

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 16, 2021 7:00 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Auditorium

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mr. Millar, called the meeting to order at 7:34 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

Aye Mrs. Gould
Aye Mr. Natale
Aye Mrs. Perez

Aye Mrs. Small
Aye Mr. Stewart
Aye Mr. Terpstra

Aye Mrs. Wildermuth
Aye Mrs. Poulas, *Vice President*
Aye Mr. Millar, *President*

D. **CLOSED SESSION**

Motion by Mrs. Poulas, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

Aye Mrs. Gould
Aye Mr. Natale
Aye Mrs. Perez

Aye Mrs. Small (*Arrived @ 7:09pm*)
Aye Mr. Stewart (*Arrived @ 7:10pm*)
Aye Mr. Terpstra

Aye Mrs. Wildermuth
Aye Mrs. Poulas, *Vice President*
Aye Mr. Millar, *President*

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of August, 2021 at 7:04 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Small, seconded by Mr. Natale, that the meeting is called to public session at 7:29 PM.

Aye Mrs. Gould
Aye Mr. Natale
Aye Mrs. Perez

Aye Mrs. Small
Aye Mr. Stewart
Aye Mr. Terpstra

Aye Mrs. Wildermuth
Aye Mrs. Poulas, *Vice President*
Aye Mr. Millar, *President*

E. SUPERINTENDENT'S REPORT

- Mrs. Howe delivered a statement on the Governor's Executive Order # 251.

F. PRESENTATIONS

- Mrs. Jeanne Howe, Superintendent, reported the 2019-2020 School Year Harassment, Intimidation and Bullying (HIB) Grades.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- An audience member inquired about the timing of the agenda being placed on the website for the public to view.
- An audience member had several questions pertaining to the return to school plan such as quarantine guidelines, remote instruction, etc.
- An audience member stated other districts are "stepping up" in support of making mask wearing for students optional and questioned why Jefferson is not doing this for our students.
- An audience member read a statement regarding mask mandates and stated mask wearing is political and the students are being used as pawns. He stated that other local districts were making masks optional and that masks are causing eye infections and dental issues in students.

H. COMMITTEE REPORTS

- **Education Committee** - Mrs. Poulas reported the Committee met on August 9, 2021 and discussed the International Exchange Student request, approval of curricula, Critical Race Theory (CRT) FAQ sheet, approval of day field trips, bussing for students attending charter school, JTHS block scheduling, and parking at Snowbowl.
 - ❖ Mrs. Gould requested the rationale for denying students the opportunity to park at Snowbowl.
 - ❖ Mrs. Perez commented regarding an opportunity for students with special needs to participate in the academy programs.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on August 3, 2021 and discussed summer project status, budget updates, ESSER and ARP/IDEA funding updates, and return to school updates.
- **Community Relations** - Mr. Stewart noted the Committee met on August 3, 2021 and reviewed the return to school plans, in-house academies, Middle School STEM, S-2 Update, Food Services, and the topic of Critical Race Theory and Family Life.
- **Policy and Personnel Committee** - Mrs. Small highlighted the August 9, 2021 meeting and reported the Committee discussed Open Positions in district, discussion of policies and regulations, Special Education Aide placements, posting of Board of Education agendas, and Basic Skills Instructional (BSI) staffing.
 - ❖ Mrs. Gould requested clarification regarding the use of facilities policy and the corresponding regulation.

I. MINUTES OF MEETINGS

Motion by Mr. Poulas, seconded by Mr. Natale, that the minutes of the following meetings be approved as submitted:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

July 19, 2021 Regular Meeting Minutes

July 19, 2021 Executive Meeting Minutes

J. FINANCE AND BUILDING NEEDS

Motion by Mrs. Wildermuth, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.13, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

J.1 Motion to approve the **purchase order** list dated July 2021 in the amount of **\$18,605,331.81** (including Referendum related purchase orders totalling \$76,808.25).

J.2 Motion to approve the **check register** as of July 2021 in the amount of **\$3,501,273.84**.

Fund	Amount
General Fund (10)	\$3,305,630.70
Special Revenue Funds (20)	\$178,252.09
Referendum Fund (30)	\$17,391.05
Total	\$3,501,273.84

J.3 Motion to approve the **vendors' bills** list for release on or after August 17, 2021, in the amount of **\$1,186,409.01**.

J.4 Motion to approve the funds **transfers** in the 2021-2022 Fiscal Year, dated July 2021 in the amount of **\$4,411,197.69**. (*Includes \$75,000 transfer from Capital Reserve to General Fund approved at July 19, 2021 Board Meeting.*)

J.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of July 31, 2021, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

J.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of June 30, 2021, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

J.7 Motion to authorize the School Business Administrator to seek Department of Education approval for a transfer in the amount of \$1,437,128, which exceeds more than 10% of the original budgeted amount, from the Health Benefit account to various accounts to accommodate for negotiated salary adjustments and purchase of equipment.

J.8 Motion to approve the Application of the NJDOE **Temporary or Dual Use** for the 2021-2022 school year of the following rooms:

School	Room	Temporary Use	Dual Use
Ellen T. Briggs	104		X
Ellen T. Briggs	107		X
Cozy Lake	113		X

J.9 Motion to approve the NJDOE Application for **Alternate Use of Toilet Facilities** for the 2021-2022 school year for rooms 112, 114, and 115 at Ellen T. Briggs Elementary School.

J.10 Motion to approve the NJDOE Application for **Alternate Use of Toilet Facilities** for the 2021-2022 school year for rooms 101, 102, 103, 104, and 105 at Cozy Lake Elementary School.

J.11 Motion to approve resolution authorizing Parette Somjen to submit plans to the NJDOE, as described below:

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Jefferson Township Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Fire Alarm Upgrades at Jefferson Township Board of Education Offices to the office of School Facilities.

J.12 Motion to approve the disposal of obsolete equipment, in accordance with Policy #7300, Disposition of Property, as shown below:

School/Department	Equipment Description	Tag number
Ellen T. Briggs School	SMART Technologies Senteo Interactive Response System	

J.13 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

K. PERSONNEL

Motion by Mrs. Small, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 and K.2, as described below:

Aye Mrs. Gould
Aye Mr. Natale
Aye Mrs. Perez

Aye Mrs. Small
Aye Mr. Stewart
Aye Mr. Terpstra

Abstain Mrs. Wildermuth
Aye Mrs. Poulas, *Vice President*
Abstain Mr. Millar, *President*

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.K.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion	
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kari Devine 11-000-218-104-008	Appoint	Student Assistance Coordinator 10-80-80/bhl	MA+15 Step 6	\$61,356	JTHS	10/18/21	6/30/22	Replacing A. Robinson Pending release from current district
Erin Harney 11-000-218-104-007	Appoint	School Counselor (LTS) 10-70-70/ack		\$275.08/diem	JTMS	9/1/21	12/23/21	Replacing #515 Over 60 days
Emily Kaschak* 11-120-100-101-290	Appoint	Elementary Teacher (LTS)		\$275.08/diem	Stanlick	9/1/21	2/26/22	Replacing #866 Over 60 days
Nicole King 11-120-100-101-006	Appoint	Elementary Teacher (LTS)		\$275.08/diem	White Rock	9/1/21	2/26/22	Replacing #1603 Over 60 days
Donna Nadratowski 11-130-100-101-007	Appoint	Spanish Teacher 10-70-70/aqi	MA Step 12	\$65,424	JTMS	9/1/21	6/30/22	Replacing J. Vicente-Mora
Kristen Sibblies 11-000-219-104-001 11-000-219-104-003	Appoint	School Psychologist 10-10-10/ada (.60) 10-30-30/abe (.40)	MA+30 Step 4	\$61,115	Stanlick Briggs	9/1/21	6/30/22	Replacing D. Honstetter
Stephanie Vislosky* 11-000-222-104-008	Appoint	School Library Media Specialist	MA Step 4	\$58,915	JTHS	10/18/21	6/30/22	Replacing M. Alutto Pending release from current district Pending Certification
Dana Millar 11-230-100-101-003 11-230-100-101-001	Transfer/Account Code Change	BSI Math Teacher 10-30-30/ajq (.80) 10-10-10/ajn (.20)			Briggs Stanlick	9/1/21	6/30/22	Change to FTE/Location
Gerald Venturino 11-230-100-101-003 11-230-100-101-001	Transfer/Account Code Change	BSI Reading Teacher 10-30-30/ajn (.80) 10-10-10/ajk (.20)			Briggs Stanlick	9/1/21	6/30/22	Change to FTE/Location
Kristen Afflerbach	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Laura Ajaj	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jean Anderson	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Stephen Barbato	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Halei Basket	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kimberly Bassolino	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sherry Bavosa	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Carol Beier	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Aimee Boardman	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jessica Brennan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kaitlyn Brueno	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Scott Byers	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Michele Carline	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Siobhan Carroll	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sherry Cella	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Christine Cinnamon	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Maria Clarizio	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Lyndsay Corter	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
James Costello	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sara DeGeorge	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Bethany Dixon	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Audrey Dworak	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jennifer Escolano	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	

Nanette Fandino-Diaz	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Mark Feinsinger	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jennifer Foley	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Travis Gage	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Carol Gargone	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Meg Gray-Revoredo	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sonja Gutwerk	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Joseph Guziewicz	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Tanya Hartig	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Deborah Helfand	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Carrie Hutchinson	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Mary Johnston	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jenna Kelly	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Rachel Koenig	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Karen Kosco	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Carol Kreisinger	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kathryn Kula	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Marybeth Lapszynski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Tricia Lindstedt	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
James MacDermid	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Aleyna Mannerberg	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Gabrielle Meade	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Colleen Megna	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sarah Miceli	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Stacey Milan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sarah Montgomery	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Matthew Moscatello	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kimberly Moss	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Molly Neral	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Joseph Olean	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kristen Oyen	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Rosemarie Papasavas	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Joanne Patalive	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Megan Piazza	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kathryn Pietrowski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Leighann Pilot	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Rhonda Powell	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Sean Quinn	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Joanna Reiss	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Jaclyn Sabella	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Niemah Scherlacher	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Cara Schwimer	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kimberly Serzan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Linda Silbermagel	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Renee Simler	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Patricia Szuszkowski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Anthony Szwartz	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Bertha Todd	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Susan Tordoff	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Patricia Vandigriff	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Katherine Vera Mena	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Katherine von Essen	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Nicole Wildermuth	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/21	6/30/22	
Kayhla Bird 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccm		\$43.72/hr.	JTHS	9/1/21	6/30/22	Not to exceed 19 hrs./week
Carolyn Del Mastro 11-204-100-106-888	Appoint	Job Coach 10-80-80/cc		\$43.72/hr.	JTHS	9/1/21	6/30/22	Not to exceed 19 hrs./week
Joan Dolan 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccn		\$43.72/hr.	JTHS	9/1/21	6/30/22	Not to exceed 19 hrs./week
Shannon Jacobs 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccb		\$43.72/hr.	JTHS	9/1/21	6/30/22	Not to exceed 19 hrs./week
Janet Tanis 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccr		\$43.72/hr.	JTHS	9/1/21	6/30/22	Not to exceed 14.85 hrs./week
Danielle Honstetter	Adjusted End Date	School Psychologist 10-10-10/ada 10-30-30/abe			Stanlick	8/13/21	8/14/21	
Ashley Dispenziere	Resignation	Special Education Teacher 10-80-80/atv			JTHS	9/21/21	9/22/21	
#1385	Family Leave	Science Teacher 10-70-70/aqb			JTMS	9/1/21	12/1/21	Unpaid

*Requires mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kathleen Beattie 11-000-270-107-000	Appoint	Bus Aide 09-90-90/bga	1	\$22.96/hr.	Transportation	9/1/21	6/30/22	New position; w/out benefits
Bryann Bley 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdu	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits New position, not budgeted
Sheri Borghese 11-000-270-160-000	Appoint	Bus Driver 10-90-92/bac	1	\$24.68/hr.	Transportation	9/1/21	6/30/22	Replacing F. Watson With benefits
Debra Gill 20-487-100-106-001	Appoint	Security/Cafeteria Aide 09-10-10/aab	1	\$23.31/hr.	Stalick	9/1/21	6/30/22	Not to exceed 3 hrs./day; w/out benefits
Charyl Frueh 11-214-100-106-008	Appoint	Special Education Aide 09-80-80/bdu	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits New position, not budgeted
Robert Kennedy 11-000-262-100-260	Appoint	Custodian (LTS) 12-50-52/alb		\$23.46/hr.	Cozy Lake	8/16/21	9/10/21	Replacing #372
Jasminka Nakev 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bvd	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits New position, not budgeted
Gary Pepe 11-000-262-100-260	Appoint	Custodian (LTS) 12-10-12/akn		\$23.46/hr.	Stanlick	8/16/21	10/10/21	Replacing #1962
Tracy Batelli	Resignation	Special Education Aide 09-40-40/bev			Milton	8/4/21	8/5/21	
Daryl Graure	Termination	Kindergarten Aide 09-40-40/bwe			Cozy Lake	8/10/21	8/11/21	RIF due to position being eliminated
David Lewis	Resignation	Bus Driver 10-90-90/bfq			Transportation	8/4/21	8/5/21	
June McNamara	Retirement	Secretary/Group IV 12-90-92/aea			Special Services	9/30/21	10/1/21	Retiring after 18 years of service in district
Heidi Roberts	Resignation	Special Education Aide 09-70-70/bup			Stanlick	8/4/21	8/5/21	
Elizabeth Weinberg	Resignation	Special Education Aide 09-60-60/bbm			White Rock	8/12/21	8/13/21	
#372	Medical Leave	12-50-52/alb			Cozy Lake	7/30/21	9/11/21	Utilizing 30 personal illness days
#519	Medical Leave	09-60-60/byh			White Rock	9/1/21	12/18/21	Utilizing 24 personal illness days and 45 unpaid days
#1544	Extended Intermittent Medical Leave	12-80-82/afe			JTHS	6/28/21	8/28/21	Using an undetermined number of personal illness days
#1962	Medical Leave	12-10-12/akn			Stanlick	7/19/21	9/18/21	Utilizing 43 personal illness days

D. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Alysa Adler	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Emilio Alheidt	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Diana Bain-Herbison	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Shannan Barkley-Biddelman	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Brittany Bokor	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Anthony Bonefede	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Amanda Bosler	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Noel Brinck	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Connor Brown	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Madison Brown	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Amy Bush	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Kimberly Chamberlain	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Alisa Cheff	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Allie Cheff	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Christine Clear	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
James Costello	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Deborah Dalton	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Daniel DelBen	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Brianna Drwiega	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Dale Dunn	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Jodi Elias	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Stephanie Elsing	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Enrique Evrard	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Kathryn Felch	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Patricia Firth	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Kelly Fleming	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		
Michael Fleming	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22		

Shannon Fleming	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Milissa Formica	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Christy Fremgen	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Charyl Frueh	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Mahender Gaith	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Curtis Gibson	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Jennifer Harmsen	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Shannan Hastrup	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Susan Headley	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Leslie Heller	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Russell Herman	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Allison Hollick	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Sarah Joshi	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Sandra Jospowich	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Anastasia Kilhanev	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Tonia Kirkham	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
James Knapik	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Frederick Lewis	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Robert Luongo	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Laura Mahoney	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Debra Majury	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Kara Majury	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Perla Martinez	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Alyce Maynard	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Joseph McCormick	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Juliana Menniti	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Christopher Mosley	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Stephanie Muller	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Colleen Murphy	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Kelsie Murphy	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Lisa Mylod	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Susan Noble	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Ellen Olivieri	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Joseph Palazzolo	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Michael Patsis	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Shanna Peters	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Danielle Pickard	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Nancy Press	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Heather Racansky	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Cat Rogers	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Jessica Rosenberg	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Alan Sandberg	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Karin Schaefer	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Henry Scully	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Diana Sedereas	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Lorraine Shott	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Tara Smeilus	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Selene Sorto	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Alyssa Soto	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Karen Staples	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Hannah Storbeck	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Tricia Strasser	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Jessica Studnick	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Blake Taylor	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Cynthia Vella	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Alyssa Verdes	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Barbara Verdes	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Roxanne Warner	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Tyler Wheelwright	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Jessica Wilson	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Shirlane Yannuzzi	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Jaelyn Zinck	Appoint	Substitute Teacher	\$90/diem	District	9/1/21	6/30/22	
Wendy Asplund	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Shannan Barkley-Biddelman	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Kathleen Barry	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
JoAnne Bley	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Brenda Boyd	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Noel Brinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Martina Cannon	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Krystyna Capizzi	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Lisa Carroll	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Cathryn Caruso	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	

Kimberly Chamberlain	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Allie Cheff	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Kathryn Cook	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Samantha Costigan	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Toni DeLade	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Lynette DiStefano	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Joseph Dyl	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Jaclyn Eberle	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Milissa Formica	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Sandra Gonzalez	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Anna Gould	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Shannan Hastrup	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Leslie Heller	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Allison Hollick	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Sarah Joshi	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Lisa Kasica	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Tonia Kirkham	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Grazyna Knape	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Betsy Kuntz	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Bibi Lakhicharran	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Frederick Lewis	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Linda Lipton	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Laura Mahoney	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Andrea Marcinek	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Debra Majury	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Gina Maron	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Perla Martinez	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Alyce Maynard	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Juliana Menniti	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Colleen Murphy	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Robin Mutsavage	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Lisa Mylod	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Virginia Paccioretti	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Shanna Peters	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Danielle Pickard	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Nancy Prescott	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Theresa Rossiter	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Laura Ryan	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Susan Ryder	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Daryl Savi	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Diana Secereas	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Dina Shalaby	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Tara Smeilus	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Selene Sorto	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Hannah Storbeck	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Tricia Strasser	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Kimberly Torsiello	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Stephanie Tyburczy	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Danielle Vargas	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Alyssa Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Barbara Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Suzanne Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Roxanne Warner	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Gabrielle Woelfel	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Karen Wurster	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Jaclyn Zinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/21	6/30/22	
Wendy Asplund	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Martina Cannon	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Mary Anne Cuervo	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Lynette DiStefano	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Sarah Joshi	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Lisa Kasica	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Grazyna Knape	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Bibi Lakhicharran	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Perla Martinez	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Alyce Maynard	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Juliana Menniti	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Lisa Mylod	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Shanna Peters	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Nancy Prescott	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Jessica Rosenberg	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Theresa Rossiter	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Susan Ryder	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	

Tara Smeilus	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Selene Sorto	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Hannah Storbeck	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Tricia Strasser	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Alyssa Verdes	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Barbara Verdes	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Karen Wurster	Appoint	Substitute Secretary	\$14/hr.	District	9/1/21	6/30/22	
Jaycee Cahill	Appoint	Substitute Nurse	\$200/diem	District	9/1/21	6/30/22	
Caitlyn Dougherty	Appoint	Substitute Nurse	\$200/diem	District	9/1/21	6/30/22	
Deborah Georgens	Appoint	Substitute Nurse	\$200/diem	District	9/1/21	6/30/22	
Susan Noble	Appoint	Substitute Nurse	\$200/diem	District	9/1/21	6/30/22	
Mackenzie Thumser	Appoint	Substitute Nurse	\$200/diem	District	9/1/21	6/30/22	
David Lewis	Appoint	Substitute Bus Driver	\$23.31/hr.	District	9/1/21	6/30/22	
Luis Barboza	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Scott Campbell	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Emile Catanzaro	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Frank Ciaburri	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Mark Cusick	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Anthony D'Aluro	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Monica Duque	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Lorrain McCarthy	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Reginald Nonez	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
James Paccioretti	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
David Penicaro	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Gary Pepe	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Brian Pimley	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Daniel St. Clair	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Diane St. Clair	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
Ana Vera	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	
James Wildermuth	Appoint	Substitute Custodian	\$18.00/hr.	District	7/1/21	6/30/22	

E. EXTRA DUTY PAY

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.
Travis Gage	Appoint	Open Gym: Spring	1	\$564	JTMS	9/1/21	6/30/22
Travis Gage	Appoint	Open Gym: Winter	1	\$564	JTMS	9/1/21	6/30/22
Carol Gargone	Appoint	Homework Club Monitor Co-Advisor 1 of 2	4	\$1,933	JTMS	9/1/21	6/30/22
Jenna Kelly	Appoint	Homework Club Monitor Co-Advisor, 2 of 2	4	\$1,933	JTMS	9/1/21	6/30/22
Rachel Koenig	Appoint	Grade 8 Team Co-Advisor, 1 of 3 (1 of 2)	3	\$392.16	JTMS	9/1/21	6/30/22
Karen Kosco	Appoint	Fall Drama: Scenery, Lighting & Sound	3	\$2,490	JTHS	9/1/21	6/30/22
Lauren Kulick	Appoint	Select Band	3	\$2,353	JTMS	9/1/21	6/30/22
Lauren Kulick	Appoint	Tri-M Music Honor Society	1	\$564	JTMS	9/1/21	6/30/22
James MacDermid	Appoint	Yearbook Co-Advisor, 1 of 2	3	\$1,176.50	JTMS	9/1/21	6/30/22
Rosemarie Papasavas	Appoint	Detention Monitor Co-Advisor, 1 of 3	4	\$1,288.66	JTMS	9/1/21	6/30/22
Joann Patalive	Appoint	Detention Monitor Co-Advisor, 2 of 3	4	\$1,288.66	JTMS	9/1/21	6/30/22
Jaelyn Sabella	Appoint	Yearbook Co-Advisor, 2 of 2	3	\$1,176.50	JTMS	9/1/21	6/30/22
Danielle Schreck	Appoint	Grade 8 Team Co-Advisor, 2 of 3 (2 of 2)	3	\$392.16	JTMS	9/1/21	6/30/22
Danielle Schreck	Appoint	Select Chorus	3	\$2,353	JTMS	9/1/21	6/30/22
Patricia Szuskowski	Appoint	Detention Monitor Co-Advisor, 3 of 3	4	\$1,288.66	JTMS	9/1/21	6/30/22
Sharon Thomas	Appoint	Grade 8 Team Co-Advisor, 3 of 3	3	\$784.33	JTMS	9/1/21	6/30/22

F. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tracy Bendish	Extra Hours	Special Education Aide	\$23.82/hr.	Stanlick	7/6/21	8/5/21	Not to exceed an additional .5 hrs./day
Lisa Onorevole	Extra Hours	Special Education Aide	\$22.98/hr.	Stanlick	7/6/21	8/5/21	Not to exceed an additional .5 hrs./day

G. SUMMER STAFF APPOINTMENTS

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kevin Flatierre	Additional Days	School Counselor (Summer)	\$314.30/diem	JTHS	7/1/21	8/31/21	Not to exceed 2 additional days*
Christopher Harlow	Adjusted End Date	Summer Technology	\$15/hr.	Technology	6/23/21	9/7/21	
Lauren Kulick	Appoint	School Business	\$47.59/hr.	JTMS	8/23/21	8/31/21	Not to exceed 8 hrs.
Amanda Irizarry	Appoint	School Counselor (Summer)	\$291.85/diem	JTMS	8/20/21	8/31/21	Not to exceed 1 day*
Margaret Meyer	Appoint	School Counselor (Summer)	\$320.31/diem	JTHS	8/26/21	8/31/21	Not to exceed 3 days*
Rachel Uhlick	Appoint	School Counselor (Summer)	\$279.35/diem	JTHS	8/26/21	8/31/21	Not to exceed 3 days*

* 7.25 hrs. equals 1 day

H. STUDENT INTERN/TEACHER							
Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion
Meghan Hurler	Kean University	Clinical Hours	School Psychologist	JTMS	9/1/21	6/30/22	Fall and Spring Semesters
Lindsay Van Tassel	William Paterson University	Student Teacher	Elementary	Cozy Lake	9/1/21	5/5/22	Fall and Spring Semesters

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Randi Adamitis 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bug	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Barbara Ahearn 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bct	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Linda Albertson 11-213-100-106-005	Appoint	Special Education Aide 09-10-10/bst	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Mary Anzano 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/cbl	3	\$23.85/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Mary Anzano 11-213-100-106-005	Longevity	Special Education Aide		\$525.00	Cozy Lake	9/1/21	6/30/22	
Wendy Asplund 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bub	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Shannan Barkley-Biddleman 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bca	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kathleen Barry 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bbb	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Tracy Bendish 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bsq	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Tracy Bendish 11-214-100-106-006	Longevity	Special Education Aide		\$525.00	White Rock	9/1/21	6/30/22	
Joanne Bley 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bhy	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kyla Boice 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwa	3	\$23.85/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Janet Bolka 11-190-100-106-005	Appoint	Kindergarten Aide 09-50-50/bbg	5	\$24.08/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Noel Brinck 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bpd	3	\$23.85/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Mary Cantwell 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwp	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Mary Cantwell 11-214-100-106-005	Longevity	Special Education Aide		\$525.00	Cozy Lake	9/1/21	6/30/22	
Krystyna Capizzi 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/brx	4	\$24.13	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Lisa Carroll 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bht	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day 4 days/week; w/out benefits
Cathryn Caruso 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcu	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Cathryn Caruso 11-000-217-106-007	Longevity	Special Education Aide		\$525	JTMS	9/1/21	6/30/22	
Kimberly Chamberlain 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bjj	4	\$24.13/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Alisa Cheff 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/aac	2	\$23.57/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kathryn Cook 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bve	3	\$23.85/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Tara D'Antoni-Smeilus 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bbp	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Antonella DaSilva 11-214-100-106-003	Appoint	Special Education Aide 09-30-30/bzo	3	\$23.85/hr.	Briggs	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Toni Delade 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bhw	3	\$23.85/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Dana Delia 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bnw	4	\$24.13/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Lynette DiStefanno 11-000-222-105-001	Appoint	Media Aide 09-10-10/bic	5	\$24.08/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 19.58 hrs./week; w/out benefits
Audrey Dworak 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/aad	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 4.17 hrs./day; w/out benefits
Joseph Dyl 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bsi	2	\$23.57/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Janet Eltringham 11-190-100-106-005	Appoint	Kindergarten Aide 09-50-50/bbf	5	\$24.08	Cozy Lake	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Janet Eltringham 11-190-100-106-005	Longevity	Kindergarten Aide		\$525	Cozy Lake	9/1/21	6/30/22	
Frances Ferucci 11-215-100-106-003	Appoint	Special Education Aide 09-30-30/bzj	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits

Lauren Foli 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bho	3	\$23.85/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./days 4 days/week; w/out benefits
Anna Gould 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcg	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Dianna Hartman 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/bzd	3	\$23.85/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Shannan Hastrup 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbn	4	\$24.13/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Leslie Heller 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bhq	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Dana Huckle 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bvd	2	\$23.57/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Cathy Jauch 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bck	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Judith Johnson 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bci	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Judith Johnson 11-000-217-106-006	Longevity	Special Education Aide		\$525.00	White Rock	9/1/21	6/30/22	
Lisa Kasica 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bzk	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Lisa Kasica 11-000-217-106-001	Longevity	Special Education Aide		\$525.00	Stanlick	9/1/21	6/30/22	
Dirouhi Knapik 11-215-100-106-005	Appoint	Special Education Aide 09-50-50/bbo	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Betsy Kuntz 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/aab	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Bibi Lakhicharran 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bin	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Bibi Lakhicharran 11-204-100-106-007	Longevity	Special Education Aide		\$525.00	JTMS			
Marcia Leibowitz 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbm	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Linda Lipton 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbh	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Joanne Madalena 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/but	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Laura Mahoney 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/cab	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Michelle Mahoney 11-215-100-106-005	Appoint	Special Education Aide 09-50-50/cbk	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Elizabeth Marks 11-204-100-106-008	Appoint	Special Education Aide 09-80-80bdq/	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Gian Maron 11-215-100-106-003	Appoint	Special Education Aide 09-30-30/bme	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kristeen McConnon 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bsm	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Maria Rita Melncyzuk 11-214-100-106-003	Appoint	Special Education Aide 09-30-30/bso	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Maria Rita Melncyzuk 11-214-100-106-003	Longevity	Special Education Aide		\$525.00	Briggs	9/1/21	6/30/22	
Patricia Milford 11-000-217-106-007	Appoint	Special Education Aide	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Linda Mladinich 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcd	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Shannon Morgan 11-215-100-106-003	Appoint	Special Education Aide 09-30-30/bzq	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Robin Mutsavage 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbi	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Agnieszka Niedenthal 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bhv	4	\$24.13/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Regina Oelkers 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bgs	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Lisa Onorevole 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bvd	3	\$23.85/hr.	JTHS	9/1/21	6/30/22	OOD Placement Not to exceed 7 hrs./day w/benefits
Jacqueline Orlando 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/byg	3	\$23.85/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Virginia Paccioletti 11-214-100-106-008	Appoint	Special Education Aide 09-80-80/bzu	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Virginia Paccioletti 11-214-100-106-008	Longevity	Special Education Aide		\$625.00	JTHS	9/1/21	6/30/22	

Shanna Peters 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bnv	2	\$23.57/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Karen Pini 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/brw	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Kimberly Reed 11-204-100-106-003	Appoint	Special Education Aide 09-30-30/bmx	4	\$24.13/hr.	Briggs	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Kimberly Reid 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bmi	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Jennifer Ross 11-209-10-106-008	Appoint	Special Education Aide 09-80-80/bru	3	\$23.85/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Theresa Rossiter 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbg	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day 4 days/week; w/out benefits
Laura Ryan 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bud	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Susan Ryder 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/ccn	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Jennifer Sannazzaro 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bcr	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./days 4 days/week; w/out benefits
Christopher Scarpa 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcf	4	\$24.13/hr.	JTMS	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Stacey Segond 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bsk	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Andrea Senatore 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/bbr	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Dina Shalaby 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bjr	4	\$24.13/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Tami Shellhamer 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbf	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Heather Sinisgalli 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdu	4	\$24.13	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Jessica Skelecky 11-215-100-106-003	Appoint	Special Education Aide 09-30-30/bmf	4	\$24.13/hr.	Briggs	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Nicole Skrek 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bcc	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Donna Marie Spaan 11-214-100-106-007	Appoint	Special Education Aide 09-70-70/bzt	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/benefits
Hannah Storbeck 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbd	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day, 4 days/week; w/out benefits
Donna Marie Spaan 11-214-100-106-007	Longevity	Special Education Aide		\$625.00	JTMS	9/1/21	6/30/22	
Anne SzeKula 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bdr	2	\$23.57	JTHS	9/1/21	6/30/22	Not to exceed 4.17 hrs./day; w/out benefits
Susan Tack 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bov	5	\$24.41/hr./	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Susan Tack 11-000-217-106-007	Longevity	Special Education Aide		\$625.00	JTMS	9/1/21	6/30/22	
April Tarabocchia 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bsl	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Noreen Teklits 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcb	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kimberly Torsiello 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvh	5	\$24.4/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Linda Tuorinsky 11-000-222105-006	Appoint	Media Aide 09-60-60/bib	1	\$22.96/hr.	White Rock	9/1/21	6/30/22	Not to exceed 19.58 hrs./week; w/out benefits
Katherine Van Wolput 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bcj	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Danielle Vargas 11-209-100-106-001	Appoint	Special Education Aide 09-10-10/bom	4	\$24.13/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Barbara Verdes 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvg	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Michelle Wanna 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bhu	5	\$24.41/hr.	JTMS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Arline Warncke 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbc	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Roxanne Warner 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bvm	2	\$23.57/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./days 4 days/week; w/out benefits
Lori Weber 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbc	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Leslie Wisniewski 11-215-100-106-003	Appoint	Special Education Aide 09-30-30/bmp	5	\$24.41/hr.	Briggs	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Gabrielle Woelfel 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bdc	3	\$23.85/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits

Irene Wojcik 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bbf	5	\$24.41/hr.	JTHS	9/1/21	6/30/22	Not to exceed 7 hrs./day; w/ benefits
Karen Wurster 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bdc	5	\$24.41/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Melissa Zabriskie 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bui	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 7 hrs./day, 4 days/week; w/out benefits
Mindy Zappile 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/byh	5	\$24.41/hr.	White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Jaelyn Zinick 11-215-100-106-005	Appoint	Special Education Aide 09-50-50/bba	5	\$24.41/hr.	Cozy Lake	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits

K.2 Motion to approve the Spring 2021 Course Reimbursement as indicated below:

Name	School	Class	Approval	Credits	Amount
Sherry Bavosa	University of California/San Diego	Differentiated Instruction: One Size Does Not Fit All	SP77	3	\$271.00
Danielle Bikofsky	University of the Pacific	Pediatric Language: Practical Applications	SP9	4	\$248.00
Danielle Bikofsky	University of the Pacific	Practical Applications for Articulation Phonology for Speech Language Pathologists	SP10	4	\$248.00
Danielle Bikofsky	University of the Pacific	Pediatric Therapy Techniques for the Speech Language Pathologist	SP11	3	\$186.00
Danielle Bikofsky	University of the Pacific	Spectrum Disorders: Practical Applications	SP12	4	\$248.00
Aimee Boardman	University of California/San Diego	Powerful Interventions to Guide Struggling Readers	SP53	3	\$271.00
Aimee Boardman	University of California/San Diego	Building Critical Social and Emotional Skills Using Literature	SP62	3	\$285.00
Aimee Boardman	University of California/San Diego	Bridging the Gap: High Yield Strategies to Recover from Learning Loss	SP79	3	\$271.00
Jonathan Boyle	University of California/San Diego	Mastering Google Apps for Education	SP43	3	\$290.84
Jessica Brennan	Ramapo College of New Jersey	Effective Leadership and School Management in Contemporary Education	SP73	4	\$385.44
Jessica Brennan	Ramapo College of New Jersey	Best Practices in Curriculum Planning, Design and Development	SP74	4	\$385.44
Christina Breznak	New Jersey City University	Administration and Supervision of Technology in Education	SP80	3	\$290.84
Christina Breznak	New Jersey City University	Organization of Library Media Materials	SP82	3	\$290.84
Nicole Caraturo	University of California/San Diego	Focus on Phonics (K-3)	SP1	3	\$271.00
Nicole Caraturo	University of California/San Diego	Instilling a Growth Mindset in Students K-12	SP2	3	\$271.00
Michele Carline	University of California/San Diego	Embracing Diversity and Equity Through Culturally Responsive Teaching	SP49	3	\$271.00
Shannon Chapman	University of LaVerne	Running for Maximum Performance	SP49	3	\$290.84
Shannon Chapman	University of LaVerne	Drugs: Licit and Illicit	SP50	3	\$290.84
Shannon Chapman	University of LaVerne	Coaching Baseball	SP51	3	\$290.84
Maria Clarizio	University of California/San Diego	Connecting Content with Literacy: Dynamic Strategies for Comprehension	SP94	3	\$290.84
Rachel Decker	University of California/San Diego	Reading to Learn: Developing Strategic Reading Skills	SP44	3	\$290.84
Rachel Decker	University of California/San Diego	Interventions of Middle Grade Struggling Readers	SP45	3	\$290.84
Rachel Decker	University of California/San Diego	Implementing the Workshop Model in Reading, Writing, Math and Science	SP45	3	\$290.84
Rachel Decker	University of California/San Diego	Powerful Interventions to Guide Struggling Reader	SP60	3	\$290.84
Rachel Decker	University of California/San Diego	Mastering the Text Complexity Challenge	SP61	3	\$290.84
Rachel Decker	University of California/San Diego	Bridging the Gap: High Yield Strategies to Recover from Learning Loss	SP72	3	\$243.90
Rachel Decker	University of California/San Diego	A New Approach to Spelling Instruction	SP78	3	\$290.70
Rachel Decker	University of California/San Diego	Helping Middle Grade Struggling Writings Achieve Success	SP87	3	\$265.30
Rachel Decker	University of California/San Diego	Word Play: Vocabulary Instruction in the Primary Grades	SP88	3	\$265.30
Rachel Decker	University of California/San Diego	Preparing English Language Learners for Success	SP89	3	\$265.30
Mark DiDonato	American College of Education	Integrated and Expanded Thinking in Mathematics	SP42	3	\$290.84
Mark DiDonato	American College of Education	The Known Equation	SP54	3	\$290.84
Mark DiDonato	American College of Education	Mathematical Modeling Methods	SP71	3	\$290.84
Mark DiDonato	American College of Education	The Culture of Mathematics	SP86	3	\$290.84
Maria Dunbar	Centenary University	Conflict Management	SP75	3	\$290.84
Maria Dunbar	Centenary University	Ethics	SP76	3	\$290.84
Nanette Fandino-Diaz	Walden University	School Organizational Dynamics Policies and Law	SP30	5	\$485.49
Nanette Fandino-Diaz	Walden University	Promoting Success of Diverse Learners	SP31	5	\$485.49
Nicole Fastnacht	University of California/San Diego	Instilling a Growth Mindset in Students	SP4	3	\$271.00
Victoria Gage	University of California/San Diego	Interventions for Middle Grade Struggling Readers	SP64	3	\$285.00
Victoria Gage	University of California/San Diego	Educational Technology 101	SP54	3	\$285.00
Victoria Gage	University of California/San Diego	Conquering the Behavioral Challenges of Special Needs Students	SP66	3	\$285.00
Victoria Gage	University of California/San Diego	Comprehension Strategies for Middle and Upper Grades	SP67	3	\$285.00
Victoria Gage	University of California/San Diego	Vocabulary Building Strategies for Students in Grades 4-12	SP68	3	\$285.00
Alyssa Guagenti	Ramapo College of New Jersey	Best Practices in Curriculum Planning, Design and Development	SP95	4	\$385.44
Alyssa Guagenti	Ramapo College of New Jersey	Effective Leadership and School Management in Contemporary Education	SP96	4	\$385.44

Lori Johansson	University of California/San Diego	Powerful Interventions to Guide Struggling Readers	SP63	3	\$285.00
Kristen Kandel	Fairleigh Dickinson University	Issues and Techniques in Research and Evaluation	SP6	3	\$290.84
Kristen Kandel	Fairleigh Dickinson University	Seminar in Child Adolescent Interventions	SP7	3	\$290.84
Kristen Kandel	Fairleigh Dickinson University	Advanced Consultation	SP8	3	\$290.84
Jenna Kelly	American College of Education	Strategies for Teaching Diverse Learners	SP92	3	\$290.84
Rachel Koenig	Ramapo College of New Jersey	Applied Research in Practice: Using Data for Curriculum Based Decision Making, Planning and Renewal	SP47	4	\$385.44
Rachel Koenig	Ramapo College of New Jersey	Evaluation and Supervision to Promote Student Academic Success	SP48	4	\$385.44
Lyndsay LaConti	University of California/San Diego	Instilling a Growth Mindset in Students K-2	SP23	3	\$284.00
Lyndsay LaConti	University of California/San Diego	Responsive Classroom Management in the Primary Grades	SP24	3	\$284.00
Lyndsay LaConti	University of California/San Diego	Addressing the Needs of Diverse Populations	SP69	3	\$285.00
Joseph Olean	Western Governors' University	The Reflective Practitioner	SP32	3	\$290.84
Joseph Olean	Western Governors' University	Designing Curriculum and Instruction I	SP33	3	\$290.84
Joseph Olean	Western Governors' University	Data Informed Practices	SP34	3	\$290.84
Joseph Olean	Western Governors' University	Differentiated Instruction	SP35	3	\$290.84
Joseph Olean	Western Governors' University	Standards Based Assessments	SP36	3	\$290.84
Joseph Olean	Western Governors' University	Designing Curriculum and Instruction II	SP37	3	\$290.84
Joseph Olean	Western Governors' University	Learning as a Science	SP38	3	\$290.84
Joseph Olean	Western Governors' University	The Collaborative Leaders	SP39	3	\$290.84
Joseph Olean	Western Governors' University	Educational Research	SP40	3	\$290.84
Joseph Olean	Western Governors' University	MSCIN Capstone	SP41	5	\$485.49
Rosemarie Papasavas	University of California/San Diego	Digital Storytelling: Using Technology to Write Stories	SP55	3	\$290.84
Rosemarie Papasavas	University of California/San Diego	Differentiated Instruction: One Sizes Does Not Fit All	SP56	3	\$290.84
Rosemarie Papasavas	University of California/San Diego	Best Practices for a Successful Middle School Classroom	SP57	3	\$290.84
Rosemarie Papasavas	University of California/San Diego	Making the Most of the Internet in the Classroom	SP58	3	\$290.84
Rosemarie Papasavas	University of California/San Diego	Using Google Classroom for Teaching and Learning	SP59	3	\$290.84
Kathryn Pietrowski	Montclair State University	Leadership and the Learning Organization	SP52	3	\$290.84
Kathryn Pietrowski	Montclair State University	Best Practices in Curriculum	SP93	4	\$385.44
Rhonda Powell	University of California/San Diego	Study Smarter Not Harder: Study Skill for Students	SP13	3	\$284.00
Rhonda Powell	University of California/San Diego	Using Google Classroom for Teaching and Learning	SP14	3	\$284.00
Rhonda Powell	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP15	3	\$284.00
Rhonda Powell	University of California/San Diego	Instilling a Growth Mindset	SP16	3	\$284.00
Rhonda Powell	University of California/San Diego	Flipped Classroom: An Interactive Approach to Student Engagement	SP17	3	\$284.00
Rhonda Powell	University of California/San Diego	Mastering Google Apps for Education	SP18	3	\$284.00
Rhonda Powell	University of California/San Diego	Making the Most of the Internet in the Classroom	SP19	3	\$284.00
Rhonda Powell	University of California/San Diego	Improving your Students' Test Taking Skills	SP20	3	\$284.00
Rhonda Powell	University of California/San Diego	Data Driven Instruction	SP21	3	\$284.00
Rhonda Powell	University of California/San Diego	Designing and Creating a Webquest	SP22	3	\$284.00
Kristie Rowe	American College of Education	Strengthening Literacy	SP70	3	\$290.84
Kristie Rowe	American College of Education	21st Century Literacy	SP83	3	\$290.84
Jaclyn Sabella	American College of Education	Create Safe and Supportive Classrooms	SP90	3	\$290.84
Danielle Schreck	Anderson University	Topics in Music History	SP25	3	\$290.84
Danielle Schreck	Anderson University	Applied Voice (Spring A)	SP26	1	\$97.09
Danielle Schreck	Anderson University	Psychology of Music	SP27	3	\$290.94
Danielle Schreck	Anderson University	Applied Voice (Spring B)	SP28	1	\$97.09
Christine Stewart	University of California/San Diego	Instilling a Growth Mindset in Students K-12	SP3	3	\$255.60

❖ *Mrs. Gould requested the total dollar amount for the Spring 2021 Course Reimbursements. Mrs. Oroho Giacchi responded that it was 1/3 of the \$80,000 pool.*

L. EDUCATION

Motion by Mrs. Poulas, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.7, as described below:

Aye Mrs. Gould

Aye Mrs. Small

Aye Mrs. Wildermuth

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Poulas, *Vice President*

Aye Mrs. Perez

Aye Mr. Terpstra

Aye Mr. Millar, *President*

L.1 Motion to **rescind** student placement for the 2021-2022 school year, as indicated below plus

related services as needed:

Student	School	Tuition	Effective
4455977992	Hunterdon Prep HS	\$48,465	8/5/21

L.2 Motion to **approve** student placement for the 2021-2022 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
9977089348	Bonnie Brae	\$77,000	7/22/21-6/30/22
9219717618	Bonnie Brae	\$84,840	7/22/21-6/30/22
7785757611	Mountain Lakes BOE - Lake Drive School	\$1,650	9/1/21-6/30/22
5522192515	Mountain Lakes BOE - Lake Drive School	\$12,540	9/1/21-6/30/22
3084904871	Mountain Lakes BOE - Lake Drive School	\$1,650	9/1/21-6/30/22
4896820329	Mountain Lakes BOE - Lake Drive School	\$6,270	9/1/21-6/30/22
2466880096	Mountain Lakes BOE - Lake Drive School	\$3,300	9/1/21-6/30/22
7785757611	Mountain Lakes BOE - Lake Drive School	\$1,650	9/1/21-6/30/22

L.3 Motion to approve The Commission for the Blind and Visually Impaired Request for Services for the 2021-2022 Academic School Year

Student	Level of Service	Cost
6094794351	1	\$ 2,200.00
3916885064	1	\$ 2,200.00
5014103581	1	\$ 2,200.00
6389418391	1	\$ 2,200.00
3396130464	1	\$ 2,200.00
7409690315	2	\$ 5,250.00
4563667576	3	\$ 14,600.00

L.4 Motion to adopt new curricula:

- Advanced Carpentry & Woodworking
- CAD & Architecture Design (Units 1-4 of 9)

L.5 Motion to approve contract for foreign exchange tuition student at a base tuition rate of \$11,002, not inclusive of related services and other fees.

L.6 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for June 14, 2021 through July 14, 2021.

L.7 Motion to approve the following **day field trips**:

School/Group/Activity	Location
JTHS Choir	Oak Ridge, NJ
JTHS Marching Band	Franklin, NJ
JTHS Sports & Entertainment Journalism Academy, Advanced Sports & Entertainment Journalism, and Sports Marketing	East Rutherford, NJ
JTMS Gateways Grade 6	Dingmans Ferry, PA

M. POLICY

Motion by Mrs. Small, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 through M.3, as described below:

- | | | |
|-------------------------|-------------------------|---|
| * <u>Aye</u> Mrs. Gould | <u>Aye</u> Mrs. Small | <u>Aye</u> Mrs. Wildermuth |
| * <u>Aye</u> Mr. Natale | <u>Aye</u> Mr. Stewart | <u>Aye</u> Mrs. Poulas, <i>Vice President</i> |
| <u>Aye</u> Mrs. Perez | <u>Aye</u> Mr. Terpstra | <u>Aye</u> Mr. Millar, <i>President</i> |

**Both Mrs. Gould and Mr. Natale voted "Nay" on Line Item M.1 only.*

M.1 Motion to approve the **First Reading of the following policies and regulations**(*copy available for review*):

File Code	Title	Action
7510 R	Use of Facilities	Revision

M.2 Motion to waive Policy #0131 and adopt the following Policy following a **First Reading:**

File Code	Title	Action
1648.11 P	The Road Forward COVID-19 - Health and Safety	New

M.3 Motion to approve the **Second Reading of the following Policy** (*copy available for review*):

File Code	Title	Action
0131 P	Bylaws & Policies	Revised
3134 P	Assignment of Additional Duties	Revised
3142 P&R	Nonrenewal of Nontenured Teaching Staff Member	Revised
3221 P&R	Evaluation of Teachers	Revised
3222 P&R	Evaluation of Teaching Staff Members, Excluding Teachers & Administrators	Revised
3223 P&R	Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals	Revised
3224 P&R	Evaluation of Principals, Vice Principals, & Assistant Principals	Revised
4146 P&R	Nonrenewal of Nontenured Support Staff Member	Revised
5460.02 P&R	Bridge Year Pilot Program	New
6471 P&R	School District Travel	Revised
8561 P	Procurement Procedures for School Nutrition Program	Revised

N. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of July 19, 2021 through August 16, 2021.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs				
Arthur Stanlick				
Milton				
Cozy Lake				
White Rock				
Jefferson Twp. Middle School				
Jefferson Twp. High School				

O. COMMUNICATIONS

- None

P. PUBLIC COMMENTS

- An audience member inquired as to why there were so many substitutes on the agenda as well as details on the reopening plan. She also stated that the transportation schedule she received was incorrect.
- An audience member stated that when her children were in school (2004/2005), they were allowed to park at Snowbowl and that in years’ past, a draft agenda was ready the Friday before a Board meeting.
- An audience member stated that the Board took an oath to support the students in a non-partisan way and they hoped this Board could achieve that goal.

- An audience member noted that not all parents are complaining about the mask mandates and there are still parents with concerns about immunocompromised children. They inquired about how the mask mandate will be enforced.
- An audience member noted his appreciation for the Board and Administration and the varying viewpoints of staff, students, and parents.
- An audience member questioned how the mask mandate will be enforced, stating students will be sleeping and not paying attention because of masks.
- A student in the audience wondered why they had to wear masks, when all summer they did not wear them.

Mrs. Howe addressed questions on quarantine requirements for vaccinated vs. unvaccinated students, remote instruction, the use of tents for lunches, bus routes, temperature checks, and masking requirements and consequences.

Q. OLD BUSINESS

- None

R. NEW BUSINESS

- None

S. CLOSED SESSION

The Board did not convene into Closed Session at this time.

T. ADJOURN

Motion by Mrs. Poulas, seconded by Mr. Natale, to adjourn the meeting at 8:33 PM.

Aye Mrs. Gould

Aye Mr. Natale

Aye Mrs. Perez

Aye Mrs. Small

Aye Mr. Stewart

Aye Mr. Terpstra

Aye Mrs. Wildermuth

Aye Mrs. Poulas, *Vice President*

Aye Mr. Millar, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Mileage @ \$0.35/mi.	Total Expense (not including parking/tolls/miscellaneous fees)
Marquard, Jared	Multiple Various Dates	Virtual	Management Supervision and Human Resources	\$853.00	0	\$853.00
Pietrowski, Kathryn	9/21, 9/28-9/29	Springfield, NJ	Nonviolent Crisis Intervention Instructor Certification Program	\$3,699.00	148	\$3,750.80
Rec, Kristen	9/2	Virtual	Foundations Level 1 - Virtual Training	\$289.00	0	\$289.00
Seals, Lauren	9/2	Virtual	Foundations Level 1 - Virtual Training	\$289.00	0	\$289.00
Trapani, Kelly	9/21-9/23	Virtual	Wilson Reading System Introductory Course	\$625.00	0	\$625.00