

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**

**Regular Meeting Minutes**

**Monday, September 20, 2021 7:00 PM (Closed Session) – 7:30 PM (Regular Session)**

**Jefferson Township High School Auditorium**

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**District Vision Statement**

*The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.*

A. Mr. Millar, called the meeting to order at 7:35 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD* and posted on the  
Jefferson Township Board of Education website ([www.Jefftwp.org](http://www.Jefftwp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

Aye Mrs. Gould  
Aye Mr. Natale  
Aye Mrs. Perez

Aye Mrs. Small  
Aye Mr. Stewart  
Aye Mr. Terpstra

Aye Mrs. Wildermuth  
Aye Mrs. Poulas, *Vice President*  
Aye Mr. Millar, *President*

D. **CLOSED SESSION**

Motion by Mrs. Small, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

Aye Mrs. Gould  
Aye Mr. Natale  
Aye Mrs. Perez

Aye Mrs. Small  
Aye Mr. Stewart  
Aye Mr. Terpstra

Aye Mrs. Wildermuth  
Aye Mrs. Poulas, *Vice President*  
Aye Mr. Millar, *President*

**BE IT RESOLVED**, by the Jefferson Township Board of Education on this 20<sup>th</sup> day of September, 2021

at 7:03 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Natale, seconded by Mrs. Small, that the meeting is called to public session at 7:30 PM.

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in our schools, including the free and reduced meals program and an update from the Special Education Parent Advisory Group (SEPAG). Mrs. Howe also read a statement on the Return to School Plan and addressed the incident at the high school and middle school on Friday, September 10, 2021. She noted that while many details cannot be discussed due to the ongoing police investigation, the facility has been deemed safe for students and staff to return.

**F. PRESENTATIONS**

- Mrs. Howe presented the Class of 2021 Graduation Statistics.

**G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)**

- None

**H. COMMITTEE REPORTS**

- **Education Committee** - Mrs. Poulas reported the Committee met on September 20, 2021 and discussed a staff research project, graduation credit requirements and approval of overnight field trips.
- **Policy and Personnel** - Mrs. Small noted the Committee met on September 13, 2021 and discussed open positions, substitute rates, high school custodial staffing, posting of agendas, school nurses, and policy & regulations.
  - ❖ Mrs. Gould requested clarification regarding the substitute rate and specialty subjects and about policy 0167. Mrs. Howe responded.

**I. MINUTES OF MEETINGS**

Motion by Mrs. Poulas, seconded by Mrs. Gould, that the minutes of the following meetings be approved as submitted:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

August 16, 2021 Regular Meeting Minutes

August 16, 2021 Executive Meeting Minutes

**J. FINANCE AND BUILDING NEEDS**

Motion by Mrs. Wildermuth, seconded by Mrs. Gould, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.13, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

**J.1** Motion to approve the **purchase order** list dated August 2021 in the amount of **\$1,068,651.53** (including Referendum related purchase orders totalling \$29,205.40).

**J.2** Motion to approve the **check register** as of August 2021 in the amount of **\$2,811,738.33**.

Fund	Amount
General Fund (10)	\$2,384,367.14
Special Revenue Funds (20)	\$350,371.19
Referendum Fund (30)	\$77,000.00
Total	\$2,811,738.33

**J.3** Motion to approve the **vendors' bills** list for release on or after September 21, 2021, in the amount of **\$1,002,404.88**.

**J.4** Motion to approve the funds **transfers** in the 2021-2022 Fiscal Year, dated August 2021 in the amount of **\$397,217.86**.

**J.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of August 31, 2021, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**J.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of July 31, 2021, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**J.7** Motion to approve agreement with Prime Healthcare Services – Saint Clare's, LLC to provide certain healthcare services to the district for 2021-2022 SY.

**J.8** Motion to approve the disposal of obsolete equipment, in accordance with Policy #7300, Disposition of Property, as shown below:

School/Department	Equipment Description	Tag number
JTHS Music Department	Woodbury Upright Piano	3379
Facilities Department	Tennant T3 Auto Scrubber	5348
Facilities Department	Tennant T3 Auto Scrubber	5392
Facilities Department	Smoke/Heat Detectors	N/A
White Rock School	Clocks and Speakers	N/A
JTHS	Clocks and Speakers	N/A
JTHS/White Rock School	Bogen Intercom Consoles	N/A

**J.9** Motion to approve revised contract with **First Student, Inc.** at an increase of 1.69% for the student transportation 2021-2022 to renew six 2-tiered public school routes, six single routes and various CAT (Class and Athletic Trips).

**J.10** Motion to **designate the source of funding** for the following individuals as funded from the **FY2022 Title IA grant**:

Name	Position	Salary	Grant Share	Location	Date Effective	Date Termin.
Escolano, Jennifer	Teacher	\$103,689	\$43,229	JTMS	9/1/21	6/30/22
Trapani, Kelly	Teacher	\$80,926	\$43,229	JTMS	9/1/21	6/30/22

**J.11 Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form:****

**WHEREAS**, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

**J.12 Motion to approve volunteer band equipment truck drivers to acquire, drive and return rental truck from Jefferson Township High School to all marching band competitions for the 2021-2022 school year.**

Richard McMahon Jay Murdter David Dunn Shaun Clayton

**J.13 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:**

**WHEREAS**, The employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

**NOW THEREFORE BE IT RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

**BE IT FURTHER RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

**K. PERSONNEL**

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions K.1. through K.3, as described below:

Aye Mrs. Gould  
Aye Mr. Natale  
Aye Mrs. Perez

Aye Mrs. Small  
Aye Mr. Stewart  
Aye Mr. Terpstra

Aye Mrs. Wildermuth  
Aye Mrs. Poulas, *Vice President*  
Aye Mr. Millar, *President*

**K.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.K.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL							
A. ADMINISTRATIVE							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Suzanne Balogh* 20-487-100-100-000	Appoint	BSI Teacher 10-60-60/aag	BA Step 2	\$55,515	White Rock	9/1/21	6/30/22	New position, not budgeted
Christina Breznak* 11-000-222-104-003	Transfer	Media Specialist 10-30-30/acr	BA+15 Step 9	\$60,055	BR/ST/ CL/WR	11/1/21	6/30/22	Replacing S. Mathiasen
William Chadwick 11-209-100-101-008	Appoint	Special Education Teacher 10-80-80/aja	BA+15 Step 10	\$61,245	JTHS	9/1/21	6/30/22	Replacing M. Piazza
LeeAnn Fusaro 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccm	Step 1	\$43.72/hr.	JTHS	9/1/21	6/30/22	Replacing K. Byrd
Susan Headley 20-487-100-100-000	Appoint	BSI Teacher (LTS) 10-10-10/byc		\$275.08/ diem	Stanlick	9/1/21	2/25/22	Replacing #866 More than 60 days
Kristin Novembrino 11-213-100-101-003	Appoint	Special Education Teacher (LTS) 10-30-30/bvk		\$200/diem	Briggs	9/22/21	11/19/21	Replacing #2399 Less than 60 days
Jason Wang 11-130-100-101-290	Appoint	Science Teacher (LTS) 10-70-70/aqb		\$200/diem	JTMS	9/1/21	10/16/21	Replacing #1385 Less than 60 days
Jason Wang 11-130-100-101-007	Appoint	Science Teacher 10-70-70/aqa	BA Step 4	\$56,715	JTMS	10/18/21	6/30/22	Replacing M. Feinsinger
Patricia Young 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccn	Step 1	\$43.72/hr.	JTHS	9/8/21	6/30/22	Replacing J. Dolan
Lindsay Corter 11-212-100-101-008	Assignment Change	Special Education Teacher 10-80-80/atv			JTHS	9/1/21	6/30/22	Replacing A. Dispenziere
Rachel Decker 11-120-100-101-001	Assignment Change	BSI Teacher 10-10-10/byc			Stanlick	9/1/21	6/30/22	New position; not budgeted
Kari Devine 11-000-218-104-008	Adjusted Start Date	Student Assistance Coordinator 10-80-80/bhl	MA+15 Step 6	\$61,356	JTHS	9/8/21	6/30/22	Replacing A. Robinson
Mark Feinsinger 11-130-100-101-007	Assignment Change	Science Teacher 10-70-70/aqb			JTMS	9/1/21	10/18/21	Replacing #1385
Emily Kaschak 11-120-100-101-001	Extended End Date	Elementary Teacher 10-10-10/agc			Stanlick	9/1/21	6/30/22	
Megan Piazza 11-209-100-101-008	Assignment Change	Special Education Teacher 10-80-80/ain			JTHS	9/1/21	6/30/22	Replacing L. Corter
Kathleen D’Ambrosio 11-130-100-101-007	Longevity	Social Studies Teacher 10-70-70/aoy		\$1,000	JTMS	9/1/21	6/30/22	
Jennifer Escolano 11-1330-100-101-007	Longevity	Math Teacher 10-70-70/aqn		\$1,000	JTMS	9/1/21	6/30/22	
Nicole Fastnacht 11-120-100-101-006	Longevity	Elementary Teacher 10-60-60/ahb		\$1,000	White Rock	9/1/21	6/30/22	
Kari Devine	Appoint	Bedside Instruction		\$46.05/hr.	District	9/8/21	6/30/22	
Jennifer Steinhilb	Appoint	Bedside Instruction		\$46.05/hr.	District	9/8/21	6/30/22	
Christine Stewart	Appoint	Bedside Instruction		\$46.05/hr.	District	9/8/21	6/30/22	
Ashley Dispenziere	Adjusted End Date	Special Education Teacher 10-80-810/atv			JTHS	8/30/21	8/31/21	
Kayhla Bird	Resignation	Job Coach 10-80-80/ccm			JTHS	8/25/21	8/26/21	

Joan Dolan	Resignation	Job Coach 10-80-80/ccn			JTHS	8/28/21	8/29/21	
Mark Feinsinger	Resignation	Science Teacher 10-70-70/aqa			JTMS	10/18/21	10/19/21	
Susan Mathiasen	Retirement	School Library Media Specialist 10-60-60/acs			White Rock	10/31/21	11/1/21	Retiring after 23 years of service in district
Suzanne Rodgers	Retirement	LDT-C 10-70-70/ada 10-50-50/aaf			JTMS/ Cozy Lake	12/31/21	1/1/22	Retiring after 27 years of service in district
#108	Medical Leave	10-80-80/arm			JTHS	9/1/21	11/4/21	Utilizing 42 personal illness days
#1679	Family Leave	10-60-60/ahp			White Rock	9/13/21	9/23/21	Utilizing 4 family illness days and 3 personal days

\*Requires mentoring

**C. NON-INSTRUCTIONAL**

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Judy Bessemer 20-487-100-106-003	Appoint	Security/Cafeteria Aide 09-30-30/aac	1	\$23.31/hr.	Briggs	9/13/21	6/30/22	Not to exceed 1.5 hrs./day; w/out benefits
Laura Castles 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bsi	1	\$23.29/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Grace DePalma 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bdu	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Jaclyn Eberle 20-487-100-106-003	Appoint	Security/Cafeteria Aide 09-30-30/aab	1	\$23.31/hr.	Briggs	9/8/21	6/30/22	Not to exceed 1.5 hrs./day; w/out benefits
Oriana Feti 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bcb	1	\$23.29/hr.	White Rock	9/14/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Elizabeth Freyvogel 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/aae	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Jennifer Glenn 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bim	1	\$23.29/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.25 hrs./day; w/out benefits
Daryl Graure 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bdd	3	\$23.85/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Russell Herman 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwq	1	\$23.29/hr.	Cozy Lake	9/8/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Kelly Lund 20-487-100-106-005	Appoint	Security/Cafeteria Aide 09-50-50/aab	1	\$23.31/hr.	Cozy Lake	9/8/21	6/30/22	Not to exceed 1.5 hrs./day; w/out benefits
Michele Magnotta 20-487-100-106-006	Appoint	Security/Cafeteria Aide 09-60-60/aab	1	\$23.31/hr.	White Rock	9/17/21	6/30/22	Not to exceed 3 hrs./day; w/out benefits
Kristen McQuade 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bcr	1	\$23.29/hr.	White Rock	9/13/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Natalie Miller 11-215-100-106-005	Appoint	Special Education Aide 09-50-50/bsa	1	\$23.29/hr.	Cozy Lake	9/8/21	6/30/22	Not to exceed 5.75 hrs./day w/out benefits
Megan Murray 11-000-217-106-004	Appoint	Special Education Aide 09-10-10/bsk	1	\$23.29/hr.	Stanlick	9/13/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Teresa Niziol 11-000-219-105-000	Appoint	Secretary/Group IV 12-90-92/aea	15	\$64,976	Special Services	10/1/21	6/30/22	Replacing J. McNamara
Mildred Ortiz-Connors 11-000-219-105-000	Appoint	Secretary/Group III 12-90-92/adx	2	\$47,946	Special Services	10/18/21	6/30/22	Replacing T. Niziol
Carol Papa 20-487-100-106-005	Appoint	Security/Cafeteria Aide 09-50-50/aac	1	\$23.31/hr.	Cozy Lake	9/8/21	6/30/22	Not to exceed 1.5 hrs./day; w/out benefits
Amanda Smiley 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfj	1	\$24.68/hr.	Transportation	9/8/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits Replacing M. Niro
Christopher Warden 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bim	1	\$23.29/hr.	Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Cassandra Wojcik 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/aaf	1	\$23.29/hr.	JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Sueann Ackerson 11-000-270-160-000	Appoint	Bus Driver 10-90-90/baa			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Delia Betancourth 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bab			Transportation	9/1/21	6/30/22	Not to exceed 5.25 hrs./day; w/ benefits
Sheri Borghese 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bac			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Melissa Brunner 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bmm			Transportation	9/1/21	6/30/22	Not to exceed 5.42 hrs./day; w/ benefits
James Bystak 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfk			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Stacey D'Amato 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bjh			Transportation	9/1/21	6/30/22	Not to exceed 5.92 hrs./day; w/ benefits
Robert Donza 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfo			Transportation	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/ benefits
Maureen Dragona 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bgw			Transportation	9/1/21	6/30/22	Not to exceed 5.5 hrs./day; w/ benefits
Teresa Esposito 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfr			Transportation	9/1/21	6/30/22	Not to exceed 6.17 hrs./day; w/ benefits

Louis Fascia 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bae			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Lisa Ferguson 11-000-270-160-000	Appoint	Bus Driver 10-90-90/baf			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Diane Finizio 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/byb			Transportation	9/1/21	6/30/22	Not to exceed 4.92 hrs./day; w/out benefits
Clarissa Fleming 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bez			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Gerard Gauthier 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfe			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
William Holgate 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azz			Transportation	9/1/21	6/30/22	Not to exceed 6.5 hrs./day; w/ benefits
Janice Krakowski 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bji			Transportation	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Ralph Leonard 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfa			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Wendy Montanye 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bmn			Transportation	9/1/21	6/30/22	Not to exceed 4.58 hrs./day; w/out benefits
Joseph Nouri 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfd			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs/day; w/ benefits
Heather Orabone 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azx			Transportation	9/1/21	6/30/22	Not to exceed 5.5 hrs./day; w/ benefits
David Penicaro 11-000-270-160-000	Appoint	Bus Driver 10-90-90/aab			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Patricia Randazzo 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bff			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Michele Rehm 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfg			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Bridget Sekula 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfi			Transportation	9/1/21	6/30/22	Not to exceed 5.67 hrs./day; w/ benefits
Wendy Smith-Rinehart 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfh			Transportation	9/1/21	6/30/22	Not to exceed 6.5 hrs./day; w/ benefits
Diane St. Clair 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfp			Transportation	9/1/21	6/30/22	Not to exceed 5.58 hrs./day; w/ benefits
Susan Talmadge 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfl			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Janet Tanis 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azv			Transportation	9/1/21	6/30/22	Not to exceed 5 hrs./day; w/ benefits
Helen Vindici 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfn			Transportation	9/1/21	6/30/22	Not to exceed 5.08 hrs./day; w/ benefits
Linda Albertson 11-214-100-106-005	Transfer	Special Education Aide 09-50-50/bwq			Cozy Lake	9/1/21	6/30/22	
Bryann Bley 11-209-100-106-008	Transfer/Account Code Change	Special Education Aide 09-80-80/bdu			JTHS	9/1/21	6/30/22	
Mary Cantwell 11-000-217-106-005	Account Code Change	Special Education Aide 09-50-50/bwp			Cozy Lake	9/1/21	6/30/22	
Cathryn Caruso 11-000-217-106-007	Adjusted Hours	Special Education Aide 09-70-70/bcu			JTMS	9/8/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Tara D'Antoni Smeilus 11-000-217-106-007	Adjusted Hours	Special Education Aide 09-70-70/bbp			JTMS	9/8/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Toni DeLade 11-204-100-106-008	Account Code Change	Special Education Aide 09-80-80/bhw			JTHS	9/1/21	6/30/22	
Dana Delia 11-214-100-106-006	Transfer/Adjusted Hours	Special Education Aide 09-60-60/bbj			White Rock	9/1/21	6/30/22	Not to exceed 5.75 hrs/day; w/out benefits
Audrey Dworak 11-209-100-106-008	Adjusted Hours	Special Education Aide 09-80-80/aad			JTHS	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits
Charyl Freuh 11-000-217-106-007	Transfer	Special Education Aide 09-70-70/bwb			JTMS	9/1/21	6/30/22	
Anna Gould 11-209-100-106-008	Transfer	Special Education Aide 09-80-80/aae			JTHS	9/1/21	6/30/22	
Cathy Jauch 11-000-217-106-007	Account Code Change	Special Education Aide 09-70-70/bek			JTMS	9/1/21	6/30/22	
Lorrie Kern 11-000-240-105-006	Adjusted Dates	Secretary/Group III (.49/10 mos.) 10-60-60/aeg			White Rock	9/1/21	6/30/22	
Lorrie Kern 11-000-240-105-006	Extra Hours	Secretary/Group III (.49/10 mos.) 10-60-60/aeg			White Rock	8/16/21	8/31/21	Not to exceed 40 hrs. total
Dirouhi Knapik 11-000-217-106-005	Account Code Change	Special Education Aide 09-50-50/bbp			Cozy Lake	9/1/21	6/30/22	
Betsy Kuntz 11-212-100-106-008	Account Code Change	Special Education Aide 09-80-80/aab			JTHS	9/1/21	6/30/22	
Bibi Lakhicharran 11-204-100-106-007	Adjusted Hours	Special Education Aide 09-70-70/bin			JTMS	9/8/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Joanne Madalena 11-209-100-106-007	Account Code Change	Special Education Aide 09-70-70/bjt			JTMS	9/1/21	6/30/22	
Kristen McConnon 11-100-217-106-007	Transfer	Special Education Aide 09-70-70/bcl			JTMS	9/1/21	6/30/22	

Linda Mladinich 11-204-100-106-007	Adjusted Hours	Special Education Aide 09-70-70/bcd			JTMS	9/8/21	6/30/22	Not to exceed 5.75 hrs./day w/out benefits
Donna Nimmo 11-000-240-105-003	Adjusted Dates	Secretary/Group III (.49/10 mos.) 10-10-10/aoH			Stanlick	9/1/21	6/30/22	
Donna Nimmo 11-000-240-105-003	Extra Hours	Secretary/Group III (.49/10 mos.) 10-10-10/aoH			Stanlick	8/16/21	8/31/21	Not to exceed 40 hrs. total
Kimberly Reid 11-214-100-106-007	Adjusted Hours Account Code Change	Special Education Aide 09-70-70/bmi			JTMS	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Susan Ryder 11-213-100-106-001	Transfer Adjusted Hours	Special Education Aide 09-10-10/bbd			Stanlick	9/1/21	6/30/22	Not to exceed 3.5 hrs./day;w/out benefits
Dina Shalaby 11-209-100-106-007	Adjusted Hours	Special Education Aide 09-70-70/bjr			JTMS	9/8/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Tami Shellhamer 11-000-217-106-007	Transfer Adjusted Hours	Special Education Aide 09-70-70/bcl			JTMS	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Nicole Skrek 11-209-100-106-007	Adjusted Hours	Special Education Aide 09-70-70/bcc			JTMS	9/1/21	6/30/22	Not to exceed 5.75 hrs./day; w/out benefits
Donna Marie Spaan 11-204-100-106-007	Account Code Change	Special Education Aide 09-70-70/bzt			JTMS	9/1/21	6/30/22	
Susan Tack 11-209-100-106-007	Account Code Change	Special Education Aide 09-70-70/bov			JTMS	9/1/21	6/30/22	
Noreen Teklits 11-204-100-106-006	Transfer Adjusted Hours	Special Education Aide 09-60-60/bbf			White Rock	9/1/21	6/30/22	Not to exceed 3.5 hrs./day; w/out benefits Replacing Jennifer Sannazzaro
Arline Warncke 11-000-217-106-008	Adjusted Hours	Special Education Aide 09-80-80/bbc			JTHS	9/1/21	6/30/22	Not to exceed 7.25 hrs./day; w/ benefits
Jaclyn Zinck 11-214-100-106-005	Account Code Change	Special Education Aide 09-50-50/bba			Cozy Lake	9/1/21	6/30/22	
Kyla Boice	Resignation	Special Education Aide 09-50-50/bwa			Cozy Lake	9/8/21	9/9/21	
Alisa Cheff	Resignation	Special Education Aide 09-80-80/aac			JTHS	8/24/21	8/25/21	
Maria Niro	Job Abandonment	Bus Driver 10-90-90/bfj			Transportation	9/1/21	9/2/21	
Reginald Nonez	Resignation	Bus Driver 10-90-90/bfb			Transportation	8/31/21	9/1/21	
Jennifer Sannazzaro	Resignation	Special Education Aide 09-60-60/bcr			White Rock	8/23/21	8/24/21	
Diane Schilling	Retirement	Secretary/Group IV 10-30-30/ave			Briggs	12/31/21	1/1/22	Retiring after 25 years of service in district
Stacey Segond	Resignation	Special Education Aide 09-10-10/bsk			Stanlick	9/1/21	9/2/21	
Andrea Senatore	Retirement	Special Education Aide 09-8-80/bbr			JTHS	8/25/21	8/26/21	Retiring after 7 years of service in district
#372	Extended Medical Leave	12-50-52/alb			Cozy Lake	7/30/21	9/25/21	Utilizing 40 personal illness days
#1962	Extended Medical Leave	12-10-12/akn			Stanlick	7/19/21	10/9/21	Utilizing 59 personal illness days
#1966	Family Leave	09-70-70/bcl			JTMS	9/17/21	12/10/21	Utilizing 2 personal days and 55 unpaid days
#2606	Paternity Leave	12-80-82/cbu			Facilities	10/21/21	11/18/21	Unpaid
#2883	Medical Leave	10-90-90/bab			Transportation	9/16/21	11/16/21	Utilizing 40 sick days

<b>D. SUBSTITUTES/OTHER</b>							
<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Laura Castles	Appoint	Substitute Teacher	\$90/diem	District	9/20/21	6/30/22	
Christy Fremgen	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Mikayla Gall	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Brendan Gill	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Corinne Hecker	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Russell Herman	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Anastasia Kilhaney	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Jasminka Nakev	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Donna Nimmo	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Catherine Struck	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Alyssa Walters	Appoint	Substitute Teacher	\$90/diem	District	9/8/21	6/30/22	
Judy Bessemer	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Laura Castles	Appoint	Substitute Aide	\$15/hr.	District	9/20/21	6/30/22	
Charyl Frueh	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Jennifer Harmsen	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Susan Headley	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Kelly Lund	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Russell Herman	Appoint	Substitute Aide	\$15/hr.	District	9/16/21	6/30/22	



Michelle Mahoney	Appoint	Substitute Aide	\$15/hr.	District	9/16/21	6/30/22	
Donna Nimmo	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Jasminka Nakev	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
April Tarabocchia	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Christopher Warden	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Leslie Wisniewski	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Melissa Zabriskie	Appoint	Substitute Aide	\$15/hr.	District	9/8/21	6/30/22	
Robert Kennedy	Appoint	Substitute Custodian	\$18/hr.	District	9/27/21	6/30/22	
Cassie Carbone	Appoint	Substitute Nurse	\$200/diem	District	9/8/21	6/30/22	
Christine Cocca	Appoint	Substitute Nurse	\$200/diem	District	9/10/21	6/30/22	
Noel Brinck	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Charyl Frueh	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Jennifer Harmsen	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Shannan Hastrup	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Allison Hollick	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Lorrie Kern	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Donna Nimmo	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Catherine Struck	Appoint	Substitute Secretary	\$14/hr.	District	9/8/21	6/30/22	
Reginald Nonez	Appoint	Substitute Bus Driver	\$23.31/hr.	District	9/1/21	6/30/22	

**E. 2021-2022 SCHOOL YEAR COACHING STAFF**

**WINTER**

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Mathew Butler	Appoint	Assistant Ski	N/A	N/A	N/A	Volunteer	JTHS	9/20/21	6/30/22

**F. EXTRA DUTY PAY**

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
Christine Cocca	Appoint	School Nurse		\$39.95/nr.	JTHS	9/1/21	6/30/22	Based upon approval for pandemic work
Elizabeth Conley	Appoint	School Nurse		\$47.81/hr.	JTMS	9/1/21	6/30/22	Based upon approval for pandemic work
Deborah Georgens	Appoint	Extracurricular Nurse		\$200/diem	JTHS	9/15/21	12/18/1	Not to exceed 105 hours
Jennifer Hirsch	Appoint	School Nurse		\$51.12/hr.	Briggs	9/1/21	5/30/22	Based upon approval for pandemic work
Jennifer Kraljevich	Appoint	School Nurse		\$41.42/hr.	JTHS	9/1/21	6/30/22	Based upon approval for pandemic work
Kathryn Kula	Appoint	Student Council (1 of 2)	5	\$2,715	JTHS	9/1/21	6/30/22	
Jennifer Luisi	Appoint	School Nurse		\$49.77/hr.	Cozy Lake	9/1/21	6/30/22	Based upon approval for pandemic work
Sherry Moore	Appoint	Student Council (2 of 2)	5	\$2,715	JTHS	9/1/21	6/30/22	
Amanda Ptak	Appoint	School Nurse		\$40.22/hr.	White Rock	9/1/21	6/30/22	Based upon approval for pandemic work
Maureen Warden	Appoint	School Nurse		\$49.50/hr.	Stanlick	9/1/21	6/30/22	Based upon approval for pandemic work

**G. SUMMER EVALUATION PERSONNEL**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Danielle Bikofsky	Additional Hours	Speech Therapist	\$40.95/hr.	District	6/21/21	8/31/21	Not to exceed an additional 48.66 hours
Meredith Cruz	Additional Hours	Social History Evaluations & Summer CST Meetings	\$40.91/hr.	District	6/21/21	8/31/21	Not to exceed an additional 7.25 hours
Meredith Maffeo-Spitzer	Additional Hours	Education Evaluations & Summer CST Meetings	\$65.66/hr.	District	6/21/21	8/31/21	Not to exceed an additional 16.2 hours
Katherine Van Ness	Additional Hours	OT Evaluations & Summer CST Meetings	\$46.26/hr.	District	6/21/21	8/31/21	Not to exceed an additional 40.03 hours

**H. STUDENT INTERN/TEACHER**

Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion
Shannon Portway	William Paterson University	Practicum	Social Studies	JTHS	9/21/21	12/23/21	Fall Semester

**I. CURRICULUM WRITING 11-000-221-104-201**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Emily Cortese	Appoint	American Sign Language I	\$40.29/hr.	District	9/1/21	6/30/22	15 hours
Emily Cortese	Appoint	American Sign Language II	\$40.29/hr.	District	9/1/21	6/30/22	15 hours

Emily Cortese	Appoint	American Sign Language III	\$40.29/hr.	District	9/1/21	6/30/22	15 hours
Kimberly Moss	Appoint	ESL, Grades 9-12	\$40.29/hr.	District	8/26/21	6/30/22	15 hours
Samantha Strathern	Appoint	Art, Grades 6-8	\$40.29/hr.	District	8/30/21	6/30/22	20 hours
Katherine von Essen	Adjusted Hours	Psychology CP	\$40.29/hr.	District	7/1/21	6/30/22	15 hours
Meg Gray-Revoredo	Rescind	Psychology CP	\$40.29/hr.	District	7/1/21	6/30/22	7.5 hours
Meg Gray-Revoredo	Rescind	ESL, Grades 9-12	\$40.29/hr.	District	7/1/21	6/30/22	15 hours

**K.2 Motion to approve the Summer 2021 Course Reimbursement for Supervisors as indicated below:**

Name	School	Class	Approval	Credits	Amount
Maria Dunbar	Centenary University	Bargaining and Negotiating	SP1	3	\$2,256.75

**K.3 Motion to approve the Summer 2021 Course Reimbursement for At-Will Administrators as indicated below:**

Name	School	Class	Approval	Credits	Amount
Roger Jinks, Jr.	Centenary University	Dissertation Continuance	SU1	1	\$752.25

**L. EDUCATION**

Motion by Mrs. Poulas, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.8, as described below:

Aye Mrs. Gould                      Aye Mrs. Small                      Aye Mrs. Wildermuth  
Aye Mr. Natale                      Aye Mr. Stewart                      Aye Mrs. Poulas, *Vice President*  
Aye Mrs. Perez                      Aye Mr. Terpstra                      Aye Mr. Millar, *President*

**L.1 Motion to rescind student placement for the 2021-2022 school year, as indicated below plus related services as needed:**

Student	School	Tuition	Effective
80703374699	East Mountain School	\$65,688.72	9/8/21

**L.2 Motion to accept tuition rates for student placement at the Sussex County Charter School for the 2021-2022 school year (September 1, 2021 – June 30, 2022), as indicated below:**

Description	# of Students**	Tuition
Full Time	10	\$175,486.00

\*\*Number of students based on NJDOE Projected Enrollment report. Final count to be received during October 2021.

**L.3 Motion to accept tuition rates for student placement at the Morris County Vocational School for the 2021-2022 school year (September 1, 2021 – June 30, 2022), as indicated below:**

Academy Program	# of Students Share Time	# of Students Full Time	Tuition
Allied Health	10		\$46,300.00
Animal Science		4	\$37,456.00
Athletic Training & Physical Therapy		2	\$18,728.00
Auto Body & Collision Repair	3		\$13,890.00
Auto Service Technology	2		\$ 9,260.00
Biotechnology		2	\$18,728.00
Carpentry	2		\$ 9,260.00
Computer & Information Sciences		5	\$46,820.00
Cosmetology	8		\$37,040.00
Criminal Justice	1		\$ 4,630.00
Culinary Arts	1	1	\$13,994.00

CyberSecurity & Information Protection	4		\$18,520.00
Performing Arts: Dance		8	\$74,912.00
Performing Arts: Music		1	\$ 9,364.00
Performing Arts: Theater		3	\$28,092.00
Design		9	\$84,276.00
Education & Learning		2	\$18,278.00
Electrical Trades	1		\$ 4,630.00
Engineering Design & Advanced Manufacturing	5		\$23,150.00
Environmental Science		26	\$243,464.00
Exercise Science	2		\$ 9,260.00
Finance & International Business		2	\$18,278.00
Global Supply Chain Management		9	\$84,276.00
Healthcare Science		5	\$46,820.00
Law & Public Safety		5	\$46,820.00
Math, Science, & Engineering		6	\$56,184.00
Machining & Welding	6		\$27,780.00
Multimedia		6	\$56,184.00
Plumbing & Pipefitting	2		\$ 9,260.00
<b>2021-2022 Student Totals</b>	<b>47</b>	<b>96</b>	<b>143</b>
<b>2021-2022 Tuition Totals</b>	<b>\$217,610.00</b>	<b>\$898,944.00</b>	<b>\$1,116,554.00</b>

**L.4** Motion to approve the following Resolution to Authorize Suspicionless Canine Searches, as described below:

**WHEREAS**, The Jefferson Township Board of Education believes that suspicionless canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school; and

**WHEREAS**, The Jefferson Township Police Department, in cooperation with the Morris County Prosecutor’s Office, will conduct suspicionless canine searches at the High School and Middle School periodically throughout the school year; and

**WHEREAS**, These searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

**NOW THEREFORE BE IT RESOLVED**, The Jefferson Township Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Jefferson Township Police Department in cooperation with the Morris County Prosecutor’s Office to conduct suspicionless canine searches.

**L.5** Motion to approve the **Uniform State Memorandum of Agreement** between Educational and Law Enforcement Officials for school year 2021-2022.

**L.6** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for July 19, 2021 through August 16, 2021.

**L.7** Motion to approve the following **overnight field trips**:

School/Group/Activity	Location
JTHS Girls Softball, Spring Training	Myrtle Beach, SC

**L.8 Motion to Approve Request to Conduct Research Project:**

- Paula Langner: “Multiplication Fact Fluency, Instructional Methodology and COVID-19”

*\*Mrs. Perez asked a question regarding motion L.1. She was advised that specific student information is confidential and can not be discussed in public session. However, she was advised as to the general nature of the possible reasons for recursion.*

**M. POLICY**

Motion by Mrs. Small, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 through M.3, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra	<u>Aye</u> Mr. Millar, <i>President</i>

**M.1 Motion to approve the **First Reading** of the following policies and regulations *(copy available for review)*:**

File Code	Title	Action
R5530	Substance Abuse	RV
R5600	Student Discipline-Code of Conduct	RV
R7432	Eye Protection	RV
R8420.1	Fire & Fire Drills	RV
P2422	Comprehensive Health & Physical Education	RV
P2467	Surrogate Parents & Resource Family Parents	RV
P5111	Eligibility of Resident/Nonresident Students	RV
P5114	Children Displaced by Domestic Violence	RV
P5116	Education of Homeless Students	RV
P6115.01	Federal Awards/Funds Internal Controls - Allowability Costs	N
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	N
P6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest	N
P6311	Contracts for Goods or Services Funded by Federal Grants	RV
P7432	Eye Protection	RV
P8420	Emergency & Crisis Situations	RV
P8540	School Nutrition Programs	RV
P8550	Meal Charges/Outstanding Food Service Bill	RV
P8600	Transportation	RV
P8810	Religious Holidays	A

**M.2 Motion to waive Policy # 0131 adopt the following **Policy** following a First Reading *(copy available for review)*:**

File Code	Title	Action
P1648.13	School Employee Vaccination Requirements	N

**M.3 Motion to approve the **Second Reading** of the following Regulation: *(copy available for review)* :**

File Code	Title	Action
R7510	Use of Facilities	Revision

**N. RECOGNITION OF MONTHLY REPORTS**

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of August 16, 2021 through September 20, 2021.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0	0
Arthur Stanlick	0	0	0	0
Milton	0	0	0	0
Cozy Lake	0	0	0	0
White Rock	0	0	0	0
Jefferson Twp. Middle School	0	0	0	0
Jefferson Twp. High School	0	0	0	0

**O. COMMUNICATIONS**

- None

**P. PUBLIC COMMENTS**

- An audience member thanked Mrs. Howe for answering questions and noted she hopes the public continues to show up for meetings after the pandemic is over. She also inquired as to who designed the return to school plan, quarantine, and vaccination rules.
- An audience member stated that if you do not like the Governor’s mandates, make your voices count on November 3.
- An audience member asked about adequate ventilation in the classrooms and how the ESSER funds were used.
- An audience member inquired about the pay-to-play policy at the high school.
- Several audience members advocated for removing the mask mandate in schools.
- An audience member asked about the NEA Reach App and remarked that teachers are asking students about their vaccination status.
- An audience member expressed concern that a 7 year old was able to get on a school bus and go home instead of going to aftercare and asked that there be more training to raise awareness.
- Several audience members wished to bring awareness to the upcoming election.
- An inquiry was made regarding vaccine mandates, followed by a statement that colleges are making students wear different badges related to vaccination status.
- An audience member stated that Jefferson should offer more academy programs to combat funding loss.
- An audience member thanked the district for doing the Pledge of Allegiance and stated that medical/vaccination status should be one’s private business. He also stated he graduated from Jefferson schools and received a great education and that there are many risks involved with the Covid-19 vaccine.

Mrs. Howe responded to several of the questions asked during public comment.

- She stated that the policies for close contacts, masks and quarantining are from the Road Forward and the NJ Department of Health.
- There are HVAC systems in place as well as fans for cooling and ventilation.
- There are HEPA filtrations in place in rooms with no windows.
- The parking fees at the high school are used to offset maintenance costs.

- The pay-to-play is capped for individuals and families, noting concessions are in place to cover fees for free and reduced students.
- Bus drivers will be addressed regarding training.
- There are currently 3 in-house academies that have retained students that also applied to Morris County Vocational School. There will be a presentation at the October meeting on academies.
  - ❖ Mrs. Gould had a question about the Environmental Academy. Mrs. Howe clarified that it is a Morris County Vocational School program.
  - ❖ Mrs. Gould asked about masking and the Road Forward document. Mrs. Howe explained that the Governor’s Executive Order overrides anything contained in the Road Forward document.

**Q. OLD BUSINESS**

- None

**R. NEW BUSINESS**

- None

**S. CLOSED SESSION**

The Board did not convene to Closed Session at this time.

**T. ADJOURN**

Motion by Mrs. Poulas, seconded by Mrs. Gould, to adjourn the meeting at 8:34 PM.

Aye Mrs. Gould

Aye Mr. Natale

Aye Mrs. Perez

Aye Mrs. Small

Aye Mr. Stewart

Aye Mr. Terpstra

Aye Mrs. Wildermuth

Aye Mrs. Poulas, *Vice President*

Aye Mr. Millar, *President*

## Appendix A

<b>Name</b>	<b>Event Date</b>	<b>Location</b>	<b>Seminar/Function</b>	<b>Registration Fee \$</b>	<b>Mileage @ \$0.35/mi.</b>	<b>Total Expense (not including parking/tolls/miscellaneous fees)</b>
Fouad, Manal	10/19/21	Whippany, NJ	NJASBO Pensions Workshop	\$150.00	34	\$161.90
Lukas, Tracie	4/21/22	Whippany, NJ	NJASBO Audit Review	\$150.00	34	\$161.90
McGill, Patricia	1/20/22	Whippany, NJ	NJASBO Financial Planning	\$150.00	34	\$161.90
McGill, Patricia	3/17/22	Whippany, NJ	NJASBO Purchasing	\$150.00	34	\$161.90
Miller, Kelly	3/17/22	Whippany, NJ	NJASBO Purchasing	\$150.00	34	\$161.90
Miller, Kelly	4/21/22	Whippany, NJ	NJASBO Audit Review	\$150.00	34	\$161.90
Millier, Joni	10/19/21	Whippany, NJ	NJASBO Pensions Workshop	\$150.00	34	\$161.90