

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, April 27, 2015 6:45 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township High School Media Center

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

Present

Absent

Mr. Cuccio	_____	_____
Mrs. Poulas	_____	_____
Mr. Quigley	_____	_____
Miss Rowan	_____	_____
Mrs. Senatore	_____	_____
Mr. Stewart	_____	_____
Mrs. Van Ness	_____	_____
Mr. Millar, Vice President	_____	_____
Mr. Smith, President	_____	_____
Mark Dominguez, <i>Student Representative</i>	_____	_____
Patrik Harsanyi, <i>Student Representative</i>	_____	_____

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 27th day of April, 2015 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

- 2015-2016 Public Budget Hearing – Dora Zeno, School Business Administrator

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

March 16, 2015 Regular Meeting Minutes

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.16, as described below:

K.1 RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves the 2015-2016 school district budget for submission to the Executive County Superintendent of Schools as follows:

General Fund	\$ 56,862,072
Special Revenue Fund	\$ 806,498
Debt Service Fund	\$ 2,001,807
Total	\$ 59,670,377

BE IT FURTHER RESOLVED, that there should be raised a total General Fund Tax Levy of \$39,409,587 and Debt Service \$ 1,855,967 for the ensuing School Year (2015-2016); and

WHEREAS, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2015-2016	\$ 374,551
Banked Cap Expiring in 2016-2017	\$ 23,777
2% Allowable Tax Levy Adjustment	\$ 767,788
Base 2014-2015	\$ 38,389,377
Total Available Tax Levy	\$ 39,555,493

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$39,409,587, which includes \$252,422 of Banked Cap for the ensuing School Year to offset the cost to expand to full day kindergarten.

NOW THEREFORE BE IT RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$110,040, be banked for potential use in the subsequent allowable fiscal years.

BE IT FURTHER RESOLVED, that the Jefferson Board of Education approves the following Capital Outlay Projects for the 2015-2016 School Year:

Description	DOE Project Number	Estimated Total Cost
Partial Roof Replacement @ Drummond	2380-030-15-1000	\$ 66,750
Partial Roof Replacement @ White Rock School	2380-070-15-1000	\$ 183,850
Partial Roof Replacement @ Milton School	2380-050-15-1000	\$ 133,525
	Totals	\$ 384,125

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2015-2016 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2014-2015 was \$75,030 and

WHEREAS, travel and expense reimbursement has reached a total amount of \$36,740.98 as of March 1, 2015

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2015-2016 at the sum of \$75,575 and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded and

WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annual prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

Health	\$	27,700
Student OT, PT & Extraordinary Services	\$	4,000
Guidance	\$	15,960
Child Study Teams	\$	24,600
Legal	\$	125,000
Accounting	\$	29,500
Architect	\$	40,000
Other purchased Prof Services	\$	5,000
Business Office Other Purchased Prof Services	\$	6,500
Professional Development	\$	4,100
Transportation	\$	13,668
Home Instruction	\$	17,500
Instruction Purchased Prof Services	\$	315

And

WHEREAS, the Administration needs to notice the Board if there arises a need to exceed said maximums. Upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2015-2016 school year.

K.2 Motion to approve the **purchase order** list dated March 2015 in the amount of **\$134,885.73**

K.3 Motion to approve the **Revised check journal** as of February 2015 in the amount of **\$4,814,615.56**.

Fund	Amount
General (10/11)	\$ 4,732,661.61
Special Revenue Funds (20)	\$ 81,953.95
Total	\$ 4,814,615.56

K.4 Motion to approve the **check journal** as of March 2015 in the amount of **\$5,584,858.71**.

Fund	Amount
General (10/11)	\$ 5,497,309.38
Capital Outlay (12)	\$ 1,619.06
Special Revenue Funds (20)	\$ 63,692.94
Capital Projects Funds (30)	\$ 22,237.33
Total	\$ 5,584,858.71

K.5 Motion to approve the funds **transfers** in the 2014-2015 Fiscal Year, dated March 2015 in the amount of **\$87,672.79**.

K.6 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of February 28, 2015, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.7 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of January 31, 2015, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports (Revised)** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year

K.8 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 28, 2015, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.9 Motion to award **bid #2016-001**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) (*See attached bid breakdown sheet*)

K.10 Motion to establish **student meal rates** for the 2015-2016 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary	\$ 2.70	\$ 1.25
Middle School	\$ 2.70	\$ 1.25
High School	\$ 2.75	\$ 1.50

K.11 Motion to approve the **Transportation Agreement** between the Jefferson Township Board of Education and the Jefferson Township Parks and Recreation Department to provide transportation for summer camp trips at a fee of \$50.00 per hour from June 22, 2015 through August 21, 2015.

K.12 Motion to approve resolution as described below:
 The Jefferson Township Board of Education will not require **New Road Schools of New Jersey, Inc.** to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2015-2016 school year.

K.13 Motion to approve resolution as described below:
 The Jefferson Township Board of Education will not require **Lakeland Andover School** to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2015-2016 school year

K.14 Motion to approve the addition of following to the School Student Activity Account lists for Jefferson Township Middle School, as described below:

Activity Account Sub-category
Class of 2017
Class of 2018
PBSIS
Showcase

K.15 Motion to accept the following **donation** from the Jefferson Basketball Association (JBA), Junior Women’s Club, Department for Persons with Disabilities, Milton Tri School PTA and Mrs. Bariles Budget Allocation, awarded to the Milton Elementary School in anticipation of Full Day Kindergarten, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Swing Set and installation	\$ 4,302.65

K.16 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

L. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.14, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Barbara Winson Riedel	Retirement	Speech and Language Specialist 10.40.40.ADP			Milton	6/30/15	7/1/15	Retiring after 40 years in district
Linda Grlica	Retirement	Speech and Language Specialist 10.60.60.ADQ			White Rock	6/30/15	7/1/15	Retiring after 14 years in district
Barbara Donnelly	Retirement	Special Ed. Teacher 10.10.10.AIS			Stanlick	6/30/15	7/1/15	Retiring after 15 years in district
Kay Richards	Retirement	School Psychologist 10.40.40.ADC			Milton	6/30/15	7/1/15	Retiring after 28 years in district
Matthew Friedman	Resignation	School Counselor 10.80.80.ACJ			High School	6/30/15	7/1/15	
Vincent Stasio	Resignation	Science Teacher 10.70.70.APZ			Middle School	6/30/15	7/1/15	
Sarah Greco	Resignation	American Sign Language Teacher 10.80.80.BJE			High School	6/30/15	7/1/15	
Jennifer Pepe	Resignation	Speech and Language Specialist 10.70.70.ADR			Middle School	3/23/15	3/23/15	
Jodie Sparling	Resignation	Special Ed. Teacher 10.30.30.AVZ			Briggs	4/13/15	4/13/15	
Halei Van Dyke* 11-130-100-101-29	Date Change	Special Ed. Teacher 10.70.70.AJJ		\$200/day	Middle School	3/26/15	6/19/15	Replacing LC Less than 60 days
Sergio Almeida 11-140-100-101-29	Appoint	Science Teacher Long-term Sub 10.80.80.ASD		\$200/day	High School	4/13/15	5/15/15	Replacing KP Less than 60 days
Kevin Sanders* 11-130-100-101-29	Appoint	Science Teacher Long-term Sub 10.70.70.APZ		\$200/day	Middle School	4/13/15	6/19/15	Replacing VS Less than 60 days

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Devon Davis 11-120-100-101-29	Appoint	Reading Specialist Long-term Sub		\$200/day	Briggs	5/8/15	6/19/15	Replacing RK Less than 60 days
Amelie Alizon	Appoint	Bedside Instruction		\$42.45/hr.	District	3/23/15	6/30/15	
CW	Adjusted Maternity Leave	10.60.60.AHO			White Rock	9/1/15	10/30/15	Utilizing 40 unpaid days
MG	Family Leave	10.30.30.AGP			Briggs	1/12/15	1/16/15	Utilizing 4 family and 1 personal day
GW	Maternity Leave	10.80.80.ARC			High School	9/30/15	12/18/15	Utilizing 53 unpaid days
BM	Adjusted Medical Leave	10.50.50.AJI			Cozy Lake/ Milton	2/3/15	4/1/15	Utilizing 22 sick days and 16 unpaid days
DC	Maternity Leave	10.10.10.ADA			Stanlick	9/1/15	1/1/16	Utilizing 8 sick and 66 unpaid days
*Requires Mentoring								

C. NON-INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Anthony Cardozo	Retirement	Bus Driver 10.90.90.BAD			District	6/30/15	7/1/15	Retiring after 13 years in district
Pamela Kallas	Retirement	Special Ed. Aide 10.60.60.BCR			White Rock	6/30/15	7/1/15	Retiring after 12 years in district
Courtney Kashangaki	Resignation	Secretary 12.70.72.AFH			Middle School	4/30/15	5/1/15	
Teresa Niziol	Rescind	Special Ed. Aide 10.80.80.BUD			High School	5/4/15	5/4/15	Accepted another position in district
Kelly Miller 11-000-240-105	Appoint	Secretary 12.70.72.AFH	Group III Step 1	\$40,877	Middle School	5/1/15	6/30/15	Replacing CK
Leslie Wisniewski 11-215-100-106	Appoint	Special Ed. Aide 09.40.40.BOP	Step 1	\$19.65/hr	Milton	3/26/15	6/30/15	Replacing HV 3.5 hrs/day w/o benefits
Donna Anderson 11-000-218-105	Assignment Change	Secretary .49 12.70.72.AFB	Group III Step 4	\$20,409	Middle School	5/1/15	6/30/15	Replacing KM 19 ¾ hrs/week 12 months w/o benefits
Teresa Niziol 11-000-213-105	Appoint	Secretary .49 10.70.72.ADT	Group III Step 1	\$16,691	Middle School	5/4/15	6/30/15	Replacing DA 19 ¾ hrs/week 10 months
Robin Mutsavage 11-214-100-106	Additional Hours	Special Ed. Aide 09.30.30.BMD	Step 1	\$19.65/hr	Briggs	4/27/15	6/30/15	3.75 hrs/day w/o benefits
BG	Adjusted Medical Leave	12.60.62.AKX			White Rock	3/9/15	4/10/15	Utilizing 24 sick days
RA	Medical Leave	12.90.92.BSV			District	11/4/14	11/7/14	Utilizing 4 sick days
CF	Adjusted Medical Leave	10.90.90.BED			District	4/13/15	5/8/15	Utilizing 20 sick days
DD	Medical Leave	12.80.82.ALJ			District	3/31/15	5/26/15	Utilizing 40 sick days

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin	Discussion
Carolyn Del Mastro	Appoint	Substitute Teacher		\$80/diem	District	3/17/15	6/30/15	
Karen O’Ferrell	Appoint	Substitute Teacher		\$80/diem	District	3/23/15	6/30/15	
Hal Mordkoff	Appoint	Substitute Teacher		\$80/diem	District	4/28/15	6/30/15	
Carolyn Del Mastro	Appoint	Substitute Aide		\$10/hr.	District	3/17/15	6/30/15	
Larissa Potosnak	Appoint	Substitute Aide		\$10/hr.	District	4/21/15	6/30/15	
Frances McBride	Appoint	Substitute Secretary		\$11.50/hr.	District	4/20/15	6/30/15	

E. EXTRA DUTY PAY

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin	Discussion
Cheryl Miskimon	Appoint	Spring Musical: Art/Set Design		\$520.00	Middle School	3/27/15	6/30/15	
Vincent Stasio	Adjust	Detention Monitor Co-Advisor 2 of 3	4	\$803.62	Middle School	9/1/14	3/20/15	Fulfilled 23 days total
Christine Stewart	Additional Days	Detention Monitor Co-Advisor 1 of 3	4	\$209.64	Middle School	9/1/14	6/30/15	Fulfilled 6 additional days
Kathleen D’Ambrosio	Additional Days	Detention Monitor Co-Advisor 3 of 3	4	\$174.70	Middle School	9/1/14	6/30/15	Fulfilled 5 additional days
Sharon Thomas	Adjustment	Academic Team Coordinator: 8 Gold	4	\$2197.50	Middle School	9/1/14	4/13/15	Total EDP for ¾ school year
Christina Hardin	Appoint	Academic Team Coordinator: 8 Gold	4	\$732.50	Middle School	4/13/15	6/30/15	Total EDP for ¼ school year
Sharon Thomas	Adjustment	Grade 8 Team Co-Advisors 2 of 3	3	\$542.45	Middle School	9/1/14	4/13/15	Total EDP for ¾ school year
Sharon Clayton	Additional Days	Grade 8 Team Co-Advisors 2 of 3	3	\$180.55	Middle School	4/13/15	6/30/15	Total EDP for ¼ school year
Emily James	Appoint	Professional Musician		\$500	High School	3/21/15	3/29/15	Spring Musical 2 rehearsals & 4 performances

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin	Discussion
James Wynne, Jr.	Appoint	Professional Musician		\$500	High School	3/21/15	3/29/15	Spring Musical 2 rehearsals & 4 performances
Thomas Ubriaco	Appoint	Professional Musician		\$500	High School	3/21/15	3/29/15	Spring Musical 2 rehearsals & 4 performances
Jonathan Evers	Appoint	Professional Musician		\$500	High School	3/21/15	3/29/15	Spring Musical 2 rehearsals & 4 performances

F. STUDENT INTERN/TEACHER

Name	College	Subject	Locations	Date Effective	Date Termin	Discussion
Gabrielle Meade	Ramapo College of NJ	Elementary	Stanlick School	9/8/15	12/4/15	

L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2015/16 School Year:

NAME	POSITION	Base Salary	Doctorate Stipend	2015-16 Total Salary
Dora Zeno	Business Administrator/Board Secretary	\$171,227**		\$171,227**
Margaret Widgren	Director of Student Personnel Services	\$126,284		\$126,284
Eileen Daggett	Director of Special Education	\$129,315		\$129,315
John DiColo	Director of Physical Education and Athletics	\$148,908		\$148,908
Karl Mundi	High School Principal	\$163,192		\$163,192
Kelly Cooke, Ed.D.	Elementary Principal	\$139,500	\$4,000	\$143,500
Timothy Plotts, Ed.D.	Elementary Principal	\$132,686	\$4,000	\$136,686
Randi DeBrito	Elementary Principal	\$132,686		\$132,686
Michael Valenti, Ed.D.	Elementary Principal	\$136,512	\$4,000	\$140,512
Vicki Nadler	High School Vice Principal	\$118,991		\$118,991
Kathleen Cutrona	Middle School Vice Principal	\$114,783		\$114,783
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$116,796	\$3,000	\$119,796
Christopher Hiben	K-12 Supervisor of Science	\$102,193		\$102,193
Cara Russo	K-12 Supervisor of Special Education	\$102,193		\$102,193

** Present salary until such time as negotiations have been completed

L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2015/16 School Year:

NAME	POSITION	2015-16 Total Salary
Jeanne Howe*	Assistant Superintendent	\$161,160**
Rita O. Giacchi	Assistant Business Administrator	\$90,000**
Kevin Lipton	Middle School Principal	\$140,454
Ayanna Thorne	High School Vice Principal	\$114,829
Robert Hayzler*	Middle School Vice Principal	\$114,371
Mary Azukas*	K-12 Supervisor of Social Studies	\$112,363
Derek Sica*	K-12 Supervisor of World Language/ESL/Music	\$106,745
Kelly Villa	K-12 Supervisor of Instructional Technology	\$102,194
Meghan Fredericks	K-12 Supervisor of Language Arts	\$100,000

*Indicates eligible for tenure ** Present salary until such time as negotiations have been completed

L.4 Motion to reappoint Tenured Administrative Support Staff for the 2015/16 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2014-15 Total Salary
Patricia McGill	Purchasing Specialist	\$59,645
Mary Judge	Administrative Assistant	\$64,505
Donna Guarino	Confidential Secretary	\$58,262
Jennifer Renninger	Confidential Secretary	\$50,000
Tracy Shatzel	Confidential Secretary	\$58,262

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2015/16 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2014-15 Total Salary
Robert Fleming	Technology Coordinator	\$105,112
Richard Gherardi	Network Administrator	\$92,745
Alan Meacham	Technical Support Specialist	\$68,000
Shannon Wilson	Supervisor of Transportation	\$81,819
Donna Vander Ploeg	Human Resources Coordinator	\$59,357
Thomas Vogel	Master Mechanic	\$85,630
Joseph Yuhas	Supervisor of Maintenance, Grounds and Custodial Staff	\$86,700
Francis Pietrowski	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$64,770
William Eagen	Treasurer of School Monies	\$6,367

L.6 Motion to reappoint Tenured Certificated Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
AFFLERBACH	KRISTEN	Teacher	MA	4	\$52,190			\$52,190
AJAJ	LAURA	Teacher	MA + 15	21	\$87,168			\$87,168
ANDERSON	JEAN	Teacher	MA	16	\$67,852			\$67,852
ARGONDIZZO	KRISTEN	Physical Therapist	MA + 45	18	\$86,236			\$86,236
ARGONDIZZO	RALPH	Teacher	MA + 45	16	\$79,017			\$79,017
ARIAS	ANNE	Teacher	MA	8	\$56,261			\$56,261
ARNOLD	KIRA	Social Worker .49	MA	8	\$27,568			\$27,568
AUSTIN	MARCI	Teacher	BA + 15	21	\$79,327	\$9,000		\$88,327
BARBATO	STEPHEN	Teacher	BA	8	\$54,231			\$54,231
BARILE	PATRICIA	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
BARRIERES	RICHARD	Teacher	MA + 45	20	\$94,486			\$94,486
BASKET	EILEEN	Teacher	BA + 15	7	\$54,220			\$54,220
BAVOSA	SHERRY	Teacher	BA + 15	9	\$56,272			\$56,272
BAYLEY	CHARLOTTE	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
BAYLOR	BRIAN	Teacher	BA + 15	7	\$54,220			\$54,220
BEIER	CAROL	Teacher	BA	21	\$77,242			\$77,242
BELLEW	CHERYL	Teacher	BA	5	51,175			51,175
BELLO	STACEY	Teacher	BA	6	\$52,190			\$52,190
BENAVIDES	OSCAR	Teacher	BA	5	\$51,175			\$51,175
BENNETT	DOLORES	Teacher	MA + 45	15	\$75,552			\$75,552
BOARDMAN	AIMEE	Teacher	MA	7	\$55,235			\$55,235
BONORA	LINDA	Teacher	BA	18	\$67,152			\$67,152
BOUCHER	LAUREN	Occupational Therapist	MA	21	\$85,031			\$85,031
BOYLE	NANCY	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
BROWN	RACHEL	Teacher	MA	5	\$53,205			\$53,205
BRUGGEMAN	JOANNA	Teacher	MA	11	\$58,984			\$58,984
BRUSEO	DARREN	Teacher	MA	17	\$70,905			\$70,905
CARATURO	NICOLE	Teacher	BA	16	\$61,811			\$61,811
CARDOZA	DUSTIN	Teacher	MA + 30	15	\$72,787			\$72,787
CARLINE	MICHELE	Teacher	BA + 15	8	\$55,246			\$55,246
CARLSEN	SUSAN	Teacher	BA	17	\$64,404			\$64,404
CARNEY	ELIZABETH	School Nurse	BA	19	\$70,542			\$70,542
CARROLL	PATRICIA	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
CARROLL	SIOBHAN	School Counselor	MA + 45	16	\$79,017			\$79,017
CASTIGLIA	DANIELLE	School Psychologist	MA + 45	21	\$97,611			\$97,611
CASTIMORE	SHANNON	Teacher	MA + 30	14	\$69,536			\$69,536
CELLA	SHERRY	Teacher	MA + 45	10	62,366			62,366
CHRISTIANO	STACEY	Teacher	MA + 15	13	\$62,180			\$62,180
CIARAFFO	JODIE	Teacher	MA + 45	21	\$97,611	\$1,000	\$200	\$98,811
CIMAGLIA	JENNIFER	Teacher	MA	11	\$58,984			\$58,984
CINNAMON	CHRISTINE	Teacher	MA + 45	14	\$72,101			\$72,101
CIOLINO	MELISSA	Teacher	MA + 45	9	\$62,366			\$62,366
CLARIZIO	MARIA	Teacher	BA	13	\$57,438			\$57,438
CLAYTON	SHARON	Teacher	MA + 45	14	\$72,101			\$72,101
CONLEY	ELIZABETH	School Nurse	MA + 30	4	\$54,220			\$54,220
CONNORS	AMY	Teacher	MA	16	\$67,852			\$67,852
CORREIA	KAREN	Teacher	MA + 30	21	\$93,348	\$1,000		\$94,348
CORTER	LINDSAY	Teacher	BA	6	\$52,190			\$52,190
COURTNEY	JAN	Teacher	MA + 45	16	\$79,017			\$79,017
CRUZ	MEREDITH	Social Worker	BA	5	\$51,175			\$51,175
CURRY	MEGAN	Teacher	MA	5	\$53,205			\$53,205
DAKEN-STEFANSKI	ALICE	Teacher	MA + 30	10	\$60,786			\$60,786
DALY	KELLY	Teacher	MA + 45	8	\$60,520			\$60,520
D'AMBROSIO	KATHLEEN	Teacher	MA	16	\$67,852			\$67,852
DAVEY	PATRICIA	School Counselor	MA + 30	21	\$93,348			\$93,348
DAVIDOWICH	AMY	Teacher	BA + 15	9	\$56,272			\$56,272
DECKER	RACHEL	Teacher	BA	5	\$51,175			\$51,175
DEFEO	GAIL	Speech/Lang. Specialist	MA	21	\$85,031			\$85,031
DEGRAAF	ANDREA	Teacher	MA	17	\$70,905			\$70,905
DEGRAW	GAIL	Teacher	MA	10	\$57,443			\$57,443
DEVONE	FRANK	School Counselor	MA	9	\$57,443			\$57,443
DIGENNARO	PETER	Teacher	MA + 45	21	\$97,611	\$1,000	\$200	\$98,811
DILLENKOFER	PATRICIA	Speech/Lang. Specialist	MA	21	\$85,031			\$85,031
DIRUPO	MARIANNE	Teacher	BA	9	\$55,257			\$55,257
DOWNES	ANTOINETTE	Learning Disabilities Teacher Consultant	MA + 30	18	\$82,563			\$82,563
DOYLE	ELIZABETH	School Librarian	BA + 15	21	\$79,327	\$1,000		\$80,327

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
DUCCESCHI	LINDA	Teacher	BA + 15	18	\$69,112			\$69,112
DUDA	CATHY	Teacher	BA	21	\$77,242	\$1,000		\$78,242
DUNBAR	MARIA	Teacher	MA	7	\$57,300			\$57,300
EASTMAN	CHRISTOPHER	Teacher	MA + 15	8	\$57,276			\$57,276
ECK	GREGG	Teacher	MA + 15	21	\$87,168	\$10,000		\$97,168
EDGE	DENYSE	Social Worker	MA + 45	21	\$97,611	\$1,000		\$98,611
ESCOLANO	JENNIFER	Teacher	MA + 15	15	\$66,785			\$66,785
FANDINO-DIAZ	NANETTE	Teacher	MA + 45	19	\$90,236			\$90,236
FARRIS	KASEY	Teacher	MA	14	\$62,793			\$62,793
FASTNACHT	NICOLE	Teacher	MA + 15	15	\$66,785			\$66,785
FISHER	ERNEST	Teacher	MA + 30	18	\$82,563			\$82,563
FISHER	JANICE	Teacher	MA + 45	9	\$62,366			\$62,366
FITZGERALD	LOIS	Teacher .52	BA	21	\$40,166	\$5,200		\$45,366
FRANCAVILLA	BARBARA	Student Assistance Counselor	MA + 15	21	\$87,168			\$87,168
FRELINGHUYSEN	KAREN	Teacher	BA	15	\$59,754			\$59,754
GAGE	TRAVIS	Teacher	BA + 15	7	\$54,220			\$54,220
GARGONE	CAROL	Teacher	MA	6	\$54,220			\$54,220
GAYDOS	MARC	Teacher	BA	9	\$55,257			\$55,257
GELINAS	PRISCILLA	Teacher	MA	9	\$57,443			\$57,443
GOLAS	ELIZABETH	School Counselor	MA + 30	13	\$66,684			\$66,684
GONZALEZ	SALLY	Teacher	MA	10	\$57,443			\$57,443
GRADY	EILEEN	Teacher	MA	20	\$82,006			\$82,006
GRAHAM	PAMELA	Teacher	MA + 45	14	\$72,101			\$72,101
GRAY	KATHERINE	Occupational Therapist	MA	7	\$55,235			\$55,235
GREENE	MARIN	Teacher	MA	8	\$56,261			\$56,261
GRISI	MEGAN	Teacher	BA + 15	6	\$53,205			\$53,205
GUARRAIA	PHILIP	School Psychologist	MA + 45	21	\$97,611			\$97,611
GUGGER	DANIEL	Teacher	BA + 15	7	\$54,220			\$54,220
GUGLIEMELLO	JANE	Teacher	BA	6	\$52,190			\$52,190
GUNDERSEN	TAMMY	Teacher	BA + 15	6	\$53,205			\$53,205
GUZIEWICZ	JOSEPH	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
HACK	LINDA	Teacher	MA + 45	19	\$90,236			\$90,236
HALL	MELISSA	Teacher	MA	5	\$53,205			\$53,205
HALLOCK	MEGHAN	Teacher	MA + 45	5	\$56,351			\$56,351
HANSEN	CECILIA	Teacher	MA + 30	21	\$93,348	\$1,000	\$200	\$94,548
HARDIN	CHRISTINA	Teacher	BA	15	\$59,754			\$59,754
HARRIS	NANCY	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
HAUPT	MICHELLE	Teacher	BA	5	\$51,175			\$51,175
HECKENBERGER	LISA	Teacher	MA + 45	11	\$65,616			\$65,616
HELFAND	DEBORAH	Teacher	MA + 45	17	\$82,377			\$82,377
HELLER	CHERYL	Teacher	MA + 15	12	\$60,103			\$60,103
HERMAN	LORRAINE	Teacher	BA	13	\$57,438			\$57,438
HOERTEL	JESSICA	Teacher	MA	13	\$60,959			\$60,959
HOFFMAN	JANE	School Nurse	BA	21	\$77,242			\$77,242
HOFFMAN	BETH	Teacher	MA	16	\$67,852			\$67,852
HOLLAR	KIM	Teacher	MA + 15	16	\$69,577			\$69,577
HOPPER	LISA	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
HOUGH	BRIAN	Teacher	MA	17	\$70,905			\$70,905
HU	HONG	Teacher	MA + 30	21	\$93,348			\$93,348
HULBERT	JOYCE	Teacher	BA + 15	6	\$53,205			\$53,205
HUNTER	JODIE	Teacher	BA	16	\$61,811			\$61,811
JAMES	EMILY	Teacher	BA + 15	5	\$52,190			\$52,190
JANUSZESKI	THOMAS	Teacher	BA	21	\$77,242			\$77,242
JERMYN	ELIZABETH	Teacher	BA	13	\$57,438			\$57,438
JOHANSSON	LORI	Teacher	MA	7	\$55,235			\$55,235
JOHNSON	LORI	Teacher	BA	18	\$67,152			\$67,152
JOHNSTON	MARY	Teacher	BA + 15	13	\$58,613			\$58,613
JONES	EMILY	Teacher	BA + 15	8	\$55,246			\$55,246
KALISH	JASON	Teacher	MA	4	\$52,190			\$52,190
KAMINSKI	KATHRYN	Teacher	MA	5	\$53,205			\$53,205
KAZANFER	ALADDIN	Teacher	MA + 15	21	\$87,168			\$87,168
KEYSER	REBECCA	Teacher	MA + 45	6	\$57,468			\$57,468
KELLY	KYLA	Teacher	BA	10	\$55,257			\$55,257
KIELTY	SHAWN	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
KING	JANET	Teacher	MA + 15	15	\$66,785			\$66,785
KIRCHER	LORI	Teacher	MA + 15	18	\$76,403			\$76,403
KIRSHENBAUM	JANE	Teacher	MA + 15	19	\$79,993			\$79,993
KOCH	WILLIAM	Teacher	MA + 15	8	\$57,276			\$57,276

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
KOENIG	RACHEL	Teacher	BA	4	\$50,160			\$50,160
KOONTZ	MICHELE	Teacher	MA + 45	21	\$97,611	\$1,000		\$98,611
KOONTZ	THERESA	Teacher	BA	9	\$55,257			\$55,257
KOZAKEWICH	JULIE	Teacher	MA + 15	7	\$56,250			\$56,250
KREISINGER	CAROL	Teacher	MA	17	\$70,905			\$70,905
KULA	KATHRYN	Teacher	MA + 15	16	\$69,577			\$69,577
KULICK	LAUREN	Teacher	BA	8	\$54,231			\$54,231
LANGNER	PAULA	Teacher .49	MA + 45	7	\$28,806			\$28,806
LARSON	CLAUDE	Teacher	MA + 45	19	\$90,236			\$90,236
LEVINE	MATTHEW	Teacher	MA	15	\$65,186			\$65,186
LOFTUS	ANN	Teacher	BA	11	\$56,324			\$56,324
LORENZO	JOY	Teacher	MA + 45	10	\$62,366			\$62,366
LUCAS	JOAN	Teacher	MA + 45	21	\$97,611			\$97,611
LUNDSTEN	BARBARA	School Nurse	BA	15	\$59,754			\$59,754
LYTLE	MICHELLE	Teacher	MA	10	\$57,443			\$57,443
MACDERMID	JAMES	Teacher	BA	5	\$51,175			\$51,175
MALLATRATT	BEVERLY	Teacher	MA + 45	16	\$79,017			\$79,017
MARKOWICK	JENNIFER	School Counselor	MA + 45	21	\$97,611	\$10,000		\$107,611
MARTINO	JOANNE	Student Assistance Counselor	MA + 45	19	\$90,236			\$90,236
MASON	KAREN	Teacher	MA + 45	21	\$97,611	\$1,000	\$200	\$98,811
MATHIASSEN	SUSAN	School Librarian	MA + 30	16	\$75,541			\$75,541
MATTESSICH	JOSEPH	Teacher	BA	18	\$67,152			\$67,152
MAXWELL	COLLEEN	Teacher	MA + 45	13	\$68,802			\$68,802
MAYER	GAIL	Teacher	MA + 15	9	\$58,688			\$58,688
MCHUGH	ROSEMARY	School Librarian	MA + 30	21	\$93,348	\$10,000		\$103,348
MCLEOD	MARYELLEN	Teacher	MA + 30	20	\$90,298			\$90,298
MCLOUGHLIN	LORRAINE	Teacher	MA	21	\$85,031	\$9,000		\$94,031
MICELI	SARAH	Teacher	BA	11	\$56,324			\$56,324
MIGLIACCI	LOUIS	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
MILAN	STACY	Teacher	BA	13	\$57,438			\$57,438
MILLAR	DANA	Teacher	BA + 15	7	\$54,220			\$54,220
MISKIMON	CHERYL	Teacher	MA	15	\$65,186			\$65,186
MODULA	CHRISTINE	Teacher	BA	6	\$52,190			\$52,190
MONTEGARI	ROBIN	School Counselor	MA	6	\$54,220			\$54,220
MOORE	KEVIN	Teacher	MA + 45	21	\$97,611	\$10,450		\$108,061
MORANDO	DENISE	Teacher	MA + 45	17	\$82,377			\$82,377
MORRIS	JENNA	Teacher	MA	5	\$53,205			\$53,205
MOSCATELLO	MATTHEW	Teacher	MA + 45	10	\$62,366			\$62,366
MURNANE	EILEEN	Teacher	BA	21	\$77,242			\$77,242
NEUSCHATZ	MARYBETH	Teacher	MA	5	\$53,205			\$53,205
NEWMAN	DEBORAH	School Counselor	MA + 45	21	\$97,611			\$97,611
OHLAND	KRISTIN	Teacher	BA	4	\$50,160			\$50,160
OLSEN	KAREN	Teacher	BA	17	\$64,404			\$64,404
ORTENSE	STACEY	Teacher	MA	17	\$70,905			\$70,905
PANKA	MEREDITH	Teacher	MA + 15	8	\$57,276			\$57,276
PAPA	DANIEL	Teacher	MA	6	\$54,220			\$54,220
PAPASAVAS	ROSEMARIE	Teacher	MA + 15	14	\$64,225			\$64,225
PASAKE	SUSAN	Teacher	MA	21	\$85,031	\$10,867	\$200	\$96,098
PATALIVE	JOANN	Teacher	MA	20	\$82,006			\$82,006
PENILLA	MAURICIO	Teacher	BA	4	\$50,160			\$50,160
PETERSEN	VANESSA	School Psychologist	MA + 45	18	\$86,236			\$86,236
PIEKARZ	TANYA	Teacher	MA + 15	11	\$60,103			\$60,103
PIERSON	KATHERINE	Teacher	MA + 45	12	\$65,616			\$65,616
PIERSON	LINDA	Teacher	MA	21	\$85,031	\$10,000		\$95,031
PISCIOTTO	DOMINICK	Teacher	MA + 45	21	\$97,611			\$97,611
PLATZ	BARBARA	Teacher	BA	18	\$67,152			\$67,152
POWELL	RHONDA	Teacher	BA	7	\$53,205			\$53,205
PRADO	STACEY	Teacher	BA + 15	5	\$52,190			\$52,190
PROVOST	LAUREN	School Counselor	MA + 15	8	\$57,276			\$57,276
REBECKY	JOANN	Teacher	BA	9	\$55,257			\$55,257
REID	JAMES	Teacher	MA + 45	17	\$82,377			\$82,377
RODGERS	SUZANNE	Learning Disabilities Teacher Consultant	MA + 45	21	\$97,611	\$9,000		\$106,611
ROMAN	TERESA	Learning Disabilities Teacher Consultant	MA	16	\$67,852			\$67,852
ROSE	GINO	Teacher	MA	14	\$62,793			\$62,793
ROWE	JAMES	Teacher	MA + 30	16	\$75,541			\$75,541
ROWE	KRISTIE	Teacher	BA	5	\$51,175			\$51,175
ROWENS	HEATHER	Teacher	MA + 45	11	\$65,616			\$65,616
RUIZ	CHRISTINA	Teacher	MA	4	\$52,190			\$52,190
RYAN	BETHANY	Speech/Lang. Specialist	MA + 15	5	\$54,220			\$54,220

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
RYAN	DANIELLE	Teacher	BA	10	\$55,257			\$55,257
SANCHEZ	YOLANDA	Social Worker	MA + 45	16	\$79,017			\$79,017
SCHERLACHER	NIEMAH	Learning Disabilities Teacher Consultant	MA + 45	21	\$97,611	\$1,000		\$98,611
SCHOLZ	KRISTEN	Teacher	BA + 15	11	\$57,422			\$57,422
SCHWIMMER	CARA	Teacher	BA	7	\$53,205			\$53,205
SCOGNAMIGLIO	LYNNE	Teacher	BA	15	\$59,754			\$59,754
SEADER	MEGAN	Teacher	BA + 15	12	\$57,422			\$57,422
SEALS	LAUREN	Teacher	MA	7	\$55,235			\$55,235
SEGAL	LINDA	Teacher	MA + 30	21	\$93,348	\$10,000		\$103,348
SENNEY	TANYA	Teacher	MA	10	\$57,443			\$57,443
SHAMY	STEPHANIE	Teacher	BA	10	\$55,257			\$55,257
SHERMAN	LESLIE	Teacher	BA + 15	4	\$51,175			\$51,175
SIERSMA	CORRIN	Teacher	BA	12	\$56,324			\$56,324
SIGNORELLO	SERINA	Teacher	MA	9	\$57,443			\$57,443
SILIPENA	BRIAN	Teacher	BA	11	\$56,324			\$56,324
SILVERSTEIN	PATRICIA	Teacher	MA + 45	21	\$97,611			\$97,611
SIMLER	RENEE	Teacher	MA + 15	17	\$72,783			\$72,783
SMART	ASHLEE	Teacher	BA + 15	5	\$52,190			\$52,190
SMITH	HEATHER	Teacher	BA + 15	8	\$55,246			\$55,246
SMITH	JAMES	Teacher	BA + 15	4	\$51,175			\$51,175
SPENCER	CHERYL	Speech/Lang. Specialist	BA	21	\$77,242			\$77,242
STAGER	WILLIAM	Teacher	MA + 30	20	\$90,298			\$90,298
STAPLES	KAREN	School Counselor	MA + 45	21	\$97,611	\$10,000		\$107,611
STETTLER	AMY	Teacher	BA	5	\$51,175			\$51,175
STEWART	CHRISTINE	Teacher	MA + 15	21	\$87,168			\$87,168
SYME	LINDA	Teacher	BA + 15	21	\$79,327	\$10,000		\$89,327
SZUSZKOWSKI	PATRICIA	Teacher	BA	12	\$56,324			\$56,324
SZWARTZ	ANTHONY	Teacher	MA + 30	21	\$93,348			\$93,348
TAMAYNE-HETTEMA	JENNIFER	Teacher	MA	8	\$56,261			\$56,261
TARSITANO	KELLY	Teacher	BA	4	\$50,160			\$50,160
THOMAS	SHARON	Teacher	MA + 45	13	\$68,802			\$68,802
THOMSON	AMY	Teacher	MA + 30	19	\$86,298			\$86,298
TODD	BERTHA	Teacher	MA + 45	14	\$72,101			\$72,101
TOMAICO	DENISE	Teacher	MA + 45	10	\$62,366			\$62,366
TOMSEY	DONNA	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
TORDOFF	SUSAN	Learning Disabilities Teacher Consultant	MA + 45	20	\$94,486			\$94,486
TOTH	JOHN	Teacher	MA + 45	21	\$97,611	\$10,000		\$107,611
TOWERS	WENDY	School Librarian	MA	9	\$57,443			\$57,443
VANDERBOK	KAREN	Teacher	MA	18	\$74,466			\$74,466
VANDIGRIFF	PATRICIA	Teacher	MA + 45	14	\$72,101			\$72,101
VERA-MENA	KATHERINE	Teacher	BA	11	\$56,324			\$56,324
VICENTE-MORA	JENNIFER	Teacher	BA	6	\$52,190			\$52,190
VYBIHAL	SARA	Teacher	BA	9	\$55,257			\$55,257
WALSH	JENNIFER	School Nurse	BA	11	\$56,324			\$56,324
WARNCKE	ROLF	Teacher	MA	21	\$85,031	\$10,000		\$95,031
WEBER	KATHLEEN	Teacher	MA + 30	21	\$93,348	\$10,450		\$103,798
WEISS	CHRISTY	Teacher	MA + 45	12	\$65,616			\$65,616
WENDT	MEGHAN	Teacher	BA	6	\$52,190			\$52,190
WESTBERG	KENNETH	Teacher	BA	12	\$56,324			\$56,324
WILLIAMS	DANA	Teacher	MA	12	\$58,984			\$58,984
WYNNE	JAMES	Teacher	MA + 45	21	\$97,611	\$13,290		\$110,901
YOUNG	LISA	Teacher	MA	21	\$85,031	\$10,000		\$95,031
ZIOBRO	MICHELLE	Teacher	MA + 45	10	\$62,366			\$62,366

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Total Salary
ALIZON	AMELIE	Teacher .40	MA	1	\$20,470
AUTREY	TRACEY	Teacher	BA + 15	2	\$50,160
BAKER	JAMIE	Teacher	BA + 15	2	\$50,160
BENVENUTO*	ANTHONY	Teacher	BA	3	\$50,160
BREX	ALEXANDRA	Teacher	BA	6	\$52,190
BREZNAK	CHRISTINA	Teacher	BA	2	\$49,145
BUFFALINO	AMY	Athletic Trainer	BA	2	\$49,145
CHAPMAN*	SHANNON	Teacher	BA	6	\$52,190
CRANGANU	VETURIA	Teacher	BA	6	\$52,190

Last Name	First Name	Position	Degree	Step	14-15 Total Salary
DELORETO*	MICHAEL	Teacher	MA + 15	6	\$55,235
DEVRIES	DAVID	Teacher	BA	1	\$49,145
FEINSINGER	MARK	Teacher	BA+15	2	\$50,160
FRANKS	BRIAN	Teacher	BA + 15	4	\$51,175
FREITAS	MELISSA	Teacher	MA	2	\$51,175
FRISTER	ELIZABETH	Teacher	MA + 45	4	\$55,235
GIEC-UJDA	AGATA	Teacher	MA+15	5	\$54,220
GORNY*	TRACY	School Nurse	BA + 15	4	\$51,175
HAGEMANN	LEIGHANN	Teacher	BA + 15	2	\$50,160
HANNAN	KATHERINE	Teacher	BA	3	\$50,160
JOY	VIRGINIA	Teacher .49	BA + 15	1	\$24,578
KANDEL	KRISTEN	School Psychologist	MA + 45	14	\$72,101
KELLY*	JENNA	Teacher	BA	3	\$50,160
KENNEDY	NICOLE	Teacher	BA	3	\$50,160
KOZLOWSKI	KAREN	Teacher	MA + 30	18	\$82,563
KRALJEVICH	JENNIFER	School Nurse	BA + 15	1	\$50,160
LACONTI	LYNDSAY	School Counselor	MA	2	\$51,175
LAMONICA	CHRISTINA	Teacher	BA	3	\$50,160
LAPSYNSKI	BROOKE	Teacher	BA	2	\$49,145
LAPSYNSKI	MARYBETH	Teacher	BA	10	\$55,257
LARENA	ASHLEY	Teacher	BA	1	\$49,145
LINDSTEDT	TRICIA	Teacher	BA + 15	4	\$51,175
LIUZZI	TERESA	Teacher	BA	8	\$54,231
MAYFIELD*	ALYSSA	Teacher	MA + 30	5	\$55,235
MCBRIDE*	DARLENE	Teacher	BA + 15	3	\$51,175
MCGURRIN	MEAGHAN	Teacher	MA	6	\$54,220
MCMILLAN	BREANNA	Teacher	BA	3	\$50,160
MEADE*	COLLEEN	Teacher	MA	8	\$56,261
MITCHELL	LAURA	Occupational Therapist .40	MA	20	\$32,802
MORISCO	TINA MARIE	Teacher	BA + 15	1	\$50,160
NASH	BETH	Teacher	BA	4	\$50,160
OYEN*	KRISTIN	Teacher	BA	3	\$50,160
PAIVA	KATHLEEN	Teacher	BA	3	\$50,160
PARRA	KIRSTEN	Teacher	MA	7	\$55,235
PERLER	JASON	Teacher	BA	1	\$49,145
QUINN	SEAN	Teacher	BA	7	\$53,205
ROGAN*	RENEE	Teacher	BA + 15	4	\$51,175
ROOGOW	ROBYN	Teacher	MA	3	\$52,190
SAUER	MOLLY	Teacher	BA	3	\$50,160
SCHWEIGHARDT*	AMANDA	Teacher	MA	3	\$52,190
SERZAN	KIMBERLY	Teacher	BA + 15	2	\$50,160
SMITH	KRISTEN	Teacher	BA	1	\$49,145
STEINHARDT	MICHELLE	Teacher	BA	2	\$49,145
STUMPF*	JENNA	Teacher	BA	3	\$50,160
TERRY	JOHN	Teacher	MA	2	\$51,175
THOMAS*	LAUREN	Teacher	MA	17	\$70,905
TINSTON	CASEY	Teacher	BA	3	\$50,160
TISDALE	ANDREW	Teacher	BA	4	\$50,160
TORKOS*	TARA	School Counselor	MA	3	\$52,190
VON ESSEN	KATHLEEN	Teacher	MA + 45	14	\$72,101
WALL	GENEVIEVE	Teacher	BA + 15	4	\$51,175
WARD	ELIZABETH	Teacher	MA	3	\$52,190
WATERS	MARIEL	Teacher	MA	2	\$51,175
WEAVER	ANN	Teacher	BA + 15	4	\$51,175
WIGGINS	JOLEEN	Speech/Lang. Specialist	MA	3	\$52,190
WILBER	BRIELLE	Teacher	MA	3	\$52,190

*Indicates eligible for tenure

L.8 Motion to reappoint Tenured Clerical Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
ANDERSON	DONNA	Secretary .49 12 mos.	Group III	4	\$20,409		\$20,409
BUBLITZ	DAWN	Secretary	Group III	14	\$54,046		\$54,046
CIABURRI	VALERIE	Secretary	Group III	16	\$59,991		\$59,991
COOPER	DENISE	Secretary	Group IV	16	\$62,711	\$525	\$63,236

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
CURCIO	LINDA	Secretary	Group IV	14	\$56,766		\$56,766
DOYLE	MAUREEN	Secretary .49 10 mos.	Group III	15	\$23,157		\$23,157
FLEMING	KIMBERLY	Secretary	Group IV	14	\$56,766		\$56,766
FOUAD	MANAL	Secretary	Group III	13	\$51,465		\$51,465
GAUL	DALE	Secretary .49 10 mos.	Group III	15	\$23,157		\$23,157
GEROSA	LOUISE	Secretary	Group III	16	\$59,991	\$625	\$60,616
GRIEVES	MICHELE	Secretary	Group IV	16	\$62,711		\$62,711
GURLACZ	JUDITH	Secretary	Group III	16	\$59,991	\$525	\$60,516
HAINES	PHYLLIS	Secretary	Group III	16	\$59,991	\$525	\$60,516
JAHN	JUDITH	Secretary	Group IV	12	\$52,380		\$52,380
KENNEDY	LISA	Secretary	Group IV	12	\$52,380		\$52,380
MALLOY	LINDA	Secretary	Group III	9	\$45,560		\$45,560
MCNAMARA	JUNE	Secretary	Group IV	11	\$50,495		\$50,495
MELCHONI	DAWN	Secretary	Group IV	16	\$62,711	\$525	\$63,236
MONZO	CAROL LYNN	Secretary	Group IV	16	\$62,711	\$525	\$63,236
OLSEN	CLAIRE	Secretary	Group IV	16	\$62,711	\$525	\$63,236
PABST	BARBARA	Secretary	Group IV	16	\$62,711	\$625	\$63,336
SADIWNYK	KATHLEEN	Secretary	Group III	10	\$46,485		\$46,485
SCHILLING	DIANE	Secretary	Group IV	16	\$62,711	\$525	\$63,236
SLUSARK	KAREN	Secretary .49 12 mos.	Group III	5	\$20,786		\$20,786
TANTILLO	JULIE	Secretary .49 10 mos.	Group III	6	\$17,611		\$17,611
TASKER	NANCY	Secretary	Group IV	16	\$62,711		\$62,711
THOMPSON	KATRINA	Secretary .49 10 mos.	Group III	5	\$17,322		\$17,322
VOLLMERS	SHARON	Secretary	Group III	14	\$54,046		\$54,046

L.9 Motion to reappoint Non-Tenured Secretarial Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary
MILLER	KELLY	Secretary	Group III	1	\$40,877

L.10 Motion to reappoint Technical Support Assistants for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Salary
SANTOS	ALEXANDER	Technical Support Assistant	4	\$62,949
EXTER	JASON	Technical Support Assistant	2	\$59,808
WESTERGAARD	ROBERT	Technical Support Assistant	2	\$59,808

L.11 Motion to reappoint Hall Security Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Step	Hourly Rate	Location	Hours
BOHMAN	JANET	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
EZZI	MONTA	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
GATSCH	EDWARD	Step 5	\$20.45	High School	3 hours/day w/o benefits
PALAZZOLO	FRANCES	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
PETERS	CRAIG	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
ROBINSON	CHARLES	Step 5	\$20.45	High School	3 hours/day w/o benefits
SINCAVAGE	SUSAN	Step 5	\$20.45	Middle School	4.92 hours/day w/o benefits
SMITH	CONCETTA	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
SORBER	DAVID	Step 1	\$19.45	High School	3.95 hours/day w/o benefits

L. 12 Motion to reappoint Mail Courier for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	14-15 Salary
ACKERSON	SANDRA	Mail Courier	\$14.81/hr

L. 13 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	Hourly Rate	Longevity
ACKERSON	SANDRA	Bus Driver	12	\$26.78	\$525
ACKERSON	SUEANN	Bus Driver	8	\$23.14	
AGNES	PAMELA	Bus Driver	4	\$22.26	
ARCURI	RICHARD	Mechanic Level II	5	\$32.07	
BORDONARO	GRACE	Bus Driver	12	\$26.78	\$625
CRYAN	PATRICK	Bus Driver	1	\$21.70	
FASCIA	LOUIS	Bus Driver	7	\$22.51	
FERGUSON	LISA	Bus Driver	8	\$23.14	
FLEMING	CLARISSA	Bus Driver	11	\$25.82	
LAAKSO	WESLEA	Bus Driver	2	\$21.96	
LARSEN	REBECCA	Bus Driver	12	\$26.78	\$525
NOURI	JOSEPH	Bus Driver	12	\$26.78	\$525
PETERSON	AMANDA	Bus Driver	8	\$23.14	
POST	DIANE	Bus Driver	12	\$26.78	\$725
RANDAZZO	PATRICIA	Bus Driver	10	\$24.73	
REHM	MICHELE ANN	Bus Driver	6	\$22.51	
ROCKS	DELILAH	Bus Driver	12	\$26.78	\$625
SANCHEZ	VANESSA	Bus Driver	8	\$23.14	
SEKULA	BRIDGET	Bus Driver	12	\$26.78	
SHAW	DANNY	Mechanic Level I	5	\$29.44	
SLUSARK	FRANK	Bus Driver	4	\$22.26	
SORBER	DONNA	Bus Driver	10	\$24.73	
TALMADGE	SUSAN	Bus Driver	9	\$23.81	
TANIS	JANET	Bus Driver	12	\$26.78	\$625
VINDICI	HELEN	Bus Driver	12	\$26.78	\$525
WATSON	FLORENCE	Bus Driver	5	\$22.26	
WEISS	MARY	Bus Driver	6	\$22.51	

L.14 Motion to appoint Custodial/Maintenance Staff for the 2015/16 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
ALILI	IBRAHIM	Custodian	1	\$45,406		\$45,406
ANDERSON	THOMAS	Maintenance	12	\$59,696		\$59,696
BYRNES	JOHN	Custodian	15	\$60,112	\$775	\$60,887
BYRNES	JUNE	Custodian	15	\$60,112	\$525	\$60,637
CARRANO	JOHN	Maintenance	5	\$52,062		\$52,062
CRANE	ANDREW	Custodian	15	\$60,112	\$525	\$60,637
ESKOW	STANLEY	Maintenance	15	\$64,709		\$64,709
FABER	DANIEL	Maintenance	9	\$56,514		\$56,514
FETI	BEHAR	Custodian	15	\$60,112		\$60,112
GARDNER	JASON	Maintenance	2	\$50,003		\$50,003
GARLICK	HARRY	Saturday Custodian	7	\$23.82/hr		\$23.82/hr
GREY	GLENN	Custodian	9	\$51,896		\$51,896
JAROSZ	EDWARD	Custodian	7	\$49,546		\$49,546
LEPORE	CHRISTOPHER	Custodian	7	\$49,546		\$49,546
LIST	JOHN	Custodian	15	\$60,112	\$525	\$60,637
MACALUSO	VINCENT	Custodian	2	\$45,406		\$45,406
MARQUARD	JARED	Custodian	8	\$50,690		\$50,690
MEIXNER	ROBERT	Custodian	12	\$55,099		\$55,099
MILLER	GEOFFREY	Maintenance	8	\$55,286		\$55,286
MILLER	ROBERT	Custodian	7	\$49,546		\$49,546
PUCO	MICHAEL	Custodian	5	\$47,466		\$47,466
RAMIREZ	JOSE	Custodian	12	\$55,099		\$55,099
RAY	THOMAS	Custodian	7	\$49,546		\$49,546
SANCHEZ	RICHARD	Maintenance	11	\$59,696		\$59,696
SHAY	RICHARD	Custodian	10	\$53,352		\$53,352
SLEGONA	DONALD	Maintenance	12	\$59,696		\$59,696
SQUIRES	RONALD	Custodian	10	\$53,352		\$53,352
STEVENS	MICHAEL	Maintenance	10	\$57,949		\$57,949
VASTOLA	JAMES	Maintenance	15	\$64,709		\$64,709
VICIDOMINI	ANTHONY	Custodian	15	\$60,112	\$625	\$60,737
VILLANO	LOUIS	Custodian	12	\$55,099		\$55,099
ZAIMAJ	ADRIAN	Custodian	11	\$55,099		\$55,099

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

M.1 Motion to **rescind student placement for the 2014-2015 school year, as indicated below:**

Student	School	Tuition	Effective
F/12-0	Windsor School	\$15,045	4/4/15
F/17-1	Chancellor School	\$14,993	4/17/15
M/18-3	Willowglen Academy	\$23,609	4/14/15

M.2 Motion to approve **student placement for the 2014-2015 school year, as indicated below plus related services as needed:**

Student	School	Tuition	Effective
M/18-4	The Felician School	\$11,187.67	4/27/15-6/30/15

M.3 Motion to approve the following **day trips:**

School/Group/Activity	Location	Dates
JTHS	County College of Morris, Randolph, NJ	May 8, 2015
Ellen T. Briggs, Grade K/PM	Jefferson Township Library, Oak Ridge, NJ	May 13, 2015
Milton School/PSD	Land of Make Believe, Hope, NJ	May 15, 2015
JTHS	Teen Arts Festival, County College of Morris, Randolph, NJ	May 15, 2015
Milton School, Grade K	Cozy Lake School, Oak Ridge, NJ	May 27, 2015
Arthur Stanlick School Band	Stonybrook School, Kinnelon, NJ	June 2, 2015
Arthur Stanlick School, Grade 5	American Museum of Natural History, New York, NY	June 9, 2015

M.4 Motion to approve the following **overnight trips:**

School/Group/Activity	Location	Dates
JTHS DECA	International Career Development Conference, Orange County Convention Center, Orlando, FL	April 24 through April 29, 2015
JTHS FBLA	National Leadership Conference, Hyatt Regency, Chicago, IL	June 29 through July 3, 2015
JTHS Baseball Team	Florida Coast Spring Training, Port St. Lucie, FL	March 25 through March 30, 2016

M.5 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) March 16, 2015 through April 27, 2015.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from March 16, 2015 through April 27, 2015, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	1	0	0
Cozy Lake	0	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	2	1	0
High School	0	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

Enrollment as of 3/31/15:

	March 14	March 15
Milton	159	153
Cozy Lake	240	234
Arthur Stanlick	377	367
E.T. Briggs	319	314
White Rock	380	382
Total Elementary	1,475	1,350
JTMS	809	789
JTHS	1,010	1,002
GRAND TOTAL	3,294	3,241
Tuition students received	3	3
Out-of-district placement	38	33

N. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading of the following *(copy available for review)***

File Code	Title	Description of Action
0134b	Board Self Evaluation	Replaces 0134b Self Evaluation (10/20/08)
0152b	Board Officers	Replaces 0152b Board Officers (09/20/11)
0155b	Board Committees	Replaces 0155b Board Committees (02/19/08)
2622p	Student Assessment	Replaces 2622p Pupil Assessment (09/18/12)
3212p	Attendance (Certificated Staff)	Replaces 3212p Attendance (09/17/01)
3218p	Substance Abuse (Certificated Staff)	Replaces 3218p Substance Abuse (03/20/06)
3218r	Substance Abuse (Certificated Staff)	Replaces 3218r Substance Abuse (09/17/07)
4212p	Attendance (Non-Certificated Staff)	Replaces 4211p Attendance (08/11/03)
4212r	Attendance (Non-Certificated Staff)	Change of File Code (09/16/13)
4218p	Substance Abuse (Non-Certificated Staff)	Replaces 4218p Substance Abuse (08/11/03)
4218r	Substance Abuse (Non-Certificated Staff)	Replaces 4218r Substance Abuse (12/17/07)
5200p	Attendance (Students)	Replaces 5200p Attendance (09/15/15)
5200r	Attendance (Students)	Replaces 5200r Attendance (09/15/14)
5460p	High School Graduation	Replaces 5460p High School Graduation (11/16/09)
5465p	Early Graduation	Replaces 5465p Early Graduation (11/16/09)
8630p	Bus Driver/Bus Aide Responsibility	Replaces 8630p Bus Driver Responsibility (03/24/11)

O. COMMUNICATIONS

P. OLD BUSINESS

Q. NEW BUSINESS

R. PUBLIC COMMENTS

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. BOARD MEMBER COMMENTS

T. ADJOURN

BID TABULATION SHEET
JEFFERSON TOWNSHIP BOARD OF EDUCATION

Bid Title: Custodial Supplies

Bid No: 2016-001

Bid Date: April 9, 2015

VENDOR & ADDRESS	PRESENT	BID BOND GUARANTEE	AFFIRM. ACTION	BRC	PCD	NON-	STOCK/	CONTRACT	IRAN	BID	AMOUNT AWARDED
						COLLUSION AFFIDAVIT	OWNER DECLAR	VENDOR ? ASK	DISCLOS. FORM	FORM & PRICE	
All American Poly/Bid Dept 40 Turner Place Piscataway, NJ 08854 Attn: Zeke 732-752-3200 x 1124 zeke@allampoly.com	NO	√	√	√	√	√	√	√	√	\$ 17,969.00	\$ -
Allen Paper & Supply Co. P.O. Box 1262 Morristown, NJ 07962 Attn: Theresa Kral 973-538-4826 x 112 tkral@allenpaper.net	NO	Check \$2,721.88	√	√	√	√	√	√	√	\$ 27,218.00	\$ 6,457.84
Bio Shine, Inc. 190 Summerhill Road Spotswood, NJ 08884 Attn: Terry Eckenroth 732-251-9506 x 210 teckenroth@bio-shine.com	NO	√	√	√	√	√	√	√	√	\$ 98,134.99	\$ 2,665.32

		BID BOND	AFFIRM.			NON-	STOCK/	CONTRACT	IRAN	BID	
		GUARANTEE	ACTION	BRC	PCD	COLLUSION	OWNER	VENDOR	DISCLOS.	FORM &	AMOUNT
VENDOR & ADDRESS	PRESENT					AFFIDAVIT	DECLAR	? ASK	FORM	PRICE	AWARDED
Calico Industries Inc. 9045 Junction Drive Annapolis Junction, MD 20701 Attn: David George 800-638-0828 x 258 dgeorge@calicoindustries.com	NO	√	√	√	√	√	√	√	√	\$ 18,732.38	\$ 669.24
Central Poly Corp. 2400 Bedle Place Linden, NJ 07036 Attn: Andrew Hoffer, President 908-862-7570 x 301 Angela Santos angie@centralpoly.com	NO	√	√	√	√	√	√	√	√	See Form	\$ 16,069.50
Cooper-Electric Supply Company 3477 Route 9 North Freehold, NJ 07728 Attn: Tania Rodrigues 732-984-9846 tania.rodrigues@cooper-electric.com	NO	√	√	√	√	√	√	√	√	\$ 3,778.40	\$ 1,737.33
E.A. Morse & Co. PO Box 728 Middletown, NY 10940 Attn: Carl Morse 845-551-9707 cdm12785@yahoo.com	NO	Check \$5,847.99	√	√	√	√	√	√	√	\$ 58,479.99	\$ 16,149.47

						NON-	STOCK/	CONTRACT	IRAN	BID	
		BID BOND	AFFIRM.			COLLUSION	OWNER	VENDOR	DISCLOS.	FORM &	AMOUNT
VENDOR & ADDRESS	PRESENT	GUARANTEE	ACTION	BRC	PCD	AFFIDAVIT	DECLAR	? ASK	FORM	PRICE	AWARDED
Northeast Janitorial Supply, Inc. P.O. BOX 455 Pompton Lakes, NJ 07442 Attn: Jen 973-835-9515 jen@northeastjanitorial.com	NO	√	√	√	√	√	√	√	√	\$ 73,228.30	\$ -
Pyramid School Products 6510 N. 54th Street Tampa, FL 33610-1908 Attn: Kenneth Miller 800-792-2644 F: 813-621-7688 bids@pyramidsp.com	NO	√	√	√	√	√	√	√	√	\$ 26,584.72	Disqualified
				Not							
				Valid							
Spruce Industries PO Box 1194 759 E. Lincoln Ave. Rahway, NJ 07065 Attn: Stephen Schwerdel 732-388-9091 sschwerdel@spruceindustries.com	NO	√	√	√	√	√	√	√	√	\$ 26,584.72	\$ 6,188.54
United Sales USA 185 30th Street (between 4th & 5th Ave) Brooklyn, NY 11232 Attn: Joel Spitzer 718-709-5900 bids@unitedsalesusa.com	NO	√	√	√	√	√	√	√	√	\$ 11,357.50	\$ -
								No ref. on			
								list			

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	Travel/Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/tolls/miscellaneous fees)
Azukas, Mary	May 11 & 12	Atlantic City, NJ	edSurge – Innovate NJ Conference	-	Own	300	\$ 129.00	1	\$ 49.50	2	\$ 212.00
Cinnamon, Christine	Oct. 23	New Brunswick, NJ	48 th Annual Conference on Reading and Writing	\$ 180.00	Own	58	-	-	-	-	\$ 180.00
DeLoreto, Michael	May 11 & 12	Atlantic City, NJ	edSurge – Innovate NJ Conference	-	Own	300	\$ 129.00	1	\$ 49.50	2	\$ 212.00
*Guziewicz, Joseph	July 7-10	Hempsted, NY	Advanced Placement Summer Institute: AP Physics 2	\$ 925.00	Own	300	-	-	-	-	\$ 925.00
Hoffman, Beth	Oct. 23	New Brunswick, NJ	48 th Annual Conference on Reading and Writing	\$ 180.00	Own	58	-	-	-	-	\$ 180.00
Howe, Jeanne	May 11	Atlantic City, NJ	edSurge – Innovate NJ Conference	-	Own	300	-	1	\$ 49.50	1	\$ 49.50
Miskimon, Cheryl	May 11 & 12	Atlantic City, NJ	edSurge – Innovate NJ Conference	-	Own	300	\$ 129.00	1	\$ 49.50	2	\$ 212.00
Montegari, Robin	May 31- June 2	Atlantic City, NJ	NJ Association for College Admissions Counseling Annual Conference	\$ 225.00	Own	300	-	-	-	-	\$ 225.00
Mundi, Karl	Aug. 11-14	Syracuse, NY	PLC at Work Institute	\$ 669.00	Own	440	\$ 134.00	3	\$ 56.00	3	\$ 1,239.00
**Olsen, Karen	Aug. 10-14	New York, NY	Institute on the Teaching of Reading – Advanced	\$ 825.00	\$ 125.00	-	-	-	-	-	\$ 950.00
Spencer, Cheryl	May 14	Parsippany, NJ	Dyslexia, Dyscalculia & Dysgraphia	\$ 189.99	Own	20	-	-	-	-	\$ 189.99
Spencer, Cheryl	May 15	Parsippany, NJ	Treating Speech and Feeding Disorders in Young Children	\$ 199.00	Own	23	-	-	-	-	\$ 190.00
Thorne, Ayana	July 7 & 8	Denville, NJ	Active Shooter Response Training	\$ 595.00	Own	33	-	-	-	-	\$ 595.00
Torkos, Tara	June 1 & 2	Atlantic City, NJ	NJ Association for College Admissions Counseling Annual Conference	\$ 225.00	Own	300	-	-	-	-	\$ 225.00
Ward, Elizabeth	May 11 & 12	Atlantic City, NJ	edSurge – Innovate NJ Conference	-	Own	300	\$ 129.00	1	\$ 49.50	2	\$ 212.00

*Workshop attendance is grant funded.

** Half of the total workshop fee will be paid by employee.

All Meals are prorated 75% on travel days