

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, August 15, 2022 6:30 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of August, 2022 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve personnel and student matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

Mrs. Gould

Mr. Millar

Mr. Natale

Mrs. Perez

Mrs. Small

Mr. Stewart

Mr. Terpstra

Mrs. Wildermuth, *Vice President*

Mrs. Poulas, *President*

E. RECOGNITION

F. SUPERINTENDENT'S REPORT

- Good News and Progress

G. PRESENTATIONS

- SSDS Period Two Reporting - Dr. Roger Jinks, Assistant Superintendent

H. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0168):

1. The Public participation period shall be for **thirty minutes** or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be **limited to three minutes duration**;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observed reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

I. STUDENT REPRESENTATIVES

Student Representatives do not report during summer months when school is not in session.

J. COMMITTEE REPORTS

K. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the July 18, 2022 **Regular Meeting Minutes** be approved as submitted:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

Motion by _____, seconded by _____, that the minutes of the July 18, 2022 **Executive Session Meeting Minutes** be approved as submitted:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

L. FINANCE AND BUILDING NEEDS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.12, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

L.1 Motion to approve the purchase order list dated July 2022 in the amount of **\$16,995,932.64**.

L.2 Motion to approve the check register as of July 2022 in the amount of **\$3,184,875.96**.

Fund	Amount
General Fund (10)	\$3,059,274.56
Special Revenue Funds (20)	\$124,551.40
Referendum Fund (30)	\$1,050.00
Total	\$3,184,875.96

L.3 Motion to approve the vendors' bills list for release on or after August 16, 2022, in the amount of **\$877,532.82**.

L.4 Motion to approve the funds transfers in the 2022-2023 School Year, dated July 2022 in the amount of **\$836,581.68**.

L.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of July 31, 2022, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

L.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of June 30, 2022, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

L.7 Motion to approve the submission of **2023 Preschool Education Aide (PEA)** application in the amount of \$921,115.00.

L.8 Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

L.9 Motion to approve the agreement with the Passaic Valley Sewerage Commission to discharge Town of Jefferson Board of Education (Arthur Stanlick School) waste, at a rate of \$45.00 per 1,000 gallons.

L.10 Motion to approve the disposal of obsolete equipment, in accordance with Policy #7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag number
JTHS Music	Marching Band Uniforms (76 pants, 74 jackets, 56 hats and 51 plumes)	N/A
JTHS Engineering Dept.	Reiner Rockwell Drill Press with cross slide (XY) vice	3223

L.11 Motion to approve the request for disposal of eligible school register records, from the Ellen T. Briggs School, per State of New Jersey School District Records Retention Schedule, as described below:

Retention Period	Inclusive Dates		Dispose After
	From	To	
7 years	January 1, 1991	December 31, 2012	December 31, 2019

L.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

M. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.2, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

M.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion	
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kendall Machak 11-140-100-101-008	Appoint	Athletic Trainer 10-80-80/ats	MA Step 4	\$59,675	JTHS	10/17/22	6/30/23	Replacing M. Fernandes Pending certification
Brittany Napholz 11-140-100-101-290	Appoint	Social Studies Teacher (LTS) 10-80-80/asj		\$200/diem	JTHS	10/31/22	1/20/23	Replacing #2632 Less than 60 days
Karen Roccisano 11-000-219-104-008	Appoint	Student Assistance Counselor 10-80-80/acc	MA Step 8	\$65,131	JTMS	9/1/22	6/30/23	Replacing K. Lane- Nerod
Jahn Tiger 11-140-100-101-008	Appoint	Business Teacher 10-80-80/asv	BA Step 4	\$57,475	JTHS	10/17/22	6/30/23	Replacing M. Kwecinski
Katlyn VanHorn 11-000-219-104-008	Appoint	School Social Worker 10-80-80/acc	MA Step 2	\$58,575	JTHS	9/1/22	6/30/23	Replacing T. Reed
Danielle Bikofsky 11-000-216-101-005	Transfer	Speech Language Specialist 10-50-50/ads			Cozy Lake	9/1/22	6/30/23	Replacing #660
Yolanda Sanchez 11-000-219-104-001	Transfer	School Social Worker 10-10-10/ada			Stanlick	9/1/22	6/30/23	
Joyce Seifried 11-140-100-101-008	Adjusted Start Date	Technology Education Teacher 10-80-80/ate			JTHS	9/1/22	6/30/23	Replacing M. Sawicki
Kristen Sibblies 11-000-219-104-007	Transfer	School Psychologist 10-70-70/car			JTMS	9/1/22	6/30/23	

Cheryl Spencer 11-000-216-101-001 (.50) 11-000-216-101-008 (.50)	Transfer/Account Code Change	Speech Language Specialist 10-10-10-adm 10-80-80/aab			Stanlick/ JTHS	9/1/22	6/30/23	Change to FTE
Francis Kelly	Adjusted End Date	Spanish Teacher 10-60-60/any			White Rock	8/29/22	8/30/22	
Michael Fernandes	Resignation	Athletic Trainer 10-80-80/ats			JTHS	10/1/22	10/2/22	
Karen Lane-Nerod	Resignation	Student Assistance Counselor 10-70-70/bhi			JTMS	8/31/22	9/1/22	
Taylor Reed	Resignation	School Social Worker 10-80-80/acc			JTHS	8/31/22	9/1/22	
Randi Adamitis 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccc		\$45.03/hr.	JTHS	9/1/22	6/30/23	Not to exceed 19 hrs/week W/out benefits
LeeAnn Fusaro 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccp		\$45.03/hr.	JTHS	9/1/22	6/30/23	Not to exceed 19 hrs/week W/out benefits
Shannon Jacobs 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccb		\$45.03/hr.	JTHS	9/1/22	6/30/23	Not to exceed 19 hrs/week W/out benefits
Shanna Peters 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccm		\$45.03/hr.	JTHS	9/1/22	6/30/23	Not to exceed 19 hrs/week W/out benefits
Patricia Young 11-204-100-106-008	Appoint	Job Coach 10-80-80/ccn		\$45.03/hr.	JTHS	9/1/22	6/30/23	Not to exceed 19 hrs/week W/out benefits
Kristen Afflerbach	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Laura Ajaj	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Halei Basket	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kimberly Bassolino	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sherry Bavosa	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Carol Beier	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Aimee Boardman	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kaitlyn Brueno	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Scott Byers	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Michele Carline	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Siobhan Carroll	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sherry Cella	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Christine Cinnamon	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Maria Clarizio	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sharon Clayton	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Lyndsay Corter	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Emily Cortese	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
James Costello	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kelsey Crowe	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sara DeGeorge	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Nanette Diaz	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Peter Joseph DiGennaro	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Bethany Dixon	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Audrey Dworak	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jennifer Escolano	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jennifer Foley	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Travis Gage	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Carol Gargone	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Marc Gaydos	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Meg Gray-Revoredo	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sonja Gutwerk	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Joseph Guziewicz	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Tanya Hartig	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Carrie Hutchinson	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Nicole Jahn	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Mary Johnston	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jenna Kelly	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Rachel Koenig	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Karen Kosco	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Carol Kreisinger	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kathryn Kula	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Marybeth Lapszynski	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Tricia Lindstedt	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Gabrielle Meade	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Colleen Megna	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	

Sarah Miceli	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Stacey Milan	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sarah Montgomery	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Matthew Moscatello	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kimberly Moss	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Molly Neral	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Joseph Olean	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Katelyn Oller	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kristen Oyen	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Rosemarie Papisavas	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Joanne Patalive	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Karen Pavero	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Amy Pearce	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Megan Piazza	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kathryn Pietrowski	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Leighann Pilot	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Rhonda Powell	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Sean Quinn	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Joanna Reiss	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jaclyn Sabella	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Cara Schwimer	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Kimberly Serzan	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Linda Silbernagel	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Cassandra Soto	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Jennifer Steinhilb	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Christine Stewart	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Patricia Szuszkowski	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Anthony Szwartz	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Susan Tordoff	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Heather Varner	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Katherine Vera Mena	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	
Katherine von Essan	Appoint	Bedside Instruction		\$48.15/hr.	District	9/1/22	6/30/23	

*Requires mentoring

C. NON-INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Louis Celentano 11-000-266-110-000	Appoint	Hall Monitor 09-70-70/bge	Step 1	\$23.95/hr.	JTMS	9/1/22	6/30/23	Replacing M. Cannon Not to exceed 19.6 hrs./wk; no benefits
Michele Magnotta 11-204-100-106-006	Appoint	Special Education aide 09-60-60/bht	Step 1	\$23.93/hr.	White Rock	9/1/22	6/30/23	Replacing L. Carroll Not to exceed 7 hrs./day, 4 days/week W/out benefits
Samuel Powlett 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azy	Step 1	\$25.49/hr.	Transportation	9/1/22	6/30/23	Replacing W. Barthelus With benefits
Heather Racansky 11-000-251-105-000	Appoint	Human and Public Relations Coordinator 08-90-92/bey		\$70,000	Board Office	9/1/22	6/30/23	Replacing D. Guarino
Noel Brinck 11-000-217-106-001	Extra Hours	Special Education Aide 09-10-0/bpd			Stanlick	6/16/22	6/17/22	Not to exceed 4 hrs. for 4th grade field trip
Stacey D'Amato 11-000-270-160-000	Extra Hours	Secretary/Group IV 12-90-92/aeb			Transportation	9/1/22	6/30/23	As approved by administration for coverage purposes
Joseph Dyl 11-213-100-106-001	Extra Hours	Special Education Aide 09-10-10/bsi			Stanlick	6/16/22	6/17/22	Not to exceed 4 hrs. for 4th grade field trip
Daryl Graure 11-213-100-106-001	Extra Hours	Special Education Aide 09-10-10/bdd			Stanlick	5/26/22	5/26/22	Not to exceed 3.5 hrs. for 3rd grade field trip
Lorrie Kern 11-000-240-105-006	Extra Hours	Secretary/Group III(.49) 10-60-60/aeg			White Rock	8/29/22	9/1/22	Not to exceed 4 hrs./day for 3 days
Megan Murray 11-213-100-106-001	Extra Hours	Special Education Aide 09-10-10/bsk			Stanlick	6/17/22	6/18/22	Not to exceed 4 hrs. for 4th grade field trip
Donna Nimmo 11-000-240-105-001	Extra Hours	Secretary/Group III(.49) 10-10-10/aoh			Stanlick	8/29/22	9/1/22	Not to exceed 4 hrs./day for 3 days
Susan Ryder 11-213-100-106-001	Extra Hours	Special Education Aide 09-10-10/bnw			Stanlick	6/14/22	6/15/22	Not to exceed 3.75 hrs. for 4th grade field trip

April Tarabocchia 11-000-217-106-001	Extra Hours	Special Education Aide 09-10-10/bsl			Stanlick	6/14/22	6/15/22	Not to exceed 2 hrs. for 4th grade field trip
Wesly Barthelus	Resignation	Bus Driver 10-90-90/azy			Transportation	8/10/22	8/11/22	
Carolyn DelMasto	Resignation	Special Education Aide 09-80-80/bnv			JTHS	8/25/22	8/26/22	
Elizabeth Freyvogel	Resignation	Special Education Aide 09-80-80/aag			JTHS	8/17/22	8/18/22	
Kristen McQuade	Resignation	Special Education Aide 09-60-60/bbp			White Rock	8/26/22	8/27/22	
Patricia Randazzo	Resignation	Bus Driver 10-90-0/bff			Transportation	8/19/22	8/20/22	
Dina Shalaby	Resignation	Special Education Aide 09-70-70/bjr			JTMS	8/25/22	8/26/22	

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Katherine Benfante	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Catherine Blake Sekel	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Chloe Bolka	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Anthony Bonafede	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Noel Brinck	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Amy Bush	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Patricia Carroll	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Laura Castles	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Victoria Castrogiovanni	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Kimberly Chamberlain	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Christine Clear	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Caroline Cole	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
James Costello	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Katie DeBell	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Victoria Demario	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Brianna Drwiega	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Jodi Elias	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Patricia Firth	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Mahender Gaith	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Lauren Giordano	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Carmen Gueise	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Susan Headley	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Russell Herman	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Allison Hollick	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Damien Innella	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Saundra Josipwicz	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Nicole King	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Tonia Kirkham	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Alexander Leming	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Frederick Lewis	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Robert Luongo	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Kara Majury	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Alice Maynard	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Joseph McCormick, Jr.	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Ingrid McGuire	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Kristen McQuade	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Jasminka Nakev	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Donna Nimmo	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Susan Noble	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Ellen Olivieri	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Joseph Palazzolo	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Shanna Peters	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Danielle Pickard	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Jessica Prentice	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Griffin Reilly	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Fay Reinish-Servido	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Rebecca Rich	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Jessica Rosenberg	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Karin Schaefer	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	

Diana Sederas	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Lorraine Shott	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Aamna Siddiqi	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Tara Smeilus	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Karen Staples	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Hannah Storbeck	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Blake Taylor	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Cynthia Vella	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Alexis Verdes	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Alyssa Verdes	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Barbara Verdes	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Alyssa Walters	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Roxanne Warner	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Shirlane Yanuzzi	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Lisa Young	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Jaclyn Zinck	Appoint	Substitute Teacher	\$110/diem	District	9/1/22	6/30/23	
Linda Albertson	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Wendy Asplund	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Judy Bessemer	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Bryann Bley	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
JoAnne Bley	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Brenda Boyd	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Noel Brinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Martina Cannon	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Krystyna Capizzi	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Lisa Carroll	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Laura Castles	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Kimberly Chamberlain	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Brianna DeBrito	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Toni DeLade	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Joseph Dyl	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Jaclyn Eberle	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Russell Herman	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Allison Hollick	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Tonia Kirkham	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Grazyna Knape	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Betsy Kuntz	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Angela Lamendola	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Frederick Lewis	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Kelly Lund	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Gina Maron	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Kristen McQuade	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Robin Mutsavage	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Jasminka Nakev	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Danielle Pickard	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Kimberly Reed	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Rebecca Rich	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Laura Ryan	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Susan Ryder	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Daryl Savi	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Diana Sederas	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Tara Smeilus	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Hannah Storbeck	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Danielle Vargas	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Alexis Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Alyssa Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Barbara Verdes	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Alyssa Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Suzanne Walters	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Roxanne Warner	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Karen Wurster	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Jaclyn Zinck	Appoint	Substitute Aide	\$15/hr.	District	9/1/22	6/30/23	
Wendy Asplund	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Noel Brinck	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Martina Cannon	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Krystyna Capizzi	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Jaclyn Eberle	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Lorrie Kern	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Tonia Kirkham	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Grazyna Knape	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	

Kelly Lund	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Alice Maynard	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Donna Nimmo	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Shanna Peters	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Kimberly Reed	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Fay Reinish-Servido	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Susan Ryder	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Hannah Storbeck	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Alexis Verdes	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Alyssa Verdes	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Barbara Verdes	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Roxanne Warner	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Karen Wurster	Appoint	Substitute Secretary	\$15/hr.	District	9/1/22	6/30/23	
Jaycee Cahill	Appoint	Substitute Nurse	\$200/diem	District	9/1/22	6/30/23	
Cassie Carbone	Appoint	Substitute Nurse	\$200/diem	District	9/1/22	6/30/23	
Amy Ludlow	Appoint	Substitute Nurse	\$200/diem	District	9/1/22	6/30/23	
Susan Noble	Appoint	Substitute Nurse	\$200/diem	District	9/1/22	6/30/23	
Florence Watson	Appoint	Substitute Bus Driver	\$24.68/hr.	District	9/1/22	6/30/23	
Anthony D'Alauro	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
Reginald Nonez	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
James Paccioretti	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
Gary Pepe	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
Diane St. Clair	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
Ana Vera	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
James Wildermuth	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	
Savannah Thoeny	Appoint	Substitute Custodian	\$18/hr.	District	9/1/22	6/30/23	

E. EXTRA DUTY PAY 2022/2023

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.
Carolyn Casey	Appoint	Open Gym: Fall (1 of 2)	1	\$573.00	JTMS	9/1/22	6/30/23
Sharon Clatyon	Appoint	Grade 8 Team Co-Advisor (1 of 3)	3	\$812.00	JTMS	9/1/22	6/30/23
Jennifer Escolano	Appoint	Drama (per production)	3	\$2,436.00	JTMS	9/1/22	6/30/23
Jennifer Escolano	Appoint	Spring Musical: Publications/Tickets	1	\$573.00	JTMS	9/1/22	6/30/23
Theresa Fogel	Appoint	Garden Club	1	\$573.00	JTMS	9/1/22	6/30/23
Theresa Fogel	Appoint	Peer Leaders/Natural Helpers	1	\$573.00	JTMS	9/1/22	6/30/23
Travis Gage	Appoint	Open Gym: Spring (1 of 2)	1	\$573.00	JTMS	9/1/22	6/30/23
Travis Gage	Appoint	Open Gym: Winter	1	\$573.00	JTMS	9/1/22	6/30/23
Carol Gargone	Appoint	Homework Club Monitor Co-Advisor (1 of 2)	4	\$2,006.00	JTMS	9/1/22	6/30/23
Danielle Haucke	Appoint	Select Chorus	3	\$2,436.00	JTMS	9/1/22	6/30/23
Danielle Haucke	Appoint	Spring Musical: Music Director	3	\$2,436.00	JTMS	9/1/22	6/30/23
Jessica Kirschner	Appoint	Spring Musical: Choreographer	1	\$573.00	JTMS	9/1/22	6/30/23
Jessica Kirschner	Appoint	Spring Musical: Drama Director	3	\$2,436.00	JTMS	9/1/22	6/30/23
Rachel Koenig	Appoint	Grade 8 Team Co-Advisor (2 of 3)	3	\$812.00	JTMS	9/1/22	6/30/23
Rachel Koenig	Appoint	Spring Musical: Lighting	1	\$573.00	JTMS	9/1/22	6/30/23
Lauren Kulick	Appoint	Jazz Band	4	\$573.00	JTMS	9/1/22	6/30/23
Lauren Kulick	Appoint	Select Band	3	\$2,436.00	JTMS	9/1/22	6/30/23
Lauren Kulick	Appoint	Tri-M Music Honor Society	1	\$573.00	JTMS	9/1/22	6/30/23
James MacDermid	Appoint	Open Gym: Fall (2 of 2)	1	\$573.00	JTMS	9/1/22	6/30/23
James MacDermid	Appoint	Open Gum Spring (2 of 2)	1	\$573.00	JTMS	9/1/22	6/30/23
James MacDermid	Appoint	Yearbook Co-Advisor (1 of 2)	3	\$1,218.00	JTMS	9/1/22	6/30/23
Rosemarie Papianni	Appoint	Detention Monitor Co-Advisor (1 of 3)	4	\$1,337.33	JTMS	9/1/22	6/30/23
Joann Patalive	Appoint	Detention Monitor Co-Advisor (2 of 3)	4	\$1,337.33	JTMS	9/1/22	6/30/23
Joanna Reiss	Appoint	Board Game Club	1	\$573.00	JTMS	9/1/22	6/30/23
Joanna Reiss	Appoint	Homework Club Monitor Co-Advisor (2 of 2)	4	\$2,006.00	JTMS	9/1/22	6/30/23
Jaclyn Sabella	Appoint	Yearbook Co-Advisor (2 of 2)	3	\$1,218.00	JTMS	9/1/22	6/30/23
Andrew Scalone	Appoint	Student Council	4	\$4,012.00	JTMS	9/1/22	6/30/23
Samantha Strathern	Appoint	Art Club	1	\$573.00	JTMS	9/1/22	6/30/23
Patricia Szuskowski	Appoint	Detention Monitor Co-Advisor (3 of 3)	4	\$1,337.33	JTMS	9/1/22	6/30/23
Patricia Szuskowski	Appoint	Spring Musical: Scenery/Stage	1	\$573.00	JTMS	9/1/22	6/30/23
Sharon Thomas	Appoint	Grade 8 Team Co-Advisor (3 of 3)	3	\$812.00	JTMS	9/1/22	6/30/23
Elizabeth Ward	Appoint	Spring Musical: Props	1	\$573.00	JTMS	9/1/22	6/30/23

F. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Linda Albertson 11-215-100-106-005	Appoint	PSD Aide 09-50-50/bzc	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits

Mary Anzano 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/cbl	4	\$24.77/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Wendy Asplund 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bub	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Shannan Barkley-Biddelman 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bca	5	\$25/05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Kathleen Barry 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bbb	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Tracy Bendish 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bsq	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day W/benefits
Tracy Bendish 11-214-100-106-006	Longevity	Special Education Aide 09-60-60/bsq		\$525.00	White Rock	9/1/22	6/30/23	
Bryann Bley 11-215-100-106-005	Appoint	PSD Aide 09-50-50/btw	2	\$24.21/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits
Joanne Bley 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bhy	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Janet Bolka 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbd	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Brenda Boyd 11-190-100-106-005	Appoint	Kindergarten Aide 09-50-50/bbg	1	\$23.60/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Noel Brinck 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bpd	4	\$24.77/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Mary Cantwell 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bmc	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./days W/ benefits
Mary Cantwell 11-000-217-106-003	Longevity	Special Education Aide 09-30-30/bmc		\$625.00	Briggs	9/1/22	6/30/23	
Krystyna Capizzi 11-213-100-108-008	Appoint	Special Education Aide 09-80-80/brx	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Stephanie Cappello 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bct	2	\$24.21/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Cathryn Caruso 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcu	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Cathryn Caruso 11-000-217-106-007	Longevity	Special Education Aide 09-70-70/bcu		\$525.00	JTMS	9/1/22	6/30/23	
Laura Castles 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbm	2	\$24.21/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Kimberly Chamberlain 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bjj	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Kathryn Cook 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbf	4	\$24.77/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Tara D'Antoni-Smeilus 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bbp	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Antonella DaSilva 11-214-100-106-003	Appoint	Special Education Aide 09-30-30/bzo	4	\$24.77/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Toni DeLade 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bhw	4	\$24.77/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Grace DePalma 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/ccn	2	\$24.41/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Lynette DiStefano 11-000-222-105-001 11-000-222-105-003	Appoint	Media Aide 09-10-10/bic	5	\$24.72/hr.	Briggs Stanlick	9/1/22	6/30/23	Not to exceed 19.58 hrs./week W/out benefits
Audrey Dworak 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/aad	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Joseph Dyl 11-215-100-106-005	Appoint	PSD Aide 09-50-50/cbm	3	\$24.49/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits
Janet Eltringham 11-190-100-106-005	Appoint	Kindergarten Aide 09-50-50/aex	5	\$24.72/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Janet Eltringham 11-190-100-106-005	Longevity	Kindergarten Aide 09-50-50/aex		\$625.00	Cozy Lake	9/1/22	6/30/23	

Frances Ferucci 11-215-100-106-003	Appoint	PSD Aide 09-30-30/bzj	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, every other Friday off W/ benefits
Frances Ferucci 11-215-100-106-003	Longevity	PSD Aide 09-30-30/bzj		\$525.00	Briggs	9/1/22	6/30/23	
Oriana Feti 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bcr	2	\$24.41/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Lauren Foli 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bho	4	\$24.77/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Charyl Frueh 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bwb	2	\$24.21/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Jennifer Glenn 11-214-100-106-003	Appoint	Special Education Aide 09-30-30/bex	2	\$24.21/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Anna Gould 11-209-100106-008	Appoint	Special Education Aide 09-80-80/aac	5	\$25.05/hr.	JTHS	9/1/122	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Daryl Graure 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bdd	4	\$24.44/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Dianna Hartman 11-213-100-106-005	Appoint	Special Education Aide 09-50-50/bzd	4	\$24.77/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 5.75 hrs/day W/out benefits
Leslie Heller 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bhq	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Russell Herman 11-215-100-106-005	Appoint	PSD Aide 09-50-50/bwq	2	\$24.41/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits
Dana Huckle 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bvd	3	\$24.49/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Ellen Jadcak 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bzi	1	\$23.93/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Cathy Jauch 11-213-100-106-007	Appoint	Special Education Aide 09-70-70/bck	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Judith Johnson 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bci	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day W/benefits
Judith Johnson 11-000-217-106-006	Longevity	Special Education Aide 09-60-60/bci		\$525.00	White Rock	9/1/22	6/30/23	
Lisa Kasica 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bzk	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Lisa Kasica 11-000-217-106-001	Longevity	Special Education Aide 09-10-10/bzk		\$625.00	Stanlick	9/1/22	6/30/23	
Dirouhi Knapik 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bbo	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day W/benefits
Betsy Kuntz 11-212-100-106-008	Appoint	Special Education Aide 09-80-80/aab	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Bibi Lakhicharran 11-204-100-106-007	Appoing	Special Education aide 09-70-70/bin	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Bibi Lakhicharran 11-204-100-106-007	Longevity	Special Education Aide 09-70-70/bin		\$525.00	JTMS	9/1/22	6/30/23	
Marcia Leibowitz 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbm	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Linda Lipton 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbh	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Joanne Madalena 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bjt	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Dana Maffei 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bwk	1	\$23.93/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Laura Mahoney 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/cab	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Michelle Mahoney 11-215-100-106-005	Appoint	PSD Aide 09-50-50/cbk	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs/day, every other Friday off W/out benefits
Elizabeth Marks 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/bdq	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits

Elizabeth Marks 11-204-100-106-008	Longevity	Special Education Aide 09-80-80/bdq		\$525.00	JTHS	9/1/22	6/30/23	
Gina Maron 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bah	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Kristeen McConnen 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcb	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 7 hrs./day W/ benefits
Maria Rita Melnyczuk 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bs0	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Maria Rita Melnyczuk 11-000-217-106-003	Longevity	Special Education Aide 09-30-30/bs0		\$525.00	Briggs	9/1/22	6/30/23	
Natalie Miller 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwa	2	\$24.21/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Linda Mladinich 11-204-100-106-007	Appoint	Special Education Aide 09-70-70/bcd	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Shannon Morgan 11-000-217-106-003	Appoint	Special Education Aide 09-30-30/bzq	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Robin Mutsavage 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bbi	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Jasminka Nakev 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/aae	2	\$24.41/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Agnieszka Niedenthal 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bhv	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Regina Oelkers 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bgs	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Lisa Onorevole 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwp	4	\$24.77/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day W/ benefits
Virginia Paccioretti 11-214-100-106-008	Appoint	Special Education Aide 09-80-80/bzu	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Virginia Paccioretti 11-214-100-106-008	Longevity	Special Education Aide 09-80-80/bzu		\$625.00	JTHS	9/1/22	6/30/23	
Dana Pilla 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbj	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Karen Pini 11-000-217-106-008	Appoint	Special Education Aide/09-80-80/brw	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Kimberly Reed 11-204-100-106-003	Appoint	Special Education Aide 09-30-30/bmx	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Kimberly Reid 11-214-100-106-007	Appoint	Special Education Aide 09-70-70/bmi	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Jennifer Ross 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bru	4	\$24.77/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Theresa Rossiter 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bbg	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Laura Ryan 11-212-100-106-008	Appoint	Special Education Aide 09-80-80/bud	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Susan Ryder 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bnw	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Susan Ryder 11-213-100-106-001	Longevity	Special Education Aide 09-10-10/bnw		\$525.00	Stanlick	9/1/22	6/30/23	
Christopher Scarpa 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/aag	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Tami Shellhamer 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bcl	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits
Heather Sinisgali 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbs	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Jessica Skelecky 11-215-100-106-003	Appoint	PSD Aide 09-30-30/bmf	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits
Nicole Skrek 11-209-100-106-007	Appoint	Special Education Aide 09-70-70/bcc	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 5.75 hrs./day W/out benefits

Donna Marie Spaan 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bzt	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 7 hrs./day W/ benefits
Donna Marie Spaan 11-000-217-106-007	Longevity	Special Education Aide 09-70-70/bzt		\$625.00	JTMS	9/1/22	6/30/23	
Hannah Storbek 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbd	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day, 4 days/week W/out benefits
Amy Szekula 11-212-100-106-008	Appoint	Special Education Aide 09-80-80/bdr	3	\$24.49/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
April Tarabocchia 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bsl	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Kimberly Torsiello 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvh	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Linda Tuorinsky 11-000-222-105-005 11-000-222-105-006	Appoint	Media Aide 09-60-60/bib	2	\$23.88/hr.	Cozy Lake White Rock	9/1/22	6/30/23	Not to exceed 19.58 hrs./week W/out benefits
Katherine VanWolput 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bcj	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Danielle Vargas 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bom	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Barbara Verdes 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/bvg	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Michelle Wanna 11-000-217-106-007	Appoint	Special Education Aide 09-70-70/bhu	5	\$25.05/hr.	JTMS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Arline Warncke 11-204-100-106-008	Appoint	Special Education Aide 09-80-80-bbc	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day W/ benefits
Arline Warncke 11-204-100-106-008	Longevity	Special Education Aide 09-80-80/bbc		\$525.00	JTHS	9/1/22	6/30/23	
Christopher Warden 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bim	2	\$24.21/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Roxanne Warner 11-204-100-106-006	Appoint	Special Education Aide 09-60-60/bvm	3	\$24.49/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Lori Weber 11-000-217-106-005	Appoint	Special Education Aide 09-50-50/bbc	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 7 hrs./day W/ benefits
Gabrielle Woelfel 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bdc	4	\$24.77/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Cassandra Wojcik 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/aaf	2	\$24.41/hr.	JTHS	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Irene Wojcik 11-213-100-106-008	Appoint	Special Education Aide 09-80-80/bbf	5	\$25.05/hr.	JTHS	9/1/22	6/30/23	Not to exceed 7.25 hrs./day W/ benefits
Karen Wurster 11-213-100-106-001	Appoint	Special Education Aide 09-10-10/bde	5	\$25.05/hr.	Stanlick	9/1/22	6/30/23	Not to exceed 3.5 hrs./day W/out benefits
Leslie Wisniewski 11-215-100-106-003	Appoint	PSD Aide 09-30-30/bmp	5	\$25.05/hr.	Briggs	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits
Sarah Young 11-214-100-106-006	Appoint	Special Education Aide 09-60-60/bbn	2	\$24.41/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Melissa Zabriskie 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/bui	5	\$25.05/hr.	White Rock	9/1/22	6/30/23	Not to exceed 7 hrs./day, 4 days/week W/out benefits
Jaclyn Zinck 11-215-100-106-005	Appoint	PSD Aide 09-50-50/bba	5	\$25.05/hr.	Cozy Lake	9/1/22	6/30/23	Not to exceed 3.5 hrs./day, every other Friday off W/out benefits

G. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Theresa Rossiter	Appoint	Special Education Aide	\$24.71/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days

H. SUMMER STAFF APPOINTMENTS

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Grace Knappe	Appoint	Home Instruction Secretary	\$32.43/hr.	JTHS	7/1/22	8/31/22	Not to exceed 7 hrs.
Jennifer Kraljevich	Appoint	Summer Physicals Nurse	\$300.28/ diem	JTHS	7/1/22	8/31/22	Not to exceed 5 days* for physicals and review

							to comply with HIPAA laws.
Molly Neral	Appoint	Summer Technology	\$15/hr.	Technology	8/1/22	8/18/22	Not to exceed 4 hrs./days 4 days/week

* Per diem equals 7.25 hours

I. SUMMER EVALUATION PERSONNEL

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Vanessa Petersen	Appoint	Psychological Evaluations and Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 additional days*
Vanessa Sanchez	Appoint	Social History Evaluations and Summer CST Meetings	\$518.45/diem	District	7/1/22	8/31/22	Not to exceed 5 additional days*
Shannon St.Clair	Appoint	Educational Evaluations and Summer CST Meetings	\$426.16/diem	District	7/1/22	8/31/22	Not to exceed 5 additional days*

* 7.25 hrs = 1 day

J. 2022-2023 SCHOOL YEAR COACHING STAFF

FALL

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Cassandra Arias	Appoint	Assistant Volleyball/Girls	1	\$4,231.00		\$4,231.00	JTHS	9/1/22	6/30/23
Michael Fernandes	Rescind	Fall Athletic Trainer		\$2,123.00		\$2,123.00	JTHS	9/1/22	6/30/23

*Out of district coach

K. STUDENT INTERN/TEACHER

Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion
Brittany Boetticher	Drew University	Clinical	Guidance	Cozy Lake/White Rock	9/6/22	12/22/22	Fall Semester

L. PRESENTATION

Name	Nature of Action	Workshop	Salary	Date	Number of Hours
Gabrielle Meade	Appoint	Training for Mentor Teachers	\$55/hr.	8/24/22	Not to exceed 2 hours
Kimberly Moss	Appoint	Training for Mentor Teachers	\$55/hr.	8/24/22	Not to exceed 2 hours

M.2 Motion to approve the Spring 2022 Course Reimbursement as indicated below:

Name	School	Class	Approval	Credits	Amount
Gaby Bordeleau-Barreto	The College of New Jersey	Theory and Practice of Teaching a Second Language	SP70	3	\$372.43
Gaby Bordeleau-Barreto	The College of New Jersey	Current Methods of Multilingual Population	SP95	3	\$372.43
Kimberly Bassolino	Western Governors University	Concepts in Science	SP71	1	\$105.75
Kimberly Bassolino	Western Governors University	Integrated Physical Science	SP84	2	\$250.72
Kimberly Bassolino	Western Governors University	Introduction to Biology	SP92	2	\$211.50
Kimberly Bassolino	Western Governors University	Chemistry with Lab	SP96	3	\$317.25
Kimberly Bassolino	Western Governors University	Heredity & Genetics	SP107	2	\$211.50
Kimberly Bassolino	Western Governors University	Science, Technology and Society	SP109	2	\$211.50
Christina Breznak	New Jersey City University	Advanced Field Experience	SP65	3	\$372.43
Christina Breznak	New Jersey City University	Administration and Supervision of Library Media Center	SP66	3	\$372.43
Shannon Chapman	University of LaVerne	Creating a Google Apps Classroom	SP60	3	\$372.43
Shannon Chapman	University of LaVerne	Health Issues in the 21st Century	SP61	3	\$372.43
Shannon Chapman	University of LaVerne	Soccer Basics	SP62	3	\$372.43
Shannon Chapman	University of LaVerne	Golf Basics	SP63	3	\$372.43
Shannon Chapman	University of LaVerne	Psychology of Sport and Exercise	SP64	3	\$372.43
Mark DiDonato	Foundation for Education Administration	Organizational Leadership for Educational Change and Improvement	SP42	6	\$737.56
Mark DiDonato	Foundation for Education Administration	Driving Educational Change and Improvement: Field Based Action Research	SP43	5	\$615.85
Mark DiDonato	Foundation for Education Administration	Leading Education Change and Improvement	SP44	6	\$737.56
Paul Gonzalez	Georgian Court University	History and Cultural Backgrounds of ELL	SP33	3	\$372.43
Paul Gonzalez	Georgian Court University	Practical Methods of Teaching ESL through Content	SP34	3	\$372.43
Danielle Gorman	University of the Pacific	Current Clinical and Professional Issues for the SLP	SP8	3	\$186.00
Danielle Gorman	University of the Pacific	Working with Special Populations	SP9	4	\$248.00
Danielle Gorman	University of the Pacific	Feeding and Swallowing in the Pediatric Population	SP10	4	\$248.00
Danielle Gorman	University of the Pacific	Fluency: Practical Application for the SLP	SP11	4	\$248.00
Danielle Haucke	Anderson University	Research Project	SP22	3	\$372.43
Danielle Haucke	Anderson University	Rehearsal Techniques	SP23	3	\$372.43
Danielle Haucke	Anderson University	Current Issues in Music Education	SP24	3	\$372.43
Beth Hoffman	University of California/San Diego	Powerful Interventions to Guide Struggling Readers	SP4	3	\$285.00
Mary Johnston	Indiana University	Advanced Research in Science Education	SP27	1	\$129.04
Mary Johnston	Indiana University	Topical Seminar in Science Education	SP28	3	\$372.43

Mary Johnston	Indiana University	Advanced Topical Seminar Learning Sciences	SP29	3	\$372.43
Jenna Kelly	American College of Education	Diagnostic Intervention	SP53	3	\$372.43
Jenna Kelly	American College of Education	Developing Student Self-Management Skills	SP77	3	\$372.43
Jenna Kelly	American College of Education	Developmental Characteristics of Exceptional Learners	SP78	3	\$372.43
Jenna Kelly	American College of Education	Law and Policy in Special Education	SP97	3	\$372.43
Jenna Kelly	American College of Education	Interventions for Students with Challenging Behaviors	SP98	3	\$372.43
Jenna Kelly	American College of Education	Capstone Experience for Special Education	SP99	1	\$129.01
Lauren Kulick	University of California/San Diego	Educating the Whole Student: Social-Emotional Learning	SP68	3	\$341.10
Lauren Kulick	University of California/San Diego	Instilling a Growth Mindset	SP69	3	\$329.00
Lauren Kulick	University of California/San Diego	Character Education for the 21st Century	SP94	3	\$329.00
Tricia Lindstedt	Western Governors University	Standards Based Assessments	SP59	3	\$303.75
Kylie Nugent	Drew University	Assistive Technology and Transition	SP108	3	\$372.43
Joseph Olean	University of California/San Diego	Digital Storytelling: Using Technology to Write Stories	SP86	3	\$329.00
Joseph Olean	University of California/San Diego	Design and Creating a WebQuest	SP87	3	\$329.00
Joseph Olean	University of California/San Diego	Building Critical Social and Emotional Skills Using Literature	SP88	3	\$329.00
Joseph Olean	University of California/San Diego	Classroom Management Strategies for High School Teachers	SP89	3	\$329.00
Joseph Olean	University of California/San Diego	Google as a Classroom Tool for Learning	SP90	3	\$329.00
Joseph Olean	University of California/San Diego	Mastering Google Apps for Education	SP91	3	\$329.00
JoAnn Rebecky	Western Governors University	The Reflective Practitioner	SP121	3	\$327.18
JoAnn Rebecky	Western Governors University	Data Informed Practices	SP14	3	\$327.18
JoAnn Rebecky	Western Governors University	Designing Curriculum and Instruction I	SP15	3	\$327.18
JoAnn Rebecky	Western Governors University	Differentiated Instruction	SP16	3	\$327.18
JoAnn Rebecky	Western Governors University	Designing Curriculum and Instruction II	SP17	3	\$327.18
JoAnn Rebecky	Western Governors University	Standards Based Assessment	SP18	3	\$327.18
JoAnn Rebecky	Western Governors University	Learning as a Science	SP19	3	\$327.18
JoAnn Rebecky	Western Governors University	The Collaborative Leaders	SP20	3	\$327.18
Kristie Rowe	American College of Education	Prescriptive Intervention for Reading Difficulties	SP41	3	\$372.43
Kristie Rowe	American College of Education	Linguistics and Literature	SP93	3	\$372.43
Kristie Rowe	American College of Education	Investigating Literacy Fundamentals	SP100	3	\$372.43
Kristie Rowe	American College of Education	Integrating Literacy Concepts	SP105	3	\$372.43
Kristie Rowe	American College of Education	Capstone Experience for Literacy	SP106	1	\$129.01
Jaclyn Sabella	American College of Education	Mathematical Reasoning	SP6	3	\$327.43
Jaclyn Sabella	American College of Education	Mathematical Models and Tools	SP7	3	\$372.43
Jaclyn Sabella	American College of Education	Standards Driven Learning	SP85	3	\$372.43
Jaclyn Sabella	American College of Education	Strengthening Literacy	SP101	3	\$372.43
Jaclyn Sabella	American College of Education	Teacher Leadership	SP102	3	\$372.43
Jaclyn Sabella	American College of Education	Assessment Strategies	SP103	3	\$372.43
Jaclyn Sabella	American College of Education	Capstone Experience for Curriculum and Instruction	SP104	1	\$129.01
Tanya Senney	Southern New Hampshire University	Active Reading vs. Passive Reading	SP5	3	\$372.43
Jeremy Thide	University of LaVerne	Golf Basics	SP37	3	\$372.43
Jeremy Thide	University of LaVerne	Fit for Life	SP38	3	\$372.43
Jeremy Thide	University of LaVerne	Volleyball Basics	SP39	3	\$372.43
Jeremy Thide	University of LaVerne	Sports Nutrition that Works	SP40	3	\$372.43
Stephanie Vislosky	William Paterson University	Multiculturalism and Acculturation	SP25	3	\$372.43
Stephanie Vislosky	William Paterson University	Gender & Diversity in Children's and YA Literature	SP45	3	\$372.43
Stephanie Vislosky	William Paterson University	School Library Media Specialist Select Literature for the School Aged Child	SP46	3	\$372.43
Stephanie Vislosky	William Paterson University	Field Experiences in School Library Media Centers	SP47	3	\$372.43
Stephanie Vislosky	William Paterson University	Instructional Design	SP48	3	\$372.43

N. EDUCATION

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.6, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

N.1 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for June 20, 2022 through July 18, 2022.

N.2 Motion to approve itinerant program services for the 2022-2023 school year, as needed:

Student	School	Tuition	Effective
2466880096	Mountain Lakes - Lake Drive School	\$1,700.00	9/1/22-6/30/23
3084904871	Mountain Lakes - Lake Drive School	\$1,700.00	9/1/22-6/30/23
4896820329	Mountain Lakes - Lake Drive School	\$1,700.00	9/1/22-6/30/23
5522192515	Mountain Lakes - Lake Drive School	\$6,460.00	9/1/22-6/30/23
1404247603	Mountain Lakes - Lake Drive School	\$6,460.00	9/1/22-6/30/23
7785757611	Mountain Lakes - Lake Drive School	\$6,460.00	9/1/22-6/30/23

N.3 Motion to approve The Commission for the Blind and Visually Impaired Request for Services for the 2022-2023 Academic School Year

Student	Level of Service	Cost
3916885064	1	\$ 2,200.00
5014103581	1	\$ 2,200.00
3396130464	1	\$ 2,200.00
7409690315	1	\$ 2,200.00
4563667576	2	\$ 5,250.00

N.4 Motion to approve Curriculum to be implemented in the 2022-2023 school year:

- Middle School Science, Grade 8
- Sculpture

N.5 Motion to accept tuition rates for anticipated student placement at the Morris County Vocational School for the 2022-2023 school year (September 1, 2022 – June 30, 2023), as indicated below:

Academy/Location	# of Students Share Time @ \$4,723/ea.	# of Students Full Time @ \$9,551/ea.	Tuition
CyberSecurity & Information Protection / County College of Morris (CCM)	1		\$4,723.00
Engineering Design & Advanced Manufacturing / County College of Morris (CCM)	2		\$9,446.00
CCM Campus Tuition Subtotal			\$14,169.00
Animal Science / Denville		3	\$28,653.00
Auto Body & Collision Repair / Denville	2		\$9,446.00
Auto Service Technology / Denville	1		\$4,723.00
Biotechnology / Denville		3	\$28,653.00
Carpentry / Denville	2		\$9,446.00
Computer & Information Sciences / Denville		6	\$57,306.00
Cosmetology / Denville	3		\$14,169.00
Criminal Justice / Denville	2		\$9,446.00
Culinary Arts / Denville		1	\$9,551.00
Design / Denville		9	\$85,959.00
Education & Learning / Denville		3	\$28,653.00
Electrical Trades / Denville	3		\$14,169.00
Exercise Science / Denville	2		\$9,446.00
Finance & International Business / Denville		2	\$19,102.00
Global Supply Chain Management / Denville		12	\$114,612.00
Healthcare Science / Denville		4	\$38,204.00
Law & Public Safety / Denville		4	\$38,204.00
Multimedia / Denville		5	\$47,755.00
Plumbing & Pipefitting / Denville	9		\$42,507.00
Welding Technologies / Denville	1		\$4,723.00
Share Time Denville Campus Tuition Subtotal			\$118,075.00
Full Time Denville Campus Tuition Subtotal			\$496,652.00
Environmental Science / Jefferson		21	\$200,571.00
Jefferson Campus Tuition Subtotal			\$200,571.00
Government and Leadership / Madison		1	\$9,551.00
Madison Campus Tuition Subtotal			\$9,551.00

Math, Science, & Engineering / Morris Hills		5	\$47,755.00
Morris Hills Campus Tuition Subtotal			\$47,755.00
Performing Arts: Dance / Morris Knolls		6	\$57,306.00
Performing Arts: Music / Morris Knolls		1	\$9,551.00
Performing Arts: Theater / Morris Knolls		4	\$38,204.00
Morris Knolls Campus Tuition Subtotal			\$105,061.00
Allied Health / Pequannock		5	\$23,615.00
Share Time Pequannock Campus Tuition Subtotal			\$23,615.00
Athletic Training & Physical Therapy / Roxbury		3	\$28,653.00
Roxbury Campus Tuition Subtotal			\$28,653.00
2022-2023 Student Totals		33	93
2022-2023 Tuition Totals		\$155,859.00	\$888,243.00
			126
			\$1,044,102.00

N.6 Motion to approve the following day field trips:

School/Group/Activity	Location
JTHS Community Based Instruction	Wharton, NJ
JTHS Community Based Instruction	Oak Ridge, NJ
JTHS Habitat for Humanity	Randolph, NJ

O. POLICY

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion O.1, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

O.1 Motion to approve the Second Reading of the following Policies and Regulations (copy available for review):

File Code	Title	Action
0143.2 B	High School Student Representative to the Board of Education	M & RV
0163 B	Quorum	RV
1511 P	Board of Education Website Accessibility	M & RV
2415 P	Every Student Succeeds Act	M & RV
2432 P	School Sponsored Publications	A
3270 P	Professional Responsibilities	RV
3270 R	Lesson Plans and Plan Books	RV
4216 P	Dress and Grooming	N
5330 R	Administration of Medication	M & RV
5513 P&R	Care of School Property	M & RV
5517 P	School District Issued Student Identification Cards	M & RV
5530 P&R	Substance Abuse	M & RV
5600 R	Student Discipline - Code of Conduct	M & RV
5722 P	Student Journalism	M & N
5533 P	Student Smoking	RV

KEY: A - Abolish N – New RV – Revised M - Mandated

P. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of July 18, 2022 through August 15, 2022.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0	0
Arthur Stanlick	0	0	0	0
Cozy Lake	0	0	0	0
White Rock	0	0	0	0
Jefferson Twp. Middle School	1	1	0	0
Jefferson Twp. High School	0	0	0	0

Q. COMMUNICATIONS

R. PUBLIC COMMENTS

Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. OLD BUSINESS

T. NEW BUSINESS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion O.1, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mr. Millar	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

Motion to approve resolution opposing the proposed increases to the School Employees Health Benefits Program (SEHB), as described below:

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees’ Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees’ Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active

employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Jefferson Township Board of Education in the county of (*insert name of county*) call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education in the county of Morris, urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that Jefferson Township Board of Education in the county of Morris, urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Anthony Bucco, Senator Joseph Pennacchio, Assemblyman Christian E. Barranco, Assemblyman Jay Webber, Assemblywoman Aura Dunn, and the New Jersey School Boards Association.

U. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of August 2022, at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

V. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at _____ PM.

_____ Mrs. Gould
_____ Mr. Millar
_____ Mr. Natale

_____ Mrs. Perez
_____ Mrs. Small
_____ Mr. Stewart

_____ Mr. Terpstra
_____ Mrs. Wildermuth, *Vice President*
_____ Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost	Transportation Fee \$	Mileage @ \$0.47/mi.	Total Expense (not including parking/tolls/miscellaneous fees)
Gould, Amy	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Howe, Jeanne	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Jinks, Jr., Roger	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Koch, William	12/8-12/12	Nashville, TN	NIAAA Annual Conference	\$380.00	\$187.00	\$355.50	\$500.00	\$42.30	\$2,025.80
Millar, Matthew	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Natale, Christopher	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Oroho Giacchi, Rita	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Perez, Diane	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Poulas, Stacey	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Serignese, Nicholas	9/26-9/29	Virtual	Supervisors Tool Kit	\$800.00	-	-	-	-	\$800.00
Small, Jill	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Stewart, Michael	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Terpstra, Dylan	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83
Wildermuth, Adele	10/24-10/26	Atlantic City, NJ	NJSBA Annual Workshop Convention	*	\$96.00	\$147.50		\$141.00	\$663.83

****Denotes Group Registration***

All Meals are prorated 75% on travel days per GSA guidance