

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, September 18, 2023 6:30 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mrs. Poulas, called the meeting to order at 7:41 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

<u> Aye </u> Mrs. Gould	<u> Aye </u> Mrs. Perez	<u> Aye </u> Mr. Terpstra
<u> Aye </u> Mrs. Grater	<u> Aye </u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u> Aye </u> Mr. Natale	<u> Aye </u> Mr. Stewart	<u> Aye </u> Mrs. Poulas, <i>President</i>

D. CLOSED SESSION

Motion by Mrs. Small, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

<u> Aye </u> Mrs. Gould	<u> Aye </u> Mrs. Perez	<u> Aye </u> Mr. Terpstra
<u> Aye </u> Mrs. Grater	<u> Aye </u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u> Aye </u> Mr. Natale	<u> Aye </u> Mr. Stewart	<u> Aye </u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of September, 2023 at 6:32 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Small, seconded by Mrs. Gould, that the meeting is called to public session at 7:36 PM.

Aye Mrs. Gould

Aye Mrs. Perez

Aye Mr. Terpstra

Aye Mrs. Grater

Aye Mrs. Small

Absent Mrs. Wildermuth, *Vice President*

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Poulas, *President*

E. SUPERINTENDENT’S REPORT

- Mrs. Howe reported on the Good News and Progress in our schools.

F. PRESENTATIONS

- Mr. Jason Nicholas, JTHS Technology Education Department reported on his recent trip to the Chief Architect Academy conference.
- Mrs. Jeanne Howe, Superintendent of Schools presented the 2022-2023 HIB Self Assessment Grades.
- Mrs. Jeanne Howe, Superintendent of Schools; Dr. Roger Jinks, Jr., Assistant Superintendent of Schools; and Mrs. Rita Oroho Giacchi, Business Administrator offered a presentation on the district’s Administrative Structure.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- Several parents voiced their concern over the potential of 5th grade moving to the middle school and provided reasons why they believe their students should not be moved such as bullying, vaping, transportation, and concerns over classroom space.
- An audience member requested clarification regarding Mrs. Howe’s Good News and Progress report and inquired about enrollment.

H. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on September 5, 2023 and reviewed the JTMS PBSIS Program, a pre-first grade program, an arrangement with Sparta to accommodate an independent gymnastics athlete, and approval of day field trips.
 - ❖ Mrs. Gould asked if Mrs. Widgren, JTMS Principal, would be back to discuss the positive incentives. Mrs. Small clarified that Mrs. Widgren would be providing a progress report to be presented at the November meeting.
- **Policy & Personnel Committee** - Mr. Stewart reported the Committee met on September 13, 2023 and discussed the open positions in district, job descriptions, armed security officers after-hours attendance, expanded sick leave reporting, and policy and regulations for approval.
- Mr. Natale reported the Morris County School Board Association will host its first meeting on October 5, 2023.
- Mrs. Perez noted the Morris County Education Services Commission discussed the 2023-2024 virtual/remote learning plan, paraprofessional rates, cancellation of service costs, transportation routes, Central Park School, and non-public nursing proposed legislation.

I. MINUTES OF MEETINGS

Motion by Mrs. Gould, seconded by Mr. Natale, that the Regular Meeting minutes of the August 21, 2023 Regular Meeting be approved as submitted:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

J. FINANCE AND BUILDING NEEDS

Motion by Mrs. Gould, seconded by Mr. Terpstra, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.13, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

J.1 Motion to approve the purchase order list dated August 2023 in the amount of \$3,448,845.69.

J.2 Motion to approve the check register as of August 2023 in the amount of \$3,390,990.23.

Fund	Amount
General Fund (10)	\$3,301,118.11
Special Revenue Funds (20)	\$89,872.12
Total	\$3,390,990.23

J.3 Motion to approve the vendors’ bills list for release, on or after September 19, 2023, in the amount of \$809,204.35.

J.4 Motion to approve the funds transfers in the 2023-2024 Fiscal Year, dated August 31, 2023, in the amount of \$153,698.89.

J.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of August 31, 2023, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

J.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of July 31, 2023, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to approve Bid 2023-003 - Change Order #02 in the amount of \$28,625.00 to Reiner Group, Inc. for modifications to the original scope of work in the HVAC Upgrades at Jefferson Township High School and Middle School (Phase II), as described below:

Original Contract Amount	\$ 824,668.00
Change Order #02 - Remove 4 louvers, masonry infill, prime and paint of walls, replacement of vestibule drop ceiling grid and tiles	\$ 28,625.00
Original Allowance	\$ 50,000.00
Change Order #01	\$ 21,375.00
Remaining Allowance	\$ 0.00
Contract Amount	\$ 824,668.00

J.8 Motion to approve volunteer band equipment truck driver to acquire, drive, and return rental truck for all marching band competitions and away football games for the 2023-2024 school year.

- Shaun Clayton

J.9 Motion to apply for and accept the New Jersey Learning Acceleration Program: High-Impact Tutoring Grant in the amount of \$154,000.00.

J.10 Motion to designate the source of funding for the following individuals as the FY2024 Elementary and Secondary Education Act (ESEA) Title IV A grant:

Name	Nature of Action	Position	Grant Portion of Salary	Location	Date Effective	Date Termin.
Flynn, Chad 20-280-100-100-008	Appoint	Select Chorus	\$1,479	JTHS	9/1/2023	6/30/2024
Haucke, Danielle 20-280-100-100-007	Appoint	Select Chorus	\$2,514	JTMS	9/1/2023	6/30/2024
Kulick, Lauren 20-280-100-100-008	Appoint	Marching Band Director	\$3,493	JTHS	9/1/2023	6/30/2024
Kulick, Lauren 20-280-100-100-007	Appoint	Select Band	\$2,436	JTMS	9/1/2023	6/30/2024

J.11 Motion to approve the payment for services during home athletic events for the 2023-2024 school year:

Position	Rate
Fall Site	\$75.00
Fall Announcer	\$55.00
Fall Timer	\$50.00
Fall Crowd Control - Football	\$60.00
Fall Crowd Control - Other than Football	\$50.00
Fall- Event Coordinator	\$65.00
Fall Tickets	\$52.00
FB Spotter	\$30.00
Winter Site	\$70.00
Winter Announcer (rate per game)	\$24.00
Winter Timer (rate per game)	\$30.00
Winter Event Coordinator	\$75.00
Winter Tickets (if necessary)	\$50.00
Winter Crowd Control	\$50.00
Wrestling Quad Head Ticket	\$185.00
Wrestling Quad Assistant Ticket	\$117.00
Wrestling Quad Announcer	\$75.00
Wrestling Quad Timer	\$90.00
Wrestling Quad Site	\$150.00
Wrestling Quad Crowd Control	\$125.00

J.12 Motion to accept the donation of an EDGE Instant Replay 2 System from The Super Football Conference (SFC) and Sportscope, totalling \$2,574.00, to the Jefferson Township High School Athletic Department, in accordance with Policy 7230 Gifts, Grants, and Donations.

J.13 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable (*Appendix A*).

K. PERSONNEL

Motion by Mr. Stewart, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.3, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> * Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

*Mrs. Grater Abstained from voting on Agenda Item K.1-F.

K.1 Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Anzano, Mary 11-213-100-106-006	Location Change	Special Education Aide 09-60-60/CBL			White Rock	9/1/23	6/30/24	Not to exceed 5.75 hrs./day, 5 days/week
Arias, Cassandra 11-000-219-104-006 (.4) 20-218-200-104-003 (.4) 11-000-219-104-003 (.2)	Account Code Change	School Social Worker 10-30-30/ABC			White Rock/ Briggs	9/1/23	6/30/24	
Bardis, Pol Xenie 11-000-217-106-006	Appoint	Special Education Aide 09-60-60/BYG	1	\$24.63/hr.	White Rock	9/19/23	6/30/24	Not to exceed 7.25 hrs./day, Tuesday off
Barkley-Biddelman, Shannan 11-213-100-106-007	Schedule Change	Special Education Aide 09-70-70/BCA			JTMS	9/1/23	6/30/24	Not to exceed 4.25 hrs./day, 5 days/wk., w/out benefits
Barkley-Biddelman, Shannan 11-213-100-106-290	Appoint	Special Education Aide (LTS) 09-70-70/BCD	5	\$25.75/hr.	JTMS	9/1/23	6/30/24	Covering #1300 Not to exceed 1.5 hrs./day for 11 days
Blizzard, Mary 11-000-216-101-006	Location Change	Speech Language Therapist 10-60-60/ADQ			White Rock	9/1/23	6/30/24	

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Boyd, Brenda 11-214-100-106-005 (.5) 11-216-100-101-005 (.5)	Appoint	Special Education Aide 09-30-30/BMR	2	\$24.91/hr.	Cozy Lake	9/19/23	6/30/24	Not to exceed 7 hrs./day, Wednesday off Replacing D. Hartman
Brinck, Noel 11-213-100-106-001	Location Change	Special Education Aide 09-10-10/BPD			Stanlick	9/1/23	6/30/24	Not to exceed 5.25 hrs./day, 5 days/wk., w/out benefits
Cappello, Stephanie 11-213-100-106-006	Appoint	Special Education Aide 09-60-60/BYH	2	\$24.91/hr.	White Rock	9/19/23	6/30/24	Not to exceed 7.25 hrs./day, Tuesday off
Caraturo, Nicole 11-120-100-101-006	Extra Hours	Teacher 10-60-60/AHA		\$60.62/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Caruso, Karen 11-120-100-101-001	Extra Hours	Teacher 10-10-10/AGL		\$44.92/hr.	Stanlick	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Castimore, Shannon 11-120-100-101-006	Extra Hours	Teacher 10-60-60/AHX		\$72.54/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Cloutier, Dawn 11-000-270-107-000	Appoint	Bus Aide	1	\$24.30/hr.	Transportation	9/1/23	6/30/24	Not to exceed 3.5 hrs./day, 5 days/wk.
Cruz, Meredith 20-218-200-104-003 (.67) 11-000-219-104-003 (.33)	Account Code Change	School Social Worker 10-50-50/ADD			Briggs	9/1/23	6/30/24	
DePalma, Grace* 11-212-100-101-290	Appoint	Special Education Teacher (LTS) 10-60-60/AID	1	\$283.80 /diem	White Rock	11/27/23	6/7/24	Covering #2212, pending certification
DiMaggio, Danielle 11-000-213-101-000	Extra Hours	School Nurse 10-70-70/ABA		\$41.72/hr.	White Rock	9/5/23	11/22/23	Not to exceed .83 hrs./day
Duda, Erica 11-204-100-101-001	Salary Correction	Special Education Teacher 10-10-10/BYC	BA+15/2	\$58,360	Stanlick	9/1/23	6/30/24	Replacing W. Chadwick
Duda, Erica 11-204-100-101-001	Extra Hours	Special Education Teacher 10-10-10/BYE		\$40.25/hr.	Stanlick	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Dworak, Audrey 11-209-100-106-008 (.49) 11-209-100-106-007 (.10)	Schedule Adjustment	Special Education Aide 09-80-80/AAD			JTHS/ JTMS	9/1/23	6/30/24	Not to exceed 4.3 hrs./day, 5 days/wk.
Dworak, Audrey 11-213-100-101-007	Appoint	Special Education Teacher (.34) 10-70-70/AXQ	BA+15/1	\$19,672.40	JTMS	9/1/23	6/30/24	
Foli, Lauren 11-000-217-106-006	Schedule Change	Special Education Aide 09-60-60/BHO			White Rock	9/11/23	6/30/24	Not to exceed 7.25 hrs./day, Friday off
Gaudio, Dominica 11-000-270-160-000	Step Correction	Bus Driver 10-90-90/BFI	2	\$26.27/hr.	Transportation	9/1/23	6/30/24	
Giarusso, Vanessa 11-000-270-160-000	Appoint	Bus Driver 10-90-90/BFF	1	\$26.27/hr.	Transportation	9/1/23	6/30/24	Not to exceed 5.58 hrs./day
Gilroy, Sevgi 20-218-100-101-005	Salary Adjustment	Teacher 10-50-50/AGQ	MA/15	\$73,761	Cozy Lake	9/1/23	6/30/24	
Gloede, Jenna 11-120-100-101-005	Extra Hours	Teacher 10-50-50/AGC		\$43.31/hr	Cozy Lake	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Grisi, Megan 11-120-100-101-001	Extra Hours	Teacher 10-10-10/AGU		\$58.78/hr.	Stanlick	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Hartman, Dianna 11-000-217-106-006	Schedule Change	Special Education Aide 09-50-50/BZD			White Rock	9/1/23	6/30/24	5.75 hrs./day, 5 days week
Headley, Susan 11-120-100-101-290	Appoint	Teacher (LTS) 10-60-60/AHP		283.80/ diem	White Rock	10/5/23	12/21/23	Covering #1679
Holgate, Deborah 11-000-213-101-000	Appoint	Transportation Nurse (.44) 10-90-90/ABX	BA/10	\$27,629.80	Transportation	9/1/23	6/30/24	Not to exceed 3.17 hrs./day for student transportation
Holgate, Deborah 11-000-213-101-000	Extra Hours	Transportation Nurse 10-90-90/ABX	BA/10	\$43.31/hr.	Transportation	9/1/23	6/30/24	Extra hours as needed for transportation coverage
Hollar, Kim 11-213-100-101-006	Extra Hours	Teacher 10-60-60/AIV		\$66.03/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Johnson, Lori 11-120-100-101-006	Extra Hours	Teacher 10-60-60/AHP		\$59.19/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Kessell, Dylan 11-140-100-101-290	Appoint	Teacher (LTS) 10-80-80/ASZ		\$283.80/ diem	JTHS	10/10/23	2/16/24	Covering #1636
Lamendola, Angela 11-000-217-106-007	Location Change	Special Education Aide 09-70-70/BBQ			JTMS	9/1/23	6/30/24	
Lynch-Smith, Marissa 11-120-100-101-001	Adjusted Start Date	Teacher 10-10-10/AGE			Stanlick	10/16/23	6/30/24	

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Maron, Gina 11-209-100-106-001	Schedule Change	Special Education Aide 09-50-50/BAH			Stanlick	9/1/23	6/30/24	Not to exceed 4.17 hrs./day, 5 days/wk.
Modula, Christine 11-120-100-101-006	Extra Hours	Teacher 10-60-60/AHN		\$46.39/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Morgan, Shannon 11-000-217-106-005	Schedule Change	Special Education Aide 09-30-30/BZQ			Cozy Lake	9/1/23	6/30/24	Not to exceed 7 hrs./day, Friday off
Niedenthal, Agnes 11-213-100-106-007	Schedule Change	Special Education Aide 09-70-70/BHV			JTMS	9/1/23	6/30/24	Not to exceed 4.5 hrs./day, 5 days/wk.
Papa, Carol 11-190-100-106-005	Appoint	Kindergarten Aide 09-50-50/BBG	2	\$24.58/hr.	Cozy Lake	9/19/23	6/30/24	Not to exceed 3.5 hrs./day Replacing B. Boyd
Patel, Hema 20-218-100-106-005	Appoint	Preschool Aide 09-50-50/BBU	1	\$24.63/hr.	Cozy Lake	9/27/23	6/30/24	Not to exceed 7.25 hrs./day, Monday off
Penicaro, David 11-000-270-160-000	Schedule Change	Bus Driver 10-90-90/AAB			Transportation	9/9/23	6/30/24	Not to exceed 8 hrs./day
Sanchez, Yolanda 11-000-219-104-001	Account Code Change	School Social Worker 10-10-10/ADA			Stanlick	9/1/23	6/30/24	
Seeley, Jennifer 11-213-100-106-005	Schedule Change	Special Education Aide 09-50-50/BBH			White Rock	9/22/23	6/30/24	Not to exceed 24.5 hrs./wk.
Sekula, Bridget 11-000-270-160-000	Schedule Change	Bus Driver 10-90-90/BFI			Transportation	9/9/23	6/30/24	Not to exceed 6.75 hrs./day
Senney, Tanya 11-120-100-101-001	Extra Hours	Teacher 10-10-10/AFY		\$60.13/hr.	Stanlick	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Sherba, Gail 11-000-270-107-000	Appoint	Bus Aide 09-90-90/BGA	1	\$24.30/hr.	Transportation	9/1/23	6/30/24	Not to exceed 3.5 hrs./day, 5 days/wk.
Sibbles, Kristen 11-000-219-104-007	Account Code Change	School Psychologist 10-70-70/CAR			JTMS	9/1/23	6/30/24	
Smith, Kaitlin 11-120-100-101-001	Extra Hours	Teacher 10-60-60/AHL		\$40.94/hr.	White Rock	9/1/23	6/30/24	Not to exceed 15 hours for SEI ESL training
Spencer, Cheryl 11-000-216-104-001 (.4) 11-000-216-104-007 (.3) 11-000-216-104-008 (.3)	Account Code Change	Speech Language Therapist 10-80-80/AAB			Stanlick/ JTMS/ JTMS	9/1/23	6/30/24	
Tarabocchia, April 11-213-100-106-006	Schedule Change	Special Education Aide 10-60-60/BBP			White Rock	9/1/23	6/30/23	Not to exceed 7.25 hrs./day, Monday off
Tice, Cassandra 11-000-217-106-006 (.8) 20-218-100-106-005 (.2)	Appoint	Special Education Aide (.8) Preschool Aide (.2) 09-50-50/BBD	1	\$24.63/hr.	White Rock/ Cozy Lake	9/11/23	6/30/24	Not to exceed 7.25 hrs./day, Tuesday off
Vargas, Danielle 11-000-217-106-001	Resignation	Special Education Aide 09-10-10/BOM			Stanlick	10/9/23		
Wanna, Michele 11-204-100-106-001	Schedule Change	Special Education Aide 09-30-30/BZI			Stanlick	9/1/23	6/30/24	Not to exceed 5.75 hrs./day, 5 days/wk.
Wurster, Karen 11-213-100-106-001	Schedule Change	Special Education Aide 09-10-10/BDE			Stanlick	9/1/23	6/30/24	Not to exceed 7 hrs./day, 4 days./wk., Tuesday off
Young, Sarah 11-000-217-106-006	Schedule Change	Special Education Aide 09-60-60/BBN			White Rock	9/11/23	6/30/23	Not to exceed 7.25 hrs./day, Friday off
#816	Adjusted Medical Leave	10-10-10/AOF 10-30-30/AJR			Stanlick/ Briggs	9/1/23	9/15/23	Utilizing 5 additional Personal Illness days
#3324	Medical Leave	10-80-80/ACU			JTHS	1/22/24	3/21/24	Utilizing 23 Personal Illness days, 4 Family Illness days, 3 Personal days, balance unpaid
#3324	Family Leave	10-80-80/ACU			JTHS	3/22/24	6/21/24	Unpaid
#3218	Family Leave	10-70-70/AJI			JTMS	11/5/23	12/15/23	Unpaid
#3200	Medical Leave	10-90-90/BFE			Transportation	9/11/23	10/6/23	Utilizing 19 Personal Illness days
#2981	Family Leave	10-80-80/AQX			JTHS	11/27/23	2/16/24	Unpaid

*Requires mentoring
**1 day = 7.25 hrs.

B. SUBSTITUTES/OTHER					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Barbato, Stephen	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Basket, Halei	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Bavosa, Sherry	Appoint	Bedside Instruction	District	9/1/23	6/30/24

B. SUBSTITUTES/OTHER					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Boardman, Aimee	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Breeman, Steven	Appoint	Substitute Teacher	District	9/1/23	6/30/24
Canales, Kaia	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Carline, Michele	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Carroll, Siobhan	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Celentano, Louis	Appoint	Substitute Hall Monitor	District	9/1/23	6/30/24
Cinnamon, Christine	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Clarizio, Maria	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Crowe, Kelsey	Appoint	Bedside Instruction	District	9/1/23	6/30/24
DiGennaro, Peter	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Dunn, Dale	Appoint	Substitute Teacher	District	9/19/23	6/30/24
Dworak, Audrey	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Escolano, Jennifer	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Fandino-Diaz, Nanette	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Flynn, Patrick	Appoint	Substitute Teacher	District	9/1/23	6/30/24
Gargone, Carol	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Gill, Debra	Appoint	Substitute Aide, Substitute Secretary	District	9/6/23	6/30/24
Gray-Reveredo, Meg	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Guziewicz, Joseph	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Hackett, Erin	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Haid, Emily	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Hartig, Tanya	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Hayes, Cathy	Appoint	Substitute Hall Monitor	District	9/1/23	6/30/24
Hiben, Christopher	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Holgate, Deborah	Appoint	Substitute Transportation Nurse	District	9/1/23	6/30/24
Hollar, Kim	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Hutchinson, Carrie	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Iliff, Kaitlyn	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Ives, Cassandra	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Jacobs, Shannon	Appoint	Substitute Job Coach	District	9/1/23	6/30/24
Kelly, Jenna	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Kiely, Shawn	Appoint	Substitute Teacher, Substitute Custodian	District	9/1/23	6/30/24
Kircher, Lori	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Kirshenbaum, Jane	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Kosco, Karen	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Kula, Kathryn	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Mallatratt, Beverly	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Matienzo, Emily	Appoint	Substitute Teacher, Substitute Aide	District	9/1/23	6/30/24
Matrisciano, Matthew	Appoint	Substitute Teacher, Substitute Aide	District	9/1/23	6/30/24
Maxwell, Colleen	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Moore, Sherry	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Moss, Jennifer	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Mulvaney, Elizabeth	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Musilli, Katelyn	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Neral, Molly	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Olivieri, Sarah	Appoint	Substitute Teacher	District	12/8/23	6/30/24
Papaianni, Rosemarie	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Patalive, Joanne	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Pini, Karen	Appoint	Substitute Aide	District	9/1/23	6/30/24
Powell, Rhonda	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Reiss, Joanna	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Rodgers, Suzanne	Appoint	Substitute Teacher	District	9/1/23	6/30/24
Shellowsky, Kira	Appoint	Substitute Teacher, Substitute Aide	District	9/1/23	6/30/24
Silbernagel, Linda	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Smalley, Jessica	Appoint	Substitute Teacher	District	9/1/23	6/30/24
Smith, James	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Steinhilb, Jennifer	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Stewart, Christine	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Szuskowski, Patricia	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Tiger, Jahn	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Vera Mena, Katherine	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Von Essen, Katherine	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Ward, Elizabeth	Appoint	Bedside Instruction	District	9/1/23	6/30/24
Wisniewski, Leslie	Appoint	Substitute Aide	District	9/1/23	6/30/24

C. STUDENT INTERN/TEACHER						
Name	College	Subject	Loc.	Date Effective	Date Termin.	Discussion
Spencer, Keshia	Montclair State University	Principal Internship	Cozy Lake	9/19/23	12/8/23	Fall semester

D. EXTRA DUTY PAY
MIDDLE SCHOOL 11-401-100-101-007**

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	
D'Antoni-Smeilus, Tara	Appoint	Spring Musical: Props	1	\$592	JTMS	9/19/23	6/30/24	
Gargone, Carol	Rescind	Homework Club Monitor	4	\$4,140	JTMS	9/19/23		
Gargone, Carol	Appoint	Academic Team Coordinator - Grade 6 Blue	4	\$3,402	JTMS	9/19/23	6/30/24	
Haucke, Danielle 20-280-100-101-007	Account Code Change	Select Chorus	3	\$2,514	JTMS	9/1/23	6/30/24	
Hoertel, Jessica	Appoint	Yearbook Co-Advisor (1 of 2)	3	\$1,257	JTMS	9/19/23		Split stipend
Kulick, Lauren 20-280-100-101-007	Account Code Change	Select Band	3	\$2,514	JTMS	9/1/23	6/30/24	
Kulick, Lauren	Account Code Change	Tri-M Music Honor Society	1	\$592	JTMS	9/1/23	6/30/24	
Meade, Colleen	Appoint	Homework Club Monitor	4	\$4,140	JTMS	9/19/23	6/30/24	
Moss, Jennifer	Appoint	Yearbook Co-Advisor (2 of 2)	3	\$1,257	JTMS	9/19/23	6/30/23	Split stipend

HIGH SCHOOL 11-401-100-101-008**

Afflerbach, Kristen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Barbato, Stephen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
DaSilva, Zachary	Appoint	Marching Band: Volunteer	-	N/A	JTHS	9/19/23	6/30/24	Pending fingerprints
Devine, Conor	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/19/23	6/30/24	
Diaz, Nanette	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Flynn, Chad 20-280-100-101-008	Account Code Change	Select Choir	2	\$1,479	JTHS	9/1/23	6/30/24	
Grant, Jacqueline*	Appoint	Marching Band: Band Front Choreographer	3	\$2,662	JTHS	8/28/23	6/30/24	Replacing #3584, Pending substitute certificate, prorated
Hutchinson, Carrie	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Kirshenbaum, Jane	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Kosco, Karen	Appoint	Fall Drama: Scenery, Lighting, and Sound	3	\$2,662	JTHS	9/19/23	6/30/24	
Kosco, Karen	Appoint	Spring Musical: Costumes, Props, and Publications	2	\$1,479	JTHS	9/19/23	6/30/24	
Kulick, Lauren 11-401-100-101-008 (.5) 20-280-100-101-007 (.5)	Account Code Change	Marching Band: Director	5	\$6,985	JTHS	9/1/23	6/30/24	
Maxwell, Colleen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Nunez, Fynn	Appoint	Marching Band: Volunteer	-	N/A	JTHS	9/19/23	6/30/24	Pending fingerprints
Padelesky, Andrea	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/19/23	6/30/24	
Sica, Derek	Appoint	Saturday Detention Administrator		\$75/hr.	JTHS	9/19/23	6/30/24	
Von Essen, Kathleen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/19/23	6/30/24	
Nakev, Jasminka	Appoint	Unified Track - Aide		\$25.19/hr.	JTHS	9/19/23	6/30/24	Not to exceed 23 hrs.
Woicik, Irene	Appoint	Unified Track - Aide	5	\$25.75/hr.	JTHS	9/19/23	6/30/24	Not to exceed 23 hrs.
Peters, Shanna	Appoint	Unified Track - Aide	2	\$24.91/hr.	JTHS	9/19/23	6/30/24	Not to exceed 23 hrs.
Ryan, Laura	Appoint	Unified Track - Aide	5	\$25.75/hr.	JTHS	9/19/23	6/30/24	Not to exceed 23 hrs.
#3584*	Terminate	Marching Band: Band Front Choreographer				8/28/23		

*Out of District

**Unless otherwise noted

E. 2023-2024 SCHOOL YEAR COACHING STAFF
FALL

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Woicik, Irene	Appoint	Assistant Volleyball	3	\$5,611	-	\$5,611	JTMS	9/1/23	6/30/24

F. TRANSPORTATION ASSIGNMENTS

Name	Account Number	Position	Loc.	Date Effective	Date Termin.	Discussion
Ackerson, Sueann	11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Betancourth, Delia	11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Brunner, Melissa	11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 4.33 hrs./day
Byron, Catherine	11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Bystrak, James	11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Cloutier, Dawn	11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 3.5 hrs./day
Fascia, Louis	11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day

F. TRANSPORTATION ASSIGNMENTS					
Name	Position	Loc.	Date Effective	Date Termin.	Discussion
Ferguson, Lisa 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Finizio, Diane 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 3.08 hrs./day
Friedman, Carisa 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 4.92 hrs./day
Gaudio, Dominica 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.58 hrs./day
Gauthier, Gerard 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.05 hrs./day
Giarrusso, Vanessa 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.58 hrs./day
Holgate, William 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Krakowski, Janice 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 4 hrs./day
Leonard, Jr., Ralph 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Mirando, Cheryl 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.17 hrs./day
Montanye, Wendy 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 3.92 hrs./day
Nelson, Jerome 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 6 hrs./day
Orabone, Heather 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.58 hrs./day
Penicaro, David 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 7.75 hrs./day
Prebor, Anne 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 4.08 hrs./day
Rehm, Michele 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Sekula, Bridget 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 6.17 hrs./day
Sherba, Gail 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 3.5 hrs./day
Smiley, Amanda 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5.5 hrs./day
Smith-Rinehart, Wendy 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Talmadge, Susan 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Tanis, Janet 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 6.25 hrs./day
Vindici, Helen 11-000-270-160-000	Bus Driver	Transportation	9/1/23	6/30/24	Not to exceed 5 hrs./day
Zimmer, Kimberly 11-000-270-107-000	Bus Aide	Transportation	9/1/23	6/30/24	Not to exceed 3.42 hrs./day

K.2 Motion to approve the following corrections to the August 21, 2023 Minutes, Section L.1 A. Personnel as indicated below:

Name	Nature of Action	Position			Loc.	Date Effective	Date Termin.	Discussion
Yermal, Amy 11-000-218-104-001 (.4) 11-000-218-104-006 (.6)	Appoint	School Counselor 10-10-10/ACF	MA/2	\$59,460	Stanlick/ White Rock	9/1/23	6/30/24	Account code correction

K.3 Motion to approve payment to employees at their per-diem rates for services provided on an as-needed basis upon administrator approval and submission of a timesheet.

L. EDUCATION

Motion by Mrs. Small, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.4, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

L.1 Motion to approve student to participate as an independent athlete, as described below:

Student ID	Sport/School	Effective
9358613659	Gymnastics/Sparta Township Public Schools	9/1/23-6/30/24

L.2 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for July 17, 2023 through August 21, 2023.

L.3 Motion to approve the following Resolution to Authorize Suspicionless Canine Searches, as described below:

WHEREAS, The Jefferson Township Board of Education believes that suspicionless canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school; and

WHEREAS, The Jefferson Township Police Department, in cooperation with the Morris County Prosecutor’s Office, will conduct suspicionless canine searches at the high school and middle school periodically throughout the school year; and

WHEREAS, These searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

NOW THEREFORE BE IT RESOLVED, The Jefferson Township Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Jefferson Township Police Department in cooperation with the Morris County Prosecutor’s Office to conduct suspicionless canine searches.

L.4 Motion to approve the following **day field trips**:

School/Group/Activity	Location
JTHS Debate Team, Debate Tournament	Dover, NJ
JTHS STEM Academy Students	Ewing, NJ
JTHS 12th Grade English Honors and AP Students	Madison, NJ and Rockaway, NJ

M. POLICY

Motion by Mr. Stewart, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve motion M.1, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

M.1 Motion to approve the **Second Reading** of the following Bylaws, Policies and Regulations:

(copy available on district website for review)

File Code	Title	Action
P 1642.01	Sick Leave	N
R 1642.01	Sick Leave	N

P 2415.04	Title I - District-Wide Parent Involvement	R
P 2415.50	Arthur Stanlick School Title I - School, Parent, and Family Engagement	N
P 2415.51	Ellen T Briggs School Title I - School, Parent, and Family Engagement	N
P 2415.52	Cozy Lake School Title I - School, Parent, and Family Engagement	N
P 2415.53	White Rock School Title I - School, Parent, and Family Engagement	N
P 2415.54	Jefferson Township Middle School Title I - School, Parent, and Family Engagement	N
P 2415.55	Jefferson Township High School Title I - School, Parent, and Family Engagement	N
R 2419	School Threat Assessment Teams	N

FILE CODE KEY: B - Bylaw P - Policy R - Regulation
ACTION KEY: N – New RV – Revised A - Abolish

N. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of September 6, 2023 through September 18, 2023.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	0	0	0
Jefferson Twp. High School	1	0	1

O. COMMUNICATIONS

- None

P. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member noted the State Board of Education made to a policy amendment to Chapter 7 and noted that it represents guidance and is not mandatory.
- Several audience members advocated for the rights of transgender students
- Many members of the audience noted their concern for the comfort and safety of all students, specifically with regards to locker rooms.
- An audience member noted concern over their student’s summer reading assignment.

Q. OLD BUSINESS

- Mrs. Oroho Giacchi responded to an inquiry regarding the negative food service balances, reporting the negative balance is currently at \$4,750.89.

R. NEW BUSINESS

- None

S. CLOSED SESSION

Motion by Mrs. Small, seconded by Mrs. Grater, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of September 2023, at 9:54 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. No formal action will be taken.
4. This resolution shall take effect immediately.

The meeting was called to public session at 10:34 PM.

T. ADJOURN

Motion by Mrs. Poulas, seconded by Mrs. Small, to adjourn the meeting at 10:35 PM.

Aye Mrs. Gould
Aye Mrs. Grater
Aye Mr. Natale

Aye Mrs. Perez
Aye Mrs. Small
Aye Mr. Stewart

Aye Mr. Terpstra
Absent Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi.	Miscellaneous Fees (including parking/tolls/misc fees)	Total Expense
Hewitt, Todd	Sept. 18, 2023	Kenilworth, NJ	HVAC Training: Rooftop Startup	\$188.10	-	-	-	-	-	\$188.10
Hiben Christopher	Oct. 25, 2023 & Mar. 6, 2024	Lawrenceville, NJ	RIDER Select Next Generation Science Standards Training	\$300.00*	-	-	-	\$106.22	-	\$406.22
Kalish, Jason	Jan. 11-13, 2024	Uncasville, CT	Mohegan Sun World Baseball Coaches Convention	\$175.00	\$269.00	\$69.00	2.5	\$154.16	-	\$1,039.66
Koenig, Rachel	Oct. 20, 2023	Lincroft, NJ	Association of Mathematics Teachers of NJ Fall 2023 Conference	\$215.00	-	-	-	\$66.93	-	\$281.93
McGill, Patricia	Mar. 21, 2024	Whippany, NJ	NJASBO: Purchasing	\$175.00	-	-	-	\$16.07	-	\$191.07
Merritt, Nicolas	Nov. 1 & 2, 2023	Somerset, NJ	Asbestos Safety Training	\$395.00	-	-	-	-	-	\$395.00
Millier, Joni	Dec. 12, 2023	Whippany, NJ	NJASBO: Pension Update	\$175.00	-	-	-	\$16.07	-	\$191.07
Morris, Tyler	Oct. 25 - 27, 2023	Oswego, NY	The 2023 Technology Fall Conference at SUNY Oswego	\$100.00	\$161.28	-	2	\$252.86	-	\$675.42
Nicholas, Jason	Oct. 27, 2023	Piscataway, NJ	NJ Technology Engineering Educators Association Annual Conference	\$225.00	-	-	-	\$54.57	-	\$279.57
Seifried, Joyce	Oct. 27, 2023	Piscataway, NJ	NJ Technology Engineering Educators Association Annual Conference	\$225.00	-	-	-	\$54.57	-	\$279.57
Serignese, Nicholas	Sept. 18, 2023	Kenilworth, NJ	HVAC Training: Rooftop Startup	\$188.10	-	-	-	-	-	\$188.10
Signorello, Serina	Oct. 20, 2023	Lincroft, NJ	Association of Mathematics Teachers of NJ Fall 2023 Conference	\$215.00	-	-	-	\$66.93	-	\$281.93
Tamayne-Hetterma, Jennifer	Oct. 30, 2023	New Brunswick, NJ	Art Educators of NJ: Making the Invisible Visible	\$150.00	-	-	-	\$57.53	-	\$207.53
West, Elizabeth	Oct. 2023 through May 2024	Montclair, NJ/Virtual	Seminar in Preschool Intervention and Referral Specialists (PIRS)	\$1,100.00	-	-	-	\$53.58**	-	\$1,153.58
Williams, Dana	Oct. 2023 through May 2024	Montclair, NJ/Virtual	Seminar in Preschool Intervention and Referral Specialists (PIRS)	\$1,100.00	-	-	-	\$44.93**	-	\$1,144.93

All Meals are prorated 75% on travel days per GSA guidance

**Denotes group registration*

*** Location of in-person training TBD. Mileage is estimated.*