

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, May 20, 2024 6:30 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

- A. Mrs. Poulas, called the meeting to order at 7:31 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>
 <u>Aye</u> Ashley Hecht, Student Representative		
<u>Absent</u> Nicholas Roberts, Student Representative		

- D. **CLOSED SESSION**

Motion by Mr. Natale, seconded by Mr. Brown, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart (<i>Arrived @ 6:38pm</i>)
<u>Aye</u> Mrs. Gould (<i>Arrived @ 6:34pm</i>)	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater (<i>Arrived @ 6:35pm</i>)	<u>Aye</u> Mrs. Small (<i>Arrived @ 6:38pm</i>)	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 20th day of May, 2024 at 6:33 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Small, seconded by Mrs. Grater, that the meeting is called to public session at 7:21 PM.

Aye Mr. Brown
Aye Mrs. Gould
Aye Mrs. Grater

Aye Mr. Natale
Aye Mrs. Perez
Aye Mrs. Small

Aye Mr. Stewart
Aye Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

E. SUPERINTENDENT'S REPORT

- Good News and Progress

F. PRESENTATIONS

- Ms. Margaret Widgren, JTMS Principal; Mrs. Alyssa Guagenti, Gifted & Talented Teacher; Ms. Jodi Reiss, JTMS Teacher; and Ms. Karen Roccisano, JTMS Counselor, made a presentation on the “Your Story Matters” mental health awareness campaign.
- Dr. Roger J. Jinks, Jr., Assistant Superintendent presented the 2022-2023 School District and School HIB Grades

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

H. STUDENT REPRESENTATIVES

- Student Representative Ashley Hecht highlighted recent events such as Bring Your Child to Work Day, the Tulip Trot, completion of AP Testing, and the Top 20 Dinner. She noted that two rounds of water wars are complete and spring sports are wrapping up their season. Miss Hecht also reported students are preparing for the upcoming blood drive, Unified Track Meet, state games, cheerleading tryouts, senior prom and final exams.

I. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on May 6, 2024 and discussed the K-5 Core Resource recommendation, Summer HIT Grant Program, and field trips.
- **Policy and Personnel Committee** - Mrs. Grater advised the Committee met on May 6, 2024 and discussed open positions, Board Committee Bylaws, minimum age for summer technology and maintenance department helpers.
 - ❖ Mrs. Perez requested an update at the end of the summer.
 - ❖ Mrs. Gould commented there are many chaperones noted on various trips. Dr. Jinks clarified this is based on policy.
- **Building Needs and Finance Committee** - Mrs. Gould reported the Committee met on May 7, 2024 and reviewed RFP schedules and timelines for various professionals, Milton Facility lease, Lease Purchase bid opening, and negative cafeteria balances. Discussion ensued regarding various ways to allocate donations from graduating seniors to other students with negative balances.
 - ❖ Mrs. Grater asked about the Milton lease and use of fields.
- **Negotiations Committee** - Mr. Natale reported the At-Will employees' contracts are resolved.
- **Community Relations Committee** - Mrs. Perez reported the Committee met on May 7, 2024 and discussed promoting the internal academies, the Highlands Act and its restrictions on land development, seniors' plans after graduation, a letter writing campaign, and JTMS public relations.
- New Jersey School Boards Association - Mr. Stewart reported on the Delegate Assembly, noting there were 14 resolutions for approval. *Mr. Stewart was granted a brief interlude and will*

continue his comments after the Public Comments have been completed. Mr. Natale reported on the awards dinner.

- Morris County Education Services Commission - Mrs. Perez reported the Commission held their reorganization meeting. Also highlighted was the annual report for transportation as well as transportation services provided.

PUBLIC COMMENTS *(Initially Section Q, moved up to follow Committee Reports for the May 20, 2024 meeting).*

- An audience member advocated for members of Unified Track be able to participate in Senior Night for their senior members. They reported they were told Unified Track is not a sport, but is instead a club, and therefore, seniors are not recognized.
 - ❖ Dr. Jinks advised he will reach out to the parent in the following days.
- New Jersey School Boards Association - Mr. Stewart continued his report on the 14 resolution items on the Delegate Assembly agenda.

J. MINUTES OF MEETINGS

Motion by Mrs. Grater, seconded by Mrs. Gould, that the Executive Session minutes of the April 24, 2024 meeting be approved as submitted:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Abstain</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Natale, seconded by Mrs. Small, that the Regular Meeting minutes of the April 24, 2024 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Abstain</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Grater, seconded by Mr. Brown, that the Special Meeting minutes of the May 13, 2024 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Abstain</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by Mr. Stewart, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.15, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

K.1 Motion to approve the purchase order list dated April 2024 in the amount of \$109,121.46.

K.2 Motion to approve the vendors' bills list for release, on or after May 21, 2024, in the amount of \$745,171.11.

K.3 Motion to approve the check register as of April 2024 in the amount of \$5,401,711.07.

Fund	Amount
General Fund (10)	\$5,039,846.82
Special Revenue Funds (20)	\$361,846.25
Total	\$5,401,711.07

K.4 Motion to approve the funds transfers in the 2023-2024 Fiscal Year, dated April 30, 2024, in the amount of \$339,849.63.**K.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of April 30, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).**K.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of March 31, 2024, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**K.7** Motion to award a Four-Year Lease bid in the amount of \$1,005,000.00, to acquire various technology, facilities, and transportation equipment to TD Equipment Finance NJ, at an interest rate of 4.50%.

(Bid breakdown sheet attached – Appendix B)

K.8 Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Serial/Tag number
Technology Department/District	Nine (9) - Ergotron HP 30-Notebook Managed Charging Carts, Model QL490A	Various
Technology Department/District	Various fully depreciated equipment (list of equipment available upon request)	Various

K.9 Motion to approve the following schedule to accept Tax Payments from the Township of Jefferson Municipal Office for the 2024-2025 School Year:

Month	Year	Current Expense	Debt Service
July	2024	\$4,078,405	
August	2024	\$4,078,405	
September	2024	\$4,078,405	\$1,995,935
October	2024	\$4,078,405	
November	2024	\$4,078,405	
December	2024	\$4,078,405	
January	2025	\$4,078,405	
February	2025	\$4,078,405	
March	2025	\$4,078,405	\$177,327
April	2025	\$4,078,405	
May	2025	\$4,078,405	
June	2025	\$4,078,408	
Totals		\$48,940,863	\$2,173,262

K.10 Motion to approve the appointment of Bridge Medical Center, P.A., as School Medical Inspector of Record at a fee of \$25,500 for the 2024-2025 school year.**K.11** Motion to approve resolution authorizing renewal of agreement with Pomptonian, Inc., as described below:

BE IT RESOLVED, the Jefferson Township Board of Education (“SFA”) accepts the Food Service Management proposal from The Pomptonian, Inc. (“FSMC”) for the food service operation for 2024-2025 with the following provisions:

1. FSMC Fee: The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$73,087.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$7,308.70 per month. The SFA guarantees the payment of such costs and fee to the FSMC.
2. There is no guaranteed financial performance.
3. The Total Cost of Contract is \$1,116,682.47 and includes food, labor, supplies, other expenses, and FSMC management fee.

K.12 Motion to approve Shared Service Agreement with the Wharton Board of Education for Jefferson Township Public Schools to provide plumbing and electrical services on an as needed basis for the term of March 22, 2024 through June 30, 2024. *(Copy available for review)*

K.13 Motion to approve agreement with Rivalry Sports Medicine to provide substitute Athletic Trainer(s) for the 2024-2025 school year. Contract not to exceed \$6,500.

K.14 Motion to approve five-year lease agreement between KDDS Inc., T/A Glenview Academy and the Jefferson Township Board of Education for the property located at 52 Schoolhouse Road, Oak Ridge, NJ. *(Copy available for review)*

K.15 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter,

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable *(Appendix A)*.

L. PERSONNEL

Motion by Mrs. Grater, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.4, as described below:

Mrs. Grater acknowledged the retirements on tonight's agenda.

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye*</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**Mrs. Gould recused from voting on Agenda Item L.1-C - Substitutes/Other.*

- L.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Arentowicz, Scott	Adjusted End Date	Armed Security Officer			JTHS	4/30/24		
Cappello, Stephanie	Resignation	Special Education Aide			White Rock	5/20/24		
Ciccotelli, Robyn 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-23	1	\$24.63/hr.	White Rock	5/13/24	6/30/24	Replacing A. Tarabocchia Not to exceed 7 hrs./day, 4 days/wk, Thursday off
Cinnamon, Christine 11-216-100-101-005	Transfer	Teacher - Special Education TCH-BR-SPED-KG-02			Briggs	9/1/24	6/30/25	New position
Crowe, Kelsey 11-130-100-101-007 (.5) 11-130-100-101-008 (.5)	Transfer	Teacher - French TCH-MH-WDLG-08-02			JTMS/ JTHS	9/1/24	6/30/25	Location change
Cuddy, Kevin 11-130-100-101-007	Transfer	Teacher - Social Studies TCH-MS-SOST-07-02			JTMS	9/1/24	6/30/25	Replacing K. D'Ambrosio
DiMaggio, Danielle 11-000-213-101-008	Transfer	School Nurse NUR-HS-HLTH-HS-01			JTHS	9/1/24	6/30/25	Replacing J. Kraljevich
Dworak, Audrey	Resignation	Special Education Aide			JTMS	7/1/24		
Erbs, Jeffrey 11-000-262-100-260 (.33) 20-218-200-110-005 (.67)	Transfer	Custodian CUS-CL-FACI-NA-01			Cozy Lake	7/1/24	6/30/25	Replacing G. Grey
Fouad, Manal	Retirement	Benefits Coordinator			Central Office	1/1/25		Retiring after over 16 years of service in district
Garno, Shelby* 20-218-100-101-005	Appoint	Teacher - Preschool TCH-CL-PRSC-PK-02	BA/1	\$58,090	Cozy Lake	9/1/24	6/30/25	Replacing #3546
Gesek, Jennifer 11-120-100-101-001	Appoint	Teacher - Grade 3 TCH-ST-ELEM-03-01	MA/7	\$64,350	Stanlick	9/1/24	6/30/25	Replacing J. Brennan
Grey, Glen 11-000-262-100-260 (.33) 20-218-200-110-005 (.67)	Transfer	Custodian CUS-CL-FACI-NA-02			Cozy Lake	7/1/24	6/30/25	Replacing J. List
Hartnett, Tierney	Start Date Adjustment	Teacher - Preschool (LTS)			Cozy Lake	5/20/24	6/30/24	Covering #3546
Kennedy, Robert 11-000-261-100-290 (.5) 11-000-262-100-290 (.5)	Appoint	Assistant Supervisor of Buildings & Grounds (LTS) ASU-DW-FACI-NA-01		\$75/diem	District	6/11/24	7/12/24	Additional daily stipend for extra duties, covering J. Marquard
Kielty, Shawn 11-204-100-101-290	Appoint	Teacher - Special Education (LTS) TCH-HS-SPED-HS-10		\$283.80 /diem	JTHS	5/20/24	6/21/24	Covering #3431
Kirshenbaum, Jane 11-130-100-101-007	Transfer	Teacher - Science TCH-MS-SCNC-08-02			JTMS	9/1/24	6/30/25	Assignment change

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
LaVacca, Gerald 11-000-266-110-000	Transfer	Armed Security Officer STY-ES-ARSC-NA-02			Briggs	9/1/24	6/30/25	Location change
Leonhard, Kevin 11-000-266-110-000	Transfer	Armed Security Officer STY-ES-ARSC-NA-01			White Rock	9/1/24	6/30/25	Location change
Leonhard, Mia 11-000-217-106-006	Appoint	Special Education Aide AID-CL-SPED-ES-25	1	\$24.63/hr.	Cozy Lake	5/8/24	6/30/24	New Position Not to exceed 7 hrs./day, 4 days/wk, Monday off
Leppard, Robert 11-000-262-100-260	Transfer	Custodian CUS-ST-FACI-NA-02			Stanlick	7/1/24	6/30/25	Replacing J. Erbs
Mallatratt, Beverly	Retirement	Teacher - Science			JTMS	7/1/24		Retiring after 22 years of service in district
Marquard, Jared 11-000-261-100-290 (.5) 11-000-262-100-290 (.5)	Appoint	Supervisor of Buildings and Grounds (LTS) SUP-DW-FACI-NA-01		\$100/diem	District	6/11/24	7/12/24	Additional daily stipend for additional duties, covering #3079
Mulvaney, Elizabeth	Resignation	Teacher - Special Education			JTHS	7/1/24		
Musilli, Katelyn 11-140-100-101-007 (.5) 11-140-100-101-008 (.5)	Transfer	Teacher - Physical Education TCH-MH-PHYS-MH-01			JTMS/ JTHS	9/1/24	6/30/25	Location change
Novembrino, Mark	Adjusted Start Date	Armed Security Officer			JTHS	5/1/24		
Pearce, Amy 11-213-100-101-008	Assignment Change	Teacher - Special Education TCH-HS-SLEC-HS-02			JTHS	9/1/24	6/30/24	Post-Secondary program, new position, budgeted
Pepe, Gary 11-000-262-100-260	Transfer	Custodian CUS-HS-FACI-NA-03			JTHS	7/1/24	6/30/25	Replacing R. Leppard
Petersen, Vanessa 11-000-219-104-006	Transfer	School Psychologist CST-DW-PSYC-AL-01			JTHS	9/1/24	6/30/25	Location change
Petrou, Jonelle 11-216-100-101-005	Appoint	Teacher - Special Education TCH-CL-SPED-PK-03	BA/5	\$60,090	Cozy Lake	9/1/24	6/30/24	New position, budgeted
Reid, Kimberly 11-130-100-101-007	Appoint	Teacher - Language Arts TCH-MS-ELAG-MS-02	BA+15/5	\$61,190	JTMS	9/1/24	6/30/25	New position, budgeted
Ricciardi, Carolyn	Schedule Adjustment	Special Education Aide AID-CL-SPED-ES-13			Cozy Lake	5/20/24	6/30/24	Not to exceed 7 hrs./day, 3 days/wk., Monday, Tuesday, Friday only
Sienrukos, Lisa 11-130-100-101-007	Appoint	Teacher - Mathematics TCH-MS-MATH-06-01	MA+45/11	\$80,818	JTMS	9/1/24	6/30/25	Replacing C. Gargone
Toth, Robert 11-230-100-101-007 (.8) 11-130-100-101-007 (.2)	Transfer	Teacher - Mathematics TCH-MS-MATH-MA-03			JTMS	9/1/24	6/30/25	New position, budgeted
Vera, Ana 11-000-262-100-260	Appoint	Custodian CUS-HS-FACI-NA-08	3	\$26.90/hr.	JTHS	7/1/24	6/30/24	New position, budgeted
Von Essen, Christopher 11-213-100-101-008	Transfer	Teacher - Special Education TCH-HS-SPED-HS-12			JTHS	9/1/24	6/30/25	Replacing K. Kosco
Warner, Roxanne 11-120-100-101-006	Appoint	Teacher - Grade 5 TCH-WR-ELEM-05-04	BA+15/6	\$61,790	White Rock	9/1/24	6/30/25	Replacing #3545
#3308	Medical Leave	Teacher			White Rock	9/3/24	9/20/24	Utilizing 14 Personal Illness days
#3308	Family Leave	Teacher			White Rock	9/23/24	12/13/24	Unpaid
#3438	Medical Leave	Bus Driver			Transportation	4/9/24	5/21/24	Utilizing 3 Personal days, balance unpaid
#3546	Medical Leave Adjustment	Teacher			Cozy Lake	5/14/24	6/30/24	Utilizing 2 Personal Illness days, balance unpaid
#3604	Termination	Special Education Aide			White Rock		4/26/24	

*Requires mentoring

C. SUBSTITUTES/OTHER						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Allen, Donna	Appoint	Substitute Nurse	District	5/21/24	6/30/24	
Argondizzo, Anthony	Appoint	Substitute Teacher	District	5/21/24	6/30/24	
Gould, Ashley	Appoint	Substitute Aide	District	5/21/24	6/30/24	
Hardin, Christina	Appoint	Bedside Instruction	District	4/30/24	6/30/24	
Lindstedt, Tricia	Appoint	Bedside Instruction	District	4/30/24	6/30/24	
Olarte, Gabriella	Appoint	Substitute Aide	District	5/10/24	6/30/24	
Olivieri, Sarah	Appoint	Substitute Aide	District	5/14/24	6/30/24	
Plotts, Colby	Appoint	Substitute Aide	District	5/21/24	6/30/24	
Shapiro, Jenna	Appoint	Substitute Teacher	District	5/21/24	6/30/24	
Sporer, Angela	Appoint	Substitute Teacher, Substitute Aide	District	5/21/24	6/30/24	
Tedesco, Carissa	Appoint	Substitute Nurse	District	6/1/24	6/30/24	
Turton, Parker	Appoint	Substitute Aide	District	5/21/24	6/30/24	

D. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Rate	Loc.	Date Effective	Date Termin.	Discussion
JTHS 11-401-100-101-008								
Vinkman, Katrina	Appoint	Marching Band - Volunteer	-	\$0	JTHS	7/1/24	12/30/24	

E. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Bassolino, Kimberly	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Byers, Scott	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Conlev, Elizabeth	Appoint	Gr. 8 Philadelphia Trip - Nurse	\$125.00	JTMS	6/6/24	6/7/24	1 night
Crowe, Kelsey	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
DeGraaf, Andrea	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Koenig, Rachel	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Kulick, Lauren	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Roccisano, Karen	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Sabella, Jaclyn	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Thomas, Sharon	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Tobia, Kathleen	Appoint	Gr. 8 Philadelphia Trip - Administrator	\$350.00	JTMS	6/6/24	6/7/24	1 night
Vicente, Jennifer	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night
Ward, Elizabeth	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/24	6/7/24	1 night

F. SUMMER STAFF APPOINTMENTS

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Clark, Sofie	Appoint	Summer Counselor	\$305.30/diem	JTMS	6/24/24	8/30/24	Not to exceed 3 days*
DeGeorge, Sara	Appoint	Summer Counselor	\$319.21/diem	JTMS	6/24/24	8/30/24	Not to exceed 3 days*
DiTomasso, Carmelo	Appoint	Summer Tech Help	\$18/hr.	District	6/24/24	8/30/24	
Eskow, Theresa	Appoint	Summer HIB Coordinator	\$302.30/diem	White Rock	5/24/24	6/21/24	Not to exceed 1 day*
Leondi DeSena, Andrea	Appoint	Summer Counselor	\$297.30/diem	JTHS	6/24/24	8/30/24	Not to exceed 5 days*
Gonzalez, Christine	Appoint	Summer Counselor	\$316.37/diem	JTMS	6/24/24	8/30/24	Not to exceed 5 days*
Halczi, Heather	Appoint	Summer Counselor	\$297.30/diem	JTHS	6/24/24	8/30/24	Not to exceed 5 days*
Rabtzow, Mason	Appoint	Summer Tech	\$18/hr.	District	6/24/24	8/30/24	
Roccisano, Karen	Appoint	Summer HIB Coordinator	\$325.65/diem	JTMS	5/24/24	6/21/24	Not to exceed 1 day*
Santini, Gina	Appoint	Summer HIB Coordinator	\$305.30/diem	Stanlick	5/24/24	6/21/24	Not to exceed 1 day*
Staples, Karen	Appoint	Summer Counselor	\$283.80/diem	JTHS	6/24/24	8/30/24	Not to exceed 1 day*
Szwartz, Anthony	Appoint	Summer Tech	\$18/hr.	District	6/24/24	8/30/24	
Uhlick, Rachel	Appoint	Summer Counselor	\$302.30/diem	JTHS	6/24/24	8/30/24	Not to exceed 4 days*
Vesia, Lyndsev	Appoint	Summer HIB Coordinator	\$381.36/diem	JTHS	5/24/24	6/21/24	Not to exceed 1 day*
Vicente-Mora, Jennifer	Appoint	Summer Counselor	\$378.19/diem	JTMS	6/24/24	8/30/24	Not to exceed 3 days*
West, Elizabeth	Appoint	Summer HIB Coordinator	\$504.63/diem	Briggs	5/24/24	6/21/24	Not to exceed 1 day*
Williams, Dana	Appoint	Summer HIB Coordinator	\$463.04/diem	Cozy Lake	5/24/24	6/21/24	Not to exceed 1 day*

*1 day = 7.25 hrs.

G. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	
Argondizzo, Anthony	Appoint	Special Education Aide	\$24.63/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Argondizzo, Kristen	Appoint	Physical Therapist	\$72.54/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Argondizzo, Ralph*	Appoint	Special Education Teacher	\$73.23/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Arnold, Kira	Appoint	Social Worker	\$65.76/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Asplund, Wendy	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Bikofsky, Danielle	Appoint	Speech Therapist	\$52.60/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Capizzi, Krystyna	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Carline, Michele*	Appoint	Special Education Teacher	\$65.76/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Cruz, Meredith	Appoint	Social Worker	\$45.01/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
D'Antoni-Smeilus, Tara	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Dvl, Joseph	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Gage, Victoria	Appoint	Speech Therapist	\$54.99/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Garay, Jaclyn	Appoint	Special Education Aide	\$24.63/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Hartman, Dianna	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days

G. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	
Herman, Lorraine	Appoint	Special Education Aide	\$58.50/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Herman, Russell	Appoint	Special Education Aide	\$25.19/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Hirsch, Jennifer	Appoint	Nurse	\$58.50/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Hollar, Kim*	Appoint	Special Education Teacher	\$70.29/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Horn, Jennifer	Appoint	Special Education Aide	\$24.91/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Hutchinson, Carrie*	Appoint	Special Education Teacher	\$49.21/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Hunter, Jodi*	Appoint	Special Education Teacher	\$58.50/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Leonhard, Kevin	Appoint	Armed Security Officer	\$35.00/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Leonhard, Mia	Appoint	Special Education Aide	\$24.63/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Lipton, Linda	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Melnyczuk, Maria Rita	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Mutsavage, Robin	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Olsen, Sarah	Appoint	Behaviorist	\$61.61/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Paccioretti, Virginia	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Panka, Meredith*	Appoint	Special Education Teacher	\$58.70/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Papaianni, Rosemarie*	Appoint	Special Education Teacher	\$72.54/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Rossiter, Theresa	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Spaan, Donna Marie	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
VanNess, Katherine	Appoint	Occupational Therapist	\$54.26/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 4.25 hrs./day for 20 days
Wisniewski, Leslie	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Wojcik, Cassandra	Appoint	Special Education Aide	\$25.19/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days
Wurster, Karen	Appoint	Special Education Aide	\$25.75/hr.	Cozy Lake	7/1/24	8/5/24	Not to exceed 3.75 hrs./day for 20 days

* Additional prep time not to exceed 3 hours

H. SUMMER EVALUATION PERSONNEL

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen	Appoint	PT Evaluations & CST Summer Meetings	\$72.54/hr	District	6/24/24	9/2/24	Not to exceed 5 days
Arnold, Kira	Appoint	Social History Evaluations & CST Summer Meetings	\$65.76/hr	District	6/24/24	9/2/24	Not to exceed 25 days
Basket, Halei	Appoint	General Education Teacher: Summer CST Meetings	\$44.92/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Basket, Halei	Appoint	Special Education Teacher: Summer CST Meetings	\$44.92/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Bavosa, Sherry	Appoint	General Education Teacher: Summer CST Meetings	\$68.74/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Bavosa, Sherry	Appoint	Special Education Teacher: Summer CST Meetings	\$68.74/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Bello, Stacey	Appoint	General Education Teacher: Summer CST Meetings	\$46.39/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Bikofsky, Danielle	Appoint	Speech Evaluations & CST Meetings	\$52.60/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Boardman, Aimee	Appoint	General Education Teacher: Summer CST Meetings	\$62.38/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Brennan, Katlyn	Appoint	General Education Teacher: Summer CST Meetings	\$39.83/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Carline, Michele	Appoint	General Education Teacher: Summer CST Meetings	\$65.76/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Carline, Michele	Appoint	Special Education Teacher: Summer CST Meetings	\$65.76/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Cinnamon, Christine	Appoint	General Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Cinnamon, Christine	Appoint	Special Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Cruz, Meredith	Appoint	Social History Evaluations & CST Summer Meetings	\$45.01/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Escolano, Jennifer	Appoint	General Education Teacher: Summer CST Meetings	\$73.23/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours

H. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Gage, Victoria	Appoint	Speech Evaluations & CST Meetings	\$54.99/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Garay, Jaclyn	Appoint	General Education Teacher: Summer CST Meetings	\$41.70/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Haid, Emily	Appoint	General Education Teacher: Summer CST Meetings	\$39.49/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Haid, Emily	Appoint	Special Education Teacher: Summer CST Meetings	\$39.49/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Herman, Lorraine	Appoint	General Education Teacher: Summer CST Meetings	\$58.50/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Hurler, Meghan	Appoint	Psychological Evaluations & Summer CST Meetings	\$42.87/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Hutchinson, Carrie	Appoint	Special Education Teacher: Summer CST Meetings	\$49.21/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Kelly, Jenna	Appoint	General Education Teacher: Summer CST Meetings	\$48.94/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Kelly, Jenna	Appoint	Special Education Teacher: Summer CST Meetings	\$48.94/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Maxwell, Colleen	Appoint	General Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Milan, Stacy	Appoint	General Education Teacher: Summer CST Meetings	\$58.50/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Milan, Stacy	Appoint	Special Education Teacher: Summer CST Meetings	\$58.50/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Millar, Dana	Appoint	General Education Teacher: Summer CST Meetings	\$50.57/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Millar, Dana	Appoint	Special Education Teacher: Summer CST Meetings	\$50.57/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Moore, Sherry	Appoint	General Education Teacher: Summer CST Meetings	\$68.74/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Moore, Sherry	Appoint	Special Education Teacher: Summer CST Meetings	\$68.74/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Neral, Molly	Appoint	General Education Teacher: Summer CST Meetings	\$53.08/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Papaianni, Rosemarie	Appoint	General Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Papaianni, Rosemarie	Appoint	Special Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Petersen, Vanessa	Appoint	Psychological Evaluations & Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Quigley, Jillian	Appoint	General Education Teacher: Summer CST Meetings	\$43.30/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Reiss, Joanna	Appoint	General Education Teacher: Summer CST Meetings	\$50.83/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Reiss, Joanna	Appoint	Special Education Teacher: Summer CST Meetings	\$50.83/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Rogan, Renee	Appoint	General Education Teacher: Summer CST Meetings	\$45.11/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Rogan, Renee	Appoint	Special Education Teacher: Summer CST Meetings	\$45.11/hr.	District	6/24/24	9/2/24	Not to exceed 10 hours
Ruchalski, Jennifer	Appoint	Educational Evaluations & Summer CST Meetings	\$63.05/hr.	District	6/24/24	9/2/24	Not to exceed 25 days
Trapani, Kelly	Appoint	General Education Teacher: Summer CST Meetings	\$62.38/hr.	District	6/24/24	9/2/24	Not to exceed 10 days
Uvino, Katherine	Appoint	General Education Teacher: Summer CST Meetings	\$72.54/hr.	District	6/24/24	9/2/24	Not to exceed 10 days
Van Ness, Katherine	Appoint	OT Evaluations & CST Summer Meetings	\$54.26/hr.	District	6/24/24	9/2/24	Not to exceed 5 days
Williams, Dana	Appoint	General Education Teacher: Summer CST Meetings	\$63.87/hr.	District	6/24/24	9/2/24	Not to exceed 10 days
Williams, Kristen	Appoint	Educational Evaluations & Summer CST Meetings	\$63.05/hr.	District	6/24/24	9/2/24	Not to exceed 25 days

I. CURRICULUM WRITING							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Maximum Hours
Afflerbach, Kristen	Appoint	Study Skills	\$44.39/hr.	District	7/1/24	6/30/25	10
Arnold, Kira	Appoint	Life Skills	\$44.39/hr.	District	7/1/24	6/30/25	10
Barbato, Stephen	Appoint	English Grade 11	\$44.39/hr.	District	7/1/24	6/30/25	10
Bavosa, Sherry	Appoint	Kindergarten ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Bavosa, Sherry	Appoint	1st Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Bavosa, Sherry	Appoint	2nd Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Carline, Michelle	Appoint	Kindergarten ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Carline, Michelle	Appoint	1st Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Carline, Michelle	Appoint	2nd Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5

I. CURRICULUM WRITING							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Maximum Hours
Clark, Sofie	Appoint	Guidance Grades 6-8	\$44.39/hr.	District	7/1/24	6/30/25	10
Clayton, Sharon	Appoint	6th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Clayton, Sharon	Appoint	7th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Clayton, Sharon	Appoint	8th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Crowe, Kelsey	Appoint	ESL Grades 6-8	\$44.39/hr.	District	7/1/24	6/30/25	10
Crowe, Kelsey	Appoint	WL French Grade 8	\$44.39/hr.	District	7/1/24	6/30/25	10
Crowe, Kelsey	Appoint	WL French 1 CP	\$44.39/hr.	District	7/1/24	6/30/25	10
Crowe, Kelsey	Appoint	WL French 2 CP and Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Crowe, Kelsey	Appoint	WL French 3 CP and Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Curry, Megan	Appoint	3rd Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	10
Curry, Megan	Appoint	4th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	10
Curry, Megan	Appoint	5th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	10
Daken, Alice	Appoint	English Grade 12	\$44.39/hr.	District	7/1/24	6/30/25	5
Eskow, Theresa	Appoint	Guidance Grades 3-5	\$44.39/hr.	District	7/1/24	6/30/25	10
Fandino-Diaz, Nanette	Appoint	WL Spanish 4 Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Fandino-Diaz, Nanette	Appoint	WL Spanish Language and Culture AP	\$44.39/hr.	District	7/1/24	6/30/25	10
Gray-Revoredo, Meg	Appoint	ESL Grades 9-12	\$44.39/hr.	District	7/1/24	6/30/25	10
Guziewicz, Joseph	Appoint	AP Physics 1	\$44.39/hr.	District	7/1/24	6/30/25	10
Guziewicz, Joseph	Appoint	AP Physics 2	\$44.39/hr.	District	7/1/24	6/30/25	10
Kula, Kathryn	Appoint	AP Chemistry	\$44.39/hr.	District	7/1/24	6/30/25	10
Leondi, Andrea	Appoint	Guidance Grades 9-12	\$44.39/hr.	District	7/1/24	6/30/25	10
Maxwell, Colleen	Appoint	English Grade 12	\$44.39/hr.	District	7/1/24	6/30/25	5
Miceli, Sarah	Appoint	Math 6	\$44.39/hr.	District	7/1/24	6/30/25	3
Miceli, Sarah	Appoint	Math 7	\$44.39/hr.	District	7/1/24	6/30/25	2
Miceli, Sarah	Appoint	Math 8	\$44.39/hr.	District	7/1/24	6/30/25	5
Miceli, Sarah	Appoint	Kindergarten Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Miceli, Sarah	Appoint	1st Grade Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Miceli, Sarah	Appoint	2nd Grade Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Moss, Kimberly	Appoint	ESL Kindergarten Grade 2	\$44.39/hr.	District	7/1/24	6/30/25	10
Moss, Kimberly	Appoint	ESL Grades 3-5	\$44.39/hr.	District	7/1/24	6/30/25	10
Musibay, Amy	Appoint	AP Research	\$44.39/hr.	District	7/1/24	6/30/25	20
Musibay, Amy	Appoint	English Grade 10	\$44.39/hr.	District	7/1/24	6/30/25	10
Nadratowski, Donna	Appoint	WL Spanish Grade 8	\$44.39/hr.	District	7/1/24	6/30/25	10
Nadratowski, Donna	Appoint	WL Spanish 1 CP	\$44.39/hr.	District	7/1/24	6/30/25	10
Neral, Molly	Appoint	Algebra 1 CP	\$44.39/hr.	District	7/1/24	6/30/25	5
Neral, Molly	Appoint	Algebra 1 R	\$44.39/hr.	District	7/1/24	6/30/25	5
Neral, Molly	Appoint	Math Investigations CP	\$44.39/hr.	District	7/1/24	6/30/25	3
Olean, Joseph	Appoint	English Grade 9	\$44.39/hr.	District	7/1/24	6/30/25	10
Parra, Kirsten	Appoint	WL Spanish 2 CP and Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Parra, Kirsten	Appoint	WL Spanish 3 CP and Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Parra, Kirsten	Appoint	WL Spanish 4 CP	\$44.39/hr.	District	7/1/24	6/30/25	10
Parra, Kirsten	Appoint	WL Spanish 5 CP	\$44.39/hr.	District	7/1/24	6/30/25	10
Rowe, Kristie	Appoint	3rd Grade Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Rowe, Kristie	Appoint	4th Grade Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Rowe, Kristie	Appoint	5th Grade Math	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Kindergarten	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Grade 1	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Grade 2	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Grade 3	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Grade 4	\$44.39/hr.	District	7/1/24	6/30/25	10
Sell, Christine	Appoint	WL Spanish Grade 5	\$44.39/hr.	District	7/1/24	6/30/25	10
Storms, Alevna	Appoint	AP Computer Science A	\$44.39/hr.	District	7/1/24	6/30/25	10
Thomas, Sharon	Appoint	6th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Thomas, Sharon	Appoint	7th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Thomas, Sharon	Appoint	8th Grade ELA	\$44.39/hr.	District	7/1/24	6/30/25	5
Tiger, Jahn	Appoint	Fashion Marketing Curriculum	\$44.39/hr.	District	7/1/24	6/30/25	20
Tiger, Jahn	Appoint	Academic Internship	\$44.39/hr.	District	7/1/24	6/30/25	20
Vandigriff, Patricia	Appoint	Environmental Academy Honors English 9	\$44.39/hr.	District	7/1/24	6/30/25	10
Varner, Heather	Appoint	Academy Honors Environmental Law and Policy	\$44.39/hr.	District	7/1/24	6/30/25	10
Vera-Mena, Katherine	Appoint	WL Spanish Grade 6	\$44.39/hr.	District	7/1/24	6/30/25	10
Vera-Mena, Katherine	Appoint	WL Spanish Grade 7	\$44.39/hr.	District	7/1/24	6/30/25	10
Von Essen, Kathleen	Appoint	Human Behavior	\$44.39/hr.	District	7/1/24	6/30/25	10
Von Essen, Kathleen	Appoint	WL French 4 Honors	\$44.39/hr.	District	7/1/24	6/30/25	10
Von Essen, Kathleen	Appoint	WL French Language and Culture AP	\$44.39/hr.	District	7/1/24	6/30/25	10

I. CURRICULUM WRITING							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Maximum Hours
Von Essen, Kathleen	Appoint	WL French 4 CP	\$44.39/hr.	District	7/1/24	6/30/25	10
Yermal, Amy	Appoint	Guidance Grades K-2	\$44.39/hr.	District	7/1/24	6/30/25	10

L.2 Motion to reappoint staff for the **2024-2025 School Year:**

Name	Account Code	Position	Degree/Level	Step	Base Salary/Hourly Rate	Longevity/Stipend	Total
Instructional Aides							
Leonhard, Mia		Special Education Aide		1	\$25.39/hr.		\$25.39/hr.
Ciccotelli, Robyn		Special Education Aide		1	\$25.39/hr.		\$25.39/hr.
At-Will Tenured Administrative Support Staff							
Lukas, Tracie	11-000-251-105-000	School Accountant			\$84,937		\$84,937
At-Will Non-Tenured Administrative Support Staff							
Kotek, David	11-000-270-160-000	Master Mechanic			\$102,825		\$102,825

L.3 Motion to approve the **Fall 2023** Course Reimbursement as indicated below:

A. JTEA					
Name	School	Course	Approval	Credits	Amount
Bank, Lindsay	William Paterson University	Intro to Special Ed	FA61	3	\$750.89
Brown, Connor	William Paterson University	Specially Designed Instruction	FA52	3	\$750.89
Bruggeman, Joanna	Rowan University	Curricular Design and Development for Instructional Leaders	FA27	3	\$750.89
Brusberg, Susan	University of California/San Diego	Preparing Students w/Special Needs to Meet Standards	FA53	3	\$284.00
Brusberg, Susan	University of California/San Diego	Trauma-Informed Teaching Strategies	FA54	3	\$284.00
Conley, Elizabeth	American College of Education	Management of Financial Resources in Nursing	FA43	3	\$705.00
Conley, Elizabeth	American College of Education	Relationships Through Communication	FA55	3	\$705.00
Conley, Elizabeth	American College of Education	Patient-Centered Care	FA63	3	\$705.00
Cuddy, Kevin	William Paterson University	Specially Designed Instruction	FA60	3	\$750.89
Grunther, Jaclyn	Fairleigh Dickinson University	Learning Environment & Effective Management of Teaching and Learning	FA44	3	\$750.89
Haid, Emily	Felician University	Assessment Methods Autism Spectrum	FA42	3	\$750.89
Haucke, Danielle	University of California/San Diego	Responding to Students with Mental Health Challenges with SEL	FA30	3	\$271.00
Haucke, Danielle	University of California/San Diego	Embracing Technology to Empower Students with Special Needs	FA31	3	\$271.00
Haucke, Danielle	University of California/San Diego	Social Emotional and Physical Wellness for Students and Teachers	FA32	3	\$271.00
Haucke, Danielle	University of California/San Diego	Educational Technology 101	FA33	3	\$271.00
Haucke, Danielle	University of California/San Diego	Study Smarter Not Harder: Study Skills for Students	FA34	3	\$271.00
Haucke, Danielle	University of California/San Diego	Mastering Google Apps for Education	FA35	3	\$271.00
Ives, Cassandra	Western Governors University	Designing Curriculum and Instruction I	FA03	3	\$343.59
Ives, Cassandra	Western Governors University	The Reflective Practitioner	FA04	3	\$343.59
Ives, Cassandra	Western Governors University	Data-Informed Practices	FA05	3	\$343.59
Ives, Cassandra	Western Governors University	Differentiated Instruction	FA06	3	\$343.59
Ives, Cassandra	Western Governors University	Standards-Based Assessment	FA07	3	\$343.59
Ives, Cassandra	Western Governors University	Designing Curriculum and Instruction II	FA08	3	\$343.59
Ives, Cassandra	Western Governors University	Learning as a Science	FA09	3	\$343.59
Ives, Cassandra	Western Governors University	The Collaborative Leader	FA10	3	\$343.59
Johnston, Mary	Indiana University	Dissertation Proposal Prep	FA29	3	\$750.89
Kulick Lauren	University of California/San Diego	Responding to Students with Mental Health Challenges with SEL	FA22	3	\$322.15
Kulick Lauren	University of California/San Diego	Transformational Educational Leadership Practices	FA23	3	\$322.15
Modula, Christine	Western Governors University	The Reflective Practitioner	FA12	3	\$366.50
Modula, Christine	Western Governors University	Designing Curriculum & Instruction I	FA13	3	\$366.50
Modula, Christine	Western Governors University	Data-Informed Practices	FA14	3	\$366.50
Modula, Christine	Western Governors University	Differentiated Instruction	FA15	3	\$366.50
Modula, Christine	Western Governors University	Standards-Based Assessment	FA16	3	\$366.50
Modula, Christine	Western Governors University	Designing Curriculum & Instruction II	FA17	3	\$366.50
Modula, Christine	Western Governors University	Learning as a Science	FA18	3	\$366.50
Modula, Christine	Western Governors University	The Collaborative Leader	FA19	3	\$366.50
Modula, Christine	Western Governors University	Educational Research	FA20	3	\$366.50
Modula, Christine	Western Governors University	MCIN Capstone	FA21	3	\$366.50
Moya, Marguerite	William Paterson University	Leader Learner Community	FA45	1	\$250.30
Moya, Marguerite	William Paterson University	Inclusive Leadership: Leading Through Calculation	FA46	3	\$750.89
Moya, Marguerite	William Paterson University	Contemporary Issues and Perspectives: Understanding Leadership Theory through Case Studies	FA47	3	\$750.89

A. JTEA					
Nadratowski, Donna	University of California/San Diego	The Flipped Classroom: and Interactive Approach to Student Engagement	FA01	3	\$284.00
Nadratowski, Donna	University of California/San Diego	Multimedia Project Design and Development	FA02	3	\$284.00
Niedenthal, Agnes	Fairleigh Dickinson University	Second Language Acquisition	FA51	3	\$750.89
Reiss, Joanna	University of California/San Diego	Mastering Google Apps for Education	FA38	3	\$329.00
Reiss, Joanna	University of California/San Diego	Google as a Classroom Tool for Learning	FA40	3	\$329.00
Reiss, Joanna	Centenary University	Case Studies in Supervision	FA56	3	\$750.89
Rosenberg, Jessica	New Jersey City University	Seminar: Current Issues and Trends in Educational Technology	FA41	3	\$750.89
Rowe, Kristie	University of California/San Diego	Addressing the Needs of Diverse Populations	FA25	3	\$284.00
Rowe, Kristie	University of California/San Diego	Learner-Centered Math Instruction Using Manipulatives	FA62	3	\$255.60
Rowe, Kristie	University of California/San Diego	Supporting Math Foundational Skills in the Primary Grades	FA66	3	\$243.90
Rowens, Heather	Felician University	School and Community Relations	FA50	3	\$750.89
Rowens, Heather	Felician University	School Policy and Relations	FA51	3	\$750.89
Rowens, Heather	Felician University	Internship in Admin	FA52	3	\$750.89
Santini, Gina	Caldwell University	Diagnosis & Treatment Psychopathology	FA36	3	\$750.89
Siersma, Corrin	Western Governors University	The Reflective Practitioner	FA12	3	\$366.50
Siersma, Corrin	Western Governors University	Designing Curriculum & Instruction I	FA13	3	\$366.50
Siersma, Corrin	Western Governors University	Data-Informed Practices	FA14	3	\$366.50
Siersma, Corrin	Western Governors University	Differentiated Instruction	FA15	3	\$366.50
Siersma, Corrin	Western Governors University	Standards-Based Assessment	FA16	3	\$366.50
Siersma, Corrin	Western Governors University	Designing Curriculum & Instruction II	FA17	3	\$366.50
Siersma, Corrin	Western Governors University	Learning as a Science	FA18	3	\$366.50
Siersma, Corrin	Western Governors University	The Collaborative Leader	FA19	3	\$366.50
Siersma, Corrin	Western Governors University	Educational Research	FA20	3	\$366.50
Siersma, Corrin	Western Governors University	MCIN Capstone	FA21	3	\$366.50
Storms, Aleyna	American College of Education	Engaging Learners in Online Instruction	FA48	3	\$705.00
Storms, Aleyna	American College of Education	Evaluation and Assessment of Instructional Design	FA57	3	\$705.00
Storms, Aleyna	American College of Education	Digital Age Learning Environments	FA65	3	\$705.00
Westberg, Kenneth	American College of Education	Technology Curriculum and Planning	FA49	3	\$705.00
Westberg, Kenneth	American College of Education	Educational Technology Planning	FA58	3	\$705.00
Westberg, Kenneth	American College of Education	Research Methods	FA64	3	\$705.00

B. JTSA					
Name	School	Course	Approval	Credits	Amount
Dunbar, Maria	Centenary University	Innovation	FA01	3	\$2,416.50

L.4 Motion to approve the following corrections to the April 24, 2024 Minutes, Personnel Section:

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total	Discussion
Tenured Certificated Staff							
Fastnacht, Nicole 11-120-100-101-006	Teacher	MA+30	19	\$101,926	\$1,000	\$102,926	Corrected salary error
Hoffman, Beth 11-230-100-101-005 (.10) 11-230-100-101-006 (.52) 20-231-100-101-006 (.38)	Teacher	MA+30	19	\$101,926		\$101,926	Corrected salary error
Hollar, Kim 11-120-100-101-006	Teacher	MA+30	19	\$101,926	\$1,000	\$102,926	Corrected salary error
West, Elizabeth 11-000-218-104-003 (.67) 20-218-200-104-003 (.33)	School Counselor	MA+30	19	\$101,926		\$101,926	Corrected salary error
Non-Tenured Certificated Staff							
Klaasen, Jill 11-000-219-104-007	LDT-C						Corrected name misspelling
Povinelli, Kaitlyn 20-218-100-101-005	Teacher						Corrected name misspelling
Von Essen, Christopher 11-140-100-101-008	Teacher	BA	1	\$58,090		\$58,090	Corrected salary error

M. EDUCATION

Motion by Mrs. Small, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.4, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

M.1 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for March 18, 2024 through April 24, 2024.

M.2 Motion to approve agreement with Essex Regional Educational Services Commission to collaborate in the McKinney-Vento Education of Homeless Children and Youth Program for the 2024-2025 school year.

M.3 Motion to approve student placement for the 2023-2024 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
8232851287	Chancellor Academy	\$9,590.24 (<i>prorated</i>)	5/20/24-6/30/24

M.4 Motion to approve the following day field trips:

School, Group/Activity	Location
JTMS Tri-M Music Honor Society	Wharton, NJ
JTMS Tri-M Music Honor Society	Oak Ridge, NJ
Arthur Stanlick Elementary School, 2nd Grade	Oak Ridge, NJ
Arthur Stanlick Elementary School, 5th Grade	Oak Ridge, NJ
Ellen T. Briggs Elementary School, Kindergarten	Wharton, NJ
JTMS, 6th Grade	East Hanover, NJ
White Rock Elementary School, 5th Grade	Oak Ridge, NJ

N. POLICY

There is nothing to report at this time.

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of April 24, 2024 through May 20, 2024:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incident
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	1	1	0
Jefferson Twp. Middle School	4	2	2
Jefferson Twp. High School	8	3	5

- Enrollment Report as of 4/30/24:

	April 2023	April 2024
Grades Preschool	111	252
Grades K-5	1,022	1,046
Grades 6-8	576	571
Grades 9-12	868	829
TOTAL	2,577	2,698
Tuition students received	1	1
Out-of-district placement	27	19

Reporting of enrollment has been modified and includes an additional 10 preschool classrooms for school year 2023-2024.

P. COMMUNICATIONS

- None

Q. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- Comments moved to follow Committee Reports.

R. OLD BUSINESS

- None

S. NEW BUSINESS

- None

T. CLOSED SESSION

The Board did not convene to Closed Session at this time.

U. ADJOURN

Motion by Mrs. Gould, seconded by Mrs. Small, to adjourn the meeting at 9:22 PM.

Aye Mr. Brown

Aye Mrs. Gould

Aye Mrs. Grater

Aye Mr. Natale

Aye Mrs. Perez

Aye Mrs. Small

Aye Mr. Stewart

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi.	Miscellaneous Fees (including parking/tolls/misc fees)	Total Expense
Mastriani, Jennifer	Oct. 17-18, 2024	Atlantic City, NJ	2024 NJPSA FEW NJASCD Fall Conference: ILLUMINATE	\$380.00	-	-	1.5	\$132.07	-	\$512.07
Musibay, Amy	Jul. 29-Aug. 2, 2024	Virtual	AP Research Summer Training	\$1,075.00	-	-	-	-	-	\$1,075.00
Olsen, Sarah	Jun. 11-13, 2024	West Orange, NJ	Nonviolent Crisis Intervention	\$4,499.00	-	-	2.5	\$90.24	-	\$4,589.24
Sica, Derek	Oct. 16-18, 2024	Atlantic City, NJ	2024 NJPSA FEW NJASCD Fall Conference: ILLUMINATE	\$380.00	\$165.00	-	2.5	\$123.52	-	\$668.52

All Meals are prorated 75% on travel days per GSA guidance

Lease Purchase Bid Results

Bid Results:

Respondent	Rate Lock 30 Days or greater	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee (Yield including fees)	Recommend
TD Equipment Financing NJ	Rate lock to 6/30/24	YM or 101%	4.50%	None	Recommend for award.
Webster Bank, N.A., NY	Rate hold for 30 days	None	4.697%	\$3,500, lessors counsel	