JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, March 18, 2024 6:30 PM (Closed Session) – 7:30 PM (Regular Session) Jefferson Township High School Media Center

	called the meeting to order at	PM, and read the Open Meet			
Statement, below:	_, cance the meeting to order at	I M, and read the Open Meet			
notice of this meeting	to be published by having the unicipal Building, with copies	n Township Board of Education has caused date, time and place thereof, posted in of such notice delivered or mailed			
Jefferso	DAILY RECORD, NJ HERALD on Township Board of Education	1			
and a copy of said notice Jefferson Township Libra	-	of the Township of Jefferson and the			
Pledge of Allegiance.					
ROLL CALL:					
Mrs. GouldMrs. GraterMr. Natale	Mrs. PerezMrs. SmallMr. Stewart	Mrs. Wildermuth, <i>Vice President</i> Mrs. Poulas, <i>President</i> Vacancy			
	Ashley Hecht, Stude Nicholas Roberts, S	ent Representative tudent Representative			
CLOSED SESSION Motion by, following resolution:	seconded by, that the	e Board of Education adopt the			
Mrs. GouldMrs. GraterMr. Natale	Mrs. PerezMrs. SmallMr. Stewart	Mrs. Wildermuth, Vice PresidentMrs. Poulas, PresidentVacancy			
BE IT RESOLVED, by t at PM, as follows:	he Jefferson Township Board of F	Education on this 18th day of March, 2024			
N.J.S.A. 10:4-12b (1)	(2), (6), (7) and (8). The general	with the Open Public Meetings Law, all nature of the discussion will involve cs or techniques to protect persons or			

3. This resolution shall take effect immediately.

Motion to close Executive Ses	sion by, secor	nded by, that the meeting is called
to public session at PM		
Mrs. Gould	Mrs. Perez	Mrs. Wildermuth, Vice President
Mrs. Grater	Mrs. Small	Mrs. Poulas, <i>President</i>
Mr. Natale	Mr. Stewart	Vacancy

E. SUPERINTENDENT'S REPORT

• Good News and Progress

F. PRESENTATIONS

- School Board Presentation Ms. Charlene Petersen, New Jersey School Boards Association Representative
- School Funding: Past, Present, and Future Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator
- 2024-2025 Tentative Budget Synopsis Mrs. Rita Oroho Giacchi, Business Administrator
- District Reconfiguration Mrs. Jeanne Howe, Superintendent

G. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (per Bylaw 0167):

- 1. The Public participation period shall be for **thirty minutes** or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be **limited to three minutes duration**;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. Participants may not yield their time to another individual;
- 6. All statements shall be directed to the presiding officer;
- 7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue — it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

H. STUDENT REPRESENTATIVES

I. <u>COMMITTEE REPORTS</u>

Motion by	, seconded by	, that the Executive Session (1) minutes of the
February 20, 2024 mee	ting be approved as submitted	:
Mrs. Gould	Mrs. Perez	Mrs. Wildermuth, Vice President
Mrs. Grater	Mrs. Small	Mrs. Poulas, <i>President</i>
Mr. Natale	Mr. Stewart	Vacancy
Motion by	, seconded by	, that the Regular Meeting minutes of the
	ting be approved as submitted	
Mrs. Gould	Mrs. Perez	Mrs. Wildermuth, Vice President
Mrs. Grater	Mrs. Small	Mrs. Poulas, <i>President</i>
Mr. Natale	Mr. Stewart	Vacancy
	, seconded by ting be approved as submitted	that the Executive Session (2) minutes of the
•		
Mrs. Gould	Mrs. Perez	Mrs. Wildermuth, Vice President
Mrs. Grater	Mrs. Small	Mrs. Poulas, President
Mr. Natale	Mr. Stewart	Vacancy
FINANCE AND BUIL	LDING NEEDS	
	, seconded by	, to accept the recommendation of the
Motion by		, to accept the recommendation of the ough K.19, as described below:
Motion by		, to accept the recommendation of the ough K.19, as described below: Mrs. Wildermuth, <i>Vice President</i>
Motion by Superintendent to appro	ove and adopt motions K.1 three	ough K.19, as described below:

BE IT RESOLVED that the tentative budget be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit to the

Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General Fund	Special Revenues	Debt Service	Total
2024-2025 Total Expenditures	\$60,217,110	\$4,854,834	\$2,405,954	\$67,477,898
Less: Anticipated Revenues	\$11,276,247	\$4,854,834	\$232,692	\$16,363,773
Taxes to be Raised	\$48,940,863	\$0	\$2,173,262	\$51,114,125

and, to advertise said tentative budget in the Daily Record Newspaper in accordance with the form suggested by the New Jersey Department of Education and according to law; and, a public hearing on the budget for the 2024-2025 school year will be held at Jefferson Township High School Media Center, 1010 Weldon Road, Oak Ridge, NJ 07438 on April 24, 2024 at 7:30 pm.

K.2 *WHEREAS*, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2025-2026	\$0
Banked Cap Expiring in 2026-2027	\$154,313
Banked Cap Expiring in 2027-2028	\$0
2% Allowable Tax Levy Adjustment	\$953,161
Maximum Adjustment for Enrollment	\$175,347
Base 2023-2024	\$47,658,042
Total Available Tax Levy	\$48,940,863

and

WHEREAS, the Board has approved that there should be raised for the General Fund a tax levy of \$48,940,863, inclusive of adjustments totaling \$329,660,

NOW THEREFORE BE IT RESOLVED, the Board of Education includes in the tentative budget the adjustment for enrollment in the amount of \$175,347. The district intends to utilize this adjustment to maintain staffing and curricular expenditures, and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget the adjustment for banked cap in the amount of \$154,313. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to maintain staffing and curricular expenditures. The Board of Education will incur these expenditures by June 30, 2025 and acknowledges that they cannot be deferred or incrementally completed over a longer period of time.

- **K.3** *BE IT RESOLVED*, the Board of Education includes in the 2024-2025 budget a capital reserve withdrawal in the amount of \$1,385,320 for:
 - Partial Funding of the Roof Replacement Project at White Rock Elementary School
 - Paving of the Bus Compound Parking Lot
- **K.4** *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2023-2024 school year was \$103,094; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$47,326 as of March 15, 2024,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2024-2025 at the sum of \$110,776, and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

K.5 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

Account Code	Description	\$		
11-000-213-300	11-000-213-300 Health - School Physician			
11-000-216-320	11-000-216-320 Purchased Student Related Support Services			
11-000-217-320	Purchased Professional Extraordinary Services	49,241		
11-000-218-320-390	Student Guidance Services - Medical Screenings	28,785		
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	26,716		
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	20,000		
11-000-223-320	Purchased Professional Development Services - Speakers	28,160		
11-000-230-331	Legal Services	160,000		
11-000-230-332	Auditor Fees	60,000		
11-000-230-334	Architect/Engineer Services	50,000		
11-000-230-339	Other Professional Services	7,400		
11-150-100-320	Hospital-Based Homebound Instruction	25,000		
	Total	489,502		

and

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2024-2025 school year.

- **K.6** Motion to approve the purchase order list dated February 2024 in the amount of \$586,425.15.
- **K.7** Motion to approve the vendors' bills list for release, on or after March 19, 2024, in the amount of \$254,221.86.

K.8 Motion to approve the check register as of February 2024 in the amount of \$5,865,086.99.

Fund	Amount
General Fund (10)	\$5,427,185.97
Special Revenue Funds (20)	\$437,901.02
Total	\$5,865,086.99

- **K.9** Motion to approve the funds transfers in the 2023-2024 Fiscal Year, dated February 29, 2024, in the amount of \$996,681.45.
- **K.10** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of February 29, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **K.11** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of January 31, 2024, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- **K.12** Motion to accept the 2024-2025 Preschool Education Aid (PEA) grant in the amount of \$3,968,250.
- **K.13** Motion to approve submission of the 2024-2025 Preschool budget in the amount of \$4,507,932 which is inclusive of the district's contribution to the special education preschool program.
- **K.14** Motion to designate the source of funding for the following individuals as funded from the American Rescue Plan (ARP)/ESSER III grant:

EXTRA DUTY PAY 20-490-100-101-001								
	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Location	Effective	Termin.	Discussion
Incledon, Emily	Salary Correction	TREP\$	2	\$1,479	Stanlick	11/20/23	6/30/24	

- **K.15** Motion to approve sale of two (2) school buses per the Interlocal Vehicle Sale Agreements between the Hunterdon County Educational Services Commission and the Jefferson Township Board of Education, dated December 18, 2023 (bus #15 and #16), for a total of \$30,000. Bid opening date January 31, 2024.
- **K.16** Motion to accept the following donations in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount
JTHS Girls' Flag Football Program (equipment, coaches, & misc.		
expenditures)	The NY Jets Foundation	\$4,000
Gift Cards to be used to offset costs associated with preparation and/or	ACME and King's Super Markets	
provision of school meals for Jefferson Township students and families	Foundation's Nourishing Neighborhoods	
in need	Program and GENYOUth	\$2,625

K.17 Motion to approve bus stop agreements between the Jefferson Township Board of Education and the following day care facilities for the 2024-2025 school year.

Alpine Montessori Country Day School Elements of Learning
First Impressions Jefferson Child Care & Education Center Loving & Learning
My School Quality Time Day Care Center

K.18 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter.

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable (Appendix A).

K.19	Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of
	Property, per Appendix B.

L.	PERSONNEL						
	Motion by	, seconded by	, to accept the recommendation of the				
	Superintendent to approve	and adopt motions L.1 and L.	2, as described below:				
	Mrs. Gould	Mrs. Perez	Mrs. Wildermuth, Vice President				
	Mrs. Grater	Mrs. Small	Mrs. Poulas, <i>President</i>				
	Mr. Natale	Mr. Stewart	Vacancy				

L.1 Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL A. ADMINISTRATIVE							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Supervisor of Social Studies, Fine Arts, Technology Education, and STEM Academy					
Devine, Conor	Resignation	25 - 90 - 92/BXE		District	5/17/24		

B. PERSONNEL								
N Y	Nature of	Position/Control	Deg/	G .	·	Date	Date	n
Name	Action	Number	Step	Salary	Loc.	Effective	Termin.	Discussion
Alessi, Jenna 11-000-217-106-006 (.8)		Carriel Education Aida						Replacing C. Tice, not to
11-000-217-106-006 (.8)	Appoint	Special Education Aide AID-WR-SPED-ES-29	1	\$24.63/hr.	White Rock	3/11/24	6/30/24	exceed 7 hrs./day, Tuesday off
Ferenczi, Randi		Special Education Aide		42110071111	***************************************		0,00,0	New position, not to
11-213-100-106-007	Appoint	AID-MS-SPED-MS-18	1	\$24.63/hr.	JTMS	3/18/24	6/30/24	exceed 3.5 hrs./day
Gesek, Jennifer	Assignment	Teacher						
11-120-100-101-001	Change	TCH-ST-ELEM-05/02			Stanlick	4/9/24	6/30/24	Replacing A. Parola
								Replacing K. Severino,
Hannon, Leah		Special Education Aide						not to exceed 7 hrs./day,
11-000-217-106-006	Appoint	AID-WR-SPED-ES-31	1	\$24.63/hr.	White Rock	3/5/24	6/30/24	Monday off
Hartnett, Tierney	A	Teacher (LTS) TCH-CL-PRSC-PK-02	,	\$283.80/	C 1.1.	5/20/24	6/20/24	C
20-218-100-101-290	Appoint Schedule		1	diem	Cozy Lake	5/28/24	6/30/24	Covering #3546 Not to exceed 5.5
Kasica, Lisa 11-213-100-106-001	Adjustment	Special Education Aide AID-ST-SPED-ES-07			Stanlick	3/11/24	6/30/24	hrs./day
Lopreato, Jennifer	Aujustinent	Transportation Aide			Stanick	3/11/24	0/30/24	New position, not to
11-000-270-107-000	Appoint	AID-BD-TSPT-AL-18	1	\$24.30/hr.	Transportation	3/11/24	6/30/24	exceed 3.67 hrs./day
Olsen, Sarah	Прропи	Behaviorist	MA+15/	φ2 1.0 0/111.	Transportation	5/11/21	0,20,21	eneced 5.07 monday
11-000-219-104-000	Appoint	CST-DW-BEHV-AL-01	18	\$89,331	District	3/11/24	6/30/24	Replacing K. Taylor
Parola, Alyssa	Assignment	Teacher - Basic Skills						
11-230-100-101-001	Change	TCH-ST-BSIP-EL-05			Stanlick	4/9/24	6/30/24	Replacing J. Gesek
Pini, Karen	Schedule	Special Education Aide						Not to exceed 4.25
11-000-217-106-008	Adjustment	AID-HS-SPED-HS-10			JTHS	3/4/24	6/30/24	hrs./day
Rabtzow, Mark		Bus Driver						
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-05	1	\$26.27/hr.	Transportation	3/20/24	6/30/24	Open position
Sanchez, Yolanda		School Social Worker						Retiring after 19 years in
11-000-219-104-001	Retirement	CST-ST-SCW-ES-01				7/1/24		district
VanWolput, Katherine		Special Education Aide			l			
11-214-100-106-006	Resignation	AID-WR-SPEC-ES-25			White Rock	3/12/24		

B. PERSONNEI	3. PERSONNEL							
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
	Medical Leave End Date							
#1955	Adjustment	Special Education Aide			White Rock	1/4/24	3/28/24	Unpaid
#2114	Medical Leave	Teacher			Stanlick	4/9/24	6/3/24	Unpaid
#2114	Family Leave	Teacher			Stanlick	6/4/24	12/20/24	Unpaid
#2662	Medical Leave	Teacher			Briggs	6/10/24	6/21/24	Utilizing 10 Personal Illness days
#2662	Family Leave	Teacher			Briggs	9/1/24		Unpaid
#2662	Extended Family Leave	Teacher			Briggs	11/25/24	6/30/25	Unpaid
#3122	Medical Leave	Speech Language Specialist			Briggs/ Stanlick	5/25/24	6/21/24	Utilizing 19 Personal Illness days
#3122	Family Leave	Speech Language Specialist			Briggs/ Stanlick	9/1/24	11/22/24	Unpaid
#3122	Extended Family Leave	Speech Language Specialist			Briggs/ Stanlick	11/25/24	12/20/24	Unpaid

^{*}Requires mentoring

C. SUBSTITUTES/OTI	HER					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Carpentier, Dana	Appoint	Substitute Teacher, Substitute Aide	District	2/22/24	6/30/24	
Chadwick, William	Appoint	Bedside Instruction	District	3/11/24	6/30/24	
Cruz, Yvette	Appoint	Substitute Teacher, Substitute Aide	District	3/5/24	6/30/24	
Feti, Oriana	Appoint	Substitute Aide	District	3/5/24	6/30/24	
Foth, Jeffrey	Appoint	Substitute Teacher	District	3/19/24	6/30/24	
Gaydos, Marc	Appoint	Bedside Instruction	District	2/28/24	6/30/24	
Grant, Anthony	Appoint	Substitute Teacher	District	2/23/24	6/30/24	
Gundersen, Tammy	Appoint	Bedside Instruction	District	3/7/24	6/30/24	
Heller, Cheryl	Appoint	Bedside Instruction	District	3/7/24	6/30/24	
Hu, Hong	Appoint	Bedside Instruction	District	2/23/24	6/30/24	
Kandemir, Ilyas	Appoint	Substitute Bus Driver	District	3/5/24	6/30/24	
Keller, Amy	Appoint	Substitute Teacher, Substitute Aide	District	2/28/24	6/30/24	
Montone, Vincent	Appoint	Substitute Teacher	District	3/11/24	6/30/24	
Orleans, David	Appoint	Substitute Teacher	District	3/19/24	6/30/24	
Powell, Brandon	Appoint	Substitute Teacher	District	3/1/24	6/30/24	
Rossiter, Theresa	Appoint	Substitute Aide	District	3/4/24	6/30/24	
Signorello, Serina	Appoint	Bedside Instruction	District	2/27/24	6/30/24	

D. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Rate	Loc.	Date Effective	Date Termin.	Discussion
Murdter, Julien 11-401-100-101-008	Appoint	Marching Band: Director	5	\$6,985	JTHS	7/1/24	6/30/25	

^{*} Unless otherwise indicated

E. OVERNIGHT TRIP NURSES							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Cahill, Jaycee	Appoint	Trip Nurse – Gateways	\$600	JTMS	3/27/24	3/28/24	
Cahill, Jaycee	Adjusted Rate	Trip Nurse - Environmental Academy	\$950	JTHS	5/29/24	5/31/24	
Cahill, Jaycee	Adjusted Rate	Trip Nurse - 8th Grade Philadelphia	\$600	JTMS	6/6/24	6/7/24	

F. 2023-2024 SCHOOL YI	F. 2023-2024 SCHOOL YEAR COACHING STAFF								
	Nature of							Date	Date
Name	Action	Position	Level	Base	Longevity	Salary	Location	Effective	Termin.
Spring									
Bartels, Collette*	Rescind	Volunteer - Softball Nurse	-	-	-	-	JTHS	3/21/24	3/26/24
Kerr, Amy*	Rescind	Volunteer - Baseball Nurse	-	-	-	-	JTHS	3/21/24	3/26/24

^{*}Out of District

L.2 Motion to establish the rate of pay for the following positions, effective March 19, 2024:

Position	Rate
Substitute Nurse for trips requiring overnight supervision	\$350.00/day requiring overnight supervision

Mr. Natale

<u>EDUCA</u>				
Motion 1	by	, seconded by	, to accept the recommendati	on of the Superintend
to appro	ve and adopt	motions M.1 through M.4	, as described below:	
N	Mrs. Gould	Mrs. Pere	zMrs. Wilder	rmuth, Vice President
N	Mrs. Grater	Mrs. Sma	ll Mrs. Poulas	. President
	Mr. Natale	Mr. Stewa		,
	-	-	idents of Harassment, Intimidati	on and Bullying
findings	reported for J	January 16, 2024 through	February 20, 2024.	
M-4!	· · · · · · · · · · · · · · · · · · ·		4 id. Commer Callery of Manie	. 4
	to approve Me	emorandum of Agreemen	t with County College of Morris	to receive concurren
credit.				
Motion 1	to approve stu	dent placement for the 20	23-2024 school year, as indicate	ed below plus
related s	ervices as nee	eded:		-
	al ID	School	Tuition	Effective
	299388	Montgomery Academy	\$30,264.96	3/11/24-6/30/24
Motion 1	to annrove the	e following day field trips		
Motion 1	to approve the	e following day field trips	:	Location
	to approve the	School/Group/Activity	Oak Ridge, NJ	Location
Cozy Lake I		School/Group/Activity		
Cozy Lake I JTHS Sports	Elementary, Grade K	School/Group/Activity	Oak Ridge, NJ	
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn	Elementary, Grade K s and Entertainment . sity Committee ical Education	School/Group/Activity	Oak Ridge, NJ Sparta and Oak Ridge, I Succasunna, NJ Bloomfield, NJ	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad	Elementary, Grade K s and Entertainment , sity Committee lical Education le 7	School/Group/Activity	Oak Ridge, NJ Sparta and Oak Ridge, I Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi	Elementary, Grade K s and Entertainment . sity Committee cical Education le 7 tecture	School/Group/Activity Journalism	Oak Ridge, NJ Sparta and Oak Ridge, I Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (4	Elementary, Grade K s and Entertainment . sity Committee . ical Education le 7 tecture Community Based In	School/Group/Activity Journalism instruction)	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock	Elementary, Grade K s and Entertainment . sity Committee . ical Education le 7 tecture Community Based In Elementary School,	School/Group/Activity Journalism instruction)	Oak Ridge, NJ Sparta and Oak Ridge, I Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude	Elementary, Grade K s and Entertainment sity Committee cical Education le 7 tecture Community Based In Elementary School, nt Council	School/Group/Activity Journalism instruction)	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ	
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band	Elementary, Grade K s and Entertainment sity Committee cical Education le 7 tecture Community Based In Elementary School, and Council and Chorus	Journalism Instruction) Grade 3	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA	
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band	Elementary, Grade K s and Entertainment sity Committee cical Education le 7 tecture Community Based In Elementary School, nt Council	Journalism Instruction) Grade 3	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band	Elementary, Grade K s and Entertainment sity Committee cical Education le 7 tecture Community Based In Elementary School, and Council and Chorus	Journalism Instruction) Grade 3	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA	
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band Arthur Stanl	Elementary, Grade K s and Entertainment , sity Committee tical Education te 7 tecture Community Based In Elementary School, and Chorus lick Elementary Scho	Journalism Instruction) Grade 3	Oak Ridge, NJ Sparta and Oak Ridge, 1 Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA	
Cozy Lake I JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band Arthur Stanl	Elementary, Grade K s and Entertainment sity Committee iical Education le 7 tecture Community Based In Elementary School, nt Council and Chorus lick Elementary School	School/Group/Activity Journalism Instruction) Grade 3 Dol, Grade 1	Oak Ridge, NJ Sparta and Oak Ridge, N Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA Morristown, NJ	NJ
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (0 White Rock JTHS Stude JTMS Band Arthur Stanl	Elementary, Grade K s and Entertainment sity Committee iical Education le 7 tecture Community Based In Elementary School, nt Council and Chorus lick Elementary School	School/Group/Activity Journalism Instruction) Grade 3 Ool, Grade 1 , seconded by	Oak Ridge, NJ Sparta and Oak Ridge, N Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA Morristown, NJ Morristown, NJ	NJ
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (0 White Rock JTHS Stude JTMS Band Arthur Stanl	Elementary, Grade K s and Entertainment sity Committee iical Education le 7 tecture Community Based In Elementary School, nt Council and Chorus lick Elementary School	School/Group/Activity Journalism Instruction) Grade 3 Dol, Grade 1	Oak Ridge, NJ Sparta and Oak Ridge, N Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA Morristown, NJ Morristown, NJ	NJ
Cozy Lake B JTHS Sports JTHS Diver: JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band Arthur Stanl POLIC Motion Superint	Elementary, Grade K s and Entertainment sity Committee iical Education le 7 tecture Community Based In Elementary School, nt Council and Chorus lick Elementary School Y by tendent to app	Journalism Instruction) Grade 3 Sool, Grade 1 , seconded by rove motion N.1 as descri	Oak Ridge, NJ Sparta and Oak Ridge, N Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA Morristown, NJ Morristown, NJ	ntion of the
Cozy Lake I JTHS Sports JTHS Diver JTHS Techn JTMS, Grad JTHS Archi JTHS CBI (White Rock JTHS Stude JTMS Band Arthur Stanl POLIC Motion I Superint	Elementary, Grade K s and Entertainment sity Committee iical Education le 7 tecture Community Based In Elementary School, nt Council and Chorus lick Elementary School	School/Group/Activity Journalism Instruction) Grade 3 Ool, Grade 1 , seconded by	Oak Ridge, NJ Sparta and Oak Ridge, N Succasunna, NJ Bloomfield, NJ Lyndhurst, NJ Hoboken, NJ Morristown, NJ Bronx, NY Jackson, NJ Allentown, PA Morristown, NJ , to accept the recommendatibed below: Mrs. Wilder	ntion of the

Motion to approve the First Reading of the following Bylaws, Policies and Regulations (available on district website for review): N.1

Mr. Stewart

File Code	Title	Action
P 1140	Educational Equity Policies/Affirmative Action	RV & M
P 1523	Comprehensive Equity Plan	RV & M
P 1530	Equal Employment Opportunities	RV & M
R 1530	Equal Employment Opportunity Complaint Procedure	RV & M
P 1550	Equal Employment/Anti-Discrimination Practices	RV & M
R 2200	Curriculum Content	RV & M
P 2260	Equity in School and Classroom Practices	RV & M
R 2260	Equity in School and Classroom Practices Complaint Procedure	RV & M
P 2411	Guidance Counseling	RV & M
P&R 2423	Bilingual Education	RV & M
P&R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	RV & M
P 3211	Code of Ethics	RV & M
P 5570	Sportsmanship	N

_Vacancy

File Code	Title	Action
P 5750	Equitable Educational Opportunity	RV & M
P 5755	Equity in Educational Programs and Services	A
P 5841	Secret Societies	RV & M
P 5842	Equal Access of Student Organizations	RV & M
P 7610	Vandalism	RV & M
R 7610	Vandalism	N & M
P 9323	Notification of Juvenile Offender Case Disposition	RV & M

FILE CODE KEY: B - Bylaw P - Policy M - Mandate R - Regulation

ACTION KEY: N-New RV-Revised A - Abolish

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

• Harassment, Intimidation and Bullying Incidents (HIB) for the period of February 20, 2024 through March 18, 2024.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	1	0	1
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	2	1	1
Jefferson Twp. High School	2	0	2

• Enrollment Report as of February 29, 2024:

	Feb. 28, 2023	Feb. 29, 2024
Grades Preschool	104	249
Grades K-5	1,026	1,053
Grades 6-8	576	568
Grades 9-12	871	835
TOTAL	2,577	2,705
Tuition students received	1	1
Out-of-district placement	26	19

Reporting of enrollment has been modified and includes an additional 10 preschool classrooms for school year 2023-2024.

• Emergency School Bus Evacuation Drills of March 7 & 8, 2024.

	Stanlick Schools h 8, 2024	•	White Rock Schools ch 8, 2024	High School/ March 7	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H2	Papa/Nimmo	M1	Plotts/Williams	HM01	Tobia
НЗ	DeBrito/Luecht/Sell	M2	Valenti/Reid	HM02	Tobia
H5	DeBrito/Luecht/Sell	M3	Plotts/Williams	HM04	Tobia
Н6	DeBrito/Luecht/Sell	M4	Plotts/Williams	HM06	Tobia
H7	DeBrito/Luecht/Sell	M9	Valenti/Reid	HM07	Tobia
Н8	Papa/Nimmo	M10	Plotts/Williams	HM11	Tobia
Н9	DeBrito/Luecht/Sell	M11	Plotts/Williams	HM12	Tobia
H11	Papa/Nimmo	M12	Plotts/Williams	HM13	Tobia
H12	DeBrito/Luecht/Sell	M13	Plotts/Williams	HM14	Tobia
H15	Papa/Nimmo	M15	Valenti/Reid	HM15	Tobia
V5	DeBrito/Luecht/Sell	M16	Valenti/Reid	HM16	Lipton/Padelsk
V6	DeBrito/Luecht/Sell	V1	Plotts/Williams	HM18	Lipton/Padelsk
		V3	Valenti/Reid	HM19	Lipton/Padelsk
		V4	Valenti/Reid	HM20	Lipton/Padelsk
				HM23	Lipton/Padelsk
				HM24	Lipton/Padelsk
				HM27	Lipton/Padelsk
				HM29	Lipton/Padelsk
				HM30	Lipton/Padelsk
				HM31	Lipton/Padelsk
				HM32	Lipton/Padelsk
				HM33	Lipton/Padelsk

P.

Q.

R.

S.

T.

U.

		HM34	Tobia
		HM35	Tobia
		HM36	Lipton/Padelsky
		HM37	Lipton/Padelsky
		HM38	Tobia
		HMV1	Lipton/Padelsky
COMMUNICATIONS PUBLIC COMMENTS (Public participated) OLD BUSINESS NEW BUSINESS	ion shall be governed by Bylaw (0167, as outlined in	Agenda Section G).
CLOSED SESSION Motion by, seconded by following resolution:	, that the Board of	Education adop	t the
BE IT RESOLVED, by the Jefferson Tov PM, as follows:	vnship Board of Education of	on this 18th day	of March 2024, at
1. The Board shall recess to closed session N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) matters confidential by law, any investigation, anticipated litigation and attornal confidence.). The general nature of the ations or tactics or technique acy-client matters.	e discussion will	involve sons or

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer

I	he meeting	was ca	alled to	public	session at	PM.
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ADJOURN Motion by,	seconded by	, to adjourn the meeting at PM.
Mrs. GouldMrs. GraterMr. Natale	Mrs. Perez Mrs. Small Mr. Stewart	Mrs. Wildermuth, <i>Vice President</i> Mrs. Poulas, <i>President</i> Vacancy

Appendix A

2024.3.18 Regular Meeting Agenda

	Fotal Expense	\$393.18	
Miscellaneous Fees (including	parking/ tolls/misc fees)	\$138.18	
	Mileage @ 80.47/mi.		
	# of Travel Days	-	
	Meal cost per day	-	
Lodging	cost per night		
	Registration Fee \$	\$255.00	
	Seminar/Function	NJ Speech Hearing Association 2024 Conference	i
	Location	Atlantic City, NJ	,
	Event Date	May 9-10, 2024	
	Name	Reinstein, Jodi	1 1 1 1 1 1 1

All Meals are prorated 75% on travel days per GSA guidance

Appendix B

Recycling 2023-24

3/18/2024 Pick up - Milton Elementary School

Asset Type	SERIAL#	Asset Type	SERIAL#	Asset Type	SERIAL#
Smartboard	SB680-M2-D19467	Smartboard	SB680-M2-D32920	Projector	LS6F9X0604L
Smartboard	SB680-M2-D19458	Smartboard	SB680-R1-022774	Projector	VTFK7102053
Smartboard	SB680-M2-011964	Smartboard	C022IW21B0432	Projector	QVSF250471L
Smartboard	SB680-M2-D19459	Smartboard	SB680-R2-367462	Projector	QVSF250402L
Smartboard	G012HW13P0051	Smartboard	SB680-R2-367464	Projector	UK7K5500904
Smartboard	SB680-M2-D19461	Smartboard	G012HW13P0034	Projector	UK7K6600893
Smartboard	SB680-R1-022782	Smartboard	SB680-M2-D19462	Projector	UK7K5500903
Smartboard	SB680-R2-866395	Smartboard	SB680-R2-850706	Projector	UK7K6500154
Smartboard	G012HW13P0038	Smartboard	SB680-R2-732787	Projector	QW8F340861L
Smartboard	SB680-M2-E26719	Smartboard	SB680-R2-A57696	Projector	UK7F560893L
Smartboard	SB680-R2-638672	Smartboard	SB680-R2-765744	Projector	QVSF250345L
Smartboard	SB680-R2-838550	Smartboard	SB680-M2-D32928	Projector	QVSF250276L
Smartboard	SB680-R2-A69894	Smartboard	SB680-R2-848348	Projector	QW6K3700197
Smartboard	SB680-R2-844076	Smartboard	SB680-R2-765473	Projector	QVSF250518L
Smartboard	SB680-R2-784852	Smartboard	G012HW13P0050	Projector	UK7K5500889
Smartboard	SB680-R2-365079	Smartboard	SB680-R2-765193	Projector	UK7K5500831
Smartboard	SB680-R2-472901	Smartboard	SB680-R1-034529	Projector	QVSR250519L
Smartboard	SB680-M2-E20629	Smartboard	SB680-R2-A90144	Projector	UHVK6800628
Smartboard	SB680-R2-A59751	Smartboard	SB680-R2-866709	Projector	U48K4602691
Smartboard	SB680-R2-492260	Projector	QVSF3Z0240L	Projector	QVSF330659L
Smartboard	SB680-R2-713173	Projector	VTFK7101896	Projector	VTFK7200764
Smartboard	SB680-R2-B10337	Projector	VTFK7101870	Projector	JXJF7Y2613L
Smartboard	SB680-R2-A53383	Projector	VTFK6X01149	Projector	VTFK5402230
Smartboard	SB680-R2-957571	Projector	U43K4Z00945	Projector	VTFK6600419
Smartboard	SB680-R2-A17520	Projector	VTFK7101977	Projector	VTFK7101849
Smartboard	SB680-R2-367417	Projector	VTFK7101969	Projector	TW07W625706 413770517
Smartboard	SB680-R2-957382	Projector	VTFK7102056	Projector	VTFK7102097
Smartboard	SB680-R2-356175	Projector	VTFK7102054	Projector	VTFK6600459
Smartboard	SB680-R2-957708	Projector	VTFK7101872	IMAC	W89173QH0TL
Smartboard	SB680-R2-374484	Projector	VTFK7101894	IMAC	W89173J10TL
Smartboard	SB680-R2-356181	Projector	VTFK6X01152	IMAC	W89173UV0TL
Smartboard	G012HW13P0033	Projector	VTFK7102098	IMAC	W89173JF0TL
Smartboard	SB680-M2-D32921	Projector	VTFK7101871		
Smartboard	SB680-M2-E26920	Projector	U43K4Z00892		

3/14/2024