

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, May 15, 2023 6:30 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra <i>(Arrived @ 6:44pm)</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small <i>(Arrived @ 6:37pm)</i>	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

Aye Nicholas Roberts, Student Representative
Absent Robert McKoy, Student Representative

D. **CLOSED SESSION**

Motion by Mr. Stewart, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Absent</u> Mr. Terpstra <i>(Arrived @ 6:44pm)</i>
<u>Aye</u> Mrs. Grater	<u>Absent</u> Mrs. Small <i>(Arrived @ 6:37pm)</i>	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of May, 2023 at 6:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve personnel and student matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Grater, seconded by Mrs. Small, that the meeting is called to public session at 7:03 PM.

Absent Mrs. Gould

Aye Mrs. Perez

Aye Mr. Terpstra

Aye Mrs. Grater

Aye Mrs. Small

Aye Mrs. Wildermuth, *Vice President*

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Poulas, *President*

E. SUPERINTENDENT'S REPORT

- Mrs. Howe reported on the Good News and Progress in the district.

F. PRESENTATIONS

- Mrs. Howe presented the 2021-2022 School District and School HIB Grades.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

H. STUDENT REPRESENTATIVES

- **Student Representative Nicholas Roberts** reported the district participated in Take Your Child to Work Day, and noted the many past events such as the Hyde Park field trip, Tulip Trot and assembly for a Macbeth play. Mr. Roberts also reported students are looking forward to the school dance, music show, student council elections, blood drive, underclassman awards and the junior and senior proms.

I. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on May 2, 2023 and discussed the middle school schedule for the 23-24 school year, National Honor Society (NHS) acceptance criteria, parent notifications on the district health curriculum, new course proposals and course name changes, special education updates, and approval of field trips.
- **Personnel and Policy Committee** - Mr. Stewart highlighted the minutes of the May 1, 2023 meeting and reported the Committee discussed open positions in the district, job descriptions, JTAEA proposal, and policy and regulations for approval on tonight's agenda.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on April 24, 2023 and discussed supplemental stabilization aid. The Committee again met on May 2, 2023 and discussed how to utilize the stabilization aid. The Committee was updated on the ROD Grant applications, fuel tank replacement project, Food Service Management Company renewal, food service negative balance update, and the facilities department work order system. The Committee received a request to rename the high school auditorium in memory of a deceased staff member who made significant contributions to the performing arts program at the middle school. A motion appears on the agenda for vote. Finally, the Committee discussed ways in which to address common misconceptions about the school budget.
 - ❖ Mrs. Giacchi addressed a question that came up regarding a roofing project.
- **Negotiations Committee** - Mr. Terpstra reported the Committee met on April 28, 2023 and discussed a JTAEA request as well as At-Will contracts.
- **New Jersey School Boards Association** - Mr. Terpstra attended the NJSBA delegate assembly on May 13, 2023 and reported the association discussed leadership elections, various proposed new resolutions, sunset old resolutions, and installed new officers.
- **Morris County School Boards Association** - Mr. Natale and Mr. Stewart attended the meeting on May 6, 2023 and discussed unsung hero scholarships, leadership elections and teacher of the year.

- Morris County Education Services Commission - Mrs. Perez reported the Committee met and discussed transportation challenges and proposed school bus driver legislation, cooperative purchasing, and Central Park School enrollment and the possibility of the ESC purchasing the building.
 - ❖ Mrs. Giacchi provided clarification on the transportation bill.

J. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mr. Terpstra, that the Executive Session (1) minutes of the April 24, 2023 Regular Meeting be approved as submitted:

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Stewart, seconded by Mrs. Small, that the minutes of the April 24, 2023 Regular Meeting & Public Budget Hearing be approved as submitted:

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Natale, seconded by Mrs. Small, that the Executive Session (2) minutes of the April 24, 2023 Regular Meeting be approved as submitted:

<u>Absent</u> Mrs. Gould	<u>Abstain</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by Mrs. Wildermuth, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.19, as described below:

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

K.1 Motion to approve the purchase order list dated April 2023 in the amount of **\$373,334.51**.

K.2 Motion to approve the check register as of April 2023 in the amount of **\$5,989,994.70**

Fund	Amount
General Fund (10)	\$5,095,109.47
Special Revenue Funds (20)	\$858,443.86
Referendum Fund (30)	\$36,441.37
Total	\$5,989,994.70

K.3 Motion to approve the vendors' bills list for release, on or after May 15, 2023, in the amount of **\$465,978.58**.

K.4 Motion to approve the funds transfers in the 2022-2023 Fiscal Year, dated April 30, 2023 in the amount of **\$157,696.24**.

K.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of April 30, 2023, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of March 31, 2023, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.7 Motion to approve the following schedule to accept Tax Payments from the Township of Jefferson Municipal Office for the 2023-2024 School Year:

Month	Year	Current Expense	Debt Service
July	2023	\$ 3,971,503	
August	2023	\$ 3,971,503	
September	2023	\$ 3,971,503	\$ 2,004,309
October	2023	\$ 3,971,503	
November	2023	\$ 3,971,503	
December	2023	\$ 3,971,503	
January	2024	\$ 3,971,503	
February	2024	\$ 3,971,503	
March	2024	\$ 3,971,503	\$ 188,628
April	2024	\$ 3,971,503	
May	2024	\$ 3,971,503	
June	2024	\$ 3,971,509	
Totals		\$ 47,658,042	\$2,192,937

K.8 Motion to rescind Change Order #01, as approved on April 24, 2023, in the amount of \$26,932.72 to Alarm Communications Technologies, Inc. for modifications to the original scope of work for the fire alarm upgrades at Jefferson Township High School, resulting in an overall reduction of \$73,067.28, inclusive of the project allowance, as described below:

Original Contract Amount	\$ 936,777.00
Change Order #01	\$ 26,932.72
Original Allowance	\$ (100,000.00)
Final Contract Amount	\$ 863,709.72

K.9 Motion to approve Change Order #01 in the amount of \$58,535.17 to Alarm Communications Technologies, Inc. for modifications to the original scope of work for the fire alarm upgrades at Jefferson Township High School, resulting in an overall reduction of \$191,464.83, inclusive of the project allowance, as described below:

Original Contract Amount	\$ 902,075.00
Change Order #01	\$ 58,535.17
Original Allowance	\$ (250,000.00)
Final Contract Amount	\$ 710,610.17

K.10 Motion to approve Change Order #02 in the amount of \$12,690.00 to Reiner Group, Inc. for modifications to the original scope of work in the HVAC Upgrades at Jefferson Township Middle School, resulting in an overall reduction of \$73,067.28, inclusive of the project allowance, as described below:

Original Contract Amount	\$ 936,777.00
Change Order #01	\$ 14,242.72
Change Order #02	\$ 12,690.00
Original Allowance	\$ (100,000.00)
New Contract Amount	\$ 863,709.72

K.11 Motion to approve the appointment of Bridge Medical Center, P.A., as School Medical Inspector of Record at a fee of \$25,500 for the 2023-2024 school year.

K.12 Motion to accept the following grants from the The Jefferson Township Education Foundation (JTEF) totalling \$13,056.29 to use toward various school programs, in accordance with Policy 7230 Gifts, Grants, and Donations.

Item/Purpose	Amount
Spring Wish List Items	\$3,556.29
Marching Band Drums	\$9,500

K.13 Motion to approve resolution to renew membership in the Pooled Insurance Program of New Jersey.

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A:18B; and

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date; and

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool; and

WHEREAS, the Jefferson Township Board of Education has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District; and

NOW THEREFORE BE IT RESOLVED, the Jefferson Township Board of Education does hereby agree to renew membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2023 to June 30, 2026.

BE IT FURTHER RESOLVED, the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District; and

BE IT FURTHER RESOLVED, the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group’s Bylaws and to deliver the same to the Executive Director.

K.14 Motion to approve resolution authorizing renewal of agreement with Pomptonian, Inc., as described below:

BE IT RESOLVED, the Jefferson Township Board of Education (“SFA”) accepts the Food Service Management proposal from The Pomptonian, Inc. (“FSMC”) for the food service operation for 2023-2024 with the following provisions:

1. FSMC Fee: The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$72,125.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$7,212.50 per month. The SFA guarantees the payment of such costs and fee to the FSMC.
2. There is no guaranteed financial performance.

3. The Total Cost of Contract is \$988,776 and includes food, labor, supplies, other expenses, and FSMC management fee.

K.15 Motion to approve a Trip Transportation Agreement with the Jefferson Township Recreation Department, from June 24, 2023 through August 31, 2023, at a fee of \$89.50 per hour.

K.16 Motion to **designate the source of funding** for the following individuals as funded from the Coronavirus Response & Relief Supplemental Appropriations (CRRSA)/ESSER II grant:

EXTRA DUTY PAY 20-484-100-101-007								
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
DeGeorge, Sara	Appoint	Rtl Tutoring	2	\$1,433	JTMS	12/1/22	6/30/23	Math/1&RS Tutor

K.17 Motion to approve the resolution authorizing a contract with ATT Sports, Inc., in the care of Shaw Sports & Integrated Turf Solutions totaling \$561,380.00 to remove the existing surface, mill existing asphalt, install new asphalt and all-weather polyurethane track surfacing, and resurface the high jump area. This contract is made in accordance with Cooperative Bid ESCNJ/AEPA-20A and is awarded in compliance with all state and federal statutes and regulations.

K.18 Motion to approve the following resolution to designate the high school auditorium as the “Cheryl Miskimon Memorial Auditorium”:

WHEREAS, Mrs. Cheryl Miskimon taught Social Studies at the Jefferson Township Middle School from 1999 through 2020, and

WHEREAS, Mrs. Cheryl Miskimon was an ardent supporter of the arts and served as the Director for many Middle School Spring Musicals, and

WHEREAS, Mrs. Cheryl Miskimon was beloved by her students, colleagues, and the community, and

WHEREAS, Mrs. Cheryl Miskimon’s untimely passing occurred while she was an active teaching staff member of the Jefferson Township Public School community,

NOW THEREFORE BE IT RESOLVED, that Mrs. Cheryl Miskimon is hereby forever memorialized as a member of the Jefferson Township Public Schools community, and the high school auditorium shall be named the “Cheryl Miskimon Memorial Auditorium” in her memory.

K.19 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable (*Appendix A*).

L. PERSONNEL

Motion by Mr. Stewart, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.7, as described below:

<u>Absent</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
#2637	Adjusted End Date	25-90-92/ABQ			District		5/24/23	Unpaid
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Autrey, Tracy 11-120-100-101-003	Location Change	Elementary Teacher 10-10-10/AGP			Stanlick	9/1/23	6/30/24	
Baker, Jamie 11-110-100-101-005	Transfer/ Assignment Change	Elementary Teacher 10-50-50/AAH			Cozy Lake	9/1/23	6/30/24	
Bavosa, Sherry 11-120-100-101-006	Location Change	Elementary Teacher 10-60-60/AGY			White Rock	9/1/23	6/30/24	
Bikofsky, Danielle 11-000-216-101-001	Extra Hours	Speech Language Specialist 10-10-10/ADM		\$47.76/hr.	Stanlick	5/15/23	6/30/23	Not to exceed 10 hours for special education testing
Blohm, Julia* 11-000-216-101-005	Appoint	Speech Language Specialist 10-50-50/ADS	MA/1	\$58,960	Cozy Lake	9/1/23	6/30/24	Replacing B. Killian, pending certification.
Boardman, Aimee 11-120-100-101-006	Location Change	Elementary Teacher 10-60-60/AHC			White Rock	9/1/23	6/30/24	
Bolka, Janet 20-218-100-101-005	Appoint	Preschool Teacher 10-50-50/AGM	BA/2	\$57,260	Cozy Lake	9/1/23	6/30/24	
Brammer, Katie 11-120-100-101-003	Assignment Change	Elementary Teacher 10-10-10/AGO			Stanlick	9/1/23	6/30/24	
Brown, Connor 11-213-100-101-007	Transfer/ Assignment Change	Special Education Teacher 10-70-70/AJF			JTMS	9/1/23	6/30/24	Replacing #1719
Carline, Michele 11-120-100-101-006	Location Change	Elementary Teacher 10-60-60/AGZ			White Rock	9/1/23	6/30/24	
Chadwick, William 11-209-100-101-001	Transfer/ Assignment Change	Special Education Teacher 10-10-10/CCI			Stanlick	9/1/23	6/30/24	
Cinnamon, Christine 11-213-100-101-006 (0.5) 11-213-100-101-005 (0.5)	Transfer/ Assignment Change	Special Education Teacher 10-50-50/BTO			White Rock/ Cozy Lake	9/1/23	6/30/24	

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Cuddy, Kevin 11-213-100-101-001	Transfer/ Assignment Change	Special Education Teacher 10-10-10/BYC			Stanlick	9/1/23	6/30/24	
Curry, Megan 11-120-100-101-003	Location Change	Elementary Teacher 10-10-10/BBD			Stanlick	9/1/23	6/30/24	
Davidovich, Amy 11-213-100-101-006	Assignment Change	Special Education Teacher 10-60-60/AIP			White Rock	9/1/23	6/30/24	
Dilizia, Nicole 11-213-100-101-001 (0.5) 11-204-100-101-001 (0.5)	Assignment Change	Special Education Teacher 10-10-10/AZN			Stanlick	9/1/23	6/30/24	
Donlon, Breanna 20-218-100-101-005	Transfer/ Assignment Change	Preschool Teacher 10-50-50/AGE			Cozy Lake	9/1/23	6/30/24	Replacing D. McBride
Gage, Victoria 11-000-216-101-006	Extra Hours	Speech Language Specialist 10-60-60/ADQ		\$52.03/hr.	White Rock	5/15/23	6/30/23	Not to exceed 10 hours for special education testing
Grisi, Megan 11-120-100-101-003	Location Change	Elementary Teacher 10-10-10/AGR			Stanlick	9/1/23	6/30/24	
Grunther, Jaclyn 20-218-100-101-005	Assignment Change	Preschool Teacher 10-50-50/AGN			Cozy Lake	9/1/23	6/30/24	
Hollar, Kim 11-213-100-101-006	Account Code Change	Special Education Teacher 10-60-60/AIV			White Rock	9/1/23	6/30/24	
Jahn, Erika 11-000-216-101-003	Extra Hours	Speech Language Specialist 10-30-30/ADN		\$43.76/hr.	Briggs	5/15/23	6/30/23	Not to exceed 10 hours for special education testing
Jahn, Erika 11-000-216-101-003	Resignation	Speech Language Specialist 10-30-30/ADN			Briggs	7/1/23		
Killian, Bethany 11-000-216-101-005	Extra Hours	Speech Language Specialist 10-30-30/ADN		\$52.51/hr.	Cozy Lake	5/15/23	6/30/23	Not to exceed 10 hours for special education testing
Killian, Bethany 11-000-216-101-005	Resignation	Speech Language Specialist 10-50-50/ADS			Cozy Lake	7/1/23		
Levine, Matthew 11-130-100-101-007	Transfer	Teacher of Social Studies 10-70-70/AZS			JTMS	9/1/23	6/30/24	
Lopez Ballesteros, Francisco R. 11-140-100-101-008	Appoint	Teacher of Spanish 10-80-80/ABB	MA/7	\$63,155	JTHS	9/1/23	6/30/24	Replacing M. Temchin
Miceli, Sarah 11-230-100-101-006	Transfer/ Assignment Change	Special Education Teacher 10-60-60/CAF			White Rock	9/1/23	6/30/24	
Napholz, Brittany* 11-209-100-101-290	Adjusted End Date	Resource Teacher (LTS) 10-80-80/BTF		\$279.38/ diem	JTHS		6/30/23	Covering A. Pearce, more than 20 days
Neral, Molly 11-140-100-101-008	Transfer/ Assignment Change	Teacher of Mathematics 10-80-80/ARP			JTHS	9/1/23	6/30/24	Replacing B. Todd
Panka, Meredith 11-213-100-101-001	Assignment Change	Special Education Teacher 10-10-10/AZN			Stanlick	9/1/23	6/30/24	
Papaianni, Rosemarie 11-214-100-101-007	Assignment Change	Special Education Teacher 10-70-70/BXQ			JTMS	9/1/23	6/30/24	
Pilot, Leighann 11-120-100-101-006	Assignment Change	Elementary Teacher 10-60-60/AIA			White Rock	9/1/23	6/30/24	
Quigley, Jillian 20-218-100-101-003	Appoint	Preschool Teacher 10-30-30/AFJ	BA+15/8	\$62,785	Briggs	9/1/23	6/30/24	
Seals, Lauren 11-213-100-101-001	Assignment Change	Special Education Teacher 10-10-10/AIH			Stanlick	9/1/23	6/30/24	
Smart, Ashlee 11-120-100-101-006	Location Change	Elementary Teacher 10-60-60/AHK			White Rock	9/1/23	6/30/24	
Solicito, Nicholas 11-140-100-101-290	Adjusted Start Date	Health & Phys. Ed. Teacher (LTS) 10-80-80/ATO				5/1/23		Adjusted start date
Staples, Karen 11-000-218-104-290	Adjusted Start Date	School Counselor (LTS) 10-80-80/ACP		\$279.38	JTHS	5/5/23	6/30/23	Covering #3317
Staples, Karen 11-000-218-104-290	Appoint	School Counselor (LTS) 10-80-80/ACP		\$283.80	JTHS	9/1/23	11/20/23	Covering #3317
Stclair, Shannon 11-000-219-104-006	Extra Hours	LTD-C 10-60-60/BIA		\$62.48/hr.	White Rock	5/15/23	6/30/23	Not to exceed 20 hours for special education testing
Steinhilb, Jennifer 11-214-100-101-006	Transfer/ Assignment Change	Special Education Teacher 10-60-60/AIE			White Rock	9/1/23	6/30/24	
Svendsen, Hannah 11-120-100-101-005 (0.5) 11-120-100-101-006 (0.5)	Appoint	Teacher (49) 10-60-60/BTM	BA/6	\$28,750.75		9/1/22	6/30/23	Adjusted salary

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Trevenen, Renee 11-120-100-101-003	Appoint	Teacher of Art 10-30-30/AAV	BA/11	\$62,795	Stanlick/ Briggs	9/1/23	6/30/24	Replacing K. Frelinghuysen
Williams, Kristen 11-000-219-104-008	Extra Hours	LTD-C 10-60-60/BIA		\$50.02/hr.	JTHS	5/15/23	6/30/23	Not to exceed 20 hours for special education testing
#1636	Medical Leave	10-80-80/ASZ			JTHS	10/10/23	11/17/23	Utilizing 17 personal illness days
#1636	Family Leave	10-80-80/ASZ			JTHS	11/20/23	2/16/23	Unpaid days
#2463	Intermittent Family Leave	10-70-70/AQI			JTMS	5/3/23	10/3/24	Unpaid days as needed
#3317	Medical Leave/Adjusted Start and End Date	10-80-80/ACP			JTHS	5/5/23	11/20/23	Utilizing 14 personal illness, 4 family illness, 1 personal day, balance unpaid

*Requires mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Giarusso, Vanessa 11-000-270-160-000	Appoint	Bus Driver 10-90-90/BFF	1	\$25.49/hr.	Transportation	5/16/23	6/30/23	Not to exceed 5 hrs./day
Knape, Grazyna 11-000-218-105-008	Extra Hours	Secretary III - Guidance 10-80-80/BWR		\$28.55/hr.	JTHS	5/15/23	5/30/23	Not to exceed 20 hrs. for home instruction
Kuntz, Betsy 11-212-100-106-008	Schedule Adjustment	Special Education Aide 09-80-80/AAB			Briggs	5/1/23	6/30/23	Not to exceed 24 hrs./wk.
Niedenthal, Agnieszka 11-209-100-106-007	Account Code Change	Special Education Aide 09-70-70/BHV	5	\$25.05/hr.	JTMS	1/3/23	6/30/23	Not to exceed 3.5 hrs./day
Ross, Jennifer 11-209-100-106-008	Resignation	Special Education Aide 09-80-80/BRU			JTHS	5/22/23		
Schreck, Anthony 11-000-266-110-000	Extra Hours	Hall/Security Monitor 09-70-70/CCA		\$24.85/hr.	JTMS	6/8/23	6/9/23	Not to exceed 6 hrs. For Philadelphia trip
#285	Termination	Maintenance 12-80-82/AKA			District	6/2/23		
#3133	Medical Leave	10-90-90/AZZ			Transportation	5/1/23	6/30/23	Utilizing 10 personal illness days, balance unpaid

D. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Alheidt, Emilio	Appoint	Substitute Teacher	\$125-\$175/diem	District	5/10/23	6/30/23		
Argondizzo, Anthony	Appoint	Substitute Aide	\$17/hr.	District	5/16/23	6/30/23		
Bahamondes, Javiera	Appoint	Substitute Aide	\$17/hr.	District	5/9/23	6/30/23		
Bahamondes, Javiera	Appoint	Substitute Teacher	\$125-\$175/diem	District	5/9/23	6/30/23		
Bardis, Polexenie	Appoint	Substitute Teacher	\$125-\$175/diem	District	4/28/23	6/30/23		
Hiben, Christopher	Appoint	Bedside Instruction	\$48.15/hr.	District	5/1/23	6/30/23		
Kalish, Jason	Appoint	Substitute Administrator	\$62.50/hr.	District	4/24/23	6/30/23		
Millar, Michael	Appoint	Substitute Teacher	\$125-\$175/diem	District	5/24/23	6/30/23		
Torsiello, Kimberly	Appoint	Substitute Aide	\$17/hr.	District	5/10/23	6/30/23		

E. STUDENT INTERN/TEACHER							
Name	School	Subject	Loc.	Date Effective	Date Termin.	Discussion	
Struck, Madison	William Paterson University	Elementary K-3	White Rock	8/29/23	12/8/23	Fall semester	

F. MIDDLE SCHOOL EXTRA DUTY PAY - ESSER FUNDED								
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
DeGeorge, Sara 20-484-100-101-007	Appoint	RtI Tutoring	2	\$1,433	JTMS	12/1/22	6/30/23	Math/I&RS Tutor

G. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007								
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion	
Bassolino, Kimberly	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	
Byers, Scott	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	
Cahill, Jaycee	Appoint	Gr. 8 Philadelphia Trip - Nurse	\$525.00	JTMS	6/8/23	6/9/23	1 night	
Clark, Sofie	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	
Crowe, Kelsey	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	
DeGeorge, Sara	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	
Escolano, Jennifer	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night	

Gallo, Christine	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Guagenti, Alyssa	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Hackett, Erin	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Haucke, Danielle	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Koenig, Rachel	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Schreck, Anthony	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Thomas, Sharon	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Ward, Elizabeth	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/8/23	6/9/23	1 night
Widgren, Margaret	Appoint	Gr. 8 Philadelphia Trip - Administrator	\$350.00	JTMS	6/8/23	6/9/23	1 night

H. GATEWAYS WASHINGTON D.C. TRIP 11-401-100-101-007

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Byers, Scott	Appoint	GATEways Washington D.C. Trip	\$125.00	JTMS	4/5/23	4/6/23	1 night
Cahill, Jaycee	Appoint	GATEways Washington D.C. Trip - Nurse	\$525	JTMS	4/5/23	4/6/23	1 night
Guagenti, Alyssa	Appoint	GATEways Washington D.C. Trip	\$125.00	JTMS	4/5/23	4/6/23	1 night

I. CURRICULUM WRITING 11-000-221-104-201

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Bavosa, Sherry	Appoint	English Language Arts, Kindergarten	\$44.39/hr.	District	7/1/23	6/30/24	10
Bavosa, Sherry	Appoint	English Language Arts, Grade 1	\$44.39/hr.	District	7/1/23	6/30/24	10
Bavosa, Sherry	Appoint	English Language Arts, Grade 2	\$44.39/hr.	District	7/1/23	6/30/24	10
Canales, Kaia	Appoint	The Art of Fashion	\$44.39/hr.	District	7/1/23	6/30/24	20
Carline, Michele	Appoint	English Language Arts, Kindergarten	\$44.39/hr.	District	7/1/23	6/30/24	10
Carline, Michele	Appoint	English Language Arts, Grade 1	\$44.39/hr.	District	7/1/23	6/30/24	10
Carline, Michele	Appoint	English Language Arts, Grade 2	\$44.39/hr.	District	7/1/23	6/30/24	10
Clarizio, Maria	Appoint	Advanced Sports and Entertainment Journalism II Honors	\$44.39/hr.	District	7/1/23	6/30/24	10
Guziewicz, Joseph	Appoint	Aviation	\$44.39/hr.	District	7/1/23	6/30/24	20
Musibav, Amy	Appoint	AP Seminar	\$44.39/hr.	District	7/1/23	6/30/24	20
Musibav, Amy	Appoint	Fundamentals of Communication	\$44.39/hr.	District	7/1/23	6/30/24	5
Schwimer, Cara	Appoint	Fundamentals of Communication	\$44.39/hr.	District	7/1/23	6/30/24	5
Seifried, Joyce	Appoint	Engineering II H	\$44.39/hr.	District	7/1/23	6/30/24	20
Storms, Alevna	Appoint	Basic Coding and Web Design	\$44.39/hr.	District	7/1/23	6/30/24	10
Tiger, Jahn	Appoint	International Business Honors	\$44.39/hr.	District	7/1/23	6/30/24	20

J. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen	Appoint	Physical Therapist	\$72.03/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Argondizzo, Ralph*	Appoint	Special Ed Teacher	\$72.72/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Asplund, Wendy	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Bavosa, Sherry	Appoint	Special Ed Teacher Substitute	\$65.19/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days as needed
Bolka, Janet	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Cacella, Joshua*	Appoint	Special Ed Teacher	\$47.56/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Calandrillo, Patricia*	Appoint	Special Ed Teacher	\$47.56/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Capizzi, Krystyna	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Carline, Michele*	Appoint	Special Ed Teacher	\$61.81/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Cruz, Meredith	Appoint	Social Worker	\$43.52/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
D'Antoni-Smeilus, Tara	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Delade, Toni	Appoint	Special Ed Aide	\$24.77/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Dyl, Joseph	Appoint	Special Ed Aide	\$24.49/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Hartman, Dianna	Appoint	Special Ed Aide	\$24.77/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Herman, Lorainne	Appoint	Special Ed Aide	\$23.93/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Hirsch, Jennifer	Appoint	Nurse	\$54.71/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Hollar, Kim*	Appoint	Special Ed Teacher	\$65.51/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Melnyczuk, Maria	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Miller, Natalie	Appoint	Special Ed Aide	\$24.21/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Mulvaney, Elizabeth*	Appoint	Special Ed Teacher	\$62.48/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Paccioretti, Virginia	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Panka, Meredith*	Appoint	Special Ed Teacher	\$55.02/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Papaiani, Rosemarie*	Appoint	Special Ed Teacher	\$72.03/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Pietrowski, Kathryn	Appoint	Behaviorist	\$52.51/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Rossiter, Theresa	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Sanchez, Yolanda	Appoint	Social Worker	\$72.03/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Sinisgalli, Heather	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Spaan, Donna Marie	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Stewart, Christine*	Appoint	Special Ed Teacher	\$72.03/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Tarabocchia, April	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
VanNess, Katherine	Appoint	Occupational Therapist	\$50.30/hr.	Briggs	7/5/23	8/8/23	4.25 hrs./day for 20 days
Wisniewski, Leslie	Appoint	Special Ed Aide	\$25.05/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days
Woicik, Cassandra	Appoint	Special Ed Aide	\$24.21/hr.	Briggs	7/5/23	8/8/23	3.75 hrs./day for 20 days

*Additional prep time not to exceed 3 hours

K. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen	Appoint	PT Evaluations & CST Summer Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 5 days
Basket, Halei	Appoint	General Ed Teacher: Summer CST Meetings	\$42.99/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Basket, Halei	Appoint	Special Ed Teacher: Summer CST Meetings	\$42.99/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Bavosa, Sherry	Appoint	General Ed Teacher: Summer CST Meetings	\$65.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Bavosa, Sherry	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Bello, Stacey	Appoint	General Ed Teacher: Summer CST Meetings	\$44.44/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Boardman, Aimee	Appoint	General Ed Teacher: Summer CST Meetings	\$58.21/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Brennan, Jessica	Appoint	General Ed Teacher: Summer CST Meetings	\$54.42/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Brennan, Katlyn	Appoint	General Ed Teacher: Summer CST Meetings	\$38.88/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Calandrillo, Patricia	Appoint	General Ed Teacher: Summer CST Meetings	\$47.56/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Calandrillo, Patricia	Appoint	Special Ed Teacher: Summer CST Meetings	\$47.56/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Carline, Michele	Appoint	General Ed Teacher: Summer CST Meetings	\$61.81/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Carline, Michele	Appoint	Special Ed Teacher: Summer CST Meetings	\$61.81/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Cinnamon, Christine	Appoint	General Ed Teacher: Summer CST Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Cinnamon, Christine	Appoint	Special Ed Teacher: Summer CST Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Cruz, Meredith	Appoint	Social History Evaluations & CST Summer Meetings	\$43.52/hr.	District	7/5/23	8/8/23	Not to exceed 25 days
Haid, Emily	Appoint	General Ed Teacher: Summer CST Meetings	\$38.53/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Haid, Emily	Appoint	Special Ed Teacher: Summer CST Meetings	\$38.53/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Hartig, Tanya	Appoint	General Ed Teacher: Summer CST Meetings	\$68.16/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Hollar, Kim	Appoint	General Ed Teacher: Summer CST Meetings	\$65.51/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Hollar, Kim	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.51/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Hurler, Meghan	Appoint	Psychological Evaluations & Summer CST Meetings	\$41.91/hr.	District	7/5/23	8/8/23	Not to exceed 25 days
Hutchinson, Carrie	Appoint	Special Ed Teacher: Summer CST Meetings	\$45.82/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Kelly, Jenna	Appoint	General Ed Teacher: Summer CST Meetings	\$46.60/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Kelly, Jenna	Appoint	Special Ed Teacher: Summer CST Meetings	\$46.60/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Milan, Stacy	Appoint	General Ed Teacher: Summer CST Meetings	\$57.98/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Milan, Stacy	Appoint	Special Ed Teacher: Summer CST Meetings	\$57.98/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Millar, Dana	Appoint	General Ed Teacher: Summer CST Meetings	\$46.94/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Millar, Dana	Appoint	Special Ed Teacher: Summer CST Meetings	\$46.94/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Moore, Sherry	Appoint	General Ed Teacher: Summer CST Meetings	\$65.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Moore, Sherry	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Mulvaney, Elizabeth	Appoint	Special Ed Teacher: Summer CST Meetings	\$62.48/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Papaianni, Rosemarie	Appoint	General Ed Teacher: Summer CST Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Papaianni, Rosemarie	Appoint	Special Ed Teacher: Summer CST Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Pearce, Amy	Appoint	Special Ed Teacher: Summer CST Meetings	\$58.21/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Petersen, Vanessa	Appoint	Psychological Evaluations & Summer CST Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 25 days
Pietrowski, Kathryn	Appoint	Board Certified Behavior Analyst & Summer CST Meetings	\$52.51/hr.	District	7/5/23	8/8/23	Not to exceed 25 days
Reiss, Joanna	Appoint	General Ed Teacher: Summer CST Meetings	\$45.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Reiss, Joanna	Appoint	Special Ed Teacher: Summer CST Meetings	\$45.19/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Rowens, Heather	Appoint	General Ed Teacher: Summer CST Meetings	\$68.16/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Rowens, Heather	Appoint	Special Ed Teacher: Summer CST Meetings	\$68.16/hr.	District	7/5/23	8/8/23	Not to exceed 10 hours
Sanchez, Yolanda	Appoint	Social History Evaluations & CST Summer Meetings	\$72.03/hr.	District	7/5/23	8/8/23	Not to exceed 25 days

StClair, Shannon	Appoint	Educational Evaluations & Summer CST Meetings	\$62.48/hr.	District	7/5/23	8/8/23	Not to exceed 25 days
Trapani, Kelly	Appoint	General Ed Teacher: Summer CST Meetings	\$58.21/hr.	District	7/5/23	8/8/23	Not to exceed 10 days
Uvino, Katherine	Appoint	General Ed Teacher: Summer CST Meetings	\$68.16/hr.	District	7/5/23	8/8/23	Not to exceed 10 days
Van Ness, Katherine	Appoint	OT Evaluations & CST Summer Meetings	\$50.30/hr.	District	7/5/23	8/8/23	Not to exceed 5 days
Williams, Kristen	Appoint	Educational Evaluations & Summer CST Meetings	\$50.02/hr.	District	7/5/23	8/8/23	Not to exceed 25 days

* 7.25 hrs = 1 day

L.2 Motion to reappoint At-Will Tenured Administrative Support Staff for the 2023-2024 School Year:

Name Account Number	Position	23-24 Base Salary
Fouad, Manal 11-000-251-105-000	Benefits Specialist	\$75,000
Judge, Mary 11-000-230-105-000	Administrative Assistant	\$87,228
Lukas, Tracie 11-000-251-105-000	School Accountant	\$82,624
McGill, Patricia 11-000-251-105-000	Purchasing Specialist	\$81,545
Millier, Joni 11-000-251-105-000	Payroll Coordinator	\$84,905
Renninger, Jennifer 11-000-251-105-000	Confidential Secretary	\$66,242
Shatzel, Tracy 11-000-251-105-000	Confidential Secretary	\$76,763
Slusark, Karen 11-000-230-105-000	Confidential Secretary	\$68,302

L.3 Motion to appoint At-Will Non-Tenured Administrative Support Staff for the 2023-2024 School Year:

Name Account Number	Position	23-24 Base Salary	Stipend	Total Salary
Baldwin, Joseph 11-000-266-100-130	Security Technician	\$77,500		\$77,500
Eagen, William 11-000-230-110-000	Treasurer of School Monies	\$7,975		\$7,975
Fleming, Robert 11-000-252-100-000	Technology Coordinator	\$134,231		\$134,231
Gherardi, Richard 11-000-252-100-000	Network Administrator	\$118,437		\$118,437
Hewitt, Todd 11-000-261-100-000	Building Services Coordinator (Electric)	\$96,945		\$96,945
Kotek, David 11-000-270-160-000	Master Mechanic	\$100,024		\$100,024
Marquard, Jared 11-000-261-100-000 (0.5) 11-000-262-100-260 (0.5)	Assistant Supervisor of Maintenance, Grounds, and Custodial Staff	\$72,363	\$2,500	\$74,863
Meacham, Alan 11-000-252-100-000 (0.5) 11-000-222-177-000 (0.5)	Technical Support Specialist	\$93,395		\$93,395
Merritt, Nicolas 11-000-261-100-000	Building Services Coordinator (Plumber)	\$92,340		\$92,340
Perrulli, Tricia 11-000-270-160-000	Assistant Transportation Supervisor	\$64,402		\$64,402
Racansky, Heather 11-000-251-105-000	Coordinator of Human and Public Relations	\$71,820		\$71,820
Sanchez, Vanessa 11-000-270-160-000	Supervisor of Transportation	\$101,769		\$101,769
Serignese, Nicholas 11-000-261-100-000 (0.5) 11-000-262-100-260 (0.5)	Supervisor of Maintenance, Grounds, and Custodial Staff	\$117,990		\$117,990

L.4 Motion to approve the Fall 2022 Course Reimbursement as indicated below:

Name	School	Class	Approval	Credits	Amount
Bassolino, Kimberly	Western Governors University	Astronomy	FA68	2	\$439.73
Bassolino, Kimberly	Western Governors University	Science Methods: Middle Grades General Science	FA69	3	\$659.60
Bassolino, Kimberly	Western Governors University	Earth: Inside & Out	FA70	3	\$659.60
Bavosa, Sherry	University of California/San Diego	Math Manipulatives in the Primary Classroom	FA39	3	\$271.00
Bavosa, Sherry	University of California/San Diego	Teaching Primary Grades Math Solving Skills	FA40	3	\$271.00
Bikofsky, Danielle	University of California/San Diego	Reading Foundations for Emergent Early Readers	FA04	3	\$255.60
Bikofsky, Danielle	University of California/San Diego	Conquering the Behavior Challenges of Special Needs Students	FA06	3	\$255.60
Bikofsky, Danielle	University of California/San Diego	Word Play: Vocabulary Instruction in the Primary Grades	FA02	3	\$271.00
Bikofsky, Danielle	University of California/San Diego	Developing Phonemic Awareness in Emergent Readers	FA03	3	\$284.00
Bikofsky, Danielle	University of California/San Diego	Comprehension: The Key to Successful Reading	FA05	3	\$296.10
Chadwick, William	Centenary University	Inclusive Practices	FA54	3	\$659.60
Chadwick, William	Centenary University	Approaches to Instruction in Special Education	FA55	3	\$659.60

Name	School	Class	Approval	Credits	Amount
Crowe, Kelsey	University of California/San Diego	Motivating and Managing Your Students	FA28	3	\$271.00
Crowe, Kelsey	University of California/San Diego	Best Practices for Successful Middle School Classroom	FA29	3	\$271.00
Crowe, Kelsey	University of California/San Diego	Educating the Whole Student: Mindfulness and Social Emotional Learning	FA21	3	\$303.00
Crowe, Kelsey	University of California/San Diego	Preparing English Language Learners for Success	FA22	3	\$303.00
Crowe, Kelsey	University of California/San Diego	ELL Strategies for Mainstreamed Students	FA24	3	\$303.00
DiDonato, Mark	Thomas Edison/FEA	Instructional Leadership	FA12	4	\$879.46
DiDonato, Mark	Thomas Edison/FEA	Strategic Management: Leading Learning Communities	FA14	4	\$879.46
DiDonato, Mark	Thomas Edison/FEA	Instructional Leadership and Supervisory Practice (I & II)	FA15	4	\$879.46
DiDonato, Mark	Thomas Edison/FEA	Examining and applying School Leadership Practices: School Based Internship (1 & 11)	FA13	5	\$1,099.33
Gonzalez, Paul	Georgian Court University	Second Language Education Curriculum	FA49	3	\$659.60
Gonzalez, Paul	Georgian Court University	Project Applied Thesis I	FA50	3	\$659.60
Haucke, Danielle	Anderson University	Foundations of Music Education	FA11	3	\$659.60
Johnston, Mary	Indiana University	Learning and Cognition in Education	FA59	3	\$659.60
Johnston, Mary	Indiana University	Seminar in Science - Equity	FA60	3	\$659.60
Kulick, Lauren	University of California/San Diego	The Flipped Classroom: An Interactive Approach to Student Engagement	FA07	3	\$284.00
Langner, Paula	Rowan University	Neurological Bases of Educational Disorders	FA08	3	\$659.60
Langner, Paula	Rowan University	Assessment of Learning Disabilities	FA09	3	\$659.60
Modula, Christine	University of California/San Diego	Learner-Centered Math Instruction Using Manipulatives	FA66	3	\$290.70
Modula, Christine	University of California/San Diego	Best Practices for a Successful Primary Classroom	FA67	3	\$323.00
Nimmo, Emily	Montclair State University	Leadership and the Learning Organization	FA31	3	\$659.60
Nimmo, Emily	Montclair State University	Using Research for School Improvement	FA32	3	\$659.60
Nimmo, Emily	Montclair State University	Curriculum, Instruction and Assessment	FA33	3	\$659.60
Olean, Joseph	University of California/San Diego	Vocabulary - Building Strategies for Students in Grades 4-12	FA61	3	\$236.70
Olean, Joseph	University of California/San Diego	Best Practices for a Successful High School Classroom	FA62	3	\$344.70
Olean, Joseph	University of California/San Diego	Data-Driven Instruction	FA63	3	\$344.70
Pearce, Amy	New Jersey Center for Teaching and Learning	Learning and Teaching Algebra I	FA73	3	\$528.00
Pearce, Amy	New Jersey Center for Teaching and Learning	Learning & Teaching Pre-Algebra	FA71	4	\$528.00
Pietrowski, Kathryn	Ramapo University	Change Leadership: Administration as Change Agents and Instructional Leaders	FA57	4	\$879.46
Rowe, Kristie	University of California/San Diego	Mastering Google Apps for Education	FA72	3	\$271.00
Rowens, Heather	Felician University	Educating All Populations	FA34	3	\$659.60
Rowens, Heather	Felician University	The impact of Neurological and Physiological Factors	FA35	3	\$659.60
Rowens, Heather	Felician University	Addressing the Needs and Diagnosis of Children w/LD	FA36	3	\$659.60
Siersma, Corrin	University of California/San Diego	Best Practices for a Successful Primary Classroom	FA65	3	\$255.60
Siersma, Corrin	University of California/San Diego	Learner-Centered Math Instruction Using Manipulatives	FA64	3	\$290.70
Thide, Jeremy	University of LaVerne	I'm So Stressed I Could Scream	FA16	3	\$405.00
Thide, Jeremy	University of LaVerne	Drugs: Licit and Illicit	FA17	3	\$405.00
Thide, Jeremy	University of LaVerne	Basketball Basics	FA18	3	\$405.00
Thide, Jeremy	University of LaVerne	Baseball Basics	FA19	3	\$405.00
Thide, Jeremy	University of LaVerne	Running for Maximum Performance	FA20	3	\$405.00
Vesia, Lindsay	William Paterson University	Counseling for Addictions: Applications for School and Mental Health Settings	FA30	3	\$659.60
Westberg, Kenneth	American College of Education	Technology for Learning and Assessment	FA83	3	\$659.60

L.5 Motion to approve the following corrections to the Reappointments for the 2023-2024 School Year:

Name	Account Number	Nature of Action	Position/Control Number	Deg/Step	Base Salary	Longevity	Total Salary	Discussion
Brown, Connor	11-213-100-101-007	Appoint	Teacher	BA/6	\$59,465			Corrected step and salary
D'Antoni-Smeilus, Tara		Appoint	Special Education Aide			\$0		Corrected longevity
Eberle, Jaclyn		Appoint	Classroom Aide	2	\$24.91/hr			Corrected salary
Hurler, Meaghan	11-000-219-104-007	Appoint	School Psychologist					Corrected position
Krakowski, Janice		Appoint	Transportation Aide			\$0		Corrected longevity
Miller, Geoffrey	11-000-263-110-000	Appoint	Maintenance		\$71,988.80	\$525	\$72,513.80	Corrected total salary
Povinelli, Katelyn	20-218-100-101-005	Appoint	Teacher	BA/14				Corrected step
Powell, Rhonda	11-140-100-101-008	Appoint	Teacher	MA+45/16				Corrected step
Storms, Aleyna	11-130-100-101-007 (0.4) 11-140-100-101-008 (0.6)	Appoint	Teacher					Tenured Certificated Staff
Svendsen, Hannah	11-120-100-101-005 (0.5) 11-120-100-101-006 (0.5)	Appoint	Teacher (.49)	BA/7	\$29,642.55			Corrected step and salary

L.6 Motion to approve the following job description:

- Armed Security Officer

L.7 Motion to establish summer custodian pay rate of \$18.00 per hour, effective June 24, 2023.

M. EDUCATION

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

<u>Absent</u> Mrs. Gould	<u>Aye/Abstain*</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

**Mrs. Perez Abstained from Agenda Item M.2.*

M.1 Motion to approve tuition student received for the 2022-2023 school year, as indicated below plus related services, as needed:

Local ID	School	Tuition	Effective
8338925018	Mine Hill Township School District	\$7,554.33	3/20/23-6/30/23
2721353551	Calais School	\$21,268.00	3/31/23-6/30/23

M.2 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for March 20, 2023 through April 24, 2023.

M.3 Motion to approve new courses for school year 2023-2024:

- Middle School Exploratory: Information and Media Literacy (grades 6 & 7)
- Middle School Exploratory: Financial Literacy (grades 6 & 7)

M.4 Motion to rename course for school year 2023-2024:

From: Middle School Exploratory: General Grade 6 Music Exploratory
To: Middle School Exploratory: General Music Exploratory (grades 6 & 7)

M.5 Motion to approve JTHS Academy logos (*See attached*).

M.6 Motion to approve the following day field trips:

School, Group	Location
JTMS, Band	Wharton, NJ
JTMS, Band	Oak Ridge, NJ
Briggs Elementary School, Kindergarten	Wharton, NJ
Briggs Elementary School, First Grade	Wharton, NJ
Briggs Elementary School, Preschool	Leonia, NJ
White Rock Elementary School, Fifth Grade	Oak Ridge, NJ
Briggs Elementary School, Kindergarten and First Grade	Oak Ridge, NJ
Cozy Lake Elementary School, Kindergarten and First Grade	Oak Ridge, NJ
White Rock Elementary School, LLD Class	Wharton, NJ

N. POLICY

Motion by Mr. Stewart, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

Absent Mrs. Gould Aye Mrs. Perez Aye Mr. Terpstra
Aye Mrs. Grater Aye Mrs. Small Aye Mrs. Wildermuth, *Vice President*
Aye Mr. Natale Aye Mr. Stewart Aye Mrs. Poulas, *President*

N.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations:

(copy available on district website for review)

File Code	Title	Action
R 3216	Dress & Grooming	RV
R 4216	Dress & Grooming	N
R 5530	Substance Abuse	RV
R 8600	Student Transportation	RV

FILE CODE KEY: B - Bylaw P - Policy R - Regulation
ACTION KEY: N – New RV – Revised A - Abolish

N.2 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations:

(copy available on district website for review)

File Code	Title	Action
B 0144	Board Member Orientation & Training	RV
P 2520	Instructional Supplies	RV
R 2520	Instructional Supplies	RV
P 3217	Use of Corporal Punishment	RV
P 4217	Use of Corporal Punishment	N
P 5305	Health Services Personnel	RV
P 5308	Student Health Records	RV
R 5308	Student Health Records	RV
P 5310	Health Services	RV
R 5310	Health Services	RV
P 6112	Reimbursement of Federal & Other Grant Expenditures	RV
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	N
P 6115.04	Federal Funds – Duplication of Benefits	N
P 6311	Contracts for Goods or Services Funded by Federal Grants	RV
P 7440	School District Security	RV
P 9100	Public Relations	A
R 9140	Citizens Advisory Committee	A
P 9140	Citizens Advisory Committee	RV

FILE CODE KEY: B - Bylaw P - Policy R - Regulation
ACTION KEY: N – New RV – Revised A - Abolish

O. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of April 24, 2023 through May 15, 2023.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	2	1	1
Cozy Lake	0	0	0
White Rock	1	1	0
Jefferson Twp. Middle School	2	2	0
Jefferson Twp. High School	1	0	1

Enrollment as of April 28, 2023:

	April 2022	April 2023
Grades Pre-K-1	410	436
Grades 2-5	694	695
Total Elementary	1,104	1,131
Grades 6-8	563	577
Grades 9-12	924	868
GRAND TOTAL	2,591	2,576
Tuition students received	0	1
Out-of-district placement	26	26

P. COMMUNICATIONS

- None

Q. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- None

R. OLD BUSINESS

- None

S. NEW BUSINESS

- None

T. CLOSED SESSION

The Board did not convene to Closed Session at this time.

U. ADJOURN

Motion by Mrs. Small, seconded by Mr. Natale, to adjourn the meeting at 8:20 PM.

Absent Mrs. Gould

Aye Mrs. Grater

Aye Mr. Natale

Aye Mrs. Perez

Aye Mrs. Small

Aye Mr. Stewart

Aye Mr. Terpstra

Aye Mrs. Wildermuth, *Vice President*

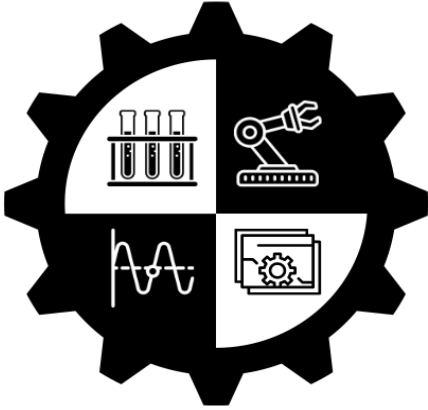
Aye Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi.	Miscellaneous Fees (including parking/tolls/misc fees)	Total Expense
Hiben, Christopher	10/12/23 - 10/13/23	Atlantic City, NJ	NJPSA Fall Convention 2023	\$347.00	-	-	2	\$141.00	-	\$488.00
Reinstein, Jodi	10/12/23 - 10/13/23	Atlantic City, NJ	NJPSA Fall Convention 2023	\$347.00	-	-	2	\$141.00	-	\$488.00

All Meals are prorated 75% on travel days per GSA guidance

**STEM Academy Logo
Journalism**



**Multimedia, Broadcasting, and
Academy Logo**



Business and Finance Academy Logo



All Academies Logo

