

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 24, 2020 7:00 PM
Jefferson Township High School Media Center

A. Mr. Millar, called the meeting to order at 7:04 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Absent</u> Mr. Martorelli	<u>Absent</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

D. **CLOSED SESSION**

The Board did not convene to Closed Session at this time.

E. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

Please note, for agenda items only, the only agenda items on this evening's agenda are the appointment of assistant coaches and marching band positions.

- Several audience members thanked the board for appointing assistant coaches.

F. **PERSONNEL COMMITTEE**

Motion by Mr. Natale, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motion F.1, as described below:

<u>No</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Absent</u> Mr. Martorelli	<u>Absent</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>No</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

- The Board members engaged in a discussion regarding the appointment of assistant coaches for the fall season. Aspects discussed included the uncertainty of returning to in-person learning, the board's fiscal responsibility to the taxpayers, the requirement to fulfill contract obligations, the guidelines set forth by the NJSIAA, the importance of assistant coaches to student athletes and the feasibility of holding postponed fall sports in the spring. A board member also commented on the negotiations related activities and the board attorney advised against publicly discussing negotiation matters.

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. SUMMER/FALL COACHING STAFF									
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Loc.	Date Effective	Date Termin.
Jeffrey Danyus*	Appoint	Assistant Football	3	\$6513.45		\$6513.45	JTHS	8/25/20	6/30/20
Kasey Farris	Appoint	Assistant Field Hockey	3	\$5290.05	\$700.00	\$5990.05	JTHS	8/25/20	6/30/20
Sonja Gutwerk	Appoint	Assistant Cheerleading	3	\$1619.88		\$1619.88	JTHS	8/25/20	6/30/20
Joseph Olean	Appoint	Assistant Football	3	\$6513.45		\$6513.45	JTHS	8/25/20	6/30/20
James MacDermid	Appoint	Assistant Soccer/Boys	3	\$5290.05		\$5290.05	JTHS	8/25/20	6/30/20
Sarah Magnuson	Appoint	Assistant Soccer/Girls	3	\$5290.05	\$50.00	\$5340.05	JTHS	8/25/20	6/30/20
Tyler Morris	Appoint	Assistant Cross Country	3	\$4878.35		\$4878.35	JTHS	8/25/20	6/30/20
Katelyn Oller	Appoint	Assistant Field Hockey	2	\$4681.75		\$4681.75	JTHS	8/25/20	6/30/20
James Reid	Appoint	Assistant Soccer/Boys	3	\$5290.05	\$300.00	\$5590.05	JTHS	8/25/20	6/30/20
Keith Runne*	Appoint	Assistant Football	3	\$6513.45		\$6513.45	JTHS	8/25/20	6/30/20
Andrew Scalone	Appoint	Assistant Football	3	\$6513.45		\$6513.45	JTHS	8/25/20	6/30/20
William Stager	Appoint	Assistant Football	3	\$6513.45	\$850.00	\$7363.45	JTHS	8/25/20	6/30/20

* Out of district coach

B. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
Chad Flynn	Appoint	Marching Band Percussion Arranger (2/3)	4	\$2641.32	JTHS	8/25/20	6/30/21	
Justin Kulick	Appoint	Marching Band Percussion Arranger (1/3)	4	\$1360.68	JTHS	8/25/20	6/30/21	
Lauren Kulick	Appoint	Marching Band Music Arranger	3	\$2490.00	JTHS	8/25/20	6/30/21	
Danielle Padron*	Appoint	Marching Band Drill Designer	3	\$2490.00	JTHS	8/25/20	6/30/21	

G. PUBLIC COMMENTS

- A staff member reported the Board never came to the JTEA with negotiations. She also requested 3 years of records of air quality reports claiming the HVAC system was deficient in normal circumstances and claimed that MERV 8 filters are not sufficient against COVID-19. She requested the district reconsider their stance and redirect accordingly.
- An audience member inquired about the plan for air filters.
- An audience member noted there is a fiduciary responsibility to care for children and inquired about the plan for students whose parents have to work.
- An audience member inquired about share time vocational students.
- Several audience members commented on the HVAC systems and filters.
- A staff member advocated for all virtual instruction, reporting that NJ has the highest rate of children getting the virus.
- An audience member commented that as virtual is an option, so too should be in person education.
- An audience member reported that teachers are learning new tools and inquired as to what additional time is being spent learning these tools.

- A staff member noted it is difficult for special needs students to learn online. They also noted that they are an “older” employee and have health issues and are still waiting to hear back regarding their leave request.
- There was additional support for assistance coaching appointments.
- Several staff members commented that they would like to be back in school but that the district needs to upgrade the air filters and more accommodations need to be made.

H. CLOSED SESSION

The Board did not convene to Closed Session at this time.

I. ADJOURN

Motion by Mrs. Small, seconded by Mr. Wasserman, to adjourn the meeting at 8:02 pm.

Aye Mrs. Gould
Absent Mr. Martorelli
Aye Mr. Natale

Aye Mrs. Small
Absent Mr. Stewart
Aye Mr. Wasserman

Aye Mrs. Wildermuth
Aye Mrs. Poulas, *Vice President*
Aye Mr. Millar, *President*