

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Wednesday, August 19, 2020 6:30 PM (Closed Session) – 7:30 PM (Regular Session)**  
**Jefferson Township High School Media Center**

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A. Mr. Millar, called the meeting to order at 7:33 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD* and posted on the  
Jefferson Township Board of Education website ([www.Jefftwp.org](http://www.Jefftwp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

D. **CLOSED SESSION**

The Board did not convene to Closed Session this evening.

E. **SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in Our Schools including a Covid 19 report to the District, as well as the proposed calendar revisions.
- During this time, representatives of the Jefferson Township Education Foundation (JTEF) introduced the new parent/teacher/staff collaboration in place of the PTA.

F. **PRESENTATIONS**

- Ms. Juceyka Figueroa, Director of Special Services provided an overview of the Remote Learning Special Education Considerations.
- A representative from the Special Education Parent Advisory Group (SEPAG) introduced the group.

G. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

- A member of SEPAG inquired about the pre-k program. Mrs. Howe provided a response.
- An audience member inquired about how to make up for lost time and skills for special education students. Mrs. Howe again provided a response.
- An audience member inquired about grade level orientations. Mrs. Howe reported the building principals are working on a presentation for students in transition grades.
- An audience member voiced concerns over students being seen and heard in the virtual classroom platform.
- It was asked that if 20% of teachers have requested leave, can the parent request for a change in their teacher assignment.
- An audience member noted they thought the classrooms would be like jails for students and was concerned about student's emotional/mental health as well as physical health.
- Many parents echoed concerns about virtual instruction for special education and special needs students.

- Several audience members inquired about the quality of the HVAC systems and noted concerns about ventilation in school buildings.
- An audience member inquired as to the quality of substitutes the district may need to hire. Mrs. Howe responded that the substitute teachers will be within certificate level and all will receive extra training for virtual instruction.
- Several audience members were thankful that the start date of school has been pushed back to September 8.
- Several audience members inquired about the process of when someone, student or staff, becomes sick.
- Several audience members commented regarding assistant coaching staff and inquired when they would be appointed.
- Several audience members inquired about how the students would interact with teaching staff during virtual lessons.
- An audience member inquired about the activities fee.
- An audience member inquired about Holidays that fall on Monday and how it may affect those synchronous learners.

*Public Comments were suspended at 9:30 in order to move forward with the regular business of the Board. The Board will resume public comments later in the evening.*

**H. STUDENT REPRESENTATIVES**

**I. COMMITTEE REPORTS**

- **Education Committee** - Mr. Millar reported the Committee met on August 10 and discussed special education return to school plan, revised curricula, new curricula, checklist for the re-opening of school 2020-2021, grading and quarterlies for the 20-21 SY, Delta-T substitute nursing services, District Professional Development Plan goals for 2020-2021 SY, and virtual learning plan for school to start.
- **Building Needs and Finance Committee** - Mrs. Wildermuth noted the Committee met on August 4 and discussed an increase in unemployment claims, referendum updates, budget updates, a 403b audit, general education preschool tuition, COVID related spending, and the November election and use of HS cafe, and an update on facilities staffing.
- **Personnel and Policy Committee** - Mr. Natale reported the Committee met on August 10 and discussed Open Positions in district, substitute nursing services, Policy & Regulations for approvals, assistant fall coaches, and other district personnel appointments.

**J. MINUTES OF MEETINGS**

Motion by Mrs. Poulas, seconded by Mr. Stewart, that the minutes of the following meetings be approved as submitted:

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

July 20, 2020 Regular Meeting Minutes

July 20, 2020 Executive Session Minutes

**K. FINANCE AND BUILDING NEEDS COMMITTEE**

Motion by Mrs. Wildermuth, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.17, as described below:

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

**K.1** Motion to approve the **purchase order** list dated July 2020 in the amount of **\$27,864,215.88** (including Referendum related purchase orders totalling **\$597,907.25**).

**K.2** Motion to approve the **check register** as of July 2020 in the amount of **\$2,882,732.02**.

Fund	Amount
General Fund (10)	\$ 2,882,732.02
Special Revenue Funds (20)	\$ 0.00
Referendum Fund (30)	\$ 0.00
Total	\$ 2,882,732.02

**K.3** Motion to approve the **vendors' bills** list for release on or after August 18, 2020, in the amount of **\$328,210.23**.

**K.4** Motion to approve the funds **transfers** in the 2020-2021 Fiscal Year, dated July 2020 in the amount of **\$413,350.13**.

**K.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of July 31, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**K.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of June 30, 2020, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**K.7** Motion to approve the addition to the School Student Activity Account lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Class of 2024

**K.8** Motion to approve the disposal of obsolete equipment, in accordance with Policy #7300, Disposition of Property, as shown below:

School/Department	Equipment Description	Tag number
Cozy Lake School	Digital Wall Clock	858

**K.9** Motion to approve the following resolution for Submission of Comprehensive Maintenance Plan and M1 Form:

**WHEREAS**, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

**K.10** Motion to affirm the submission of the Alyssa's law grant application in the amount of \$161,151 and the availability of local funds in case the total estimated costs of the proposed work exceed the school district's grant allowance.

**K.11** Motion to approve the Application of the NJDOE **Temporary or Dual Use** for the 2020-2021 school year of the following rooms:

School	Room	Temporary Use	Dual Use
Ellen T. Briggs	119		X
Ellen T. Briggs	113		X

**K.12** Motion to approve the **renewal** of the NJDOE Application for **Alternate Use of Toilet Facilities** for the 2020-2021 school year for rooms 2, 3, 4, 5, 6, 11, 12, 14 and 15 at Milton School.

**K.13** Motion to participate in Joint Transportation and enter into an agreement between Sparta Township Public Schools and Jefferson Township Public Schools (Host) to provide transportation to/from various athletic and field trips and the Pope John Route PJH-04.

**K.14** Motion to participate in Joint Transportation and enter into an agreement between Morris Hills Regional School District and Jefferson Township Public Schools (Host) to provide transportation for the Morris County School of Technology Route CH-14B.

**K.15** Motion to approve agreement with Prime Healthcare Services – Saint Clare's, LLC to provide certain healthcare services to the district at discounted rates for 2020-2021.

**K.16** Motion to authorize the School Business Administrator to seek Department of Education approval for a transfer in the amount of \$16,351, which exceeds more than 10% of the original budgeted amount, to the Charter Schools account from the Tuition account, due to an increase in Charter School enrollment.

**K.17** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues; and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

**NOW THEREFORE BE IT RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

**BE IT FURTHER RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

**L. PERSONNEL COMMITTEE**

Motion by Mr. Natale, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth*
		Abstained on Agenda Item L.1
<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

**L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>B. INSTRUCTIONAL</b>								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Gaby Barreto 11-140-100-101-008	Appoint	Spanish Teacher 10-80-80/abb	MA Step 12	\$64,674	JTHS	9/1/20	6/30/21	Replacing L. Caruso
Scott Byers* 11-130-100-101-290	Appoint	Social Studies Teacher (LTS) 10-70-70/apc		\$270.85/ diem	JTMS	9/1/20	12/24/20	Replacing #1736 Over 60 days
Karen Caruso 11-120-100-101-290	Appoint	Elementary Teacher (LTS) 10-10-10/agf		\$270.85/ diem	Stanlick	9/1/20	1/23/21	Replacing #1724 Over 60 days
Sara DeGeorge 11-130-100101-290	Appoint	Special Education Teacher (LTS) 10-70-70/ajj		\$200/diem	JTMS	9/1/20	9/30/20	Replacing #362 Over 20 days
Sara DeGeorge 11-130-100-101-007	Appoint	Special Education Teacher 10-70-70/ajj	MA+45 Step 1	\$59,670	JTMS	10/1/20	6/30/21	Replacing P. Gelinis
Brianne Eisenecker 11-110-100-101-290	Appoint	Kindergarten Teacher (LTS) 10-40-40/bwc		\$270.85/ diem	Milton	10/23/20	6/30/21	Replacing #1363 Over 60 days
Theresa Eskow 11-000-218-104-006	Appoint	School Counselor 10-60-60/acg	MA Step 1	\$56,370	White Rock	9/1/20	6/30/21	Replacing L. Provost
Joseph McCormick 11-130-100-101-290	Appoint	Science Teacher (LTS) 10-70-70/aqc		\$270.85/ diem	JTMS	9/1/20	12/12/20	Replacing #925 Over 60 days
Jason Wang 11-130-100-101-290	Appoint	Special Education Teacher (LTS) 10-70-70/cbg		\$270.85/ diem	JTMS	9/1/20	3/26/21	Replacing #1737 Over 60 days
Allison Weber* 11-214-100-105-290	Appoint	Special Education Teacher (LTS) 10-50-50/bxw		\$270.85/ diem	Cozy Lake	10/26/20	4/12/21	Replacing #2212 Over 60 days
Ellen Willwerth 11-130-100-101-007	Appoint	Science Teacher (LTS) 10-70-70/bwh		\$270.85/ diem	JTMS	9/1/20	<del>6/23/21</del> 12/24/20	Replacing #1534 Over 60 days

Susan Headley 11-120-100-101-290	Appoint	Elementary Teacher (LTS) 10-30-30/agq		\$200/diem	Briggs	9/1/20	10/23/20	Replacing #1440 Over 20 days
Kerri Adams	Resignation	School Nurse 10-60-60/abz			White Rock	10/2/20	10/3/20	
Lori Caruso	Resignation	Spanish Teacher 10-80-80/abb			JTHS	10/2/20	10/3/20	
Sara DeGeorge 11-130-100-101-290	Rescind	Special Education Teacher (LTS) 10-70-70/cbg			JTMS	9/1/20	3/26/21	Replacing #1737
Laura Moroney 11-130-100-101-290	Rescind	Science Teacher (LTS) 10-70-70/aqc			JTMS	9/1/20	12/12/20	Replacing #925
Erica Tavaglione 11-000-218-104-006	Rescind	School Counselor 10-60-60/agc			White Rock	9/1/20	6/30/21	Replacing L. Provost
#364	Medical Leave	10-10-10/aio			Stanlick	9/1/20	9/26/20	Utilizing 18 personal illness days
#523	Medical Leave	10-80-80/asw			JTHS	9/1/20	12/31/20	Utilizing 10 FFCRA days, 3 personal days, 64 personal illness days
#1110	Family Leave	10-60-60/asix			White Rock	9/1/20	11/26/20	Utilizing Emergency Childcare FMLA
#1340	Family Leave	10-70-70/ahj			JTMS	9/1/20	11/26/20	Utilizing Emergency Childcare FMLA
#1363	Medical Leave	10-40-40/bwc			Milton	10/23/20	1/2/21	Utilizing 40 personal illness days
#1363	Family Leave	10-40-40/bwc			Milton	1/3/21	6/30/21	Utilizing 4 family illness days, 2 personal days, balance unpaid
#1385	Family Leave	10-70-70/aqb			JTMS	9/1/20	11/26/20	Utilizing Emergency Childcare FMLA
#1534	Medical Leave	10-70-70/bwh			JTMS	9/1/20	12/23/20	Utilizing 10 FFCRA days, 67 personal illness days
#1597	Medical Leave	10-80-80/bxo			JTHS	9/1/20	1/22/21	Utilizing 10 FFCRA days, 39 personal illness days and 42 unpaid days
#1688	Family Leave	10-70-70/aqk			JTMS	9/1/20	11/17/20	Utilizing Emergency Childcare FMLA
#2399	Family Leave	10-70-70/aqb			JTMS	9/1/20	11/26/20	Utilizing Emergency Childcare FMLA
#2432	Family Leave	10-70-70/aqb			JTMS	9/1/20	10/31/20	Utilizing Emergency Childcare FMLA

\*Requires mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Monica Alvarez 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfj	Step 1	\$23.86/hr.	Transportation	9/1/20	6/30/21	With benefits
LeeAnne Fusaro 11-000-222-105-006	Appoint	Media Aide	Step 3	\$22.93/hr.	White Rock	9/1/20	6/30/21	Not to Exceed 17.5 hrs/week No benefits
Cheryl Goldsmith 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfk	Step 1	\$23.86/hr.	Transportation	9/1/20	6/30/21	With benefits
Jared Marquard 11-000-261-100-000 11-000-262-100-000	Appoint	Assistant Supervisor Maintenance, Grounds, Custodial Staff 08-90-92/bhn		\$67,000	Facilities	9/12/20	6/30/21	Replacing N. Serignese
Nicholas Serignese 11-000-261-100-000 11-000-262-100-000	Appoint	Supervisor of Maintenance, Grounds, Custodial Staff 08-90-92/bga		\$90,000	Facilities	9/12/20	6/30/21	Replacing B. Vichengrad
Patricia Stahl 11-000-240-105-007	Appoint	Secretary/Group IV 12-70-72/afc	Step 1	\$49,306	JTMS	9/21/20	6/30/21	Replacing Y. Morano
Kimberly Burghoffer	Resignation	Special Education Aide 09-70-70/bca			JTMS	8/17/20	8/18/20	
Carmen Geise	Resignation	Special Education Aide 09-10-10/bnw			Stanlick	8/11/20	8/12/20	
Casey Wirtz	Resignation	Special Education Aide 09-70-70/bcl			JTMS	7/31/20	8/1/20	
Susan Talmadge 11-000-270-160-000	Extra Hours	Bus Driver		\$28.22/hr.	Transportation	7/1/20	8/31/20	Not to exceed 50 hours for training new drivers

Susan Talmadge 11-000-270-160-000	Extra Hours	Bus Driver		\$28.72/hr.	Transportation	9/1/20	6/30/21	Not to exceed 50 hours for training new drivers
#1719	Medical Leave	09-70-70/bzr			JTMS	9/1/20	9/30/20	Utilizing 20 personal illness days
#1719	Family Leave	09-70-70/bzr			JTMS	9/30/20	11/30/20	Unpaid
#1905	Medical Leave	08-90-92/aeq			Central Office	8/4/20	8/14/20	Utilizing 8 personal illness days
#2336	Medical Leave	12-80-82/alg			Facilities	8/11/20	8/22/20	Using 9 personal illness days
#2414	Family Leave	09-10-10/bsl			Stanlick	9/1/20	11/25/20	Utilizing Emergency Childcare FMLA
#3135	Medical Leave	10-90-90/azy			Transportation	9/2/20	10/6/20	Utilizing 23 personal illness days
#3135	Family Leave	10-90-90/azy			Transportation	10/7/20	1/2/21	Unpaid
#3143	Family Leave	09-70-70/bbq			JTMS	9/1/20	11/17/20	Utilizing Emergency Childcare FMLA

**D. EXTRA DUTY PAY**

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
Katelyn Cannarozzi	Appoint	Junior Class Co-Advisor (1 of 2)	3	\$1245.00	JTHS	9/1/20	6/30/21	
Sherry Cella	Appoint	Freshman Class Co-Advisor (1 of 2)	2	\$693.50	JTHS	9/1/20	6/30/21	
Michael Fernandes	Appoint	Athletic Trainer - Fall		\$1965.07	JTHS	9/1/20	6/30/21	
Chad Flynn	Appoint	Tri M Music Honor Society	1	\$701.00	JTHS	9/1/20	6/30/21	
Amy Garcia	Appoint	Foreign Language Honor Society: ASL	1	\$701.00	JTHS	9/1/20	6/30/21	
Sonja Gutwerk	Appoint	Sophomore Class Co-Advisor (1 of 2)	2	\$693.50	JTHS	9/1/20	6/30/21	
Joseph Guziewicz	Appoint	National Science Honor Society	1	\$701.00	JTHS	9/1/20	6/30/21	
Carrie Hutchinson	Appoint	Senior Class Co-Advisor (1 of 2)	4	\$2001.00	JTHS	9/1/20	6/30/21	
Katherine Kula	Appoint	Freshman Class Co-Advisor (2 of 2)	2	\$693.50	JTHS	9/1/20	6/30/21	
Katherine Kula	Appoint	National Honor Society	2	\$1387.00	JTHS	9/1/20	6/30/21	
James MacDermid	Appoint	Yearbook Co-Advisor (1 of 2)	3	\$1176.50	JTMS	9/1/20	6/30/21	
Aleyna Mannerberg	Appoint	Senior Class Co-Advisor (2 of 2)	4	\$2001.00	JTHS	9/1/20	6/30/21	
Colleen Maxwell	Appoint	National English Honor Society	1	\$701.00	JTHS	9/1/20	6/30/21	
Katelyn Oller	Appoint	Junior Class Co-Advisor (2 of 2)	3	\$1245.00	JTHS	9/1/20	6/30/21	
Kristen Parra	Appoint	Foreign Language Honors Society: Spanish	1	\$701.00	JTHS	9/1/20	6/30/21	
Joanna Reiss	Appoint	Student Council	4	\$3866.00	JTMS	9/1/20	6/30/21	
Jaclyn Sabella	Appoint	Yearbook Co-Advisor (2 of 2)	3	\$1176.50	JTMS	9/1/20	6/30/21	
Kimberly Serzan	Appoint	Sophomore Class Co-Advisor (2 of 2)	2	\$693.50	JTHS	9/1/20	6/30/21	
Kimberly Serzan	Appoint	Mu Alpha Theta Math Honor Society	1	\$701.00	JTHS	9/1/20	6/30/21	
James Smith	Appoint	Rho Kappa Social Studies Honor Society	1	\$701.00	JTHS	9/1/20	6/30/21	
Kathleen von Essen	Appoint	Foreign Language Honors Society: French	1	\$701.00	JTHS	9/1/20	6/30/21	

**E. SUMMER STAFF APPOINTMENTS**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jamie Baker	Appoint	Summer Tutoring	\$40.13/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Sherry Bavosa	Appoint	Summer Tutoring	\$47.54/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Aimee Boardman	Appoint	Summer Tutoring	\$44.55/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Jessica Brennan	Appoint	Summer Tutoring	\$42.70/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Kaitlyn Brueno	Appoint	Summer Tutoring	\$41.70/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours

Joanna Bruggeman	Appoint	Summer Tutoring	\$57.15/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Patricia Calandrillo	Appoint	Summer Tutoring	\$42.07/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Sherry Cella	Appoint	Summer Tutoring	\$55.24/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Christine Cinnamon	Appoint	Summer Tutoring	\$63.58/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Rachel Decker	Appoint	Summer Tutoring	\$41.92/hr.	District	8/1/20	8/31/20	Not to exceed 45 hours
Robert Donza	Appoint	Bus Driver	\$23.56/hr.	Transportation	7/27/20	8/15/20	Not to exceed 5 hrs, 5 min/day for 15 days
Tanya Hartig	Appoint	Summer Tutoring	\$57.15/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Kim Hollar	Appoint	Summer Tutoring	\$63.19/hr.	District	8/1/20	8/31/20	Not to exceed 45 hours
Lori Johnson	Appoint	Summer Tutoring	\$57.03/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Jenna Kelly	Appoint	Summer Tutoring	\$39.36/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Rachel Koenig	Appoint	Summer Tutoring	\$41.73/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Paula Langner	Appoint	Summer Tutoring	\$50.97/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Collin Miller	Appoint	Summer Technology	\$13/hr.	Technology	7/27/20	8/31/20	
Molly Neral	Appoint	Summer Tutoring	\$43.17/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Joseph Olean	Appoint	Summer Tutoring	\$38.22/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Meredith Panka	Appoint	Summer Tutoring	\$47.31/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Kristie Rowe	Appoint	Summer Tutoring	\$40.09/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Jaelyn Sabella	Appoint	Summer Tutoring	\$40.10/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Kimberly Serzan	Appoint	Summer Tutoring	\$42.99/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Corrin Siersma	Appoint	Summer Tutoring	\$44.76/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours
Lisa Young	Appoint	Summer Tutoring	\$68.61/hr.	District	8/1/20	8/31/20	Not to exceed 22.5 hours

**F. SUBSTITUTES/OTHER**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alyssa Adler	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Diane Bain-Herbison	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jessica Baker	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Connor Brown	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Amy Bush	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Alaina Capozzoli	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Kimberly Chamberlain	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Christine Clear	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Donna Combos	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
James Costello	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shawn Crowley	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Deborah Dalton	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Daniel Del Ben	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Dale Dunn	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Audrey Dworak	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jodi Elias	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Enrique Evrard	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Susan Ferry	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Patricia Firth	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Kelly Fleming	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shannon Fleming	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Billy Garcia	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Veronica Garnto	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Curtis Gibson	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jennifer Harmsen	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Evelynn Hart	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shannan Hastrup	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Susan Headley	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Leslie Heller	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Allison Hollick	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Amy Johnson	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jennifer King	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Nicholas King	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Victoria King	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tonia Kirkham	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Samantha Lapszynski	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Frederick Lewis	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Curtis Mackowiak	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Laura Mahoney	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Debra Majury	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Alyce Maynard	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Susan McCarthy	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Joseph McCormick	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	



Christopher Mosley	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Stephanie Muller	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Colleen Murphy	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jasminka Nakev	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Ellen Olivieri	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Joseph Palazzolo	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Michael Patsis	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shanna Peters	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Danielle Pickard	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Nancy Press	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Mark Riccio	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Heather Santiago	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Karin Schaefer	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Ryan Schmidt	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Henry Scully	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Maura Scully	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Diana Sedereas	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Lezet Shabani	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tami Shelhamer	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Lorraine Shott	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jenni Silverstein	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tara Smeilus	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Megan Smith	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Hannah Storbeck	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tricia Strasser	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Dana Struble	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Robert Szuszkowski	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Blake Taylor	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Robert Toth	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Cynthia Vella	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Alyssa Verdes	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Barbara Verdes	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Roxanne Warner	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Allison Weber	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tracy Williams	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shirlane Yannuzzi	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jaclyn Zinck	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Linda Albertson	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Wendy Asplund	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Shannan Biddelman	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Joanne Bley	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Brenda Boyd	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Noel Brinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Martina Cannon	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Krystyna Capidzzi	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Alaina Capozzoli	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Frances Capraun	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Cathryn Caruso	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Kimberly Chamberlain	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Christina Cocca	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Kathryn Cook	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Lynette DiStefano	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Audrey Dworak	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jaclyn Eberle	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Susan Ferry	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Billy Garcia	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Veronica Garnto	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Curtis Gibson	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Sandra Gonzalez	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jennifer Harmsen	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Shannan Hastrup	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Susan Headley	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Leslie Heller	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Amy Johnson	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Lisa Kastica	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jennifer King	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Tonia Kirkham	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jennifer Kish	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Grazyna Knape	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Betsy Kuntz	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Bibi Lakhicharran	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	

Samantha Lapszynski	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Laura Mahoney	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Gina Maron	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Alyce Maynard	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Susan McCarthy	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Maria Rita Melnyczuk	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Shannon Morgan	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Robin Mutsavage	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jasminka Nakev	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Lyndsey Nievera	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Virginia Paccioretti	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Geraldine Pellitteri	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Shanna Peters	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Danielle Pickard	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Nancy Prescott	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Laura Ryan	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Susan Ryder	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jennifer Sannazzaro	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Diane Sedereas	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Stacey Segond	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Dina Shalaby	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Tami Shellhamer	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Tara Smeilus	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Megan Smith	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Monica Soules	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Hannah Storbeck	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Tricia Strasser	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Susan Tack	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Noreen Teklits	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Danielle Vargas	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Alyssa Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Barbara Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Suzanne Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Roxanne Warner	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Tracy Williams	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Gabrielle Woelfel	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Karen Wurster	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Jaclyn Zinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Wendy Asplund	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Martina Cannon	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Alaina Capozzoli	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Kimberly Chamberlain	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Christina Cocca	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Mary Anne Cuervo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/20	
Linda Curcio	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Shannan Hastrup	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Lisa Kasica	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Tonia Kirkham	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Jennifer Kish	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Grazyna Knape	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Bibi Lakhicharran	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Laura Mahoney	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Alyce Maynard	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Susan McCarthy	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Shanna Peters	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Susan Ryder	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Tara Smeilus	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Hannah Storbeck	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Alyssa Verdes	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Barbara Verdes	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Tracy Williams	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Jaycee Cahill	Appoint	Substitute Nurse	\$200/diem	District	9/1/20	6/30/21	
Christina Cocca	Appoint	Substitute Nurse	\$200/diem	District	9/1/20	6/30/21	
Deborah Georgens	Appoint	Substitute Nurse	\$200/diem	District	9/1/20	6/30/21	
Luis Gonzalez Barboza	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Scott Campbell	Appoint	Sub. Custodian	\$18/hr.	District	8/15/20	6/30/21	
Frank Ciaburri	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Mark Cusick	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Anthony D'Alauro	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Monica Duque	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Elvira Feti	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	

Lorrain McCarthy	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Reginald Nonez	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
James Paccioretti	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
David Penicaro	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Gary Pepe	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Brian Pimley	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Daniel St. Clair	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Diane St. Clair	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
James Thompson	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Ana Vera	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
Florence Watson	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
James Wildermuth, Jr.	Appoint	Sub. Custodian	\$18/hr.	District	9/1/20	6/30/21	
James Bystrak	Appoint	Sub. Bus Driver	\$23.31/hr.	District	9/1/20	6/30/21	
Ronald Duenskie	Appoint	Sub. Bus Driver	\$23.31/hr.	District	9/1/20	6/30/21	
Johanna Woodard	Appoint	Sub. Bus Driver	\$23.31/hr.	District	9/1/20	6/30/21	

**G. STUDENT INTERN/TEACHER**

Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion
Sage Donnelly	William Paterson University	Practicum	Elementary	Briggs	9/2/20	5/6/21	Fall and Spring Semesters

**H. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS**

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Elizabeth Ackerman 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bct	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Barbara Ahearn 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bss	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Linda Albertson 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bvx	4	\$23.54/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Mary Anzano 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/cbl	2	\$22.98/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Wendy Asplund 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bub	4	\$23.54/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Manuela Barbosa 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bwa	2	\$22.98/hr.	Cozy Lake	9/1/20	6/30/21	7 hrs./day, 4 days/week; w/o benefits
Shannon Barkley-Biddleman 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bwk	4	\$23.54/hr.	Stanlick Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kathleen Barry 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bcd	4	\$23.54/hr.	Milton	9/1/20	6/30/21	7 hrs./day, 4 days/week; w/o benefits
Tracy Bendish 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/btw	5	\$23.82/hr.	Cozy Lake	9/1/20	6/30/21	7 hrs./day; w/ benefits
Tracy Bendish 11-000-217-106-005	Longevity	Special Education Aide		\$525.00	Cozy Lake	9/1/20	6/30/21	
Joanne Bley 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bhy	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kyla Boice 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bvg	2	\$22.98/hr.	Milton	9/1/20	6/30/21	7 hrs./day, 4 days/week; w/o benefits
Noel Brinck 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bpd	2	\$22.98/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Mary Cantwell 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bce	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day; w/benefits
Mary Cantwell 11-000-217-106-004	Longevity	Special Education Aide		\$525.00	Milton	9/1/20	6/30/21	
Krystyna Capizzi 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/brx	3	\$23.26/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Frances Capraun 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bbp	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Lisa Carroll 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bht	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Catherine Caruso 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcu	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Catherine Caruso 11-204-100-106-007	Longevity	Special Education Aide		\$525.00	JTMS	9/1/20	6/30/21	
Laura Castles 11-213-100-06-006	Appoint	Special Education Aide 09-60-60/bbm	3	\$23.26/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kimberly Chamberlain 11-204-100-106-006	Appoint	Special Education Aide 09-60/60/ccn	3	\$23.26/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kathryn Cook 11-213-100-106-008	Appoint	Special Education Aide 09-80-08/byg	2	\$22.98/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Tara D'Antonio-Smeilus 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bim	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits

Antonella DaSilva 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/buh	2	\$22.98	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Toni Delade 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bbq	2	\$22.98	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Dana Delia 11-222-217-106-005	Appoint	Special Education Aide 09-50-50/bbb	3	\$23.26/hr.	Cozy Lake	9/1/20	6/30/21	7 hrs./day, 4 days/week; w/o benefits
Lynette DiStefano 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bsk	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Audrey Dworak 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bdk	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Susan Ferry 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbg	4	\$23.54/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Frances Ferucci 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bnu	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day; w/ benefits
Elizabeth Finkler 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bho	4	\$23.54/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Lauren Foli 11-214-100-106-004	Appoint	Special Education Aide 09-40-40/bno	2	\$22.98/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Billy Garcia 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/buf	2	\$22.98/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Anna Gould 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bcr	4	\$23.54/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Dianna Hartman 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/bzd	2	\$22.98/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Shannan Hastrup 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbn	3	\$23.26/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Leslie Heller 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bhq	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Bryna Hubert 11-213-100-106-004	Appoint	Special Education Aide 09-40-40/bnk	4	\$23.2/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Dana Huckle 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bsp	1	\$22.70/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Cathy Jauch 11-204-100-106-007	Appoint	Special Education Aide 09-70-07/bck	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Judith Johnson 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bci	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	7 hrs./day; w/ benefits
Judith Johnson 11-000-217-106-006	Longevity	Special Education Aide		\$525.00	White Rock	9/1/20	6/30/21	
Lisa Kasica 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bzk	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Lisa Kasica 11-213-100-106-001	Longevity	Special Education Aide		\$525.00	Stanlick	9/1/20	6/30/21	
Grazyna Knape 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/buq	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Dirouhi Knapik 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bnx	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day; w/benefits
Betsy Kuntz 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/buz	5	\$23.82/hr.	Briggs	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Bibi Lakhicharran 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bin	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Bib Lakhicharran 11-204-100-106-007	Longevity	Special Education Aide		\$525.00	JTMS	9/1/20	6/30/21	
Marcia Leibowitz 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bus	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day; w/ benefits
Linda Lipton 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbh	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Joanne Madalena 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bjt	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Laura Mahoney 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/cab	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Michelle Mahoney 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bdb	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Elizabeth Marks 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcg	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Gina Maron 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bnn	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Susan McCarthy 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbc	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kristeen McConnon 11-214-100-106-004	Appoint	Special Education Aide 09-40-40/byc	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day; w benefits
Maria Rita Melnychuk 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bcc	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Maria Rita Melnychuk 11-000-217-106-004	Longevity	Special Education Aide		\$525.00	Milton	9/1/20	6/30/21	
Patricia Milford 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bru	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Linda Mladnich 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcd	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Shannon Morgan 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bbk	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits

Robin Mutsavage 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbi	5	\$23.82/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Agnieszka Niedenthal 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bhv	3	\$23.26/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Jasminka Nakev 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bwn	3	\$23.26/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Lyndsay Nievera 11-00-217-106-007	Appoint	Special Education Aide 09-70-70/bcs	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Regina Oelkers 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bgs	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Lisa Onorevole 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bvd	2	\$22.98/hr.	OOD	9/1/20	6/30/21	7 hrs./day; w/ benefits
Jacqueline Orlando 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbd	2	\$22.98/hr.	Cozy Lake	9/1/20	6/30/21	7 hrs./day; 4 days/week; w/o benefits
Virginia Paccioretti 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bzu	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Virginia Paccioretti 11-213-100-106-008	Longevity	Special Education Aide		\$625.00	JTHS	9/1/20	6/30/21	
Geraldine Pellittieri 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bgt	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Danielle Pini 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bom	3	\$23.26/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Karen Pini 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/brw	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Nancy Prescott 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bsg	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kimberly Reed 11-204-100-106-005	Appoint	Special Education Aide 09-50-50/bzc	3	\$23.26/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kimberly Reid 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bug	4	\$23.54/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Heidi Roberts 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bup	2	\$22.98/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Jennifer Ross 11-000-217-06-008	Appoint	Special Education Aide 09-80-80/bun	2	\$22.98/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Theresa Rossiter 11-213-100106-003	Appoint	Special Education Aide 09-30-30/bmd	5	\$23.82/hr.	Briggs	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Laura Ryan 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bud	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Susan Ryder 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bcy	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Jennifer Sannazzaro 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/bwq	4	\$23.54/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Christopher Scarpa 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcf	3	\$23.26/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Stacey Segond 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bmq	5	\$23.82/hr.	Briggs	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Andrea Senatore 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bbr	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Dina Shalaby 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bjr	3	\$23.26/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Tami Shellhamer 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbf	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Heather Simisgalli 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bdb	3	\$23.26/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Jessica Skalecky 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bca	3	\$23.26/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Nicole Skrek 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bcc	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Donna Marie Spaan 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bzt	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	7 hrs./day; w/ benefits
Donna Marie Spaan 11-204-100-106-007	Longevity	Special Education Aide		\$525.00	JTMS	9/1/20	6/30/21	
Donna Struck 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdv	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Susan Tack 11-000-217-106-007	Appoint	Special Education Aide 09-70-07/bov	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Susan Tack 11-000-217-106-007	Longevity	Special Education Aide		\$525.00	JTMS	9/1/20	6/30/21	
April Tarabochia 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bsl	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Noren Teklits 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bsi	5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Kimberly Torsiello 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvh	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Stacy Trautmann 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bsq	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	7 hrs./day; w/ benefits
Stacy Trautmann 11-000-217-106-006	Longevity	Special Education Aide		\$525.00	White Rock	9/1/20	6/30/21	
Katherine Van Wolput 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bcj	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits

Danielle Vargas 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bzi	3	\$23.26/hr	Briggs	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Barbara Verdes 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvg	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Shirley Wallace 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bjj	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Michelle Wanna 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bhu	5	\$23.82/hr.	JTMS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Arlene Warncke 11-000-217-106-008	Appoint	Special Education Aide 09-80-08/bdu	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	7 hrs./day; w/ benefits
Lori Weber 11-000-217-106-004	Appoint	Special Education Aide 09-40-40/bvn	5	\$23.82/hr.	Milton	9/1/20	6/30/21	7 hrs./day;w/ benefits
Cathy West-Semanski 11-204-100-106-004	Appoint	Special Education Aide 09-40-40/bby	4	\$23.54/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Leslie Wisniewski 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bop	5	\$23.82/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Gabrielle Woelfel 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bdc	2	\$22.98/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Irene Wojcik 11-213-100-106-008 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bbg	5	\$23.82/hr.	JTHS	9/1/20	6/30/21	7 hrs./day; w/ benefits
Karen Wurster 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bde	4	\$23.54/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Melissa Zabriskie 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bui	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Mindi Zappile 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/byh	5	\$23.82/hr.	White Rock	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits
Jaclyn Zinck 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bbz	4	\$23.54/hr.	Milton	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/o benefits

**L.2 Motion to approve the Summer 2020 Course Reimbursement for At-Will as indicated below:**

Name	School	Class	Approval	Credits	Amount
Roger Jinks, Jr.	Centenary University	Dissertation Advisement I	SU1	3	\$2,191.50

**L.3 Motion to approve the Summer 2020 Course Reimbursement for Summer as indicated below:**

Name	School	Class	Approval	Credits	Amount
Derek Sica	Drew University	Topics: Music in America	SU1	3	\$1,946.70
Derek Sica	Drew University	Creative Writing	SU2	3	\$1,946.70

**M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE**

Motion by Mrs. Poulas, seconded by Mr. Martorelli, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.14, as described below:

Aye Mrs. Gould                      Absent Mrs. Small                      Aye Mrs. Wildermuth  
Aye Mr. Martorelli                      Aye Mr. Stewart                      Aye Mrs. Poulas, *Vice President*  
Aye Mr. Natale                      Aye Mr. Wasserman                      Aye Mr. Millar, *President*

**M.1 Motion to approve student placement for the 2020-2021 school year, as indicated below plus related services as needed:**

Student	School	Tuition	Effective
6098022474	Garfield Park Academy	\$84,754.80	9/3/20-6/30/21

**M.2 Motion to rescind student placement for the 2020-2021 school year, as indicated below plus related services as needed:**

Student	School	Tuition	Effective
2155349853	Pillar High School	\$106,908.20	7/29/2020

**M.3 Motion to accept tuition rates for student placement at the Morris County Vocational School for the 2020-2021 school year (September 1, 2020 – June 30, 2021), as indicated below, plus related services as needed:**

Academy	# of Students Share Time	# of Students Full Time	Tuition
Allied Health	12		\$ 54,468.00

Animal Science		5	\$ 45,900.00
Athletic Training & Physical Therapy		1	\$ 9,180.00
Auto Body & Collision Repair	5		\$ 22,695.00
Auto Service Technology	5		\$ 22,695.00
Biotechnology		3	\$ 27,540.00
Carpentry	2		\$ 9,078.00
Computer & Information Sciences		4	\$ 36,720.00
Cosmetology	9		\$ 40,851.00
Culinary Arts	1	3	\$ 32,079.00
CyberSecurity & Information Protection	7		\$ 31,773.00
Performing Arts: Dance		8	\$ 73,440.00
Performing Arts: Theater		1	\$ 9,180.00
Design		6	\$ 55,080.00
Education & Learning		2	\$ 18,360.00
Engineering Design & Advanced Manufacturing	7		\$ 31,773.00
Environmental Science		33	\$ 302,940.00
Finance & International Business		4	\$ 36,720.00
Global Supply Chain Management		8	\$ 73,440.00
Healthcare Science		5	\$ 45,900.00
Law & Public Safety		6	\$ 55,080.00
Math, Science, & Engineering		10	\$ 91,800.00
Machining & Welding	5		\$ 22,695.00
Multimedia		6	\$ 55,080.00
Plumbing & Pipefitting	1		\$ 4,539.00
Sports Medicine	2	2	\$ 27,438.00
<b>2020-2021 Student Totals</b>	<b>56</b>	<b>107</b>	<b>163</b>
<b>2020-2021 Tuition Totals</b>	<b>\$254,184.00</b>	<b>\$982,260.00</b>	<b>\$ 1,236,444.00</b>

**M.4** Motion to accept tuition rates for student placement at the Sussex County Charter School for the 2020-2021 school year (September 1, 2020 – June 30, 2021), as indicated below, plus related services as needed:

Description	# of Students	Tuition
Full Time	2	\$29,351.00

**M.5** Motion to approve **The Commission for the Blind and Visually Impaired** Request for Services for the 2020-2021 Academic School Year

Student	Level of Service	Cost
6094794351	1	\$ 2,100.00
3916885064	1	\$ 2,100.00
5014103581	1	\$ 2,100.00
6389418391	1	\$ 2,100.00
3396130464	1	\$ 2,100.00
37409690315	1	\$ 2,100.00
4563667576	3	\$ 13,900.00

**M.6** Motion to approve the following contracted services:

Name	Rate	Loc.	Date Effective	Date Terminated	Discussion
Delta T Group	\$43.25/hr.	District	9/1/20	6/30/21	Substitute Nurses

**M.7** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for June 15, 2020 through July 20, 2020.

**M.8** Motion to approve the fiscal impact of the District Mentoring Plan for SY20-21.

**M.9** Motion to approve the fiscal impact of the District Professional Development Plan for SY20-21.

- M.10** Motion to adopt Revised curricula:
- K-12 Counseling
  - 21st Century Civics (Grade 7)
  - U.S. History II

- M.11** Motion to adopt new curricula:
- 3D Modeling
  - Introduction to Broadcasting

**M.12** Motion to approve Revised 2020-2021SY Calendar.

**M.13** Motion to approve the following Resolution to Authorize Suspicionless Canine Searches, as described below:

WHEREAS, The Jefferson Township Board of Education believes that suspicionless canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school; and

WHEREAS, The Jefferson Township Police Department, in cooperation with the Morris County Prosecutor’s Office, will conduct suspicionless canine searches at the high school and middle school periodically throughout the school year; and

WHEREAS, These searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

NOW THEREFORE BE IT RESOLVED, The Jefferson Township Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Jefferson Township Police Department in cooperation with the Morris County Prosecutor’s Office to conduct suspicionless canine searches.

**M.14** Motion to approve the following evaluation tools for certificated personnel for the 2020-2021 School year:

Position	Evaluation Tool
Superintendent	New Jersey School Board Association
Assistant Superintendent	Multidimensional Leadership Performance Rubric (2013)
Principals, Assistant Principals & Directors	NJ Principal Evaluation for Professional Learning (NJPEPL)
Director of Special Services	Special Services, Johnson County & Surrounding Schools
Supervisors	JTPS (2015)
Teachers	Danielson (2011)
Library/Media Specialist	Danielson (2nd Edition)
School Counselor	National School Counselors Association
School Nurse	Danielson (2nd Edition)
School Psychologist	Danielson (2nd Edition)
School Transition Coordinator	CMSD Teacher Development & Evaluation System
Social Worker	Danielson (2nd Edition)
Therapeutic Specialists <ul style="list-style-type: none"> <li>● Athletic Trainer</li> <li>● Learning Disabilities Teacher Consultant</li> <li>● Occupational Therapist</li> <li>● Physical Therapist</li> </ul>	Danielson (2nd Edition)



• Speech/Language Therapist	
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**N. POLICY COMMITTEE**

Motion by Mr. Natale, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

**N.1** Motion to approve the **Second Reading** of the following Policies:

- P 1649 Federal Families First Coronavirus COVID-19 Response Act (new)
- P 2270 Religion in Schools (revised)
- P 2431.3 Heath Participation Policy for Student-Athlete Safety (revised)
- P 5111 Eligibility of Resident/Non-Resident Students (revised)

**N.2** Motion to waive Policy #0131 and adopt the following Policy following a **First Reading**:

- P 1648.02 Remote Learning Options for Families (new)

**O. RECOGNITION OF MONTHLY REPORTS**

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of July 20, 2020 through August 19, 2020.

<u>School</u>	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs				
Arthur Stanlick				
Milton				
Cozy Lake				
White Rock				
Jefferson Twp. Middle School				
Jefferson Twp. High School				

**P. COMMUNICATIONS**

- None

**Q. PUBLIC COMMENTS**

- An audience member commented that return to school information was posted on social media platforms before staff was made aware of the plans.
- An audience member voiced concerns about how managing student work while teachers are trying to teach and manage their own children at home.
- A member of the audience inquired about how specials would be scheduled in a virtual classroom.
- An audience member thanked the Board for making changes to the school calendar and noted support in keeping zoom/meet classes for special education students.
- A member of the audience noted concern for students in a virtual learning environment.

- A parent noted that CCM is now all virtual and inquired as to how that would affect vocational programs.
- A staff member who is required to travel between various buildings requested accommodations for medical reasons.
- A parent inquired about the grading system at the high school level.
- A staff member voiced concern about in person education and supports all virtual instruction.
- An audience member was concerned about safety with students carrying backpacks.
- A parent voiced concerns about IT challenges and had a question about the revised calendar.
- An audience member inquired about the budget.

**R. OLD BUSINESS**

- None

**S. NEW BUSINESS**

- None

**T. CLOSED SESSION**

The Board did not convene into Closed Session at this time.

**V. ADJOURN**

Motion by Mrs. Gould, seconded by Mr. Natale, to adjourn the meeting at 10:26 pm.

Aye Mrs. Gould

Absent Mrs. Small

Aye Mrs. Wildermuth

Aye Mr. Martorelli

Aye Mr. Stewart

Aye Mrs. Poulas, *Vice President*

Aye Mr. Natale

Aye Mr. Wasserman

Aye Mr. Millar, *President*

Appendix A

<b>Name</b>	<b>Event Date</b>	<b>Location</b>	<b>Seminar/Function</b>	<b>Registration Fee \$</b>	<b>Total Expense (not including parking/ tolls/miscellaneous fees)</b>