

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting and Public Budget Hearing Agenda
Monday, April 24, 2023 6:00 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>
	_____ Nicholas Roberts, Student Representative	
	_____ Robert McKoy, Student Representative	

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 24th day of April, 2023 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

Mrs. Gould

Mrs. Grater

Mr. Natale

Mrs. Perez

Mrs. Small

Mr. Stewart

Mr. Terpstra

Mrs. Wildermuth, *Vice President*

Mrs. Poulas, *President*

E. SUPERINTENDENT'S REPORT

- Good News and Progress Report

F. PRESENTATIONS

- JTHS Academy Acceptance Recognitions - Mrs. Jeanne Howe, Superintendent
- 2023 - 2024 Budget Presentation and Public Hearing - Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator

G. PUBLIC COMMENTS ON 2023-2024 BUDGET

At this time, members of the public are invited to address the Board regarding the 2023-2024 budget. Please note that all comments on the budget will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please state your name and address before making your statement to the Board.

H. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for **thirty minutes** or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be **limited to three minutes duration**;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observed reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

I. STUDENT REPRESENTATIVES

J. COMMITTEE REPORTS

K. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the **March 20, 2023 Regular Meeting** be approved as submitted:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

Motion by _____, seconded by _____, that the Executive Session minutes of the **March 20, 2023 Regular Meeting** be approved as submitted:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

L. FINANCE AND BUILDING NEEDS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.25, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

L.1 Motion to approve the adoption of the Budget for School Year 2023-2024.

BE IT RESOLVED that the budget be approved for the 2023-2024 school year using the 2023-2024 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A. 18A:7F-5 and 18A:7F-6:

	General Fund	Special Revenues	Debt Service	Total
2023-2024 Total Expenditures	\$59,104,294	\$4,181,043	\$2,411,999	\$65,697,336
Less: Anticipated Revenues	\$11,446,252	\$4,181,043	\$212,905	\$15,840,200
Taxes to be Raised	\$47,658,042	\$0	\$2,199,094	\$49,857,136

L.2 *WHEREAS*, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2024-2025	\$0
Banked Cap Expiring in 2025-2026	\$0
Banked Cap Expiring in 2026-2027	\$0
2% Allowable Tax Levy Adjustment	\$921,530
Maximum Adjustment for Healthcare Costs	\$814,313
Base 2022-2023	\$46,076,512
Total Available Tax Levy	\$47,812,355

And

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$47,658,042, inclusive of a \$660,000 health care cost adjustment in accordance with N.J.S.A 18A:7F-38,

NOW THEREFORE BE IT RESOLVED that the Jefferson Township Board of Education, in the County of Morris, New Jersey, approves that the unused, unexpired taxing authority of \$154,313.00 be banked for potential use in the subsequent allowable fiscal years.

L.3 *BE IT RESOLVED* that the Board of Education includes in the 2023-2024 budget a **capital reserve** withdrawal in the amount of \$714,000 for:

- Roof Replacement Project at Cozy Lake Elementary School

L.4 *BE IT RESOLVED* that the Board of Education includes in the 2023-2024 budget a **maintenance reserve** withdrawal in the approximate amount of \$242,500, representing the total projected balance as of June 30, 2023. This withdrawal will be utilized to offset required maintenance expenses and will exhaust the account.

L.5 Motion to authorize transfer of \$200,000 from the Unemployment Fund to the General Fund in the 2023-2024 budget year to reverse the January 2021 discretionary deposit.

L.6 *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-2024 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2022-2023 school year was \$97,839; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$37,315.69 as of March 15, 2023; and

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey, hereby establishes the school district travel maximum for the 2023-2024 at the sum of \$100,513, and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

L.7 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

Account Code	Description	\$
11-000-213-300	Health - School Physician	30,300
11-000-216-320	Purchased Student Related Support Services	14,050
11-000-217-320	Purchased Professional Extraordinary Services	110,130
11-000-218-320-390	Student Guidance Services - Medical Screenings	14,846
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	26,050
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	30,000
11-000-223-320	Purchased Professional Development Services - Speakers	40,600
11-000-230-331	Legal Services	150,000
11-000-230-332	Auditor Fees	46,000
11-000-230-334	Architect/Engineer Services	50,000
11-000-230-339	Other Professional Services	7,300

11-150-100-320	Hospital-Based Homebound Instruction	20,000
	Total	539,276

And

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area; and

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey, establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2023-2024 school year.

L.8 Motion to approve the **purchase order** list dated March 2023 in the amount of **\$586,425.15**.

L.9 Motion to approve the **check register** as of March 2023 in the amount of **\$6,504,422.74**.

Fund	Amount
General Fund (10)	\$6,048,694.95
Special Revenue Funds (20)	\$257,356.66
Debt Service (40)	\$198,371.13
Total	\$6,048,694.95

L.10 Motion to approve the **vendors' bills** list for release on or after April 25, 2023, in the amount of **\$686,304.63**.

L.11 Motion to approve the funds **transfers** in the 2022-2023 Fiscal Year, dated March 31, 2023 in the amount of **\$1,042,199.00**.

L.12 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2023, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

L.13 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 28, 2023, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

L.14 Motion to accept the funding and approve the application for Supplemental Stabilization Aid in the amount of \$1,007,260, pursuant to P.L.2023, c.32.

L.15 Motion to authorize the School Business Administrator to seek Department of Education approval for a transfer in the amount of \$270,867 which exceeds more than 10% of the original budgeted amount when combined with previous transfers, from the Tuition accounts to the Health Benefits and PERS Retirement Contributions accounts to accommodate for a greater than anticipated mid-year health benefits cost increase as well as an increase in the amount of the annual PERS appropriation expense.

L.16 Motion to accept the following grant from the The NY Jets Foundation for use towards the Jefferson Township High School Girls’ Flag Football Program, in accordance with Policy # 7230, Gifts, Grants, and Donations.

Item/Purpose	Amount
JTHS Girls’ Flag Football Program (equipment, coaches, & misc. expenditures)	\$9,000.00

L.17 Motion to accept the following anonymous donation from a Fidelity Charitable Donor Advised Fund to use towards the Jefferson Township High School Girls Basketball Team, in accordance with Policy # 7230, Gifts, Grants, and Donations.

Item/Purpose	Amount
JTHS Girls’ Basketball Team	\$ 2,500.00

L.18 Motion to approve purchasing for the 2023-2024 school year from the following vendor sources.

- State/NASPO Contract/NJSTART
- Morris County Cooperative Pricing Council
- Hunterdon County Educational Services Commission
- Educational Services Commission of NJ
- Educational Data Services
- Camden County Educational Services Commission
- Somerset County Cooperative Pricing System

L.19 Motion to approve resolution, as described below:

Pursuant to PL 2015, Chapter 47, the Jefferson Township Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the Jefferson Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et.seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200. *(Appendix A)*

L.20 Motion to approve resolution, as described below:

RESOLVED, upon the recommendation of the Superintendent, that the Jefferson Township Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the heating loop repair project at the Jefferson Township High School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

L.21 Motion to establish student meal rates for the 2023-2024 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary	\$4.00	\$2.50
Middle School	\$4.25	\$2.75
High School	\$4.25	\$2.75

L.22 Motion to approve the Resolution to participate in the Joint Transportation Agreement for special education, non-public, public and vocational transportation services for the 2023-2024 school year with the Union County Educational Services Commission. *(copy available for review)*

L.23 Motion to approve **Change Order #01** in the amount of \$26,932.72 to Alarm Communications Technologies, Inc. for modifications to the original scope of work for the fire alarm upgrades at Jefferson Township High School, resulting in an overall reduction of **\$73,067.28**, inclusive of the project allowance, as described below:

Original Contract Amount	\$ 936,777.00
Change Order #01	\$ 26,932.72
Original Allowance	\$ (100,000.00)
Final Contract Amount	\$ 863,709.72

L.24 Motion to approve **Change Order #01** in the amount of \$98,647.50 to ACP for modifications to the original scope of work for the HVAC upgrades at Jefferson Township High School, Middle School and Arthur Stanlick Elementary School, resulting in an overall reduction of **\$1,352.50**, inclusive of the project allowance, as described below:

Original Contract Amount	\$ 1,844,000.00
Change Order #01	\$ 98,647.50
Original Allowance	\$ (100,000.00)
Final Contract Amount	\$ 1,842,347.50

L.25 Motion to approve the agreement with the Passaic Valley Sewerage Commission to discharge Jefferson Board of Education (High School/Middle School) waste, at a rate of \$47.25 per 1,000 gallons, per agreement.

M. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.15, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

M.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kalish, Jason 11-000-240-103-290	Appoint	Assistant Principal (LTS) 15-70-72/ABK		\$62.50/hr.	JTMS	5/1/23	7/31/23	Covering SMID #17504002, more than 60 days
SMID #17504002	Medical Leave	15-70-72/ABK			JTMS	5/1/23	7/31/23	Utilizing 8.91 vacation days, .36 personal illness day. Remainder unpaid

#2637	Intermittent Medical Leave Adjusted End Date	25-90-92/ABQ			District		4/27/23	Utilizing .5 sick, 1.5 vacation, and 2 unpaid days
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B. INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Commarato, Alaina 11-140-100-101-290	Appoint	Teacher of Biology (LTS) 10-80-80/ASA		\$279.38/ diem	JTHS	5/12/23	6/30/23	Covering #2619
Frelinghuysen, Karen 11-120-100-101-003	Retirement	Teacher of Art 10-30-30/AAV			Briggs/ Stanlick	7/1/23		Retiring after 17 years in district
Hunter, Jodie 11-216-100-101-005	Account Code Change				Cozy Lake	9/1/22	6/30/23	
Kielty, Shawn 11-140-100-101-290	Appoint	Health & Phys. Ed. Teacher (LTS) 10-80-80/ATK		\$279.38/ diem	JTHS	5/1/23	6/30/23	Covering #3014
McBride, Darlene 20-218-100-101-005	Retirement	Preschool Teacher 10-50-50/AGE			Cozy Lake	7/1/23		Retiring after 15 years in district
Milan, Stacy 11-216-100-101-003	Account Code Change				Briggs	9/1/22	6/30/23	
Nazaire, Naiden 11-120-100-101-290	Appoint	Elementary Teacher (LTS) 10-30-30/AGN		\$279.38/ diem	Briggs	5/24/23	6/30/23	Covering #2997
Solicito, Nicholas 11-140-100-101-290	Appoint	Health & Phys. Ed. Teacher (LTS) 10-80-80/ATO		\$279.38/ diem	JTHS	5/1/23	6/30/23	Covering J. Kalish
#511	Intermittent Family Leave Adjusted End Date	10-30-30/AGU			Briggs	2/21/23	3/14/23	
#511	Family Leave	10-30-30/AGU			Briggs	3/15/23	3/24/23	8 unpaid days
#2636	Medical Leave Adjusted Start Date	10-60-60/ADQ			JTMS	9/1/23		

*Requires mentoring

C. NON-INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Dyl, Joseph 11-216-100-106-005	Account Code Change				Cozy Lake	9/1/22	6/30/23	
Ferucci, Frances 11-216-100-106-003	Account Code Change				Briggs	9/1/22	6/30/23	
Gauthier, Gerard 11-000-270-160-000	Appoint	Bus Driver 10-90-90/BFE	5	\$26.36/hr.	Transportation	9/1/22	6/30/23	Step adjustment accounting for military experience
Gould, Anna 11-216-100-106-003	Account Code Change				Briggs	9/1/22	6/30/23	
Heil, Briana 11-000-266-110-000	Appoint	Hall Monitor/Security 09-80-80/BGJ	1	\$23.95/hr.	JTHS	5/1/23	5/31/23	Not to exceed 3.75 hrs./day
Mahoney, Michelle 11-216-100-106-005	Account Code Change				Cozy Lake	9/1/22	6/30/23	
Miller, Natalie 11-216-100-106-005	Account Code Change				Cozy Lake	9/1/22	6/30/23	
Mlandich, Linda 11-204-100-106-007	Extra Hours	Special Education Aide 09-70-70/BCD			JTMS	3/22/23	3/28/23	Not to exceed 1 hr./day for 5 days
Morgan, Shannon 11-216-100-106-003	Account Code Change				Briggs	9/1/22	6/30/23	
Szekula, Anne 11-215-100-106-003	Transfer	Special Education Aide 09-30-30/BMI			Briggs	4/18/23	6/30/23	Not to exceed 3.25 hrs./day, 5 days/wk. Replacing M. Wanna
Wanna, Michele 11-000-217-106-003	Account Code Change, Schedule Adjustment	Special Education Aide 09-30-30/BZI			Briggs	4/18/23	6/30/23	Not to exceed 7 hrs./day, 4 days/wk. Replacing E. Jadzak
#1461	Medical Leave	10-90-90/BEZ			Transportation	5/8/23	5/29/23	Utilizing 16 personal illness days
#3342	Medical Leave/ Adjusted End Date	09-30-30/BEX			Briggs	1/17/23	6/30/23	Utilizing 8 personal illness days, remainder unpaid
#3400	Medical Leave	10-90-90/BFJ			Transportation	3/20/23	4/14/23	Utilizing 11.5 personal illness days, remainder unpaid

D. SUBSTITUTES/OTHER							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Arango Arroyo, Anna	Appoint	Substitute Aide	\$17/hr.	District	5/15/23	6/30/23	
Breeman, Steven	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/25/23	6/30/23	
Carroll, Patricia	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/24/23	6/30/23	
Chismar, Christina	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/24/23	6/30/23	
Cowie, Catherine	Appoint	Substitute Transportation Nurse	\$40/hr.	District	4/21/23	6/30/23	
Feti, Dilan	Appoint	Substitute Teacher	\$125-\$175/diem	District	3/31/23	6/30/23	
Feti, Dilan	Appoint	Substitute Aide	\$17/hr.	District	3/31/23	6/30/23	
Hackett, Erin	Appoint	Bedside Instruction	\$44.86/hr.	District	4/4/23	6/30/23	
Haid, Emily	Appoint	Bedside Instruction	\$48.15/hr.	District	3/27/23	6/30/23	
Hayes, Melissa	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/18/23	6/30/23	
Illiff, Kaitlyn	Appoint	Bedside Instruction	\$48.15/hr.	District	3/28/23	6/30/23	
Jenkins, Shannon	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/20/23	6/30/23	
Kochan, Meghan	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/24/23	6/30/23	
McLoughlin, Lori	Appoint	Substitute Teacher	\$125-\$175/hr.	District	4/20/23	6/30/23	
Mola, Teresa	Appoint	Substitute Aide	\$17/hr.	District	3/28/23	6/30/23	
Shatzel, Kaitlyn	Appoint	Substitute Aide	\$17/hr.	District	5/12/23	6/30/23	
Shatzel, Kaitlyn	Appoint	Substitute Bus Aide	\$17/hr.	District	5/12/23	6/30/23	
Staples, Karen	Appoint	Substitute Aide	\$17/hr.	District	3/31/23	6/30/23	
Ward, Elizabeth	Appoint	Bedside Instruction	\$44.86/hr.	District	4/4/23	6/30/23	
Williams, Kristi	Appoint	Substitute Aide	\$17/hr.	District	4/18/23	6/30/23	
Williams, Kristi	Appoint	Substitute Secretary	\$17/hr.	District	4/18/23	6/30/23	

E. 2022-2023 SCHOOL YEAR COACHING STAFF									
SPRING									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Holleritter, Logan	Appoint	Volunteer Boys Lacrosse	n/a	\$0	\$0	\$0	JTHS	3/21/23	6/30/23

F. 2023-2024 SCHOOL YEAR COACHING STAFF									
SUMMER/FALL									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Matsakis, James	Appoint	Weight Room (Summer)		\$2,013	\$0	\$2,013	JTHS	7/1/23	6/30/24
Matsakis, James	Appoint	Head Football	3	\$11,046	\$0	\$11,406	JTHS	8/1/23	6/30/24

G. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
Siniggalli, Aidan	Appoint	Flag Football		\$2,866	JTHS	4/12/23	6/30/23	Not to exceed 80 hrs.
Wojcik, Irene	Appoint	Unified Track - Aide		\$23.93/hr.	JTHS	4/18/23	6/30/23	Not to exceed 18 hrs. for 18 days

H. SUMMER STAFF APPOINTMENTS							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Clark, Sofie	Appoint	Summer Counselor	\$301.37/diem	JTMS	6/25/23	8/31/23	Not to exceed 3 days*
DeGeorge, Sara	Appoint	Summer Counselor	\$311.87/diem	JTMS	6/25/23	8/31/23	Not to exceed 3 days*
Eskow, Theresa	Appoint	Summer HIB Coordinator	\$295.37/diem	White Rock	6/25/23	8/31/23	Not to exceed 1 day*
Flatierre, Kevin	Appoint	Summer Counselor	\$344.83/diem	JTHS	6/25/23	8/31/23	Not to exceed 5 days*
Gonzalez, Christine	Appoint	Summer Counselor	\$309.37/diem	JTMS	6/25/23	8/31/23	Not to exceed 5 days*
Halczli, Heather	Appoint	Summer Counselor	\$290.37/diem	JTHS	6/25/23	8/31/23	Not to exceed 5 days*
Roccisano, Karen	Appoint	Summer HIB Coordinator	\$325.65/diem	JTMS	6/25/23	8/31/23	Not to exceed 1 day*
Santini, Gina	Appoint	Summer HIB Coordinator	\$298.37/diem	Stanlick	6/25/23	8/31/23	Not to exceed 1 day*
Staples, Karen	Appoint	Summer Counselor	\$279.38/diem	JTHS	6/25/23	8/31/23	Not to exceed 5 days*
Vesia, Lyndsey	Appoint	Summer HIB Coordinator	\$360.74/diem	JTHS	6/25/23	8/31/23	Not to exceed 1 day*
Vicente-Mora, Jennifer	Appoint	Summer Counselor	\$361.00/diem	JTMS	6/25/23	8/31/23	Not to exceed 3 days*
West, Elizabeth	Appoint	Summer HIB Coordinator	\$500.88/diem	Briggs	6/25/23	8/31/23	Not to exceed 1 day*

Williams, Dana	Appoint	Summer HIB Coordinator	\$431.74/diem	Cozy Lake	6/25/23	8/31/23	Not to exceed 1 day*
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*1 day = 7.25 hrs.

M.2 Motion to approve resolution as described below:

Upon the recommendation of the Superintendent of Schools, the Jefferson Township Board of Education votes to withhold the salary and adjustment increment for Employee No.1289 for the 2023-2024 school year based upon the employee’s poor job performance.

M.3 Motion to reappoint Tenured Administrators and Supervisors for the 2023-2024 School Year:

Name Account Number	Position	Base Salary	Doctorate	Stipend	23-24 Total Salary
DeBrito, Randi 11-000-240-103-003 (.67) 20-218-200-103-003 (.33)	Elementary Principal	\$162,931			\$162,931
Hiben, Chirstopher 11-000-221-104-200	K-12 Supervisor of Science, 6-12 Math	\$125,388		\$12,500**	\$137,888
Hiben, Christopher 11-000-221-104-200	Environmental Science Academy Stipend			\$2,000	\$2,000
Jinks, Jr., Roger, Ed.D 11-000-230-100-000	Assistant Superintendent	\$178,021	\$4,000		\$182,021
Koch, William 11-000-221-102-000	Director of Athletics, Supervisor of Health and Physical Education, Supervisor of Nursing Services	\$159,227			\$159,227
Lipton, Kevin 11-000-240-103-008	High School Principal	\$178,208			\$178,208
Mastriani, Jennifer, Ph.D 11-000-221-104-200	K-12 Supervisor of Language Arts, K-5 Math	\$125,546	\$4,000	\$12,500**	\$142,046
Oroho-Giacchi, Rita 11-000-251-104-000	Business Administrator/Board Secretary	\$172,959			\$172,959
Plotts, Timothy, Ed.D 11-000-240-103-005 (.67) 20-218-200-103-005 (.33)	Elementary Principal	\$182,578	\$4,000		\$186,578
Sica, Derek 11-000-221-104-200	K-12 Supervisor of World Language, ESL, Music, F&CS, G&T	\$132,804		\$2,500* \$3,000**	\$138,304
Sica, Derek 11-000-221-104-200	Multimedia, Broadcasting, and Journalism Academy Stipend			\$2,000	\$2,000
Tobia, Kathleen 11-000-240-103-007	Middle School Assistant Principal	\$137,375			\$137,375
Valenti, Michael, Ed.D 11-000-240-103-006	Elementary Principal	\$167,629	\$4,000		\$171,629
Widgren, Margaret 11-000-240-103-007	Middle School Principal	\$172,807			\$172,807

*2nd Master’s Degree

**Additional Curriculum Area

M.4 Motion to appoint Non-Tenured Administrators and Supervisors for the 2023-2024 School Year:

Name Account Number	Position	Base Salary	Doctorate	Stipend	23-24 Total Salary
Devine, Conor 11-000-221-104-200	K-12 Supervisor of Social Studies, Fine Arts, and Technology Education	\$107,344			\$107,344
Devine, Conor 11-000-221-104-200	STEM Academy Stipend			\$2,000	\$2,000
Dunbar, Maria* 11-000-222-177-000	K-12 Supervisor of Instructional Technology, Media Services, and Business & Finance	\$107,344			\$107,344
Dunbar, Maria* 11-000-222-177-000	Business and Finance Academy Stipend			\$2,000	\$2,000
Figueroa, Juceyka* 11-000-221-102-000	Director of Special Services	\$149,597			\$149,597
Lonie, Michael 11-000-240-103-008	High School Assistant Principal	\$136,432			\$136,432
Padelsky, Andrea 11-000-240-103-008	High School Assistant Principal	\$138,510			\$138,510
Papa, Daniel, Ed.D* 11-000-240-103-001	Elementary Principal	\$145,528	\$4,000		\$149,528
Ramirez, Josephine 11-000-218-104-008	Supervisor of Student Personnel Services	\$129,309			\$129,309
Reinstein, Jodi 11-000-221-104-200	Supervisor of Special Education	\$112,213		\$2,500**	\$114,713

*Eligible for Tenure

**2nd Master’s Degree

M.5 Motion to reappoint Tenured Certificated Staff for the 2023-2024 School Year:

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Ajaj, Laura 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Argondizzo, Kristen 11-000-216-101-000	Physical Therapist	MA+45	20	\$105,189			\$105,189
Argondizzo, Ralph 11-120-100-101-006	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Arias, Anne 11-120-100-101-005	Teacher	MA+45	17	\$95,354			\$95,354
Arnold, Kira 11-000-219-104-008	School Social Worker	MA+45	17	\$95,354			\$95,354
Autrey, Tracey 11-120-100-101-003	Teacher	BA+15	11	\$64,131			\$64,131
Baker, Jamie 11-212-100-101-005	Teacher	MA	11	\$66,964			\$66,964
Barbato, Stephen 11-140-100-101-008	Teacher	MA+30	17	\$91,416			\$91,416
Basket, Halei 11-214-100-101-006	Teacher	MA	9	\$65,131			\$65,131
Bassolino, Kimberly 11-130-100-101-007	Teacher	MA+30	16	\$86,771			\$86,771
Bavosa, Sherry 11-120-100-101-005	Teacher	MA+45	18	\$99,674			\$99,674
Bello, Stacey 11-110-100-101-003	Teacher	BA	15	\$67,260			\$67,260
Bikofsky, Danielle 11-000-216-101-001	Speech Language Specialist	MA+45	11	\$76,272			\$76,272
Boardman, Aimee 11-120-100-101-005	Teacher	MA+45	16	\$90,444			\$90,444
Boucher, Lauren 11-000-216-101-000	Occupational Therapist	MA+45	20	\$105,189			\$105,189
Boyle, Jonathan 11-140-100-101-008	Teacher	MA+15	9	\$66,352			\$66,352
Brennan, Jessica 11-120-100-101-003	Teacher	MA+45	14	\$82,466			\$82,466
Brueno, Kaitlyn 11-140-100-101-008	Teacher	MA+30	10	\$73,707			\$73,707
Bruggeman, Joanna 11-213-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
Brusberg, Susan 11-214-100-101-005	Teacher	MA	9	\$65,131			\$65,131
Bruseo, Darren 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Cacella, Joshua 11-213-100-101-008	Teacher	MA+45	9	\$72,974			\$72,974
Calandrillo, Patricia 20-218-100-101-003	Teacher	MA+45	9	\$72,974			\$72,974
Cannarozzi, Katelyn 11-140-100-101-008	Teacher	MA	7	\$63,155			\$63,155
Caraturo, Nicole 11-120-100-101-006	Teacher	BA+15	20	\$86,905	\$1,000		\$87,905
Carline, Michele 11-120-100-101-005	Teacher	MA+45	17	\$95,354			\$95,354
Carroll, Siobhan 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Casey, Carolyn 11-000-222-104-007	School Media Specialist	MA	9	\$65,131			\$65,131
Castimore, Shannon 11-120-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
Chapman, Shannon 11-140-100-101-008	Teacher	MA+45	15	\$85,233			\$85,233
Cinnamon, Christine 11-213-100-101-005 (.50) 11-213-100-101-006 (.50)	Teacher	MA+45	20	\$105,189			\$105,189
Clarizio, Maria 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Clayton, Sharon 11-130-100-101-007	Teacher	MA+45	20	\$105,189			\$105,189
Conley, Elizabeth 11-000-213-101-007	School Nurse	MA+30	13	\$76,968			\$76,968
Connors, Amy 11-110-100-101-005	Teacher	MA	20	\$92,609	\$1,000		\$93,609

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Corter, Lindsay 11-212-100-101-008	Teacher	BA	14	\$65,260			\$65,260
Crowe, Kelsey 11-130-100-101-007 (.80) 11-240-100-101-000 (.20)	Teacher	MA+30	12	\$76,968			\$76,968
Cruz, Meredith 11-000-219-104-005	School Social Worker	BA	14	\$65,260			\$65,260
Curry, Megan 11-120-100-101-003	Teacher	MA+30	13	\$76,968			\$76,968
D'Ambrosio, Kathleen 11-130-100-101-007	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Daken-Stefanski, Alice 11-140-100-101-008	Teacher	MA+45	19	\$99,674			\$99,674
Davidowich, Amy 11-120-100-101-006	Teacher	BA+15	17	\$82,240			\$82,240
Decker, Rachel 11-130-100-101-007	Teacher	MA+45	14	\$82,466			\$82,466
DeGraaf, Andrea 11-120-100-101-001	Teacher	MA	21	\$92,609			\$92,609
DeVries, David 11-140-100-101-008	Teacher	BA	10	\$62,795			\$62,795
Diaz, Gabrielle 11-120-100-101-001	Teacher	MA	8	\$65,131			\$65,131
DiDonato, Mark 11-130-100-101-007	Teacher	MA+15	9	\$66,352			\$66,352
Dietz, Jessica 11-204-100-101-003	Teacher	BA	9	\$61,610			\$61,610
DiGennaro, Peter 11-213-100-101-008	Teacher	MA+45	20	\$105,189	\$1,000	\$200	\$106,389
Donlon, Breanna 20-218-100-106-005	Teacher	BA	12	\$63,935			\$63,935
Eastman, Christopher 11-140-100-101-008	Teacher	MA+45	17	\$95,354			\$95,354
Escolano, Jennifer 11-230-100-101-007	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Fandino-Diaz, Nanette 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Farris, Kasey 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Fastnacht, Nicole 11-120-100-101-006	Teacher	MA+30	20	\$100,926	\$1,000		\$101,926
Fisher, Ernest 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Flatierre, Kevin 11-000-218-104-008	Teacher	MA+45	9	\$72,974			\$72,974
Flynn, Chad 11-140-100-101-008	Teacher	MA	17	\$83,424			\$83,424
Gage, Travis 11-213-100-101-007	Teacher	MA+45	16	\$90,444			\$90,444
Gage, Victoria 11-000-216-101-006	Speech Language Specialist	MA+45	12	\$79,733			\$79,733
Gallo, Christine 11-130-100-101-007	Teacher	BA	11	\$62,795			\$62,795
Gargone, Carol 11-130-100-101-007	Teacher	MA+45	15	\$85,233			\$85,233
Gaydos, Marc 11-140-100-101-008	Teacher	MA	18	\$87,194			\$87,194
Gloede, Jenna 11-110-100-101-005	Teacher	BA	11	\$62,795			\$62,795
Gonzalez, Paul 11-120-100-101-001 (.60) 11-120-100-101-003 (.40)	Teacher	BA+15	19	\$82,240			\$82,240
Greene, Marin 11-110-100-101-003	Teacher	MA	17	\$83,424			\$83,424
Grisi, Megan 11-120-100-101-003	Teacher	MA+45	15	\$85,233			\$85,233
Guagenti, Alyssa 11-130-100-101-007	Teacher	MA+45	13	\$79,733			\$79,733
Gugger, Daniel 11-140-100-101-008	Teacher	MA+45	16	\$90,444			\$90,444
Gundersen, Tammy 11-130-100-101-007	Teacher	BA+15	15	\$68,887			\$68,887

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Guziewicz, Joseph 11-140-100-101-008	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Hardin, Christina 11-130-100-101-007	Teacher	BA	20	\$84,820			\$84,820
Hartig, Tanya 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Haucke, Danielle 11-130-100-101-007	Teacher	BA+15	9	\$62,785			\$62,785
Heller, Cheryl 11-130-100-101-007	Teacher	MA+45	20	\$105,189			\$105,189
Herman, Lorraine 11-230-100-101-005	Teacher	BA	21	\$84,820			\$84,820
Hirsch, Jennifer 11-000-213-101-003 (.67) 20-218-200-104-003 (.33)	School Nurse	BA	20	\$84,820			\$84,820
Hoertel, Jessica 11-130-100-101-007	Teacher	MA	20	\$92,609			\$92,609
Hoffman, Beth 11-230-100-101-005	Teacher	MA+30	20	\$100,926			\$100,926
Hollar, Kim 11-120-100-101-006	Teacher	MA+15	20	\$94,746	\$1,000		\$95,746
Hough, Brian 11-140-100-101-008	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Hu, Hong 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Hunter, Jodie 11-216-100-101-003	Teacher	BA	20	\$84,820	\$1,000		\$85,820
Hutchinson, Carrie 11-213-100-101-008	Teacher	BA	16	\$71,360			\$71,360
Jahn, Nicole 11-213-100-101-008	Teacher	MA+45	8	\$72,974			\$72,974
Johansson, Lori 11-120-100-101-006	Teacher	MA+45	16	\$90,444			\$90,444
Johnson, Lori 11-120-100-101-006	Teacher	BA	20	\$84,820	\$1,000		\$85,820
Johnston, Mary 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Kalish, Jason 11-140-100-101-008	Teacher	MA+45	13	\$79,733			\$79,733
Kazanfer, Aladdin 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Kelly, Jenna 11-204-100-101-007	Teacher	MA+15	12	\$70,966			\$70,966
Keyser, Rebecca 11-230-100-101-001	Teacher	MA+45	13	\$79,733			\$79,733
Killian, Bethany 11-000-216-101-005	Speech Language Specialist	MA+30	14	\$78,990			\$78,990
Kircher, Lori 11-140-100-101-008	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Kirshenbaum, Jane 11-140-100-101-008	Teacher	MA+45	21	\$105,189			\$105,189
Koenig, Rachel 11-130-100-101-007	Teacher	MA+45	13	\$79,733			\$79,733
Kosco, Karen 11-213-100-101-008	Teacher	MA+30	20	\$100,926			\$100,926
Kraljevich, Jennifer 11-000-213-101-008	School Nurse	BA+15	10	\$64,131			\$64,131
Kreisinger, Carol 11-204-100-101-007	Teacher	MA	20	\$92,609			\$92,609
Kula, Kathryn 11-140-100-101-008	Teacher	MA+15	20	\$94,746			\$94,746
Kulick, Lauren 11-130-100-101-007	Teacher	MA+15	17	\$85,111			\$85,111
Langner, Paula 11-230-100-101-001	Teacher	MA+45	16	\$90,444			\$90,444
Lapszynski, Marybeth 11-140-100-101-008	Teacher	BA	19	\$80,180			\$80,180
Levine, Matthew 11-140-100-101-007	Teacher	MA+45	20	\$105,189			\$105,189
Lindstedt, Tricia 11-140-100-101-008	Teacher	BA+15	13	\$65,407			\$65,407

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Lorenzo, Joy 11-120-100-101-001	Teacher	MA+45	19	\$99,674			\$99,674
Luisi, Jennifer 11-000-213-101-005 (.67) 20-218-200-104-005 (.33)	School Nurse	MA+30	14	\$78,990			\$78,990
MacDermid, James 11-130-100-101-007	Teacher	MA+45	14	\$82,466			\$82,466
Mallatratt, Beverly 11-130-100-101-007	Teacher	MA+45	20	\$105,189			\$105,189
Margiotta, Candace 11-140-100-101-008	Teacher	BA	20	\$84,820			\$84,820
Maxwell, Colleen 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
McGurrin, Meaghan 11-230-100-101-006	Teacher	MA	15	\$73,761			\$73,761
Meade, Colleen 11-130-100-101-007	Teacher	MA	17	\$83,424			\$83,424
Megna, Colleen 11-120-100-101-006	Teacher	BA	8	\$61,610			\$61,610
Miceli, Sarah 11-230-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
Migliacci, Louis 11-130-100-101-007	Teacher	MA+45	20	\$105,189	\$10,000		\$115,189
Milan, Stacy 11-216-100-101-003	Teacher	BA	20	\$84,820			\$84,820
Millar, Dana 11-230-100-101-003	Teacher	BA+15	16	\$73,320			\$73,320
Modula, Christine 11-120-100-101-006	Teacher	BA	15	\$67,260			\$67,260
Montgomery, Sarah 11-140-100-101-008	Teacher	MA+45	8	\$72,974			\$72,974
Moore, Jessica 11-120-100-101-001	Teacher	BA		\$61,610			\$61,610
Moore, Sherry 11-213-100-101-008	Teacher	MA+45	19	\$99,674			\$99,674
Moscatello, Matthew 11-140-100-101-008	Teacher	MA+45	19	\$99,674			\$99,674
Moss, Jennifer 11-130-100-101-007	Teacher	BA	12	\$63,935			\$63,935
Moss, Kimberly 11-240-100-101-000	Teacher	MA+45	19	\$99,674			\$99,674
Moya, Marguerite 11-140-100-101-008	Teacher	MA+30	12	\$76,968			\$76,968
Murnane, Eileen 11-110-100-101-005	Teacher	BA	20	\$84,820			\$84,820
Musibay, Amy 11-140-100-101-008	Teacher	MA+45	13	\$79,733			\$79,733
Musilli, Katelyn 11-140-100-101-008	Teacher	MA	11	\$66,964			\$66,964
Neral, Molly 11-140-100-101-008	Teacher	MA+30	12	\$76,968			\$76,968
Nicholas, Jason 11-140-100-101-008	Teacher	MA	20	\$92,609			\$92,609
Nimmo, Emily 11-120-100-101-001	Teacher	BA+15	8	\$62,785			\$62,785
Olean, Joseph 11-140-100-101-008	Teacher	MA+30	9	\$70,856			\$70,856
Oyen, Kristin 11-110-100-101-003	Teacher	MA+15	12	\$70,966			\$70,966
Panka, Meredith 11-120-100-101-001	Teacher	MA+15	17	\$85,111			\$85,111
Papaianni, Rosemarie 11-130-100-101-007	Teacher	MA+45	21	\$105,189			\$105,189
Parola, Alyssa 11-120-100-101-001	Teacher	BA	9	\$61,610			\$61,610
Parra, Kristen 11-140-100-101-008	Teacher	MA	16	\$78,674			\$78,674
Patalive, Joann 11-209-100-101-007	Teacher	MA	20	\$92,609			\$92,609
Pearce, Amy 11-209-100-101-008	Teacher	MA+45	16	\$90,444			\$90,444

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Petersen, Vanessa 11-000-219-104-006	School Psychologist	MA+45	20	\$105,189			\$105,189
Piazza, Megan 11-209-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Pietrowski, Kathryn 11-000-219-104-000	Behaviorist	MA+30	14	\$78,990			\$78,990
Pilot, Leighann 11-120-100-101-006	Teacher	MA+45	11	\$76,272			\$76,272
Pisciotta, Dominick 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Platz, Barbara 11-120-100-101-001 (.40) 11-120-100-101-003 (.10) 11-120-100-101-005 (.10) 11-120-100-101-006 (.40)	Teacher	BA	20	\$84,820			\$84,820
Powell, Rhonda 11-140-100-101-008	Teacher	MA+45	15	\$90,444			\$90,444
Quinn, Sean 11-130-100-101-007 (.50) 11-140-100-101-008 (.50)	Teacher	MA	16	\$78,674			\$78,674
Rebecky, Joann 11-130-100-101-007	Teacher	MA	18	\$87,194			\$87,194
Rec, Kristen 11-213-100-101-001	Teacher	BA	10	\$62,795			\$62,795
Reid, James 11-120-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
Reiss, Joanna 11-213-100-101-007	Teacher	MA+15	10	\$68,396			\$68,396
Rogan, Renee 11-213-100-101-006	Teacher	BA+15	13	\$65,407			\$65,407
Rose, Gino 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Rowe, James 11-120-100-101-006	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Rowe, Kristie 11-120-100-101-006	Teacher	MA	14	\$71,301			\$71,301
Rowens, Heather 11-212-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
Ryan, Danielle 11-130-100-101-007	Teacher	MA+45	19	\$99,674			\$99,674
Sabella, Jaelyn 11-230-100-101-006	Teacher	MA+15	12	\$70,966			\$70,966
Sanchez, Yolanda 11-000-219-104-001 (.20) 11-000-219-104-007 (.80)	School Social Worker	MA+45	20	\$105,189			\$105,189
Scalone, Andrew 11-130-100-101-007	Teacher	MA+45	17	\$95,354			\$95,354
Scholz, Kristen 11-120-100-101-006	Teacher	BA+15	20	\$86,905			\$86,905
Schwimer, Cara 11-140-100-101-008	Teacher	MA+45	16	\$90,444			\$90,444
Scognamiglio, Lynne 11-120-100-101-001	Teacher	BA	20	\$84,820			\$84,820
Seals, Lauren 11-213-100-101-001	Teacher	MA	16	\$78,674			\$78,674
Segal, Linda 11-110-100-101-005	Teacher	MA+45	20	\$105,189	\$10,000		\$115,189
Sell, Christine 11-240-100-101-000	Teacher	BA+15	20	\$86,905			\$86,905
Senney, Tanya 11-120-100-101-001	Teacher	MA	19	\$87,194			\$87,194
Serzan, Kimberly 11-140-100-101-008	Teacher	MA+45	11	\$76,272			\$76,272
Sherman, Leslie 11-120-100-101-006	Teacher	BA+15	13	\$65,407			\$65,407
Siersma, Corrin 11-120-100-101-006	Teacher	BA	20	\$84,820			\$84,820
Signorello, Serina 11-130-100-101-007	Teacher	MA	16	\$83,424			\$83,424
Smart, Ashlee 11-120-100-101-005	Teacher	BA+15	14	\$66,834			\$66,834
Smith, James 11-140-100-101-008	Teacher	MA+15	13	\$70,966			\$70,966

Name Account Number	Position	Degree	Step	23-24 Base Salary	Longevity	Extra	23-24 Total Salary
Spencer, Cheryl 11-000-216-101-008	Speech Language Specialist	BA+15	20	\$86,905			\$86,905
Stager, William 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Stewart, Christine 11-213-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Sylvester, Lauren 11-213-100-101-006	Teacher	MA	7	\$63,155			\$63,155
Szuskowski, Patricia 11-213-100-101-007	Teacher	BA+15	20	\$86,905			\$86,905
Szwartz, Anthony 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Tamayne-Hettema, Jennifer 11-120-100-101-006	Teacher	MA	17	\$83,424			\$83,424
Tanis, Jessica 11-120-100-101-006	Teacher	BA	12	\$63,935			\$63,935
Thide, Jeremy 11-140-100-101-008	Teacher	MA+30	6	\$64,994			\$64,994
Thomas, Sharon 11-130-100-101-007	Teacher	MA+45	20	\$105,189			\$105,189
Thompson, Marcus 11-140-100-101-008	Teacher	BA	14	\$65,260			\$65,260
Thomsen, Emily 11-120-100-101-001 (.60) 11-120-100-101-003 (.30)	Teacher	MA+45	17	\$95,354			\$95,354
Thomson, Amy 11-130-100-101-007	Teacher	MA+45	20	\$105,189	\$1,000		\$106,189
Tiedeman, Robert 11-120-100-101-005 (.40) 11-120-100-101-005 (.60)	Teacher	MA+45	20	\$105,189			\$105,189
Tordoff, Susan 11-000-219-104-006	LDT-C	MA+45	20	\$105,189			\$105,189
Trapani, Kelly 11-130-100-101-007	Teacher	MA+45	16	\$90,444			\$90,444
Uvino, Katherine 11-120-100-101-001	Teacher	MA+45	20	\$105,189			\$105,189
Van Ness, Katherine 11-000-216-101-000	Occupational Therapist	MA	16	\$78,674			\$78,674
Vandigriff, Patricia 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Varner, Heather 11-140-100-101-008	Teacher	MA+45	17	\$95,354			\$95,354
Venturino, Gerald 11-230-100-101-003	Teacher	MA	20	\$92,609			\$92,609
Vera-Mena, Katherine 11-130-100-101-007	Teacher	BA	20	\$84,820			\$84,820
Vesia, Lyndsay 11-000-218-104-008	School Counselor	MA+45	11	\$76,272			\$76,272
Vicente-Mora, Jennifer 11-000-218-104-007	School Counselor	MA+15	15	\$75,639			\$75,639
Von Essen, Kathleen 11-140-100-101-008	Teacher	MA+45	20	\$105,189			\$105,189
Ward, Elizabeth 11-130-100-101-007	Teacher	MA+15	12	\$70,966			\$70,966
Weaver, Ann 11-120-100-101-001	Teacher	MA+15	12	\$70,966			\$70,966
Weiss, Christy 11-120-100-101-006	Teacher	MA+45	20	\$105,189			\$105,189
West, Elizabeth 11-000-218-104-003 (.54) 20-218-200-104-003 (.26) 11-000-218-104-001 (.2)	School Counselor	MA+30	20	\$100,926			\$100,926
Westberg, Kenneth 11-130-100-101-007	Teacher	BA	20	\$84,820			\$84,820
Williams, Dana 11-000-218-104-005 (.54) 20-218-200-104-005 (.26) 11-000-218-104-006 (.2)	School Counselor	MA	20	\$92,609			\$92,609
Ziobro, Michelle 11-120-100-101-001	Teacher	MA+45	19	\$99,674			\$99,674

M.6 Motion to appoint Non-Tenured Certificated Staff for the 2023-2024 School Year:

Name	Position	Degree	Step	23-24 Base Salary	23-24 Total Salary
Afflerbach, Kristen 11-213-100-101-008	Teacher	MA+45	12	\$79,733	\$79,733
Arias, Cassandra 11-000-219-104-003	School Social Worker	MA	3	\$59,960	\$59,960
Bradley, Edward 11-209-100-101-001	Teacher	MA	11	\$66,964	\$66,964
Brammer, Katie 11-213-100-101-001	Teacher	MA+30	6	\$64,994	\$64,994
Brennan, Katlyn 20-218-100-101-005	Teacher	BA	3	\$57,760	\$57,760
Brown, Connor 11-213-100-101-007	Teacher	BA	2	\$57,260	\$57,260
Byers, Scott 11-130-100-101-007	Teacher	MA	4	\$60,460	\$60,460
Canales, Kaia 11-140-100-101-008	Teacher	MA	7	\$63,155	\$63,155
Caruso, Karen 11-120-100-101-001	Teacher	MA	8	\$65,131	\$65,131
Chadwick, William 11-209-100-101-001	Teacher	BA+15	12	\$65,407	\$65,407
Clark, Sofie 11-000-218-104-007	School Counselor	MA	5	\$61,060	\$61,060
Cocca, Christine 11-000-213-101-008	School Nurse (.49)	BA	9	\$30,770	\$30,770
Cole, Caroline 20-218-100-101-003	Teacher	BA	6	\$59,465	\$59,465
Cortese, Emily 11-140-100-101-008	Teacher	BA	17	\$75,660	\$75,660
Cuddy, Kevin 11-130-100-101-006	Teacher	MA	4	\$60,460	\$60,460
De George, Sarah 11-000-218-104-007	School Counselor	MA+45	4	\$63,842	\$63,842
Di Bartolo, Melanie 11-000-219-104-008	School Social Worker	MA	3	\$59,960	\$59,960
DiLizia, Nicole 11-204-100-101-006	Teacher	BA	10	\$62,795	\$62,795
DiMaggio, Danielle 11-000-213-101-000	School Nurse	BA	7	\$60,495	\$60,495
Distasi, Sherilyn 11-130-100-101-007	Teacher	MA	16	\$78,764	\$78,764
Eskow, Theresa 11-000-218-104-006	School Counselor	MA	4	\$60,460	\$60,460
Fogel, Theresa 11-213-100-101-007	Teacher	MA	7	\$63,155	\$63,155
Giegerich, Danielle* 11-000-216-101-006	Speech Language Specialist	MA+15	5	\$62,160	\$62,160
Goldberg, Amanda 11-000-213-101-006	School Nurse	MA+15	5	\$62,160	\$62,160
Gonzalez, Christine 11-000-218-104-008	School Counselor	MA+30	5	\$63,275	\$63,275
Gray-Revoredo, Meg* 11-140-100-101-008 (.60) 11-240-100-101-000 (.40)	Teacher	MA	6	\$63,155	\$63,155
Grunther, Jaclyn 20-218-100-101-005	Teacher	MA	4	\$60,460	\$60,460
Hackett, Erin 11-130-100-101-007	Teacher	BA	3	\$57,760	\$57,760
Haid, Emily 11-216-100-101-005	Teacher	BA	2	\$57,260	\$57,260
Halczli, Heather 11-000-218-104-008	School Counselor	MA	2	\$59,460	\$59,460
Hennelly, JoAnna 11-110-100-101-003	Teacher	BA	6	\$59,465	\$59,465
Hurler, Meghan 11-000-219-104-007	Teacher	MA+30	3	\$62,660	\$62,660
Iliff, Kaitlyn 11-140-100-101-008	Teacher	BA	7	\$60,495	\$60,495
Incedon, Emily 11-120-100-101-001	Teacher	MA	4	\$60,460	\$60,460
Ives, Cassandra 11-140-100-101-008	Teacher	BA	4	\$58,260	\$58,260

Name Account Number	Position	Degree	Step	23-24 Base Salary	23-24 Total Salary
Jahn, Erika 11-000-216-101-003	Speech Language Specialist	MA+15	9	\$66,352	\$66,352
King, Nicole 11-120-100-101-006	Teacher	MA+15	7	\$64,274	\$64,274
Kirschner, Jessica* 11-120-100-101-001 (.50) 11-120-100-101-006 (.50)	Teacher	BA	7	\$59,465	\$59,465
Lent, Elizabeth 20-218-100-101-005	Teacher	BA+15	2	\$58,360	\$58,360
Machak, Kendall 11-140-100-101-008	Athletic Trainer	MA	5	\$61,060	\$61,060
Morris, Tyler* 11-140-100-101-008	Teacher	MA	15	\$78,674	\$78,674
Mulvaney, Elizabeth 11-204-100-101-008	Teacher	MA+30	18	\$95,486	\$95,486
Myslinski, Ryan 11-213-100-101-008	Teacher	BA	9	\$61,610	\$61,610
Nadratowski, Donna 11-130-100-101-007	Teacher	MA	14	\$71,301	\$71,301
Nievera, Lindsey 11-213-100-101-007	Teacher	BA+15	4	\$59,360	\$59,360
Novembrino, Kristin 11-120-100-101-001	Teacher	MA	6	\$61,665	\$61,665
Povinelli, Kaitlin 20-218-100-101-005	Teacher	BA	13	\$65,260	\$65,260
Roccisano, Karen 11-000-218-104-007	School Social Worker	MA	9	\$65,131	\$65,131
Rosenberg, Jessica 11-000-222-104-001 (.30) 11-000-222-104-003 (.20) 11-000-222-104-005 (.20) 11-000-222-104-006 (.30)	School Media Specialist	BA+15	4	\$59,360	\$59,360
Santini, Gina 11-000-218-104-001	School Counselor	MA	5	\$61,060	\$61,060
Seifried, Joyce 11-140-100-101-008	Teacher	MA	17	\$83,424	\$83,424
Sibbles, Kristen 11-000-219-104-001	School Psychologist	MA+30	6	\$64,994	\$64,994
Smalley, Jennifer 11-140-100-101-008	Teacher	BA	3	\$57,760	\$57,760
St. Clair, Shannon 11-000-219-104-006	LDT-C	MA+30	19	\$95,486	\$95,486
Steinhilb, Jennifer 11-214-100-101-006	Teacher	MA	11	\$66,964	\$66,964
Storms, Alyena 11-130-100-101-007 (.40) 11-140-100-101-008 (.60)	Teacher	BA+15	13	\$65,407	\$65,407
Strathern, Samantha 11-130-100-101-007	Teacher	MA	3	\$59,960	\$59,960
Studnick, Jessica 11-130-100-101-007	Teacher	BA+15	8	\$62,785	\$62,785
Svendsen, Hannah 11-120-100-101-005 (.50) 11-120-100-101-006 (.50)	Teacher (.49)	BA	3	\$29,340	\$29,340
Tiger, Jahn 11-140-100-101-008	Teacher	BA	5	\$58,860	\$58,860
Uhlick, Rachael 11-000-218-104-008	School Counselor	MA	4	\$60,460	\$60,460
Urta, Rosemary 11-120-100-101-005 (.40) 11-120-100-101-006 (.60)	Teacher	MA	8	\$65,131	\$65,131
Vanhorn, Katlyn 11-000-219-104-008	School Social Worker	MA	3	\$59,960	\$59,960
Vera, Calie 20-218-100-101-003	Teacher	BA	3	\$57,760	\$57,760
Vislosky, Stephanie 11-000-222-104-008	School Media Specialist	MA+30	6	\$64,994	\$64,994
Wang, Jason 11-130-100-101-007	Teacher	BA	6	\$59,469	\$59,469
Warden, Maureen 11-000-213-101-001	School Nurse	BA+15	19	\$82,240	\$82,240
Wassamer, Stephanie 11-140-100-101-008	Teacher	MA	7	\$63,155	\$63,155

Name Account Number	Position	Degree	Step	23-24 Base Salary	23-24 Total Salary
Williams, Kristin 11-000-219-104-008	LDT-C	MA+15	17	\$85,111	\$85,111

*Eligible for tenure

M.7 Motion to reappoint Tenured Clerical Staff for the 2023-2024 School Year:

Name Account Number	Position	Group	Step	23-24 Salary	Longevity	23-24 Total Salary
Bublitz, Dawn 11-000-218-105-008	Secretary	Group III	16	\$67,056		\$67,056
Grieves, Michele 11-000-240-105-008	Secretary	Group IV	16	\$70,156	\$625	\$70,781
Gurlacz, Judith 11-000-240-105-007	Secretary	Group III	16	\$67,056	\$725	\$67,781
Jahn, Judith 11-000-218-105-008	Secretary	Group IV	16	\$70,156	\$625	\$70,781
Jahnke, Julie 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Secretary	Group III	9	\$54,356		\$54,356
Kalish, Debra 11-000-240-105-006	Secretary	Group IV	9	\$57,456	\$525	\$57,981
Kennedy, Lisa 11-000-240-105-001	Secretary	Group IV	16	\$70,156	\$625	\$70,781
Miller, Kelly 11-000-251-105-000	Secretary	Group IV	16	\$70,156		\$70,156
Nizio, Teresa 11-000-219-105-000	Secretary	Group IV	16	\$70,156		\$70,156
Olsen, Claire 11-000-240-105-005 (.67) 20-218-200-105-005 (.33)	Secretary	Group IV	16	\$70,156	\$725	\$70,881
Tasker, Nancy 11-000-240-105-008	Secretary	Group IV	16	\$70,156	\$625	\$70,781
Vollmers, Sharon 11-000-240-105-008	Secretary	Group III	16	\$67,056	\$625	\$67,681
Williams, Tracy 11-000-240-105-008	Secretary	Group III	9	\$54,356		\$54,356

M.8 Motion to appoint Non-Tenured Clerical Staff for the 2023-2024 School Year:

Name Account Number	Position	Group	Step	23-24 Salary	Longevity	23-24 Total Salary
Bufardeci, Dawn 11-000-252-100-000	Secretary	Group III	7	\$52,426		\$52,426
D'Amato, Stacey 11-000-270-160-000	Secretary	Group IV	4	\$54,626		\$54,626
Eltringham, Janet 11-000-240-105-005	Secretary (1 hr./day, 10mos.)	Group III	2	\$26.36/hr.		\$26.36/hr.
Kern, Lorrie 11-000-240-105-006	Secretary (.49/10 mos.)	Group III	6	\$21,407		\$21,407
Knape, Grazyna* 11-000-218-105-008	Secretary (.49/10 mos.)	Group III	8	\$21,787		\$21,787
Luecht, Kimberly 11-000-240-105-003 (.67) 20-218-200-105-003 (.33)	Secretary	Group IV	3	\$53,716		\$53,716
McCarthy, Susan* 11-000-240-105-007	Secretary	Group III	4	\$51,526		\$51,526
Mondaruli, Kristen 11-000-240-105-003	Secretary (1 hr./day, 10mos.)	Group III	2	\$25.89/hr.		\$25.89/hr.
Nimmo, Donna 11-000-240-105-001	Secretary (.49/10 mos.)	Group III	6	\$21,406	\$625	\$22,031
Ortiz-Connors, Mildred 11-000-219-105-000	Secretary	Group III	4	\$51,526		\$51,526
Stahl, Patrizia* 11-000-240-105-007	Secretary	Group IV	3	\$54,626		\$54,626

*Indicates eligible for tenure

M.9 Motion to appoint Technical Support Assistants for the 2023-2024 School Year:

Name Account Number	Position	Step	23-24 Salary	Longevity	23-24 Total Salary
DiGennaro, Peter 11-000-222-177-000	Technical Support Assistant	2	\$71,160		\$71,160
West, Robert 11-000-222-177-000	Technical Support Assistant	4	\$74,160		\$74,160

M.10 Motion to appoint Hall Security Staff for the 2023-2024 School Year. The assignment and hours will be approved once the needs of the district are confirmed.

Name Account Number	Step	23-24 Hourly Rate	Longevity	Location
Abdinoor, Michael 11-000-266-110-000	1	\$24.61/hr.		JTHS
Celentano, Louis 11-000-266-110-000	2	\$24.91/hr.		JTMS
Gorri, Cynthia 11-000-266-110-000	2	\$24.91/hr.		JTMS
Hayes, Cathy 11-000-266-110-000	1	\$24.61/hr.		JTHS
Palazzolo, Frances 11-000-266-110-000	5	\$25.81/hr.	\$525	JTMS
Robinson, Charles 11-000-266-110-000	6	\$25.81/hr.	\$525	JTHS
Schreck, Anthony 11-000-266-110-000	5	\$25.81/hr.		JTMS
Sehring, Lori 11-000-266-110-000	5	\$25.81/hr.		JTMS
Sincavage, Susan 11-000-266-110-000	5	\$25.81/hr.	\$725	JTMS

M.11 Motion to appoint Mail Courier for the 2023-2024 School Year:

Name Account Number	Position	23-24 Salary
Orabone, Heather 11-000-262-100-000	Mail Courier	\$18.92/hr.

M.12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2023-2024 School Year:

Name Account Number	Position	Step	23-24 Hourly Rate	Longevity
Ackerson, Sueann 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$525
Betancourth, Delia 11-000-270-160-000	Bus Driver	7	\$28.46/hr.	
Buske, Richard 11-000-261-100-000 (.20) 11-000-270-160-000 (.80)	Mechanic Level 2	5	\$38.50/hr.	
Byron, Catherine 11-000-270-160-000	Bus Driver	3	\$26.27/hr.	
Bystrak, James 11-000-270-160-000	Bus Driver	4	\$26.27/hr.	
Fascia, Louis 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$525
Ferguson, Lisa 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$525
Gaudioso, Dominica 11-000-270-160-000	Bus Driver	3	\$26.27/hr.	
Gauthier, Gerard 11-000-270-160-000	Bus Driver	6	\$27.56/hr.	
Holgate, William 11-000-270-160-000	Bus Driver	5	\$26.89/hr.	
Leonard, Ralph 11-000-270-160-000	Bus Driver	6	\$27.56/hr.	
Mirando, Cheryl 11-000-270-160-000	Bus Driver	2	\$26.27/hr.	
Orabone, Heather 11-000-270-160-000	Bus Driver	3	\$26.27/hr.	

Name Account Number	Position	Step	23-24 Hourly Rate	Longevity
Penicaro, David 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	
Powlett, Samuel 11-000-270-160-000	Bus Driver	2	\$26.27/hr.	
Rehm, Michelle Ann 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$525
Sekula, Bridget 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$625
Shaw, Danny 11-000-261-100-000 (.20) 11-000-270-160-000 (.80)	Mechanic Level 1	5	\$35.62/hr.	\$625
Smiley, Amanda 11-000-270-160-000	Bus Driver	3	\$26.27/hr.	
Smith-Rinehart, Wendy 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	
Talmadge, Susan 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$625
Tanis, Janet 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$725
Vindici, Helen 11-000-270-160-000	Bus Driver	9	\$30.38/hr.	\$725

M.13 Motion to appoint Custodial/Maintenance Staff for the 2023-2024 School Year:

Name Account Number	Position	Step	23-24 Base Salary	Longevity	Total 23-24 Salary
Alili, Ibrahim 11-000-262-100-260	Custodian	10	\$64,188.80		\$64,188.80
Anderson, Thomas 11-000-261-100-000	Maintenance	14	\$71,988.80	\$525	\$72,513.80
Cline, Richard 11-000-261-100-000	Maintenance	10	\$68,972.80		\$68,972.80
Crane, Andrew 11-000-262-100-260	Custodian	14	\$67,204.80	\$725	\$67,929.80
Cryan, Patrick 11-000-262-100-260	Custodian	9	\$62,420.80		\$62,420.80
Erbs, Jeffrey 11-000-262-100-260	Custodian	8	\$60,756.00		\$60,756.00
Feti, Behar 11-000-262-100-260	Custodian	14	\$67,204.00	\$525	\$67,729.00
Feti, Elvira 11-000-262-100-260 (.67) 20-218-200-110-003 (.33)	Custodian	4	\$55,952.00		\$55,952.00
Figueiredo, Luis 11-000-261-100-000	Maintenance	3	\$59,696.00		\$59,696.00
Gil, Marithza 11-000-262-100-260	Custodian	7	\$59,300.80		\$59,300.80
Grey, Glenn 11-000-262-100-260 (.67) 20-218-200-110-005 (.33)	Custodian	14	\$67,204.00	\$525	\$67,729.00
Jarosz, Edward 11-000-262-100-260	Custodian	14	\$67,204.80		\$67,204.80
Kennedy, Robert 11-000-262-100-260	Custodian	3	\$54,912.00		\$54,912.00
Leppard, Robert 11-000-262-100-260	Custodian	9	\$62,420.80		\$62,420.80
List, John 11-000-262-100-260 (.67) 20-218-200-110-005 (.33)	Custodian	14	\$67,204.80	\$725	\$67,929.80
Macaluso, Vincent 11-000-262-100-260 (.67) 20-218-200-110-003 (.33)	Custodian	11	\$64,188.80		\$64,188.80
Mason, Mark 11-000-263-110-000	Grounds	7	\$65,540.80		\$65,540.80
Miller, Geoffrey 11-000-263-110-000	Maintenance	14	\$71,988.80	\$525	\$71,988.80
Miller, Robert 11-000-262-100-260	Custodian	14	\$67,204.80		\$67,204.80
Pepe, Gary 11-000-262-100-260	Custodian	2	\$53,872.00		\$53,872.00
Peterson, Alexander 11-000-263-110-000	Grounds	7	\$64,084.00		\$64,084.00

Name Account Number	Position	Step	23-24 Base Salary	Longevity	Total 23-24 Salary
Ramirez, Jose 11-000-262-100-260	Custodian	14	\$67,204.80	\$525	\$67,729.80
Ray, Thomas 11-000-262-100-260	Custodian	14	\$67,204.80		\$67,204.80
Sanchez, Richard 11-000-261-100-000	Maintenance	14	\$71,988.00	\$525	\$72,513.00
Sanchez, Richard 11-000-261-100-000	Journeyman Electrician Stipend		\$5,000.00		\$5,000.00
Shay, Richard 11-000-262-100-260	Custodian	14	\$67,204.80	\$525	\$67,204.80
Squires, Ronald 11-000-262-100-260	Custodian	14	\$67,204.80	\$525	\$67,729.80
Stahl, Marc 11-000-262-100-260	Custodian	9	\$62,420.80		\$62,420.80
Stevens, Michael 11-000-263-110-000	Maintenance	14	\$71,988.80	\$525	\$72,513.80
Villano, Louis 11-000-262-100-260	Custodian	14	\$67,204.80	\$525	\$67,729.80
Zaimaj, Adrian 11-000-262-100-260	Custodian	14	\$67,204.80	\$525	\$67,729.80

M.14 Motion to appoint Job Coach Staff for the 2023-2024 School Year:

Name Account Number	Position	23-24 Hourly Salary
Adamitis, Randi 11-204-100-106-888	Job Coach	\$46.38/hr.
Fusaro, LeeAnn 11-204-100-106-888	Job Coach	\$46.38/hr.
Jacobs, Shannon 11-204-100-106-888	Job Coach	\$46.38/hr.
Peters, Shanna 11-204-100-106-888	Job Coach	\$46.38/hr.
Young, Patricia 11-204-100-106-888	Job Coach	\$46.38/hr.

M.15 Motion to appoint District Aides (Special Education, Classroom, Media, Transportation, and Kindergarten) for the 2023-2024 school year. The location, assignment, account number and hours will be approved once the needs of the district are confirmed.

Last Name	Position	Step	23-24 Hourly Rate	Longevity
Albertson, Linda	Classroom Aide	5	\$25.75/hr.	
Anzano, Mary	Special Education Aide	5	\$25.72/hr.	
Asplund, Wendy	Special Education Aide	5	\$25.75/hr.	
Barkely-Biddleman, Shannan	Special Education Aide	5	\$25.75/hr.	
Barry, Kathleen	Special Education Aide	5	\$25.75/hr.	
Bendish, Tracy	Special Education Aide	5	\$25.05/hr.	\$525
Bley, Bryann	Special Education Aide	3	\$25.19/hr.	
Bley, Joanne	Special Education Aide	5	\$25.75/hr.	
Bolka, Janet	Special Education Aide	5	\$25.75/hr.	
Boyd, Brenda	Kindergarten Aide	2	\$24.50/hr.	
Brinck, Noel	Special Education Aide	5	\$25.75/hr.	
Brunner, Melissa	Transportation Aide	5	\$25.42/hr.	
Cantwell, Mary	Special Education Aide	5	\$25.75/hr.	\$625
Capizzi, Krystyna	Special Education Aide	5	\$25.75/hr.	
Caruso, Cathryn	Special Education Aide	5	\$25.75/hr.	\$525
Castles, Laura	Special Education Aide	3	\$25.19/hr.	
Chamberlain, Kimberly	Special Education Aide	5	\$25.75/hr.	
Cook, Kathryn	Special Education Aide	5	\$25.75/hr.	
Cuervo, Maryanne	Special Education Aide	2	\$24.91/hr.	
D'Antonio-Smeilus, Tara	Special Education Aide	5	\$25.75/hr.	\$525
DaSilva, Antonella	Special Education Aide	5	\$25.75/hr.	
DeLade, Toni	Special Education Aide	5	\$25.75/hr.	
DePalma, Grace	Special Education Aide	3	\$25.19/hr.	
Di Stefano, Lynette	Media Aide	5	\$25.42/hr.	
Dworak, Audrey	Special Education Aide	5	\$25.75/hr.	
Dyl, Joseph	Special Education Aide	4	\$25.75/hr.	
Eberle, Jaclyn	Classroom Aide	2	\$24.63/hr.	

Last Name	Position	Step	23-24 Hourly Rate	Longevity
Eltringham, Janet	Kindergarten Aide	5	\$25.75/hr.	\$625
Ferreira, Katherine	Classroom Aide	2	\$24.91/hr.	
Ferucci, Frances	Classroom Aide	5	\$25.75/hr.	\$525
Feti, Oriana	Special Education Aide	3	\$25.19/hr.	
Finzio, Diana	Transportation Aide	5	\$25.42/hr.	
Foli, Lauren	Special Education Aide	5	\$25.75/hr.	
Friedman, Carisa	Transportation Aide	2	\$24.58/hr.	
Frueh, Charyl	Special Education Aide	3	\$24.86/hr.	
Giarusso, Vanessa	Transportation Aide	2	\$24.58/hr.	
Glenn, Jennifer	Special Education Aide	3	\$25.19/hr.	
Gould, Anna	Special Education Aide	5	\$25.75/hr.	
Grant, Anthony	Special Education Aide	2	\$24.91/hr.	
Graure, Daryl	Special Education Aide	5	\$25.75/hr.	
Hartman, Dianna	Special Education Aide	5	\$25.75/hr.	
Heller, Leslie	Special Education Aide	5	\$25.75/hr.	
Herman, Russell	Special Education Aide	3	\$25.19/hr.	
Horn, Jennifer	Special Education Aide	2	\$24.91/hr.	
Huckle, Dana	Special Education Aide	4	\$25.47/hr.	
Ingram, Stephanie	Classroom Aide	2	\$24.91/hr.	
Jauch, Cathy	Special Education Aide	5	\$25.75/hr.	
Johnson, Judith	Special Education Aide	5	\$25.75/hr.	\$625
Kasica, Lisa	Special Education Aide	5	\$25.75/hr.	\$625
King, Eric	Classroom Aide	4	\$25.47/hr.	
Knapik, Dirouhi	Special Education Aide	5	\$25.75/hr.	
Krakowski, Janice	Transportation Aide	5	\$25.42/hr.	\$525
Kuntz, Betsy	Special Education Aide	5	\$25.75/hr.	
Lakhicharran, Bibi	Special Education Aide	5	\$25.75/hr.	\$525
Lamendola, Angela	Special Education Aide	2	\$24.91/hr.	
Leibowitz, Marcia	Special Education Aide	5	\$25.75/hr.	
Lipton, Linda	Special Education Aide	5	\$25.75/hr.	
Madalena, Joanne	Special Education Aide	5	\$25.75/hr.	
Maffei, Dana	Special Education Aide	2	\$24.91/hr.	
Magnotta, Michele	Special Education Aide	2	\$24.91/hr.	
Mahoney, Laura	Special Education Aide	5	\$25.75/hr.	
Mahoney, Michelle	Special Education Aide	5	\$25.75/hr.	
Marks, Elizabeth	Special Education Aide	5	\$25.75/hr.	\$525
Maron, Gina	Special Education Aide	5	\$25.75/hr.	
Maynard, Alyce	Special Education Aide	2	\$24.91/hr.	
McConnon, Kristeen	Special Education Aide	5	\$25.75/hr.	
Melnyczuk, Maria Rita	Special Education Aide	5	\$25.75/hr.	\$525
Miller, Natalie	Special Education Aide	3	\$25.19/hr.	
Mladinich, Linda	Special Education Aide	5	\$25.75/hr.	
Montayne, Wendy	Transportation Aide	5	\$25.42/hr.	
Morgan, Shannon	Special Education Aide	5	\$25.75/hr.	
Mutsavage, Robin	Special Education Aide	5	\$25.75/hr.	
Nakev, Jasminka	Special Education Aide	3	\$25.19/hr.	
Niedenthal, Agnieszka	Special Education Aide	5	\$25.75/hr.	
Oelkers, Regina	Special Education Aide	5	\$25.75/hr.	
Onorevole, Lisa	Special Education Aide	5	\$25.75/hr.	
Paccioretti, Virginia	Special Education Aide	5	\$25.75/hr.	\$725
Pilla, Dana	Special Education Aide	5	\$25.75/hr.	
Pini, Karen	Special Education Aide	5	\$25.75/hr.	
Prebor, Anne	Transportation Aide	2	\$24.58/hr.	
Reed, Kimberly	Special Education Aide	5	\$25.75/hr.	
Reid, Kimberly	Special Education Aide	5	\$25.75/hr.	
Ross, Jennifer	Special Education Aide	5	\$25.75/hr.	
Rossiter, Theresa	Special Education Aide	5	\$25.75/hr.	
Ryan, Laura	Special Education Aide	5	\$25.75/hr.	
Ryder, Susan	Special Education Aide	5	\$25.75/hr.	\$525
Scarpa, Christopher	Special Education Aide	5	\$25.75/hr.	
Seeley, Jennifer	Special Education Aide	2	\$24.91/hr.	
Shellhamer, Tami	Special Education Aide	5	\$25.75/hr.	
Sheruda, Amanda	Classroom Aide	2	\$24.91/hr.	
Sinisgalli, Heather	Special Education Aide	5	\$25.75/hr.	
Skalecky, Jessica	Special Education Aide	5	\$25.75/hr.	

O. POLICY

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motions O.1 and O.2, as described below:

_____ Mrs. Gould	_____ Mrs. Perez	_____ Mr. Terpstra
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mr. Natale	_____ Mr. Stewart	_____ Mrs. Poulas, <i>President</i>

O.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations:

(copy available on district website for review)

File Code	Title	Action
P 0144	Board Member Orientation & Training	RV
P 2520	Instructional Supplies	RV
R 2520	Instructional Supplies	RV
P 3217	Use of Corporal Punishment	RV
P 4217	Use of Corporal Punishment	N
P 5305	Health Services Personnel	RV
P 5308	Student Health Records	RV
R 5308	Student Health Records	RV
P 5310	Health Services	RV
R 5310	Health Services	RV
P 6112	Reimbursement of Federal & Other Grant Expenditures	RV
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	N
P 6115.04	Federal Funds – Duplication of Benefits	N
P 6311	Contracts for Goods or Services Funded by Federal Grants	RV
P 7440	School District Security	RV
P 9100	Public Relations	A
R 9140	Citizens Advisory Committee	A
P 9140	Citizens Advisory Committee	RV

KEY: N – New RV – Revised A – Abolish

O.2 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations:

(copy available on district website for review)

File Code	Title	Action
B 0145	Board Member Resignation and Removal	RV

KEY: N – New RV – Revised

P. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of March 20, 2023 through April 24, 2023.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	2	0	2
White Rock	1	1	0
Jefferson Twp. Middle School	3	2	1
Jefferson Twp. High School	5	2	3

Enrollment as of 3/31/23:

	March 2022	March 2023
Grades Pre-K-1	406	434
Grades 2-5	703	694
Total Elementary	1,109	1,128
Grades 6-8	563	575
Grades 9-12	926	869
GRAND TOTAL	2,588	2,572
Tuition students received	0	1
Out-of-district placement	28	27

Q. COMMUNICATIONS

R. PUBLIC COMMENTS

Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. OLD BUSINESS

T. NEW BUSINESS

U. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 24th day of April 2023, at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at ____ PM.

V. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at ____ PM.

____ Mrs. Gould
 ____ Mrs. Grater
 ____ Mr. Natale

____ Mrs. Perez
 ____ Mrs. Small
 ____ Mr. Stewart

____ Mr. Terpstra
 ____ Mrs. Wildermuth, *Vice President*
 ____ Mrs. Poulas, *President*

Appendix A

VENDOR NAME	CONTRACT #	EXP. DATE
Accu Scan	ESCNJ 22/23-11	6/30/2024
Allegiance Trucks LLC	HCESC-Trans 20-04	3/16/2024
Alliance Pest Control	ESCNJ 21/22-13	9/15/2023
AME Inc.	ESCNJ 20/21-50	4/24/2024
American Mobile Glass	T-0084/40175	7/31/2024
Apple Computer Inc - Certain Items	ESCNJ 18/19-67	5/12/2023
Atlantic Communication Electro Inc	T-0109/83917	4/30/2023
Atlantic Tomorrows Office/Facimilie Commnications	G-2075/40467 Ricoh USA	8/11/2023
ATRA Janitorial Supply Co Inc.	Ed-Data/ESCNJ 21/22-18	12/1/23-1/24/24
ATT Sports Inc. - approved installer of SHAW	ESCJ/AEPA-20A	6/1/2023
B & H Foto & Electronic Corp.	HCESC-CAT 22-01 Technology	4/18/2024
B & H Foto & Electronic Corp.	HCESC-CAT-22-16 Photography	10/3/2024
BCI truck Inc.	Somerset Co-Op SOCCP CC-0129-21	10/14/2023
Ben Shaffer Recreation - Playground Supplies	MCCPC #42	6/30/2023
Ben Shaffer Recreation - Playground Supplies	T-0103/16-Fleet-00135	5/30/2023
Ben Shaffer Recreation	ESCNJ 21/22-10	5/8/2023
Beyer Bros Corp. - OEM Automotive Parts Light Duty	T2760/19-FLEET-00922	8/4/2023
Bio Shine Inc.	HCESC CAT23-02	2/24/2024
Bio Shine Inc.	HCESC-CAT/Serv-23-03	2/27/2024
Bucks County International Inc.	CC-0129-21 - Somerset Co-Op	10/14/2023
Campbell Freightliner LLC - Maint/Repairs Heavy Duty Veh	T2108/8926	11/20/2023
Carousel Industries Of No. America Inc.	M-0483/89968/V00000238	7/31/2023
CDW Government Inc.	ESCNJ/AEPA-22G	6/30/2023
City Fire Equipment Co. Inc.	MORRIS #13A	6/30/2023
Commercial Interiors Direct Inc	ESCNJ 19/20-05	8/31/2023
CORE BTS Inc.	M7000/21-TELE-01506/Distrib V00000956	5/31/2024
Core Mechanical Inc.	T-1372/88697	10/31/2023
County Concrete Corp.	MCCPC #24	12/31/2023
Craftmaster Harware LLC - Locking Hardware PARTS ONLY	T-2981/21-FOOD-16468	7/31/2025
Creston Hydraulics Inc.	T-0085/88272	1/19/2024
Custom Bandag Inc.	M8000/V00002954	3/31/2024
David Weber Oil Company - Automotive Lubricants	T-0097/20-FLEET-01343	11/24/2023
David Weber Oil Company - Lubricants	T-0097/81519	11/29/2023
Dell Marketing LLP	M-0483/19-TELE-00656	7/31/2023
Demco Inc.	T-0114/17-FOOD00246	8/30/2023
DFFLM LLC	MCCPC 15C	10/31/2023
Eplus Technology Inc	HUNTERDON #18-02	4/18/2024
Fastenal	M-0002/79873	6/30/2023
Ferguson Enterprises LLC	HCESC CAT-19-09	5/7/2023
Fibar Systems	MCCPC #42	6/30/2023
Fire and Security Technologies	MCCPC 13-A	6/30/2023
Fisher & Son Co.	MCCPC #42	6/30/2023
Fox Fence Co./Rosando Fence Co. Inc.	ESCNJ 20/21-17	11/19/2023
Generations Services Inc.	HCESC SER 21B	11/2/2023
Generations Technologies Inc.	HCESC CAT 19-07	4/20/2023
Genserve LLC	MCCPC 46	6/30/2023

Gillespie Group Inc	ESCNI 19/20-05	8/31/2023
Govconnection Inc.	M-0483/89974/V00002878	7/31/2023
Grainger Inc.	M-0002/79875	6/30/2023
Grass Roots Turf Products	MCCPC #42	6/30/2023
Griffith-Allied Trucking LLC - #2 Fuel Oil	G-0077/44806	6/30/2023
Griffith-Allied Trucking LLC- Ultra Low Sulfur for Generators	T-1845/19-FOOD-011005	3/31/2025
Hannon Floor Coverings Corp.	ESCNI 19/20-05	6/30/2024
Hertz Furniture Systems LLC - limited items	ESCNI 22/23-08	7/1/2024
Hoffman Services	M-4009/22-FLEET-01983	4/13/2024
Home Depot Inc.	M-8001/18-FLEET-00234	12/31/2026
Hoover Truck Centers	ESCNI22/23-24	12/1/2023
Hoover Truck Centers - Bus Parts	Somerset CC-0131-22	5/5/2024
In-Line Air Conditioning Co. Inc. - Time & Materials	ESCNI 19/20-13	3/17/2024
Independence Contractors Inc.	T0849/42270	8/28/2023
Jay-Hill Corp.	HCESC SER 21-11	11/15/2023
Johnny On the Spot	T0208/V00001704	9/30/2023
Johnston G.P. Inc.	T-1316/80802 V00003906 distrib.	1/31/2024
K & S Music - Musical Instruments	ESCNI 21/22-34	6/4/2023
K & S Music - Equipment/Repairs/Conditioning	ESCNI 19/20-25	2/28/2024
Keyport Army/Navy	MCCPC 22	12/31/2023
Lenovo (United States) Inc	M-0483/21-TELE-01428	7/31/2023
Liberty Mechanical -Boiler Maint, Repair & Emer Replacement T/M	ESCNI 19/20-32	1/17/2024
Liberty Mechanical - ALTERNATE VENDOR	HCESC-SER-21-A	1/2/2023
Magic Touch Construction Co., Inc.	ESCNI 20/21-18	6/30/2023
Manhattan Welding Company Inc. **ALTERNATE VENDOR	ESCNI 19/20-32	1/17/2024
Boiler Maintenance & Repair & Emergency Replacement	ESCNI 19/20-32	1/17/2024
MAP International Import & Export	ESCNI 20/21-36	10/15/2023
MAP International Import & Export	HCSC CAT-22-08	8/19/2024
MBT Contracting LLC	Ed-data 10976	12/1/2023
McCloskey Mechanical Contractors Inc. - Primary Contractor	HCESC -SER-21C - 2 YEARS	11/2/2023
McCloskey Mechanical Contractors Inc.	HCESC - SER 21A	11/2/2023
Mc Guire Chevrolet/Cadillac - Light Duty Class 4 lower	T-2760/19-FLEET-00917	8/4/2023
MTB Electric, LLC	ESCNI 18/19-77	6/30/2023
National Terminal Inc	T-1845/19-FOOD-01100	3/31/2025
Nickerson Corporation - Bleachers - Exterior/Interior	ESCNI - Various	3/17/24, 4/26/24
Nickerson Corporation - Toilet Partitions/Lockers	ESCNI - Various	8/27/23, 5/8/23
Nickerson Corporation -	ESCNI 18/19-41	5/2/2023
Northeast Janitorial Supply- Maint Equip	ESCNI 21/22/18	1/22/2024
Oak Security Group	ESCNI20/21-08	10/23/2023
Open Systems Integrators Inc. (Bldg Access)	ESCNI 19/20-38	6/5/2023
Open Systems Integrators Inc. (Cloud Based Bldg Access, etc.)	ESCNI 20/21-13	6/29/2023
Partac Peat Corp - Athletic Equip./Supplies	ESCNI 21/22-10	5/8/2023
Parts Authority	T-2761/20-FLEET-00984	2/25/2024
Parts Authority	ESCNI 20/21-39	11/14/2023
Petro Mechanics Inc.	T0849/42265	8/28/2023
PKA Technologies Inc.	M-7000/21-TELE-01195/Dist V00001540	5/31/2024
Power Place Inc.	T-2187/43039	2/16/2024

PowerCo Inc.	HCESC-Cat/Ser-23-06	3/31/2024
Puresan Holdings LLC - Custodial Supplies	ESCNI 21/22-18	1/21/2024
Quadient Inc. (was Neopost)	T-0200/41267	4/14/2024
Rand Plumbing/JTMK LLC	HCESC-SER-20C	11/2/2024
Raptor Technologies LLC	ESCNI 21/22-33	2/20/2024
Riddell Sports Group Inc/Reconditioning	ESCNI 22/23-13	9/3/2023
Route 23 Automall - Utility Vehicles	MCCPC 15C	10/31/2023
Route 23 Auto Mall - Maint/Repair Heavy Duty Vehicles	T-2108/89262	11/20/2023
Schindler Elevator Company	T-2946/20-GNSV2-01122	2/29/2024
School Specialty Corp & Companies	T-0114/17-FOOD-06175	8/31/2023
School Specialty - Science Supplies	ESCNI 19/20-24	9/19/2023
Shi International	M-0483/89974/V00000229	7/31/2023
Smart Stitch, LLC	Morris #22	12/31/2023
Staples Business Advantage - very few items	HCESC-196 limited items	4/16/2023
Storr Tractor Company	HCESC-CAT/SER 23-06	3/31/2024
Suburban Propane LLP	T-0108/79926	5/31/2025
Tele-Measurements Inc.	HUNT CAT-19-06	4/9/2023
The Music Shop LLC	HCESC SER 21-14	1/15/2024
The Sherwin Williams Company	ESCNI 19/20-14	2/23/2024
Tony Sanchez Ltd	Somerset Co-Op	10/11/2022
Tree King Inc.	MORRIS #18	12/31/2023
Troller Electric LLC	ESCNI 18/19-77	6/30/2023
Verizon Wireless	M-4006/22-TELE-05441	8/11/2024
Wasak Inc.	T-0154/22-GNSV1-39216	3/31/2026
Water Dynamics Inc.	T-0154/22-GNSV1-39217	3/31/2026
WB Mason - Copy Paper	ESCNI 21/22-22	7/31/2023
Weatherproofing Technologies Inc.	ESCNI/AEPA 21D	2/28/2024