

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Work Session Meeting Minutes**  
**Monday – May 9, 2005**  
**Jefferson Township High School Auditorium**

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- A. Mr. Andre called the meeting to order at 8:07 PM, and read the Open Meeting Statement.
- B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Andre	X	
Mr. Cuccio	X	
Mr. Erdmann	X	
Mr. Hanisch	X	
Mrs. Hardy	X	
Mrs. Masticola	X	
Mrs. Servedio	X	
Mr. Trignano	X	
Mrs. Van Houwe	X	
Miss DeAnna Vander Ploeg	X	
Mr. James Quigg	X	

**CLOSED SESSION**

Motion by Mr. Andre, seconded by Mr. Hanisch, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 9<sup>th</sup> day of May, 2005 at 7:06 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (3), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, personal privacy, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters and employment, evaluation, termination of employees.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

Motion carried.

The meeting was recalled to order at 8:07 PM.

**D. SUPERINTENDENT'S REPORT**

*Good News and Progress in Our Schools.*

**E. PRESENTATIONS**

- Special Education Week Proclamation – May 8-14, 2005 (Item I.1)

**F, G, I, J, K and L** - The Board reviewed the motions slated for a vote on May 16<sup>th</sup>. No comments and/or questions were raised.

**H. PERSONNEL COMMITTEE**

Motion by Mr. Hanisch, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions H.1 and H.2, as described below:

**H.1** Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \* denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A. Administrative</b>								
Brian Purzak	Resignation	Vice-Principal			JTHS	6/30/05	6/30/05	
<b>B: Instructional</b>								
Placeholder 5-11-140-100-101-00-00	Appoint	JTHS Inst. Music			JTHS	9/1/05	6/30/06	Replacement
Janice L. Conte	Resignation	Long-term sub				4/19/05	4/19/05	Medical Reasons
Karin Toscano 5-11-110-100-101-28-00	Appoint	Long-term sub	BA/01	\$195/diem	Milton	5/2/05	6/30/05	Leave Replacement
Yolanda Sanchez 5-11-000-219-104-00-00	Appoint	Social Worker	MA+45/8	\$50,980	CST	9/1/05	6/30/06	Replacement

C: Non-Instructional								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
June Wilson 11-000-270-160	Appoint	Transp. Coord.		\$50,135*	Transp.	7/1/05	6/30/06	
George Fernandez 11-000-262-100	Appoint	Supervisor of Main, Grds & Cust.	N/A	\$64,500	Educational Facilities	5/18/05	6/30/06	
Susan Sacino	Resignation	Sub-Caller				5/13/05	5/13/05	
Louise Gerosa 11-000-2602-110	Appoint	Sub-Caller		\$80.00/diem		5/16/05	6/22/05	
James Vastola 5-11-000-261-100-71-00	Appoint	Maintenance	5	\$19.49/hr	District	5/17/05	6/30/05	Replacement

\*Salary adjusted

D: Substitutes/Other								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>E. Extra Duty Pay:</b>								
Roxanne Casciano	Appoint	Family Math		\$250.00		3/2,3,7,10/05		
Linda Ducceschi	Appoint	Family Math		\$250.00		3/2,3,7,10/05		

**H.2** Motion to reappoint Faculty and Staff for the 2005/06 School Year as indicated below:

NAME	POSITION	BASE	EXTRA
	<b>Administrators/Supervisors</b>		
Lisa M. Antunes, Ed.D.	Assistant Superintendent	Contract/salary negotiations pending	
Dora E. Mylchreest	Business Administrator/Board Secretary	Contract/salary negotiations pending	
Christina M. Riker	Assistant Business Administrator	Contract/salary negotiations pending	
Luis M. Rojas Jr.	Director of Human Resources	Contract/salary negotiations pending	
Mary Thornton, Ph.D.	Director of Curriculum K-12	\$115,729	\$3,000
Kelly Cooke, Ed.D.	Elementary Principal	\$108,380	\$3,000
Michael Raj, Ed.D.	Elementary Principal	\$108,380	\$3,000
Robin Powers	Elementary Principal	\$108,380	

NAME	POSITION	BASE	EXTRA
Bernard Baggs	Middle School Principal	\$116,200	
Jeanne Howe	Middle School Vice-Principal	\$93,312	
John Severs	Middle School Vice-Principal	\$93,312	
Virginia Jones	High School Vice-Principal	\$99,424	\$800 longevity
Inez Kraus	Director of Student Personnel Services	\$115,518	
John J. DiColo	Director of Athletics	\$115,729	
Edward Cleaver	Technology Coordinator	\$108,557	\$1,000 longevity
Tina Steinberg	Director of Special Services	\$107,184	
Steven Goldberg	Supervisor of Special Education	\$78,680	
Robin K. Knutelsky	Supervisor of Language Arts	\$78,680	
Robert Quinn	Supervisor of Science	\$99,711	
Eleanor Urciuoli	Supervisor of Music, ESL, World Language	\$84,135	
<b>Administrative Support Staff</b>			
Thomas Vogel	Master Mechanic	\$66,708	
Patricia McGill	Purchasing Specialist	Contract/salary negotiations pending	
Robert Fleming	Network Administrator	Contract/salary negotiations pending	
Phyllis Haines	Confidential Secretary	\$49,881	
Brenda Fletcher	Confidential Secretary	\$64,311	\$775 longevity
Sandra Snyder	Confidential Secretary	Contract/salary negotiations pending	
Donna VanderPloeg	Confidential Secretary	Contract/salary negotiations pending	
Elizabeth Hickey	Treasurer of School Monies	\$7,112	
Susan Sincavage	School Courier	\$11.42/hr*	

**\*Salary Correction**

**Certificated Staff – 2005/06**

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Laura R. Ajaj	Teacher .40	BA/17	\$24,869			\$24,869
Serina Alfano	Teacher	BA/02	\$40,980			\$40,980
Jean M. Anderson	Teacher	MA/08	\$47,980			\$47,980
Sandra E. Archer	Teacher	MA/08	\$47,980			\$47,980
Ralph D. Argondizzo	Teacher	MA+45/08	\$50,980			\$50,980
Lenore Arnold	Teacher	BA/08	\$45,980			\$45,980
Marci Austin	Teacher	BA+15/18	\$67,030			\$67,030
Patricia A. Austin	Teacher	BA+15/06	\$44,980			\$44,980
Donna Lee Bamond	Teacher	MEQ/14	\$59,470			\$59,470
Patricia A. Barile	Teacher	MA+30/14	\$66,660			\$66,660
Richard L. Barrieres	Teacher	MA/12	\$53,806			\$53,806
Charlotte Bayley	Teacher	MA+45/15	\$73,183			\$73,183
Carol T. Beier	Teacher	BA/16	\$59,508			\$59,508
France Belleville	Teacher	MA+15/09	\$49,980			\$49,980
Susan Betar	Teacher	MA+45/18	\$84,713	\$7,101	\$200	\$92,014
Evelyn G. Blake	BSIP Teacher .52	BA/18	\$33,800	\$3,120		\$36,920
Sharon P. Bock	Teacher	BA/07	\$44,980			\$44,980
Linda Bonora	Teacher	BA/10	\$47,980			\$47,980
Erin Boska	BSIP Teacher .49	BA/02	\$20,080			\$20,080
Nancy M. Boyle	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Claire Brennan	SAC	MA+30/18	\$80,770	\$4,000		\$84,770
David R. Bresett	Teacher	MA+30/18	\$80,770	\$7,101	\$450	\$88,321
Joan L. Bresko	Librarian	MA+30/17	\$76,985			\$76,985
Linda J. Brun	Teacher	BA/15	\$56,958			\$56,958
Amy M. Bush	Teacher	MA+30/18	\$80,770	\$5,000	\$200	\$85,970
Barbara E. Cahill	Teacher	MEQ/18	\$72,650	\$8,932	\$600	\$82,182

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Cheryl M. Cantoni	Teacher	BA+15/08	\$46,980			\$46,980
Nicole Caraturo	Teacher	BA/08	\$45,980			\$45,980
Dustin D. Cardoza	Teacher	MA/07	\$46,980			\$46,980
Susan Carlsen	Teacher	BA/09	\$46,980			\$46,980
Elizabeth A. Carney	School Nurse	BA/11	\$48,980			\$48,980
Siobhan A. Carroll	Teacher	MA+30/08	\$49,980			\$48,980
Patricia R. Carroll	Teacher	MA+30/16	\$73,377			\$73,377
Roxanne G. Casciano	Teacher	BA+15/12	\$51,180			\$51,180
Shannon L. Castimore	Teacher	MA/06	\$45,980			\$45,980
Marietta Cerciello	Teacher	MA+30/18	\$80,770	\$8,679	\$600	\$90,049
Jodie L. Ciaraffo	Teacher	MA+15/17	\$71,028		\$200	\$71,228
Elizabeth Cieri	Teacher	MA+30/18	\$80,770	\$9,290	\$600	\$90,660
Sharon Ciliento	Teacher	BA/05	\$42,980			\$42,980
Jennifer Cimaglia	Teacher	BA/03	\$42,980			\$42,980
Christine F. Cinnamon	Teacher	BA/06	\$43,980			\$43,980
John P. Cinotti	Teacher	MA+45/18	\$84,713	\$8,932	\$600	\$94,245
Sharon M. Clayton	Teacher	BA/06	\$43,980			\$43,980
Amy C. Connors	Teacher	BA+15/08	\$46,980			\$46,980
Arthur Constantino	Teacher	MA+30/18	\$80,770	\$9,026	\$600	\$90,396
Diana Constantino	School Nurse	MEQ/16	\$65,731			\$65,731
Carol Corazza	Teacher .40	BA+15/13	\$21,413			\$21,413
Karen Correia	Teacher	MA/16	\$65,731			\$65,731
Jennifer M. Costabile	Teacher	BA/07	\$44,980			\$44,980
Jan Courtney	Teacher	BA+15/08	\$46,980			\$46,980
Catherine Curd	Teacher	MEQ/18	\$72,650			\$72,650
Kathleen Cutrona	Teacher	BA/07	\$44,980			\$44,980
Beth E. Dailey	LDT/C	MA+45/15	\$73,183			\$73,183
Alice J. Daken	Teacher	MA/02	\$42,980			\$42,980
Kathleen D'Ambrosio	Teacher	MA/08	\$47,980			\$47,980
Patricia Davey	Guidance Counselor	MA+15/18	\$74,750			\$74,750
Melanie DeFazio	Guidance Counselor	MA/02	\$42,980			\$42,980
Andrea M. DeGraaf	BSIP Teacher .52	MA/09	\$25,470			\$25,470
Gail E. DeGraw	Teacher	BA+15/2	\$41,980			\$41,980
Vivian DeLosSantos	Teacher	BA/02	\$40,980			\$40,980
Linda Devore	Teacher	MEQ/18	\$72,650	\$8,932	\$500	\$82,082
Nanette Fandino-Diaz	Teacher	MA+30/11	\$57,721			\$57,721
Peter Joseph DiGennaro	Teacher	MA+15/14	\$60,937		\$200	\$61,137
Jennifer DiGiacomo	Teacher	BA+15/11	\$49,980			\$49,980
Diane DiLemmo	Teacher	BA/18	\$65,000	\$6,867		\$71,867
Patricia A. Dillenkofer	Teacher	MA/18	\$72,650			\$72,650
Jerilyn M. Doherty	Guidance Counselor	MA+30/18	\$80,770	\$4,000		\$84,770
Barbara Donnelly	Teacher	BA+15/08	\$46,980			\$46,980
Elizabeth M. Doyle	Librarian	BA+15/13	\$53,533			\$53,533
Carol M. Drake	Teacher	MA/17	\$69,104			\$69,104
Linda R. Ducceschi	Teacher	BA+15/10	\$48,980			\$48,980
Cathy Duda	Teacher	BA/17	\$62,172			\$62,172
Gregg W. Eck	Teacher	MA+15/18	\$74,750	\$3,000		\$77,750
Gail M. Eckert	Teacher	BA/18	\$65,000	\$6,000		\$71,000

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Denyse Edge	Social Worker	MA/15	\$62,522			\$62,522
Josephine Eicher	Teacher	MA+30/18	\$80,770	\$6,000		\$86,770
Gail J. Eley	Teacher	BA/02	\$40,980			\$40,980
Jamie L. Emmons	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Taisa Engelsman	Teacher	BA/07	\$44,980			\$44,980
Eileen M. Evans	Teacher	BA/16	\$59,508			\$59,508
Maureen C. Fahrer	Teacher	BA/18	\$65,000	\$3,000		\$68,000
Patricia A. Farrelly	Teacher .49	BA/02	\$20,080			\$20,080
Nicole Fastnacht	Teacher	BA+15/07	\$45,980			\$45,980
Angela T. Feldmann	Teacher	MEQ/18	\$72,650	\$7,959	\$450	\$81,059
Carol Fern	Teacher	BA/09	\$46,980			\$46,980
Nina Ferro	Teacher	MA+30/18	\$80,770	\$6,000		\$86,770
Mary K. Fiorello	Librarian	MEQ/18	\$72,650	\$6,982		\$79,632
Ernest W. Fisher Jr.	Teacher	BA+15/10	\$48,980			\$48,980
Sandra R. Fisher	Teacher	MA+30/18	\$80,770	\$4,000	\$450	\$85,220
Lois Fitzgerald	BSIP Teacher .52	BA/18	\$33,800	\$2,080		\$35,880
Frances A. Focacci	BSIP Teacher .52	BA/18	\$33,800	\$2,600		\$36,400
Betty S. Fostle	Teacher	MA+30/18	\$80,770	\$9,290	\$450	\$90,510
Barbara J. Francavilla	SAC	MA+15/13	\$57,903			\$57,903
Rene M. Gadelha	Teacher	MA/05	\$44,980			\$44,980
Sharon M. Garry	Teacher	BA/09	\$46,980			\$46,980
Frank L. Garza	Teacher	MEQ/18	\$72,650	\$6,982		\$79,632
Lorraine Gastrock	Teacher	MA/18	\$72,650			\$72,650
Meghan M. Gecek	Teacher	BA/03	\$41,980			\$41,980
Peter W. Glusiec	Teacher	BA+15/18	\$67,030	\$5,000		\$72,030
Sally S. Gonzalez	Teacher	MA/02	\$42,980			\$42,980
Steven D. Gottlieb	Teacher	MA+30/18	\$80,770	\$9,290		\$90,060
Eileen M. Grady	Teacher	MEQ/12	\$53,806			\$53,806
Pamela Graham	Teacher	MA+15/06	\$46,980			\$46,980
Linda M. Grlica	Teacher	BA/12	\$49,980			\$49,980
Philip D. Guarraia	School Psychologist	MA+45/15	\$73,183			\$73,183
Joseph C. Guzewicz	Teacher	MA+15/16	\$67,491			\$67,491
Linda Hack	Teacher	MA+30/11	\$57,721			\$57,721
Teri L. Haight	Teacher	BA06	\$43,980			\$43,980
Deborah S. Halsall	Teacher	BA/07	\$44,980			\$44,980
Stephen S. Hannaway	Guidance Counselor	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Cecelia E. Hansen	Teacher	MA/15	\$62,522		\$200	\$62,722
Barbara M. Hardcastle	Librarian	MEQ/18	\$72,650	\$6,982	\$500	\$80,132
Christina D. Hardin	Teacher	BA/07	\$44,980			\$44,980
Michael Harris	Teacher	BA/07	\$44,980			\$44,980
Nancy A. Harris	Teacher	MA+45/17	\$80,688			\$80,688
Susan T. Headley	Teacher	BA+15/18	\$67,030	\$6,897	\$500	\$74,427
Lisa R. Heckenberger	Teacher	BA+15/04	\$42,980			\$42,980
Deborah Helfand	Teacher	MA+15/9	\$49,980			\$49,980
Kurt S. Heller	Teacher	BA/02	\$40,980			\$40,980
Susan A. Hemberger	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Lorraine A. Herman	BSIP Teacher	BA/05	\$42,980			\$42,980
Cathleen A. Hille	Teacher	MA+45/18	\$84,713	\$9,290		\$94,003

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Dana Hille	Teacher	BA/05	\$42,980			\$42,980
Jessica Hoertel	Teacher	BA/05	\$42,980			\$42,980
Beth Hoffman	Teacher	MA/08	\$47,980			\$47,980
Kim Hollar	Teacher	BA+15/08	\$46,980			\$46,980
Lisa A. Hopper	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Brian J. Hough	Teacher	BA+15/08	\$46,980			\$46,980
Carole J. Howell	Teacher	BA/17	\$62,172			\$62,172
Catherine Hugo	Social Worker	MA+45/18	\$84,713	\$3,000		\$87,713
Jodie F. Hunter	Teacher	BA/08	\$45,980			\$45,980
Janice L. Inguagiato	Teacher	MA+45/18	\$84,713	\$9,290	\$600	\$94,603
Linda J. Irraggi	Teacher	BA/18	\$65,000	\$6,000		\$71,000
Thomas R. Januszkeski	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Pauline A. Jelken	Teacher	BA/18	\$65,000	\$6,000	\$450	\$71,450
Elizabeth M. Jermyn	Teacher	BA/05	\$42,980			\$42,980
Lori B. Johnson	Teacher	BA/10	\$47,980			\$47,980
Michael Kalavik	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Cheryl A. Kanazik	Teacher	BA/04	\$41,980			\$41,980
Kelly J. Kaufmann	Teacher	BA/03	\$41,980			\$41,980
Shawn Kielty	Teacher	MA+45/18	\$84,713	\$3,000		\$87,713
Janet M. King	Teacher	MA/07	\$46,980			\$46,980
Lori A. Kircher	Teacher	MA/10	\$49,980			\$49,980
Jane Kirshenbaum	Teacher	BA+15/11	\$49,980			\$49,980
Jason R. Klebez	Teacher	MA/04	\$43,980			\$43,980
Douglas C. Klein	Teacher	BA/04	\$41,980			\$41,980
Michele D. Klinger	Teacher	BA/02	\$40,980			\$40,980
Dean Klutkowski	Teacher	BA/17	\$62,172			\$62,172
Michele R. Koontz	Teacher	MA+30/14	\$66,660			\$66,660
Danielle C. Kowalski	School Psychologist	MA+30/13	\$63,536			\$63,536
Carol A. Kreisinger	Teacher	MA/9	\$48,980			\$48,980
Roseann Krygier	Teacher	BA/08	\$45,980			\$45,980
Kara M. Kulesa	Teacher	MA/02	\$42,980			\$42,980
Kenneth Kuzmiak	Teacher	MA/18	\$72,650	\$8,932	\$500	\$82,082
Kathryn S. Landsman	Teacher	BA/10	\$47,980			\$47,980
Christy Lang	Teacher	BA/04	\$41,980			\$41,980
Claude B. Larson	Teacher	MA/11	\$51,180			\$51,180
Virginia Latham	Teacher	MEQ/18	\$72,650	\$6,000	\$200	\$78,850
Deborah Latronica	Teacher	MA/18	\$72,650	\$5,000		\$77,650
Robin Lehmann	Teacher	BA/02	\$40,980			\$40,980
Nancy C. Leighton	Teacher	MEQ/18	\$72,650	\$7,959	\$500	\$81,109
Sherry Rose Lenox	Speech Teacher .8	MA+30/11	\$46,177			\$46,177
Karen E. Lerch	Teacher	BA/03	\$41,980			\$41,980
Edward Levens	Teacher	MA15/18	\$74,750	\$9,026	\$1,900	\$85,676
Matthew Levine	Teacher	BA+15/07	\$45,980			\$45,980
George L. Lewanda	Teacher	MA+15/18	\$74,750	\$4,000		\$78,750
Ann K. Lewis	Teacher	MA+45/18	\$84,713	\$7,101		\$91,814
Ann A. Loftus	Teacher	BA/03	\$41,980			\$41,980
Laura Lowe	Teacher	MA+15/09	\$49,980			\$49,980

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Marlene S. Lubin	Teacher	MA+15/13	\$57,903			\$57,903
Joan Lucas	Teacher	MA/15	\$62,522			\$62,522
Barbara R. Lundsten	School Nurse	BA/07	\$44,980			\$44,980
Beverly W. Mallatratt	Teacher	BA/08	\$45,980			\$45,980
Kathleen M. Mansbery	Teacher	MA+45/18	\$84,713	\$9,290	\$500	\$94,503
Denise E. Manzione	Teacher	BA/04	\$41,980			\$41,980
Suzan Maragliano	Teacher	MA+30/18	\$80,770	\$8,198	\$500	\$89,468
Jennifer C. Markowick	SAC/Guidance Counselor	MA+45/18	\$84,713	\$5,000		\$89,713
Sarah E. Martin	Teacher	BA/06	\$43,980			\$43,980
Joanne Martino	SAC/Guidance Counselor	MA+30/11	\$57,721			\$57,721
Karen L. Mason	Teacher	MA+15/14	\$60,937		\$200	\$61,137
Susan Mathiasen	Teacher	BA/08	\$45,980			\$45,980
Joseph Mattessich	Teacher	BA/10	\$47,980			\$47,980
Colleen Maxwell	Teacher	BA+15/05	\$43,980			\$43,980
Kevin J. McCabe	Teacher	BA+15/08	\$46,980			\$46,980
James A. McCauley	Teacher	MA+30/18	\$80,770	\$9,290	\$450	\$90,510
Molly J. McClung	Teacher	BA/08	\$45,980			\$45,980
Rosemary McHugh	Teacher	MA+15/18	\$74,750	\$5,000		\$79,750
Maryellen McLeod	Teacher	MA/12	\$53,806			\$53,806
Lorraine McLoughlin	Teacher	MEQ/18	\$72,650	\$1,000		\$73,650
Danette J. McNelis	Teacher	MA/18	\$72,650	\$5,000	\$200	\$77,850
Louis Migliacci, Jr.	Teacher	MA+45/18	\$84,713	\$3,000		\$87,713
Stacy Milan	Teacher	BA/05	\$42,980			\$42,980
Suzanne M. Miliano	Teacher	BA/14	\$54,517			\$54,517
Roberta Mitchell	Teacher	MEQ/18	\$72,650	\$8,932	\$600	\$82,182
Lynda A. Mohlenhoff	Teacher	MA/12	\$53,806			\$53,806
Judith L. Moneypenny	School Nurse	BA+15/18	\$67,030	\$4,000		\$71,030
Alex Montanez	Teacher	BA/02	\$40,980			\$40,980
Kevin C. Moore	Teacher	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Denise D. Morando	Teacher	BA/09	\$46,980			\$46,980
Matthew E. Moscatello	Teacher	MA/02	\$42,980			\$42,980
Sarah Murray	Teacher	BA/03	\$41,980			\$41,980
Lorraine T. Nemeth	Teacher	BA/07	\$44,980			\$44,980
Deborah C. Newman	Guidance Counselor	MA+30/17	\$76,985			\$76,985
Sharon Noel	Teacher	BA/06	\$43,980			\$43,980
John J. Notte	Teacher	MEQ/18	\$72,650	\$8,932	\$450	\$82,032
James E. O'Connor, Jr.	Teacher	MA+30/18	\$80,770	\$5,000		\$85,770
Ellen K. Olivieri	Teacher	BA/18	\$65,000	\$8,679	\$600	\$74,279
Karen J. Olsen	Teacher	BA/09	\$46,980			\$46,980
Jeanne M. O'Neill	Teacher	MEQ/18	\$72,650	\$3,000		\$75,650
Stacey L. Ortense	Teacher	MA/09	\$48,980			\$48,980
Frank Ottens	Teacher	BA/18	\$65,000	\$6,867		\$71,867
Joan Pagano	Teacher	MA+30/15	\$69,938			\$69,938
Cheryl A. Palko	Teacher	BA/05	\$42,980			\$42,980
Brian D. Palumbo	Teacher	BA/05	\$42,980			\$42,980
Susan M. Pasake	Teacher	BA/18	\$65,000	\$6,867	\$200	\$72,067

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Theresa Pawlicki	LDT/C	MA+30/10	\$55,016			\$55,016
Carolyn M. Perkins	Guidance Counselor	MA+15/11	\$52,280			\$52,280
Nicolette Petty	Teacher	BA/02	\$40,980			\$40,980
Megan A. Piazza	Teacher	BA+15/04	\$42,980			\$42,980
Tanya B. Piekarz	Teacher	BA/03	\$41,980			\$41,980
Katherine R. Pierson	Teacher	MA/04	\$43,980			\$43,980
Linda B. Pierson	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Diane T. Pilewski	Teacher	BA+15/18	\$67,030	\$8,679	\$500	\$76,209
Heather L. Pinto	Teacher	BA+15/04	\$42,980			\$42,980
Barbara A. Platz	Teacher	BA/10	\$47,980			\$47,980
Howard R. Pollison	Teacher	MA+30/18	\$80,770	\$7,013		\$87,783
Gale Powell	Teacher	MA+30/18	\$80,770	\$9,026	\$500	\$90,296
Margaret A. Pratt	Teacher	MA+45/18	\$84,713	\$9,290	\$800	\$94,803
Phyllis Pugliesi-Smith	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Michelle Rademacher	Teacher	MEQ/18	\$72,650	\$7,013	\$450	\$80,113
Melanie E. Reynolds-Gibson	Teacher- Speech	MA/10	\$49,980			\$49,980
Nancy A. Rhinesmith	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Karen B. Riccobono	Teacher	MA+15/18	\$74,750	\$5,000		\$79,750
Kay K. Richards	School Psychologist	MA+45/18	\$84,713	\$6,000		\$90,713
Suzanne Rodgers	LDT/C .80	MA/18	\$58,120			\$58,120
Gino P. Rose	Teacher	BA/06	\$43,980			\$43,980
Joanne M. Ross	Teacher	MA+45/18	\$84,713	\$9,290	\$450	\$94,453
Heather C. Rowens	Teacher	BA/03	\$41,980			\$41,980
James Rowe	Teacher	BA/08	\$45,980			\$45,980
Danielle Rusciano	Teacher	BA/02	\$40,980			\$40,980
Dorothy Sabarese	Teacher	BA+15/17	\$64,083			\$64,083
Diane B. Savacool	Athletic Trainer	BA/06	\$43,980			\$43,980
Kasey L. Savage	Teacher	BA/06	\$43,980			\$43,980
Niemah A. Scherlacher	LDT/C .60	MA+15/13	\$34,742			\$34,742
Patricia Schoeck	BSIP Teacher .52	BA/18	\$33,800	\$3,120		\$36,920
Kristen L. Scholz	Teacher	BA/03	\$41,980			\$41,980
Claudia B. Schoonmaker	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Mark R. Schwarz	Teacher	BA/03	\$41,980			\$41,980
Lynne E. Scognamiglio	Teacher	BA/07	\$44,980			\$44,980
Linda R. Segal	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Denise D. Shalonis	O.T.	MA/03	\$43,980			\$43,980
Kyla M. Shanahan	Teacher	BA/04	\$41,980			\$41,980
Harry T. Shortway	Teacher	BA/02	\$40,980			\$40,980
Corrin Siersma	Teacher	BA/04	\$41,980			\$41,980
Patricia J. Silverstein	Teacher	MA+30/17	\$76,985			\$76,985
Renee M. Simler	Teacher	BA+15/09	\$47,980			\$47,980
Richard D. Slayton	Teacher	BA/07	\$44,980			\$44,980
Melissa A. Smid	Teacher	BA+15/04	\$42,980			\$42,980
Brenda S. Smith	Teacher	BA+15/16	\$61,265			\$61,265
Kirsten D. Smith	Teacher	BA/07	\$44,980			\$44,980
Jodie Sparling	Teacher .50	BA+15/03	\$21,490			\$21,490
Brian Spatola	Teacher	BA/02	\$40,980			\$40,980
Michelle L. Sprague	Teacher	BA/03	\$41,980			\$41,980



Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
William H. Stager	Teacher	BA+15/12	\$51,180			\$51,180
Karen A. Staples	Guidance Counselor	MA+30/18	\$80,770	\$5,000		\$85,770
Susan J. Stevens	Teacher	BA+15/02	\$41,980			\$41,980
Christine M. Stewart	Teacher	MA/17	\$69,104			\$69,104
Babette Stewart	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Cynthia A. Stumpf	Teacher	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Linda A. Syme	Teacher	BA+15/18	\$67,030	\$3,000		\$70,030
Patricia R. Szuszkowski	Teacher	BA/04	\$41,980			\$41,980
Anthony Swartz	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Amy L. Thomson	Teacher	BA+15/11	\$49,980			\$49,980
Terri L. Tiefau	Teacher	MEQ/18	\$72,650	\$6,000		\$78,650
Bertha R. Todd	Teacher	BA+15/06	\$44,980			\$44,980
Donna Tomsey	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Susan D. Tordoff	Teacher	MA/12	\$53,806			\$53,806
Joy M. Toriello	Teacher	BA/02	\$40,980			\$40,980
John Toth	Teacher	MA/18	\$72,650	\$4,000		\$76,650
Vanessa C. Tucker	School Psychologist	MA+15/10	\$50,980			\$50,980
Mary Ann Tunstead	Teacher	MA/18	\$72,650			\$72,650
Julia M. Urmston	Teacher .49	BA/05	\$21,060			\$21,060
Denise L. Vandenberghe	Teacher	BA/02	\$40,980			\$40,980
Karen J. Vanderbok	Teacher	BA/10	\$47,980			\$47,980
Patricia Vandigriff	Teacher	BA+15/06	\$44,980			\$44,980
W. Leigh VanHouten	Teacher	MA+45/18	\$84,713	\$9,290	\$600	\$94,603
Katherine E. Vera-Mena	Teacher	BA/03	\$41,980			\$41,980
Carol Ann Verzi	Teacher	BA/13	\$52,181			\$52,181
Anthony C. Villante	Teacher	BA/13	\$52,181			\$52,181
Sharon G. Vitkovsky	Teacher	BA/18	\$65,000			\$65,000
Jennifer L. Walsh	School Nurse	BA/03	\$41,980			\$41,980
Mary Warner	Teacher	BA/16	\$59,508			\$59,508
Kathleen A. Weber	Teacher	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Kathleen P. Weir	Teacher	MA+30/18	\$80,770	\$1,000		\$81,770
Kenneth P. Westberg	Teacher	BA/04	\$41,980			\$41,980
Brian J. Williams	Teacher	MA/02	\$42,980			\$42,980
Margaret Willis	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Marie L. Wilson	Teacher	MA+30/18	\$80,770	\$7,101	\$500	\$88,371
Barbara A. Winson	Teacher	MA+30/18	\$80,770	\$9,290	\$500	\$90,560
Mary T. Worster	Teacher	BA+15/10	\$48,980			\$48,980
James A. Wynne	Teacher	MA+30/18	\$80,770	\$9,290		\$90,060
Lisa F. Young	Teacher	MA/18	\$72,650	\$4,000	\$200	\$76,850
Shawn A. Ziem	Teacher	BA/06	\$43,980			\$43,980
Michael A. Zimmerman	O.T. .80	MA+15/17	\$56,822			\$56,822

**Transportation/Bus Drivers-Mechanics 2005/06**

Name	Position	Step	Hourly Rate	Extra
Sandra A. Ackerson	Bus Driver	7	\$21.11	
Sue Ann Ackerson	Bus Driver	2	\$15.67	
Grace A. Bordonero	Bus Driver	9	\$24.11	
Shirley A. Buchanan	Bus Driver	9	\$24.11	\$725

Name	Position	Step	Hourly Rate	Extra
Linda Burns	Bus Driver	9	\$24.11	\$625
Anthony S. Cardozo	Bus Driver	4	\$16.94	
Cynthia A. Cataldo	Bus Driver	9	\$24.11	\$775
Clarissa D. Fleming	Bus Driver	5	\$18.11	
Amanda J. Hannigan	Bus Driver	2	\$15.67	
Patricia Kraemer	Bus Driver	4	\$16.94	
Rebecca J. Larssen	Bus Driver	7	\$21.11	
Allard Moody Jr.	Bus Driver	2	\$15.67	
Susan M. Munier	Bus Driver	6	\$19.61	
Joseph Nouri	Bus Driver	8	\$22.61	
Robert L. Palmer	Mechanic II	5	\$25.95	
Diane C. Post	Bus Driver	9	\$24.11	\$625
Delilah Rocks	Bus Driver	9	\$24.11	
Vanessa C. Sanchez	Bus Driver	1	\$15.57	
Bridget A. Sekula	Bus Driver	6	\$19.61	
Danny L. Shaw	Mechanic I	5	\$22.97	
Donna M. Sorber	Bus Driver	4	\$16.94	
Susan L. Talmadge	Bus Driver	3	\$15.77	
Janet Tanis	Bus Driver	9	\$24.11	
Helen M. Vindici	Bus Driver	8	\$22.61	
William K. Wager	Bus Driver	2	\$15.67	
Charles K. Wetherill	Bus Driver	5	\$18.11	

**Clerical Staff 2005-2006**

Name	Group/Step	Position	Salary	Extra
Jacqueline Beardslee	Grp IV/12	Secretary	\$53,146	\$625
Valerie Ciaburri .83 10 mo	Grp I/9	Lib-Clerk	\$31,661	
Denise L. Cooper	Grp IV/11	Secretary	\$51,146	
Linda M. Curcio	Grp IV/5	Secretary	\$40,496	
Maureen P. Doyle .32 10 mo	Grp I/6	Secretary	\$10,303*	
Mary Ann E. Doyle	Grp III/12	Secretary	\$50,471	\$525
Dale N. Gaul .49 10 mo	Grp I/7	Clerk-typ	\$13,897	
Louise Gerosa	Grp I/12	Secretary	\$44,146	\$525
Michele B. Grieves	Grp III/7	Secretary	\$40,171	
Judith G. Gurlacz .53 12 mo	Grp I/8	Secretary	\$19,157	
Donna M. Guarino .49 12 mo	Grp III/2	Secretary	\$17,344	
Andrea Hall .49 12 mo	Grp I/2	Clerk-typ	\$14,404	
Judith L. Jahn	Grp IV/3	Secretary	\$39,096	
Lisa M. Kennedy	Grp III/3	Clerk-typ	\$36,096	
June A. McNamara .32 10 mo	Grp I/2	Clerk-typ	\$9,407*	
Amelia Manzione .83 10 mo	Grp I/12	Secretary	\$36,641	
Mary A. Marchiano	Grp IV/12	Secretary	\$53,146	\$625
Dawn D. Melchoni	Grp IV/12	Secretary	\$53,146	
Catherine Miller	Grp III/12	Secretary	\$50,471	\$525
Carol L. Monzo .83 10 mo	Grp I/7	Secretary	\$28,362	
Patricia E. Neff	Grp III/12	Secretary	\$50,471	
Virginia A. Osborne	Grp III/12	Secretary	\$50,471	\$725
Barbara Pabst	Grp IV/12	Secretary	\$53,146	

\* salary adjusted

Name	Group/Step	Position	Salary	Extra
Ellen M. Pawlak	Grp III/5	Secretary	\$37,496	
Donna M. Rosone .49 10 mo	Grp I/2	Nurse's Clerk	\$11,955	
Nella D. Sandgran	Grp III/12	Secretary	\$50,471	\$625
Diane Smart	Grp IV/8	Secretary	\$45,146	
Claire A. Smith	Grp IV/9	Secretary	\$47,146	
Sue A. Sofio	Grp III/12	Secretary	\$50,471	\$625
Nancy J. Tasker	Grp IV/8	Secretary	\$45,146	
Sharon Vollmers	Grp III/5	Secretary	\$37,496	
Virginia M. Zinn	Grp IV/12	Secretary	\$53,146	\$625

**Custodial/Maintenance Staff 2005-2006**

Name	Position	Step	Hourly Rate	Extra
Clark W. Bagnell	Custodian	3	\$17.86	
Charles F. Briggs	Custodian	10	\$23.88	\$625
Sandra M. Brown	Custodian	10	\$23.88	\$525
Timothy J. Brown	Custodian	10	\$23.88	\$775
June M. Byrnes	Custodian	9	\$22.12	
John Byrnes, Jr.	Custodian	10	\$23.88	\$725
Andrew Crane	Custodian	10	\$23.88	
Stanly L. Culp	Custodian	10	\$23.88	\$625
			\$25.70*	
Daniel E. Damiano	Custodian	10	*salary based on 2004/05 guide	\$2.28/hr 3 <sup>rd</sup> shift
Stanley G. Eskow	Maintenance	10	\$25.88	
Behar Feti	Custodian	7	\$19.86	
Barbara Giancola	Custodian	2	\$17.36	
Edwin B. Hardy	Custodian	10	\$23.88	\$525
Edward M. Kane	Maintenance	10	\$25.88	\$625
Warren S. Kellam	Maintenance	10	\$25.88	
John J. List	Custodian	8	\$20.36	
Bruce J. Monks	Custodian	10	\$23.88	\$625
Jose R. Montes-Ramirez	Custodian	2	\$17.36	
Timothy C. Noah	Custodian	9	\$22.12	\$2.21/hr 3 <sup>rd</sup> shift
Michael L. Riker	Custodian	10	\$23.88	\$775
Rait Selimi	Custodian	3	\$17.86	
Raymond J. Sincavage	Main. Helper	7	\$20.86	
Matthew L. Sisco	Maintenance	10	\$25.88	
Barbara Sloat	Custodian	10	\$23.88	\$625
Sophie Smarz	Custodian	8	\$20.36	\$625
Ralph J. Smith	Custodian	10	\$23.88	\$625
Walter G. Townley	Custodian	9	\$22.12	
James Vastola	Maintenance	5	\$20.86	
Robert K. Vanderhoof	Maintenance	9	\$24.12	
Anthony S. Vicidomini	Custodian	10	\$23.88	
Louis S. Villano	Custodian	2	\$17.36	
Adrian Zaimaj	Custodian	2	\$17.36	

<b>Computer Technician</b>			
<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>
Thomas J. Creswick	Technical Support Assistant	4	\$43,980

- |                                 |                      |
|---------------------------------|----------------------|
| Roll call vote: Mr. Andre - Yes | Ms. Mastricola - Yes |
| Mr. Cuccio - Yes                | Ms. Servedio - Yes   |
| Mr. Erdmann - Yes               | Mr. Trignano - Yes   |
| Mr. Hanisch - Yes               | Mrs. Van Houwe - Yes |
| Mrs. Hardy - Yes                |                      |

All in favor. Motion carried.

**M. COMMITTEE REPORTS** – Technology Committee – Mr. Cuccio reported to the Board regarding schedule of summer work, web site development, Budget/Payroll/Human Resources software and TV/Projection Equipment.

**N. COMMUNICATIONS** - Correspondence was received regarding the following:

- The Eagle Scout Ceremony
- Request for meeting regarding class size
- Letter from Mayor Felter in support of renewals
- Acknowledgement from Legislative Representatives regarding S1701

**O. OLD BUSINESS** – None.

**P. NEW BUSINESS**

Committee - Teachers.

**Q. COMMENTS FROM THE AUDIENCE**

Comments were made regarding the following:

- TV vs. Projector and peripheral equipment
- Support for field trips
- Bus stop safety
- Public and employee support for renewal of Principal
- Township Council Member support for renewal of Principal
- Support to continue to employ full time Aides
- Process for staff non-renewal
- Low staff morale
- Support for school Nurse
- Allegation regarding food service program short comings
- Promote better communication
- Need to staff schools to cover nurse absences
- Question regarding why staff position reductions were not addressed during Budget Public Hearing
- Allegation regarding AIM reporting slanted
- Challenge to balance resources and maintain excellence
- Supervision during lunch
- Suggest email contact with Board Members

**R. BOARD MEMBER COMMENTS**

Mrs. Servedio requested more detailed minutes. This must be reviewed by Policy Committee.

Dr. Bowen stated the reappointment of staff must be accomplished by May 15, 2005.

Mr. Tosti explained the Donaldson Hearing process.

Dr. Bowen explained the Rice Notice rules and protocol.

**S. STUDENT REPRESENTATIVE COMMENTS**

A comment was made regarding the success of the girls' softball team.

**CLOSED SESSION**

Motion by Mr. Andre, seconded by Mr. Hanisch, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 9<sup>th</sup> day of May, 2005 at 10:10 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (3), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, personal privacy, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters and employment, evaluation, termination of employees.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

Motion carried.

**S. ADJOURN**

Motion by Mr. Andre, seconded Mr. Hanisch, that the meeting adjourn at 10:42 PM.

Respectfully submitted,

Dora E. Mylchreest  
Board Secretary