth Ackerman	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Linda Albertson	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Mary Anzano	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Wendy Asplund	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Manuela Barbosa	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Shannan Barkley-Biddelman	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Kathleen Barry	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Tracy Batelli	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Marilyn Beyel	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Joanne Bley	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Brenda Boyd	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Noel Brinck	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Kimberly Burghoffer	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Amy Bush	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Martina Cannon	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Krystyna Capizzi	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Frances Capraun	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Lisa Carroll	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Cathryn Caruso	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Laura Castles	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Kimberly Chamberlain	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Christine Cocca	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Tara D'Antoni-Smeilus	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Antonella DaSilva	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Meghan Delanoy	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Lynette DiStefano	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Megan Donlon	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Janet Eltringham	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Susan Ferry	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Milissa Formica	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Carmen Geise	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Sandra Gonzalez	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Anna Gould	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Jennifer Grlica	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Jeanne Hantson	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Dianna Hartman	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Shannan Hastrup	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Susan Headley	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Leslie Heller	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Bryna Hubert	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Ashley Hueber	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Amy Johnson	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Brielle Kaschak	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Lisa Kasica	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Lorrie Kern	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Jennifer King	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Tonia Kirkham	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Jennifer Kish	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Grazyna Knape	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Betsy Kuntz	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Bibi Lakhicharran	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Linda Lipton	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Joanne Madalena	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Monica Maher	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Laura Mahoney	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Michelle Mahoney	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Debra Majury	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Christine Malloy	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Gina Maron	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Alyce Maynard	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Susan McCarthy	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Melanie McLoughlin	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Maria Rita Melnyczuk	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Michele Monte	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Robin Mutsavage	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20
Jasminka Nakev	Appoint	Substitute Aide		\$15/hr.	District	9/1/19	6/30/20

Carly Neuschatz	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Lindsey Nievera	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Donna Nimmo	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Regina Oelkers	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Virginia Paccioretti	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Geraldine Pellitteri	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Shanna Peters	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Danielle Pini	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Karen Pini	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Nancy Prescott	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Dana Procida	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Kimberly Reed	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Laura Ryan	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Susan Ryder	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Jennifer Sannazzaro	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Christopher Scarpa	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Diana Sedereas	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Stacey Segond	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Dina Shalaby	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Tami Shellhamer	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Heather Sinisgalli	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Hannah Smith	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Megan Smith	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Arian Sommers	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Monica Soules	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Tricia Strasser	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Robert Szuszkowski	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Susan Tack	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Julie Tantillo	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
April Tarabocchia	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Kimberly Torsiello	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Katherine Van Wolput	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Anthony Vasile	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Barbara Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Suzanne Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Roxanne Warner	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Leslie Wisniewski	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Irene Wojcik	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Jaelyn Zinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/19	6/30/20
Mary Anzano	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Wendy Asplund	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Manuela Barbosa	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Tracy Batelli	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Marilyn Beyel	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Kimberly Burghoffer	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Lisa Carroll	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Mary Anne Cuervo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Tara D'Antoni-Smeilus	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Antonella DaSilva	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Maureen Doyle	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Janet Eltringham	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Diana Hartman	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Shannan Hastrup	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Bryna Hubert	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Julie Jahnke	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Amy Johnson	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Lisa Kasica	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Lorrie Kern	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Jennifer Kish	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Grazyna Knape	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Bibi Lakhicharran	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Alyce Maynard	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Susan McCarthy	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Donna Nimmo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Shanna Peters	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Kimberly Reed	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Susan Ryder	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Jennifer Seeley	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Tami Shellhamer	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Heather Sinisgalli	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Tricia Strasser	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20
Julie Tantillo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/19	6/30/20

Barbara Verdes	Appoint	Substitute Secretary		\$14/hr.	District	9/1/19	6/30/20	
Jaycee Cahill	Appoint	Substitute Nurse		\$200/diem	District	9/1/19	6/30/20	
Christine Cocca	Appoint	Substitute Nurse		\$200/diem	District	9/1/19	6/30/20	
Deborah Georgens	Appoint	Substitute Nurse		\$200/diem	District	9/1/19	6/30/20	
Kellie Kraljevich	Appoint	Substitute Nurse		\$200/diem	District	9/1/19	6/30/20	
Mary Ann Sauer	Appoint	Substitute Nurse		\$200/diem	District	9/1/19	6/30/20	
Scott Campbell	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Frank Ciaburri	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Anthony D'Alauro	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Elvira Feti	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Rachel Harayda	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Reginald Nonez	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
David Penicaro	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Paul Sabia	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Daniel St. Clair	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Diane St. Clair	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
James Thompson	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Ana Vera	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Florence Watson	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
James Wildermuth	Appoint	Substitute Custodian		\$18/hr.	District	9/1/19	6/30/20	
Ronald Duenskie	Appoint	Substitute Bus Driver		\$20/hr.	District	9/1/19	6/30/20	
Sabry Ibrahim	Appoint	Substitute Bus Driver		\$20/hr.	District	9/1/19	6/30/20	

E. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tricia Strasser	Additional Hours	Bus Aide	\$22.42/hr.	Transportation	7/8/19	8/3/19	Not to exceed additional 8.25 hrs.

F. SUMMER EVALUATION PERSONNEL

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kathryn Pietrowski	Appoint	General Education Teacher: Summer CST Meetings	\$42.70/hr.	District	7/1/19	8/31/19	3 additional hours

G. CURRICULUM WRITING 11-000-221-104-200

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Katherine Vera-Mena	Appoint	Spanish, Grades 6/7	\$38.16/hr.	JTMS	7/1/19	6/30/20	10 hours
Jennifer Vicente-Mora	Appoint	Spanish, Grades 6/7	\$38.16/hr.	JTMS	7/1/19	6/30/20	10 hours
Christine Lyons	Rescind	Spanish, Grades 6/7	\$38.16/hr.	JTMS	7/1/19	6/30/20	6.66 hours
Katherine Vera-Mena	Rescind	Spanish, Grades 6/7	\$38.16/hr.	JTMS	7/1/19	6/30/20	6.66 hours
Jennifer Vicente-Mora	Rescind	Spanish, Grades 6/7	\$38.16/hr.	JTMS	7/1/19	6/30/20	6.66 hours

H. 2019-2020 SCHOOL YEAR COACHING STAFF

FALL									
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Loc.	Date Effective	Date Termin.
Christina Lamonica	Appoint	Assistant Volleyball – Girls	3	\$5148.47		\$5148.47	JTHS	9/1/19	6/30/20
James MacDermid	Appoint	Assistant Soccer – Boys	3	\$5148.47		\$5148.47	JTHS	9/1/19	6/30/20
Marc Gaydos	Rescind	Assistant Volleyball – Girls	3	\$5148.47	\$200	\$5348.47	JTHS	9/1/19	6/30/20
Anthony Vasile	Rescind	Assistant Football	2	\$5542.59		\$5542.59	JTHS	9/1/19	6/30/20
WINTER									
Anthony Vasile#	Rescind	Assistant Wrestling	N/A	N/A		N/A	JTHS	9/1/19	6/30/20
SPRING									
Kimberly Kolodny	Rescind	Head Lacrosse – Girls	3	\$7521.50		\$7521.50	JTHS	9/1/19	6/30/20
Anthony Vasile	Rescind	Assistant Lacrosse – Boys	2	\$556.44		\$4556.44	JTHS	9/1/19	6/30/20

- Volunteer Coach

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS

Name	Nature of Action	Position	Step	Salary	Location	Date Effective	Date Termin.	Discussion
Elizabeth Ackerman 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bct	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Linda Albertson 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bvx	3	\$22.68/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Mary Anzano 11-214-100-106-005	Appoint	Special Education Aide 09—50-50/cbl	1	\$22.10/hr	Cozy Lake	9/16/19	6/30/20	5.75 hrs./day; w/o benefits Replacing M. Cuervo
Wendy Asplund 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bub	3	\$22.68/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Manuela Barbosa 11-214-100-106-005	Appoint	Special Education Aide 10-50-50/bwa	1	\$22.10/hr	Cozy Lake	9/16/19	6/30/20	5.75 7 hrs./day, 4 days/wk; w/o benefits Replacing M. Chizmadia

Shannan Barkley-Biddelman 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bwk	3	\$22.68/hr	Stanlick	9/1/19	6/30/20	5.80 hrs./day; w/o benefits
Kathleen Barry 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bwf	3	\$22.68/hr	Milton	9/1/19	6/30/20	7 hrs./day, 4 days/week; w/o benefits
Tracy Bendish 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/btw	5	\$23.24/hr	Cozy Lake	9/1/19	6/30/20	7 hrs./day; w/ benefits
Marilyn Beyel 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bzj	5	\$23.24/hr	Briggs	9/1/19	6/30/20	3.75 hrs./day; w/o benefits
Marilyn Beyel 11-209-100-106-003	Longevity	Special Education Aide		\$525.00	Briggs	9/1/19	6/30/20	
JoAnn Bley 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bhy	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Noel Brinck 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bpd	1	\$22.10/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kimberly Burghoffer 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbd	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Brent Cannon 11-204-100-106-005	Appoint	Special Education Aide 09-40-40/bdc	1	\$22.10/hr	Cozy Lake	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Mary Cantwell 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bce	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Mary Cantwell 11-000-217-106-004	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
Krystyna Capizzi 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/brx	2	\$22.39/hr	JTMS JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Frances Capraun 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bbp	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Lisa Carroll 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bht	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Cathryn Caruso 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcu	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.75 hrs./day; w/o benefits
Danielle Castiglione 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/cab	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Laura Castles 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bbm	2	\$22.39/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kimberly Chamberlain 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbc	2	\$22.39/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kathryn Cook 11-000-217-106-008	Appoint	Special Education Aide 09-8-80-/buf	1	\$22.10/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits Replacing J. Sullivan
Kristen Cumming 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/cbm	3	\$22.68/hr	Cozy Lake	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Tara D'Antonio-Smeilus 11-213-100-106-003	Appoint	Special Education Aide 09-30-30/bmc	5	\$23.24/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Dana Delia 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bbb	2	\$22.39/hr	Cozy Lake	9/1/19	6/30/20	7 hrs./day, 4 days/week; w/o benefits
Lynette DiStefano 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bsk	5	\$23.24/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Audrey Dworak 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bvd	4	\$22.97/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Susan Ferry 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbg	3	\$22.68/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Frances Ferucci 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bnu	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Elizabeth Finkler 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bho	3	\$22.68/hr	White Rock	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Lauren Foli 11-214-100-106-004	Appoint	Special Education Aide 09-40-40/bno	1	\$22.10/hr	Milton	9/1/19	6/30/20	5.75 hrs./day; w/o benefits Replacing A. Gibson
Milissa Formica 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bbo	2	\$22.39/hr	Cozy Lake	9/1/19	6/30/20	7 hrs./day, 4 days/week; w/o benefits
Nicole Frank 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bbq	3	\$22.68/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Billy Garcia 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bup	1	\$22.10/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits Replacing M. Castro
Carmen Geise 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bnw	3	\$22.68/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jules Glowinski 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bcd	2	\$22.39/hr	Milton	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Anna Gould 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bwp	4	\$22.97/hr	Cozy Lake	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jennifer Grlica 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bah	2	\$22.39/hr	Cozy Lake	9/1/19	6/30/20	7 hrs./day, 4 days/week; w/o benefits
Jeanne Hantson 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bnv	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits

Jeanne Hanston 11-000-217-106-008	Longevity	Special Education Aide		\$625.00		9/1/19	6/30/20	
Dianna Hartman 11-213-100-106-005	Appoint	Special Education Aide 10-50-50/bzd	1	\$22.10/hr	Cozy Lake	9/16/19	6/30/20	5.75 hrs./day; w/o benefits Replacing S. Latronica
Shannan Hastrup 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbn	2	\$22.39/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Leslie Heller 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bhq	4	\$22.97/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Bryna Hubert 11-213-100-106-004	Appoint	Special Education Aide	3	\$22.68/hr	Milton	9/1/19	6/30/20	5.75 hrs./day; w/o benefits Replacing M. Delanoy
Cathy Jauch 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bck	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Amy Johnson 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bbd	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Judith Johnson 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bun	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Judith Johnson 11-000-217-106-004	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
Lisa Kasica 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bzk	5	\$23.24/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Lisa Kasica 11-000-217-106-001	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
Grazyna Knape 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bua	4	\$22.97/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Dirouhi Knapik 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bny	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Betsy Kuntz 11-213-100-106-003	Appoint	Special Education Aide 09-30-30/buz	4	\$22.97/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Bibi Lakhicharran 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bde	5	\$23.24/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Marcia Leibowitz 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bus	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Linda Lipton 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bbh	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Joanna Madalena 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bjt	4	\$22.97/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Monica Maher 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bhu	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Laura Mahoney 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/bdr	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Michelle Mahoney 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bcb	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Elizabeth Marks 11-214-100-106-007	Appoint	Special Education Aide 09-70-70/bcg	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Gina Maron 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bnn	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Susan McCarthy 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/cab	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Diane McClellan 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/blx	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kristeen McConnon 11-214-100-106-004	Appoint	Special Education Aide 09-40-40/byc	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Maria Rita Melnyczuk 11-214-100-106-004	Appoint	Special Education Aide 09-40-40/bcc	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Patricia Milford 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bru	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Yuri Missenheim 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bsp	1	\$22.10/hr	JTMS	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Linda Mladnich 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcd	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Shannon Morgan 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bbk	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Robin Mutsavage 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbi	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jasminka Nakev 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bwn	2	\$22.39/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Agnieszka Niedental 11-214-100-106-007	Appoint	Special Education Aide 09-70-70/bhv	2	\$22.39/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Lindsey Nievera 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bcs	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Regina Oelkers 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bgs	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Virginia Paccioretti 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bzu	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits

Virginia Paccioretti 11-213-100-106-008	Longevity	Special Education Aide		\$625.00		9/1/19	6/30/20	
Geraldine Pellitteri 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bgt	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jillian Pilny 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bhw	2	\$22.39/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Danielle Pini 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bom	2	\$22.39/hr	Stanlick	9/1/19	6/30/20	3.75 hrs./day; w/o benefits
Karen Pini 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/brw	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Nancy Prescott 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bsg	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Dana Procida 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bmd	4	\$22.97/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kimberly Reed 11-204-100-106-005	Appoint	Special Education Aide 09-50-50/bzc	2	\$22.39/hr	Cozy Lake	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Jennifer Ross 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bdk	1	\$22.10/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Theresa Rossiter 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bme	5	\$23.24/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Laura Ryan 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bov	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Susan Ryder 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bzi	5	\$23.24/hr	Briggs	9/1/19	6/30/20	3.75 hrs./day; w/o benefits
Jennifer Sannazzaro 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bwq	3	\$22.68/hr	Cozy Lake	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Christopher Scarpa 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bcf	2	\$22.39/hr	JTMS	9/1/19	6/30/20	5.5 hrs./day; w/o benefits
Barbara Schmitt 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bss	5	\$23.24/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Stacey Segond 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bmg	4	\$22.97/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Andrea Senatore 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/bdq	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Tamrin Serpico 11-213-100-106-003	Appoint	Special Education Aide 09-30-30/bzo	4	\$22.97/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Dina Shalaby 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bjr	2	\$22.39/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Tami Shellhamer 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbf	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Heather Sinigalli 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bdb	2	\$22.39/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jessica Skelecky 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bca	2	\$22.39/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Nicole Skrek 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bcc	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.75 hrs./day; w/o benefits
Arian Sommers 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bdc	4	\$22.97/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Donna Marie Spaan 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdu	5	\$23.24/hr	JTHS	9/1/19	6/30/20	7 hrs./day; w/ benefits
Donna Marie Spaan 11-000-217-106-008	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
Hannah Storbeck 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bzr	5	\$23.24/hr	JTMS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Donna Struck 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdv	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Susan Tack 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bud	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Susan Tack 11-000-217-106-008	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
April Tarabocchia 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bzq	4	\$22.97/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Noreen Teklits 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bsi	5	\$23.24/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Kimberly Torsiello 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvh	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Stacy Trautmann 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bci	5	\$23.24/hr	White Rock	9/1/19	6/30/20	7 hrs./day; w/ benefits
Stacy Trautmann 11-214-100-106-006	Longevity	Special Education Aide		\$525.00		9/1/19	6/30/20	
Katherine VanWolput 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bcu	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Danielle Vargas 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bcy	2	\$22.39/hr	Stanlick	9/1/19	6/30/20	3.5 hrs./day; w/o benefits

Anthony Vasile 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/buf	3	\$22.68/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Barbara Verdes 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvg	4	\$22.97/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Shirley Wallace 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/buj	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Michelle Wanna 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bbr	5	\$23.24/hr	JTHS	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Arlene Warncke 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bzt	5	\$23.24/hr	JFHS JTMS	9/1/19	6/30/20	7 hrs./day; w/ benefits
Lori Weber 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bvn	5	\$23.24/hr	Milton	9/1/19	6/30/20	7 hrs./day; w/ benefits
Cathy West-Semanski 11-204-100-106-004	Appoint	Special Education Aide 09-40-40/bby	3	\$22.68/hr	Milton	9/1/19	6/30/20	5.75 hrs./day; w/o benefits
Casey Wirtz 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcl	1	\$22.10/hr	JTMS	9/1/19	6/30/20	5.5 hrs./day; w/o benefits
Leslie Wisniewski 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bop	5	\$23.24/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Irene Wojcik 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bbf	5	\$23.24/hr	JTHS	9/1/19	6/30/20	7 hrs./day; w/ benefits Replacing B. McSorley
Karen Wurster 11-213-100-106-003	Appoint	Special Education Aide 09-30-30/bmf	3	\$22.68/hr	Briggs	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Melissa Zabriskie 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bui	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Mindi Zappile 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/byh	5	\$23.24/hr	White Rock	9/1/19	6/30/20	3.5 hrs./day; w/o benefits
Jaclyn Zinck 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bbz	3	\$22.68/hr	Milton	9/1/19	6/30/20	3.5 hrs./day; w/o benefits

J. STUDENT INTERN/TEACHER

Name	School	Program	Subject	Loc.	Date Eff.	Date Termin.	Discussion
David Navon	William Paterson University	Student Teaching	Physical Education/ Health	JTHS	9/9/19	12/9/19	

K.2 Motion to appoint Extra Duty Pay Positions for the 2019-2020 School:

A. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sharon Clayton	Appoint	Academic Team Coordinator: 8 Blue	4	\$3093.00	JTMS	9/1/19	6/30/20	
Sharon Clayton	Appoint	Grade 8 Class Co-Advisor, 1 of 3	3	\$763.33	JTMS	9/1/19	6/30/20	
Christine Couser	Appoint	Detention Monitor Co- Advisor, 1 of 3	4	\$1254.33	JTMS	9/1/19	6/30/20	
Kelsey Crowe	Appoint	Open Gym: Spring, 1 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
Jennifer Escolano	Appoint	Drama (per production)	3	\$2290.00	JTMS	9/1/19	6/30/20	
Jennifer Escolano	Appoint	Spring Musical: Publications/Tickets	1	\$549.00	JTMS	9/1/19	6/30/20	
Christina Hardin	Appoint	Math Counts	1	\$549.00	JTMS	9/1/19	6/30/20	
Jennifer Foley	Appoint	American Red Cross	1	\$549.00	JTMS	9/1/19	6/30/20	
Travis Gage	Appoint	Open Gym: Spring, 2 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
Carol Gargone	Appoint	Homework Club Monitor Co-Advisor, 1 of 2	4	\$1881.50	JTMS	9/1/19	6/30/20	
Pamela Graham	Appoint	Academic Team Coordinator: 6 Gold	4	\$3093.00	JTMS	9/1/19	6/30/20	
Jessica Hoertel	Appoint	Academic Team Coordinator: 6 Blue	4	\$3093.00	JTMS	9/1/19	6/30/20	
Jessica Hoertel	Appoint	Project Stay Gold, 1 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
Jenna Kelly	Appoint	Homework Club Monitor Co-Advisor, 2 of 2	4	\$1881.50	JTMS	9/1/19	6/30/20	
Rachel Koenig	Appoint	Grade 8 Class Co-Advisor, 2 of 3	3	\$763.33	JTMS	9/1/19	6/30/20	
Rachel Koenig	Appoint	Spring Musical: Lighting	1	\$549.00	JTMS	9/1/19	6/30/20	
Theresa Koontz	Appoint	Student Council	4	\$3763.00	JTMS	9/1/19	6/30/20	
Karen Kosco	Appoint	Garden Club	1	\$549.00	JTMS	9/1/19	6/30/20	
Lauren Kulick	Appoint	Select Band	3	\$2290.00	JTMS	9/1/19	6/30/20	
Lauren Kulick	Appoint	Ensemble Night	1	\$549.00	JTMS	9/1/19	6/30/20	
Lauren Kulick	Appoint	Jazz Band	1	\$549.00	JTMS	9/1/19	6/30/20	
Lauren Kulick	Appoint	Tri-M Music Honor Society	1	\$549.00	JTMS	9/1/19	6/30/20	
Christine LaMonica	Appoint	Academic Team Coordinator: 7 Blue	4	\$3093.00	JTMS	9/1/19	6/30/20	

James MacDermid	Appoint	Open Gym: Fall, 1 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
James MacDermid	Appoint	Yearbook Co-Advisor, 1 of 2	3	\$1145.00	JTMS	9/1/19	6/30/20	
Colleen Meade	Appoint	Detention Monitor Co-Advisor, 2 of 3	4	\$1254.33	JTMS	9/1/19	6/30/20	
Colleen Meade	Appoint	Showcase: Lighting	1	\$549.00	JTMS	9/1/19	6/30/20	
Louis Migliacci	Appoint	Elective Team Coordinator	4	\$3763.00	JTMS	9/1/19	6/30/20	
Cheryl Miskimon	Appoint	Spring Musical: Drama Director	3	\$549.00 \$2290.00	JTMS	9/1/19	6/30/20	
Cheryl Miskimon	Appoint	Spring Musical: Choreographer	1	\$549.00	JTMS	9/1/19	6/30/20	
Denise Morando	Appoint	Craft Club	1	\$549.00	JTMS	9/1/19	6/30/20	
Denise Morando	Appoint	Art Club	1	\$549.00	JTMS	9/1/19	6/30/20	
Marybeth Neuschatz	Appoint	Spring Musical: Costumes	1	\$549.00	JTMS	9/1/19	6/30/20	
Jason Nicholas	Appoint	Robotics Co-Advisor, 1 of 2	3	\$1211.50	JTHS	9/1/19	6/30/20	
Robert Paterson	Appoint	Marching Band: Drill Designer	3	\$2423.00	JTHS	9/1/19	6/30/20	
Jaclyn Sabella	Appoint	Yearbook Co-Advisor, 2 of 2	3	\$1145.00	JTMS	9/1/19	6/30/20	
Marilyn Sawicki	Appoint	Robotics Co-Advisor, 2 of 2	3	\$1211.50	JTHS	9/1/19	6/30/20	
Danielle Schreck	Appoint	Select Chorus	3	\$2290.00	JTMS	9/1/19	6/30/20	
Danielle Schreck	Appoint	Spring Musical: Vocal/Instrumental Director	3	\$2290.00	JTMS	9/1/19	6/30/20	
Christine Stewart	Appoint	Detention Monitor Co-Advisor, 3 of 3	4	\$1254.33	JTMS	9/1/19	6/30/20	
Kelly Tarsitano	Appoint	Academic Team Coordinator: 7 Gold	4	\$3093.00	JTMS	9/1/19	6/30/20	
Kelly Tarsitano	Appoint	Drama Club	1	\$549.00	JTMS	9/1/19	6/30/20	
Sharon Thomas	Appoint	Academic Team Coordinator: 8 Gold	4	\$3093.00	JTMS	9/1/19	6/30/20	
Sharon Thomas	Appoint	Grade 8 Class Co-Advisor, 3 of 3	3	\$763.33	JTMS	9/1/19	6/30/20	
Sharon Thomas	Appoint	Project Stay Gold, 2 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
Elizabeth Ward	Appoint	Showcase	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Open Gym: Fall, 2 of 2	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Spring Musical: Art/Set Design	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Spring Field Hockey Club	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Spring Musical: Scenery/Stage	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Spring Musical: Props	1	\$549.00	JTMS	9/1/19	6/30/20	
Victoria Wermert	Appoint	Open Gym: Winter	1	\$549.00	JTMS	9/1/19	6/30/20	
Vickki Nadler	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/1/19	6/30/20	Total of 18 sessions; one administrator per session
Daniel Papa	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/1/19	6/30/20	
Michelle Papa	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/1/19	6/30/20	

K.3 Motion to approve the Summer 2019 Course Reimbursements for Supervisors as indicated below:

Name	College	Class	Approval	Credits	Amount
Daniel Papa	Drew University	Music and Culture of the 1960's	SU1	3	\$1872.00
Daniel Papa	Drew University	Conflict Resolution for Educational Professionals	SU2	3	\$1872.00

K.4 Motion to approve the Spring 2019 Course Reimbursements as indicated below:

Name	College	Class	Approval	Credits	Amount
Basolino, Kimberly	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP109	3	\$247.19
Boyle, Jonathan	Western Governors University	Foundations of Instructional Design	SP85	2	\$166.39
Boyle Jonathan	Western Governors University	Instructional Design Analysis	SP96	2	\$166.39
Boyle, Jonathan	Western Governors University	Issues in Instructional Design	SP97	2	\$166.39
Boyle, Jonathan	Western Governors University	Instructional Design Production	SP98	2	\$166.39
Boyle, Jonathan	Western Governors University	Issues in Technology Integration	SP112	2	\$166.39
Boyle, Jonathan	Western Governors University	Technology Design Portfolio	SP113	2	\$166.39
Boyle, Jonathan	Western Governors University	Technology Production	SP114	4	\$216.00
Boyle, Jonathan	Western Governors University	Research Foundations	SP129	2	\$166.39
Boyle, Jonathan	Western Governors University	Research Questions and Literature Review	SP130	2	\$166.39

Boyle, Jonathan	Western Governors University	Research Design and Analysis	SP131	2	\$166.39
Boyle, Jonathan	Western Governors University	Research Proposal	SP132	2	\$166.39
Brennan, Jessica	Marygrove University	Moving Math: How to Use Differentiated Mathematics Stations	SP95	3	\$247.19
Brown, Amanda	William Paterson University	Research SPEDII	SP72	3	\$247.19
Bruseo, Darren	LaVerne University	Visit a National Park	SP33	1	\$85.59
Bruseo, Darren	LaVerne University	Visit a State Park	SP34	1	\$85.59
Bruseo, Darren	LaVerne University	Creating a Google Apps Classroom	SP42	3	\$247.19
Bruseo, Darren	LaVerne University	Understanding and Teaching the Rewind Brain	SP43	3	\$247.19
Cacella, Joshua	New Jersey City University	Corrective Techniques for the Exceptional Child	SP39	3	\$247.19
Cacella, Joshua	New Jersey City University	Developing Communication Skills Atypical Child	SP40	3	\$247.19
Cannarozzi, Katelyn	California University of Pennsylvania	Instructional Leadership Strategies for Inclusive Classroom	SP70	3	\$247.19
Cannarozzi, Katelyn	California University of Pennsylvania	Field Project Leadership/ADP	SP71	3	\$247.19
Clarizio, Maria	New Jersey City University	Learning Theories, Motivation and Relationship to Technology	SP59	3	\$247.19
Clarizio, Maria	Western Governors University	Foundations of Instructional Design	SP123	2	\$166.39
Clarizio, Maria	Western Governors University	Issues in Instructional Design	SP124	2	\$166.39
Clarizio, Maria	Western Governors University	Instructional Design Production	SP125	2	\$166.39
Clarizio, Maria	Western Governors University	Instructional Design Analysis	SP126	2	\$166.39
Crowe, Kelsey	American College of Education	Research Methods	SP79	3	\$247.19
Crowe, Kelsey	American College of Education	Standards Driven Learning	SP105	3	\$247.19
Crowe, Kelsey	American College of Education	Community of Learners	SP121	3	\$247.19
Crowe, Kelsey	American College of Education	Capstone Experience ESL/Bi-Lingual Education	SP122	1	\$85.59
Curry, Megan	University of California/San Diego	Reading & Literature: Research Instruction and Intervention	SP61	3	\$247.19
Curry, Megan	University of California/San Diego	Theory and Method of Reading Instruction	SP90	2	\$166.39
Curry, Megan	University of California/San Diego	R&L: Planning, Organizing and Providing Instruction	SP91	4	\$327.99
Curry, Megan	University of California/San Diego	R&L: Reading and Literacy Portfolio	SP92	3	\$175.00
Dixon, Bethany	University of the Pacific	Working with Special Populations	SP86	4	\$248.00
Dixon, Bethany	University of the Pacific	Articulation and Phonology Practical Applications	SP87	4	\$248.00
Dixon, Bethany	University of the Pacific	Feeding and Swallowing in the Pediatric Population	SP88	4	\$248.00
Dixon, Bethany	University of the Pacific	Current Clinical and Professional Issues in the Speech-Language Pathologists	SP89	3	\$186.00
Farris, Kasey	University of California/San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School	SP90	3	\$247.19
Feinsinger, Mark	Colorado State University	Learning Theories and Models of Instruction	SP23	3	\$247.19
Feinsinger, Mark	Colorado State University	Social, Ethical and Legal Issues in 21 st Century Learning	SP24	3	\$247.19
Feinsinger, Mark	Colorado State University	Theory and Practice in Backward Design	SP25	3	\$247.19
Kazanfer, Aladdin	University of California/San Diego	Vocabulary Building Strategies for Students in Grades 4-12	SP1	3	\$247.19
Kazanfer, Aladdin	University of California/San Diego	Effective Strategies to Improve Student Writing	SP2	3	\$247.19
Kelly, Jenna	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP108	3	\$247.19
Koenig, Rachel	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP84	3	\$247.19
LaConti, Lyndsay	University of California/San Diego	The Whole Student: Mindfulness and Social-Emotional Learning	SP93	3	\$247.19
LaConti, Lyndsay	University of California/San Diego	Engaging, Motivating and Managing Your Students	SP94	3	\$247.19
LaConti, Lyndsay	University of California/San Diego	Classroom Management Survival Course	SP111	3	\$247.19
LaMonica, Christina	Ramapo College of New Jersey	Field Experience	SP65	6	\$489.59
LaMonica, Christina	Ramapo College of New Jersey	Change Leadership: Administrator as a Change Agent	SP66	4	\$327.99
LaMonica, Christina	Ramapo College of New Jersey	School Law	SP67	4	\$327.99
Langner, Paula	Grand Canyon University	Formalizing the research Prospectus	SP6	3	\$247.19
Langner, Paula	Grand Canyon University	Strategic Planning in K-12 Educational	SP7	3	\$247.19
Langner, Paul	Grand Canyon University	Developing the Research Project	SP8	3	\$247.19
Meade, Gabrielle	Marygrove University	Family Literacy	SP62	3	\$247.19
Miceli, Sarah	University of California/San Diego	Best Practices for a Successful Middle School Classroom	SP18	3	\$247.19
Miceli, Sarah	University of California/San Diego	Mastering Google Apps for Education	SP19	3	\$247.19
Miceli, Sarah	University of California/San Diego	Middle School Math Problem Solving	SP20	3	\$247.19
Miceli, Sarah	University of California/San Diego	Implementing the Sixth Grade Common Core Standards	SP21	3	\$247.19
Miceli, Sarah	University of California/San Diego	The Whole Student: Mindfulness and Social-Emotional Learning	SP22	3	\$247.19
Montegari, Robin	Lindenwood University	Cultural Competency Specialist	SP81	3	\$225.00
Montegari, Robin	Lindenwood University	Mental Health Specialist	SP82	3	\$225.00
Moss, Kimberly	Thomas Edison State University	Examining/Applying School Leadership: Field Based Guided Inquiry	SP55	4	\$327.99
Moss, Kimberly	Thomas Edison State University	Examining/Applying School Leadership Practices	SP56	3	\$247.19
Moss, Kimberly	Thomas Edison State University	Examining/Applying Supervisory Practices	SP57	4	\$327.99
Moss, Kimberly	Thomas Edison State University	Strategic Management: Leading Learning Communities	SP58	4	\$327.99
Pearce, Amy	American College of Education	Evaluation and Assessment of Instructional Design	SP10	3	\$247.19
Pearce, Amy	American College of Education	Advanced Design of Instructional Media	SP11	3	\$247.19
Pearce, Amy	American College of Education	On-Line Course Design	SP12	3	\$247.19
Pearce, Amy	American College of Education	Engaging Learners in Online Instruction	SP13	3	\$247.19
Pelusio, Erica	American College of Education	Evaluation and Assessment of Instructional Design	SP14	3	\$247.19
Pelusio, Erica	American College of Education	Advanced Design of Instructional Media	SP15	3	\$247.19
Pelusio, Erica	American College of Education	On-Line Course Design	SP16	3	\$247.19
Pelusio, Erica	American College of Education	Engaging Learners in Online Instruction	SP17	3	\$247.19
Perkalis, Emily	Capella University	Foundations of Master's Studies in Education	SP83	4	\$327.99
Pilot, Leighann	American College of Education	Linguistics and Literature	SP9	3	\$247.19

Pilot, Leighann	American College of Education	Integrating Literacy Concepts	SP59	3	\$247.19
Pilot, Leighann	American College of Education	Investigating Literacy Fundamentals	SP60	3	\$247.19
Pilot, Leighann	American College of Education	Implementing Literacy Concepts	SP115	3	\$247.19
Reiss, Jodi	Centenary College	Educational Research	SP68	3	\$247.19
Reiss, Jodi	Centenary College	Seminar in Research and Application in Special Education	SP69	3	\$247.19
Russo, Christina	University of California/San Diego	Designing and Creating a Webquest	SP99	3	\$247.19
Russo, Christina	University of California/San Diego	Google as a Classroom Tool for Learning	SP100	3	\$247.19
Russo, Christina	University of California/San Diego	Best Practices for a Successful High School Classroom	SP101	3	\$247.19
Russo, Christina	University of California/San Diego	Making the Most of the Internet in the Classroom	SP102	3	\$247.19
Russo, Christina	University of California/San Diego	Classroom Management Strategies for the High School Teacher	SP103	3	\$247.19
Sabella, Jaclyn	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP107	3	\$247.19
Sabella, Jaclyn	University of California/San Diego	Best Practices for a Successful Middle School Classroom	SP127	3	\$237.19
Scalone, Andrew	Greenville University	Essential Classroom Technology for Teachers	SP45	3	\$247.19
Scalone, Andrew	Greenville University	Drugs, Kids and Teachers	SP46	3	\$247.19
Scalone, Andrew	Greenville University	Game On! Getting Kids Pumped in PE	SP47	3	\$247.19
Scalone, Andrew	Greenville University	Social Media Tools for Teaching and Learning	SP48	3	\$247.19
Scalone, Andrew	Greenville University	Integrating Technology in to the PE Classroom	SP49	3	\$247.19
Schwimer, Cara	Marygrove University	Classroom Assessment for Today's Teacher	SP37	3	\$247.19
Schwimer, Cara	Marygrove University	Student Directed Learning to Foster Motivation and Engagement	SP38	3	\$247.19
Seader, Megan	Marygrove University	Classroom Assessment for Today's Teacher	SP35	3	\$247.19
Seader, Megan	Marygrove University	Student Direct Learning to Foster Motivation and Engagement	SP36	3	\$247.19
Smith, James	Rutgers University	Curriculum Development in the Middle and Junior High School	SP63	3	\$247.19
Tarsitano, Kelly	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP110	3	\$247.19
Thomsen, Emily	Pacific Lutheran University	Raise the Bar: Positive Interventions for Students Who Challenge Us	SP75	3	\$247.19
Thomsen, Emily	University of California/San Diego	Teaching Students with Special Needs in the Mainstream Classroom	SP76	3	\$247.19
Varner, Heather	American Public University	Elements of Sustainable Design	SP64	3	\$247.19
Varner, Heather	American Public University	Energy Policy and Sustainability	SP80	3	\$247.19
Varner, Heather	American Public University	National Environmental Policy Act	SP116	3	\$247.19
Varner, Heather	American Public University	History of Colonial America	SP117	3	\$247.19
Venturino, Gerald	Ramapo College of New Jersey	Change Leadership: Administrator as a Change Agent	SP73	3	\$247.19
Venturino, Gerald	Ramapo College of New Jersey	Administrative Field Experience/Internship I	SP74	3	\$247.19
Venturino, Gerald	Ramapo College of New Jersey	School Law	SP120	4	\$327.99
Venturino, Gerald	Ramapo College of New Jersey	Administrative Field Experience/Internship II	SP128	6	\$489.59

K.5 Motion to approve Margaret Widgren as **District Educational Stability Liason - Child Welfare Liason** for SY20.

K.6 Motion to approve Margaret Widgren as district **Homeless Liaison and NJ Department of Children and Families Coordinator** for SY20.

K.7 Motion to approve the following **Resolution to Authorize Suspicionless Canine Searches**, as described below:

WHEREAS, The Jefferson Township Board of Education believes that suspicionless canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school; and

WHEREAS, The Jefferson Township Police Department, in cooperation with the Morris County Prosecutor's Office, will conduct suspicionless canine searches at the high school and middle school periodically throughout the school year; and

WHEREAS, These searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

NOW THEREFORE BE IT RESOLVED, The Jefferson Township Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Jefferson Township Police Department in cooperation with the Morris County Prosecutor's Office to conduct suspicionless canine searches.

MOTION: Mrs. Small		SECOND: Mr. Stewart		
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth			X	

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.13, as described below:

L.1 Motion to approve Completed Curricula, Aligned to 2017 NJSLs:

- a. Advanced Sports and Entertainment Journalism
- b. AP Computer Science A
- c. Fundamentals of Communication

L.2 Motion to approve Revised Curricula, Aligned to 2017 NJSLs:

- a. Environmental Academy - Environmental Engineering/Natural Resource Management
- b. Life Skills Lab

L.3 Motion to approve renaming the AP Studio Art course as AP Art and Design.

L.4 Motion to **rescind student placement** for the **2019-2020** school year, as indicated below plus related services as needed:

Student	School	Tuition	Discussion
2721567759	New Beginnings	\$10,886.10	ESY program

L.5 Motion to **rescind related services** for the **2019-2020** school year, as indicated below:

Student	School	Tuition	Effective
4683619501	Loving Care Agency	\$40,950.00	9/1/19

L.6 Motion to approve **tuition students received** for the **2018-2019** school year, as indicated below plus transportation and related services as needed:

Student	School	Tuition	Effective
106428	Morris Plains School District	\$11,006.80	11/12/18-6/30/19
105818	Morris Plains School District	\$11,915.40	11/12/18-6/30/19
105817	Morris Plains School District	\$11,915.40	11/12/18-6/30/19
105820	Morris Plains School District	\$13,689.20	11/12/18-6/30/19
105819	Morris Plains School District	\$28,023.80	11/12/18-6/30/19
105821	Morris Plains School District	\$14,443.80	11/12/18-6/30/19

L.7 Motion to approve **tuition students received** for the **2018-2019 Extended School Year Program (ESY)** as indicated below plus transportation and related services as needed:

Student	School	Tuition	Effective
105818	Morris Plains School District	\$1,617.09	7/1/19-8/1/19
105817	Morris Plains School District	\$1,617.09	7/1/19-8/1/19

L.8 Motion to approve **related services** for the **2019-2020** school year, as indicated below:

Student	School	Tuition	Effective
6705884401	Bergen County Special Services	\$752.00	9/1/19-6/30/20

L.9 Motion to approve the following **contracted** services:

Name	Rate	Loc.	Date Effective	Date Terminated	Discussion
Progressive Therapy of NJ, LLC	\$960.40	District	7/1/2019	8/1/2019	Additional services for ESY Program

L.10 Motion to **approve student placement** at the Morris County Vocational School for the **2019-2020** school year (September 1, 2019 – June 30, 2020), as indicated below, plus related services as needed:

Description	# of Students	Tuition	Tuition
Share Time	42	\$4,450.00	\$ 186,900.00
Share Time Special	1	\$5,400.00	\$ 5,400.00
Full Time	97	\$9,000.00	\$ 873,000.00
2019-2020 Total			\$ 1,065,300.00

L.11 Motion to approve the following **overnight field trips**:

School/Group/Activity	Location
Baseball Spring Training	Myrtle Beach, SC

L.12 Motion to approve **The Commission for the Blind and Visually Impaired** Request for Services for the 2019-2020 Academic School Year

Student	Level of Service	Cost
6094794351	1	\$ 1,900.00
3916885064	1	\$ 1,900.00
5014103581	1	\$ 1,900.00
6389418391	1	\$ 1,900.00
3396130464	1	\$ 1,900.00
7409690315	1	\$ 1,900.00
4563667576	3	\$ 12,600.00

L.13 Motion to affirm Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported for June 16, 2019 through July 15, 2019.

BE IT RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould*	X		*L.11	
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth	X			

**Mrs. Gould abstained from voting on Item L.11.*

M. POLICY COMMITTEE

Motion by Mrs. Small, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following (*copy available for review*)

File Code	Title	Action
5600 Regulation	Student Discipline/Code of Conduct	Revision
2430 Policy	Co-Curricular Activities	Revision
9270 Policy	Home Schooling and Equivalent Education	Revision

9270 Regulation	Home Schooling and Equivalent Education	Revision
5530 Regulation	Substance Abuse	Revision

M.2 Motion to approve the **Second Reading** of the following *(copy available for review)*

File Code	Title	Action
5112 Policy	Entrance Age	Revision
5112.01 Policy	Early Childhood Education/Preschool	New
6154 Policy	Tuition Income Preschool Student	New

MOTION: Mrs. Small	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth	X			

N. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidences (HIB) for the period of July 16, 2019 through August 19, 2019.

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0		
Stanlick	0		
Milton	0		
Cozy Lake	0		
White Rock	0		
JTMS	0		
JTHS	0		

O. COMMUNICATIONS

- None

P. PUBLIC COMMENTS

- None

Q. OLD BUSINESS

- Mrs. Howe elaborated on the 1:1 laptop program at the middle school, noting that due to over 40% of the laptops being damaged, the administration sought a new alternative and will issue laptops for in-school use only.
- Discussion took place regarding the resolution adopted by the New Jersey School Boards Association in support of no state aid funding reductions.

R. NEW BUSINESS

- It was announced that the October Board meeting date would be changed to October 28, 2019 @ 7:30pm in the High School Media Center.
- An Open House will be scheduled in September between 5:00pm and 8:00pm to show the community the school improvements.

S. BOARD MEMBER COMMENTS

- Many Board members noted their excitement for the start of the school year.
- Mrs. Small was excited for school to begin and commented on all the projects.
- Several Board members commented on all the hard work the maintenance and custodial staff did.
- Mr. Stewart suggested saving a middle school locker for Mr. Felter.

T. CLOSED SESSION

The Board did not convene into a second Closed Session this evening.

U. ADJOURN

Motion by Mrs. Small, seconded by Mrs. Gould that the meeting adjourn at 8:02 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	# of Miles	Mileage Rate	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/tolls/miscellaneous fees)
Cinnamon, Christine	10/25	New Brunswick, NJ	52 nd Annual Conference on Reading and Writing	\$ 180.00	Own	57.86	\$0.35	-	-	-	-	\$ 200.25
Giacchi, Rita	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Gould, Amy	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Hoffman, Beth	10/25	New Brunswick, NJ	52 nd Annual Conference on Reading and Writing	\$ 180.00	Own	57.86	\$0.35	-	-	-	-	\$ 200.25
Howe, Jeanne	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Jinks, Roger	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Martorelli, James	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Millar, Matthew	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Natale, Christopher	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Poulas, Stacey	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Sica, Derek	10/17-10/18	Long Branch, NJ	FEA/NJPSA Leadership Conference	\$ 320.00	Own	144	\$0.35	-	-	-	-	\$ 370.40
Small, Jill	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Stewart, Michael	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Wasserman, Lary	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07
Zeno, Dora	10/21-10/24	Atlantic City, NJ	NJSBA Annual Workshop and Convention	*Group	Own	300	\$0.35	\$ 153.00	3	\$ 231.00	3.5	\$ 918.07

*Denotes Group Registration of up to 20 Attendees @ \$1,600.00

All Meals are prorated 75% on travel days