

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, January 19, 2015 7:00 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township High School Media Center

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM* Newspaper, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

Present Absent

Mr. Cuccio	_____	_____
Mrs. Poulas	_____	_____
Mr. Quigley	_____	_____
Miss Rowan	_____	_____
Mrs. Senatore	_____	_____
Mr. Stewart	_____	_____
Mrs. Van Ness	_____	_____
Mr. Millar, Vice President	_____	_____
Mr. Smith, President	_____	_____
Mark Dominguez, <i>Student Representative</i>	_____	_____
Patrik Harsanyi, <i>Student Representative</i>	_____	_____

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 19th day of January, 2015 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

- Harassment, Intimidation And Bullying Training – Presented by Mr. Joseph G. Kraemer Superintendent
- 2014 Harrassment, Intimidation and Bullying Report Card
- TREP\$ Presentation – Stacey Ortense, Gifted & Talented Teacher at White Rock School.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

December 15, 2014 Regular Meeting Minutes January 5, 2015 Annual Organization Meeting Minutes

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.6, as described below:

K.1 Motion to approve the **purchase order** list dated December 2014 in the amount of **\$164,711.40**.

K.2 Motion to approve the **check journal** as of December 2014 in the amount of **\$5,071,429.69**.

Fund	Amount
General (11)	\$ 4,944,203.74
Capital Outlay (12)	\$ 5,470.46
Special Revenue (20)	\$ 118,905.59
Capital Projects (30)	\$ 2,849.90
Total	\$ 5,071,429.69

K.3 Motion to approve the funds **transfers** in the 2014-2015 Fiscal Year, dated December 2014 in the amount of **\$1,158,664.73**.

K.4 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of November 30, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.5 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of November 30, 2014, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.6 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

L. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.4, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Estrella Molinet	Resignation	Assistant Business Administrator			District	12/18/14	2/14/15	
Meghan Fredericks 11-000-221-104-20	Appoint	Supervisor of Language Arts and Media 25.80.82.ABQ	MA	\$100,000	District	3/23/15	6/30/15	Replacing RK May be sooner upon early release
Rita O. Giacchi 11-000-251-104	Appoint	Assistant Business Administrator		\$90,000	District	2/9/15	6/30/15	Replacing EM Certified Public Accountant
MP	Medical Leave	Supervisor of Math and Business 25.80.82.BTS			District	11/11/14	12/9/14	Utilizing 9 sick days (not consecutive)

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sean Hardy	Terminate	Special Ed. Teacher 10.10.10.BOJ			Stanlick	1/15/15	1/15/15	
Agata Giec-Ujda 11-140-100-101	Start Date/Salary Change	Chemistry Teacher 10.80.80.ARZ	MA Step 5	\$53,205	High School	1/19/15	6/30/15	Replacing TV
Jacqueline Hoglund 11-120-100-101-29	Additional Day	Elementary Teacher Long-term Sub 10.30.30.AGP	BA Step 1	\$245.73/day	Briggs	9/1/14	1/6/15	Replacing MG Greater than 60 days
Leighann Hagemann 11-213-100-101	Appoint	Special Ed. Teacher 10.60.60.ATZ	BA+15 Step 2	\$50,180	White Rock	3/23/15	6/30/15	Replacing LB May be sooner upon early release
Jason Perler 11-209-100-101	Appoint	Special Ed. Teacher 10.10.10.BOJ	BA Step 1	\$49,145	Stanlick	1/26/15	6/30/15	Replacing SH
LC	Maternity Leave	Special Ed. Teacher 10.70.70.AJJ			Middle School	4/13/15	6/30/15	Utilizing 30 sick days and 19 unpaid days
LC	Family Leave	Special Ed. Teacher 10.70.70.AJJ			Middle School	9/1/15	6/30/16	Entire school year
LB	Intermittent Family Leave	Occupational Therapist 10.10.10.ADK			Stanlick	1/8/15	6/30/15	Utilizing 3 personal, 4 family and an unknown amount of unpaid days
ST	Maternity Leave	English Teacher 10.70.70.AON			Middle School	4/13/15	6/30/15	Utilizing 49 sick days
ST	Family Leave	English Teacher 10.70.70.AON			Middle School	9/1/15	11/23/15	Utilizing 56 unpaid days
JG	Intermittent Family Leave	STEM Teacher 10.70.70.AQP			Middle School	1/26/15	6/19/15	Utilizing 48 unpaid days
NF	Intermittent Medical Leave	Elementary Teacher 10.50.50.AHGON			Cozy Lake	2/23/15	3/13/15	Utilizing 8 unpaid days

*Requires Mentoring

C. NON-INSTRUCTION								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Susan Farley	Retirement	Special Ed. Aide 09.40.40.BCA			Milton	6/30/15	7/1/15	Retiring after 15 years of service
Michelle Craig	Resignation	Special Ed. Aide 09.80.80.BTZ			High School	1/2/15	1/16/15	
Manal Kanaa	Terminate	Special Ed. Aide 09.40.40.BNX			Milton	1/17/15	1/17/15	
Michelle Minimi 11-204-100-106	Appoint	Special Ed. Aide 09.60.60.BBH	Step 1	\$19.65/hr	White Rock	1/16/15	6/30/15	3.5 hrs/day w/o benefits New position, not budgeted
Geraldine Pelliteri 11-212-100-106	Appoint	Special Ed. Aide 09.60.60.BJJ	Step 1	\$19.65/hr	Briggs	1/16/15	6/30/15	3.5 hrs/day w/o benefits Replacing CT
Patricia Young 11-214-100-106	Appoint	Special Ed. Aide 09.80.80.BTZ	Step 1	\$19.65/hr	High School	1/15/15	6/30/15	3.5 hrs/day w/o benefits Replacing CT
Christy Tonnesen 11-204-100-106	Transfer and Account Change	Special Ed. Aide 09.60.60.BBI	Step 5	\$20.89/hr	White Rock	1/20/15	6/30/15	3.5 hrs/day w/o benefits New position, not budgeted
Brian DeYoung 11-209-100-106	Appoint	Special Ed. Aide 09.80.80.BDR	Step 1	\$19.65/hr	High School	2/2/15	6/30/15	Replacing JW 3.5 hrs/day w/o benefits
LG	Intermittent Medical Leave	Secretary 12.80.82.AFG			High School	11/6/14	6/30/15	Utilizing an unknown amount of sick days
KV	Medical Leave	Special Ed. Aide 09.40.40.BUN			Milton	1/2/15	1/10/15	Utilizing 6 sick days
MB	Medical Leave	Special Ed. Aide 09.40.40.BUN			Milton	1/16/15	3/17/15	Utilizing 3 personal, 22 sick and 10 unpaid days
BG	Medical Leave	Custodian 12.60.62.AKX			White Rock	3/9/15	4/2/15	Utilizing 19 sick days
RV	Adjusted Medical Leave	Special Ed. Aide 09.70.70.BNQ			Middle School	12/8/14	2/13/15	Utilizing 14 sick days and 29 unpaid day
JE	Medical Leave	Special Ed. Aide 09.40.40.BEW			Milton	1/20/15	5/18/15	Utilizing 78 sick days

D. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Michelle Minimi	Appoint	Substitute Teacher		\$80/diem	District	1/6/15	6/30/15	
Marisa Galfo	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Jennifer Cicak	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Chelsea Olsen	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Jeanine Struble	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Jessica House	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Rebecca Weber	Appoint	Substitute Teacher		\$80/diem	District	1/20/15	6/30/15	
Linda Lipton	Appoint	Substitute Aide		\$10/hr.	District	12/17/14	6/30/15	
Michelle Minimi	Appoint	Substitute Aide		\$10/hr.	District	1/6/15	6/30/15	
Matthew Grieves	Appoint	Substitute Aide		\$10/hr.	District	12/17/14	6/30/15	
Jessica Arena	Appoint	Substitute Aide		\$10/hr.	District	1/13/15	6/30/15	

E. EXTRA DUTY PAY								
Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sharon Thomas	Appoint	Project Stay Gold Advisor 1 of 2	2.1	\$520.00	Middle School	1/19/15	6/30/15	
Nancy Harris	Appoint	Project Stay Gold Advisor 2 of 2	2.1	\$520.00	Middle School	1/19/15	6/30/15	
Daniel Papa	Appoint	Project Stay Gold Advisor	3.2	\$639.50	High School	1/19/15	6/30/15	Stipend represents half school year
Heather Smith	Appoint	Winter Guard Instructor	3.1	\$646.00	High School	1/19/15	6/30/15	Funded by band parents

F. 2014-15 SCHOOL YEAR COACHING STAFF								
SPRING								
Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Darren Bruseo	Correction	Head Track Boys	3	7124.28	High School	9/1/14	6/30/15	7 years of service
Christine Couser	Correction	Co-Assistant Softball	2	4315.81	High School	9/1/14	6/30/15	2 years of service

L.2 Motion to approve Affiliation Agreement with Seton Hall University School of Health and Medical Services.

L.3 Motion to approve Job Descriptions, Level Changes, and the sun setting of the following Extra Duty Pay clubs.

Job Title	Level	SY15	Action
Art Club	3.2	1279.00	Level Change
Book Club	3.2	2295.00	Level Change
Each One Reach One	3.2	1279.00	Level Change
Jazz Band (HS)	3.2	1279.00	Level Change
Spring Musical: Choreographer	3.2	1279.00	Level Change
Forensics/Debate	3.3	2295.00	Name Change
Showcase/Coffee House (3 separate clubs) 1. Broadway Cabaret 2. Ensemble Night 3. Jefferson Idol	3.1	646.00	Name Change
Academic Honor Societies (4 separate clubs) 1. National English 2. Mu Alpha Theta Math 3. National Science 4. Rho Kappa Social Studies	3.1	646.00	New Club
Dance Club	3.2	1279.00	New Club
Digital Media Club	3.1	646.00	New Club
Fall Drama Club: Costumes, Prop & Publications	3.1	646.00	New Club
Fall Drama-Set, Scenery, Lighting & Sound	3.3	2295.00	New Club
Jazz Band (MS)	2.1	520.00	New Club
Robotics	3.3	2295.00	New Club
Project Stay Gold (HS)	3.2	1279.00	New Club
Project Stay Gold (MS)	2.1	520.00	New Club
SAT Prep	3.2	1279.00	New Club
Spring Musical: Costumes, Props & Publications	3.2	1279.00	New Club
Spring Musical: Scenery, Lighting & Sound	3.2	1279.00	New Club
Winter Guard	3.1	646.00	New Club
Public Relations-Briggs	1.1	858.00	Sunset
Public Relations-Cozy Lake	1.1	858.00	Sunset
Public Relations-Drummond	1.1	858.00	Sunset
Public Relations-HS	1.1	858.00	Sunset
Public Relations-Milton	1.1	858.00	Sunset
Public Relations-MS	1.1	858.00	Sunset
Public Relations-Stanlick	1.1	858.00	Sunset
Public Relations-White Rock	1.1	858.00	Sunset
Academic Decathlon: Tutors (8)	3.1	646.00	Sunset
Interact Club	3.1	646.00	Sunset
Science Days (3)	3.1	646.00	Sunset
Showcase/Coffee House	3.1	646.00	Sunset
Spring Musical: Art/Set Design	3.1	646.00	Sunset
Spring Musical: Costumes	3.1	646.00	Sunset
Spring Musical: Lighting	3.1	646.00	Sunset
Spring Musical: Props	3.1	646.00	Sunset
Spring Musical: Publications/Tickets	3.1	646.00	Sunset
Spring Musical: Scenery/Stage	3.1	646.00	Sunset

Job Title	Level	SY15	Action
Fall Drama-Set & Lighting	3.2	1279.00	Sunset
Mock Trial	3.2	1279.00	Sunset
Newspaper	3.2	2150.00	Sunset
Academic Decathlon	3.3	2295.00	Sunset

L.4 Motion to approve the Fall 2014 Course Reimbursements as indicated below:

Name	College	Class	Approval	Credits	Amount
Frank Pietrowski	Ramapo College	Childhood and Youth in 20 th Century America	1	4	\$1081.20

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.4, as described below:

M.1 Motion to approve student placement for the 2014-2015 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/16-8	Kid's Peace	\$2,697	11/7/14-11/25/14

M.2 Motion to approve the following day trips:

School/Group/Activity	Location	Dates
JTHS PDP	St. Thomas the Apostle Church, Oak Ridge, NJ	January 21, 2015
JTHS Project Stay Gold	State House, Trenton, NJ	January 23, 2015
JTHS Debate Team	Sparta High School, Sparta, NJ	February 13, 2015
JTHS First Robotics	Mount Olive High School, Mount Olive, NJ	March 6, 7 and 8, 2015
JTMS Jr. Solar Sprints	Kittatinny High School, Newton, NJ	May 12, 2015
White Rock School, Grade 5	Jefferson Township Middle School, Oak Ridge, NJ	May 22, 2015
Cozy Lake School, Grade 1	Fosterfields Farm, Morristown, NJ	May 26, 2015
Ellen T. Briggs School, Grade 1	Fosterfields Farm, Morristown, NJ	May 27, 2015
White Rock School, Grade 4	New Jersey Sea Grant Consortium/Sandy Hock/Fort Hancock, NJ	May 29, 2015

M.3 Motion to approve the following overnight trips:

School/Group/Activity	Location	Dates
JTHS First Robotics	Seneca High School, Tabernacle, NJ	March 20 to March 23, 2015
JTHS First Robotics	MAR Championship, Lehigh University, Bethlehem, PA	April 8 to April 11, 2015

M.4 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) December 15, 2014 through January 19, 2015.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from December 15, 2014 through January 19, 2015, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	1	1	0
Cozy Lake	0	0	0
Stanlick	2	0	0
White Rock	0	0	0
Middle School	0	0	0
High School	3	1	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

Enrollment as of 12/23/14:

	Dec. 13	Dec. 14
Milton	153	150
Cozy Lake	240	229
Arthur Stanlick	378	365
E.T. Briggs	323	316
White Rock	381	380
Total Elementary	1,475	1,440
JTMS	815	787
JTHS	1,016	1,005
GRAND TOTAL	3,306	3,232
Tuition students received	2	3
Out-of-district placement	39	34

N. COMMUNICATIONS

O. OLD BUSINESS

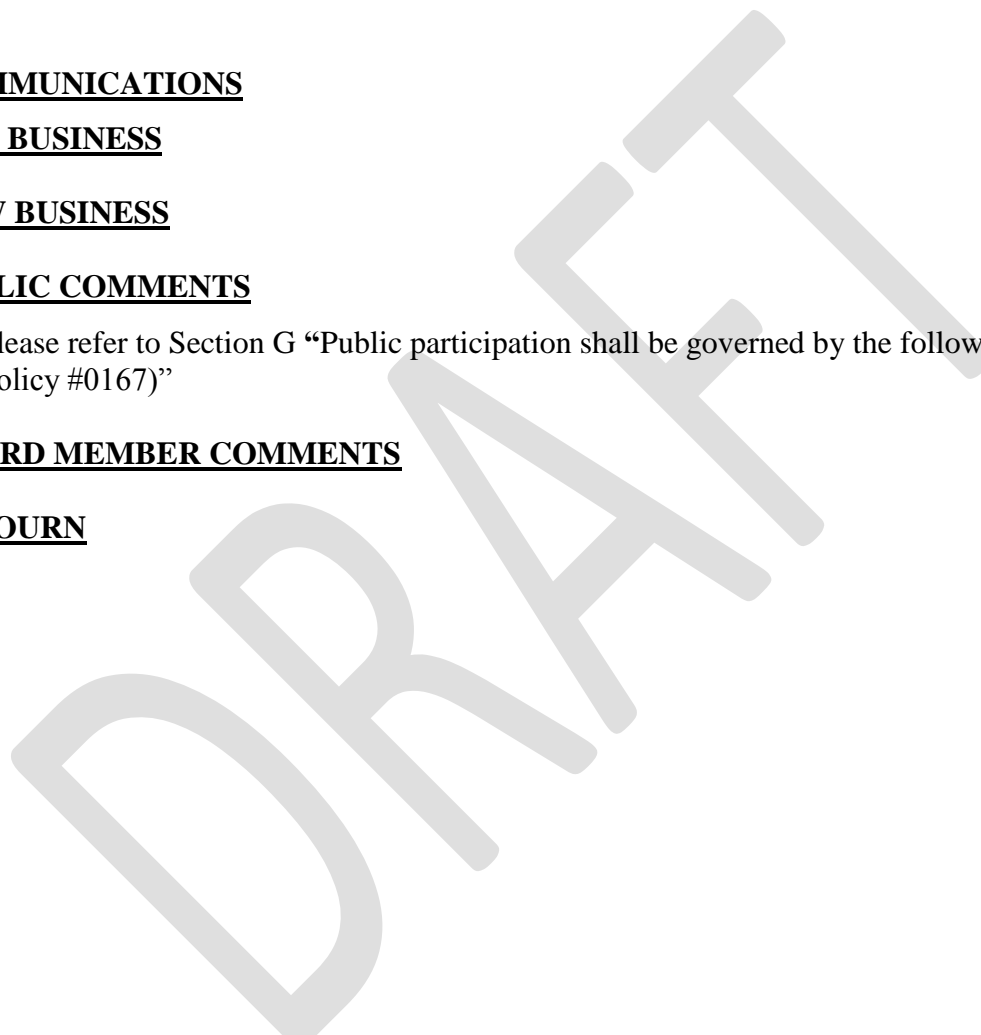
P. NEW BUSINESS

Q. PUBLIC COMMENTS

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

R. BOARD MEMBER COMMENTS

S. ADJOURN



Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Barrieres, Rich	Feb. 19 & 20	New Brunswick, NJ	NJMEA Convention	\$ 150.00	Own	80	-	-	-	-	\$ 150.00
Carline, Michele	Jan. 26	West Orange, NJ	What's New in Children's Books	\$ 239.00	Own	33	-	-	-	-	\$ 239.00
DiColo, John	Mar. 22-27	Atlantic City, NJ	DAANJ State Convention	\$ 350.00	Own	300	-	-	\$66.00*	6	\$ 713.00
Fastnacht, Nicole	Jan. 26	West Orange, NJ	What's New in Children's Books	\$ 239.00	Own	33	-	-	-	-	\$ 239.00
Jones, Emily	Feb. 19-21	East Brunswick, NJ	NJ Music Educators Conference	\$ 150.00	Own	-	-	-	-	-	\$ 150.00
Kraljevich, Jennifer	Mar. 28	Iselin, NJ	NJSSNA 2015 Conference	\$ 210.00	Own	52	-	-	-	-	\$ 210.00
McLoughlin, Lori	Jan. 26	Parsippany, NJ	Help Students Meet or Exceed Common Core State Standards	\$ 229.00	Own	20	-	-	-	-	\$ 229.00
Rowan, Danielle	Feb. 7	Princeton, NJ	New Jersey School Boards One Day Leadership Conference	\$ 200.00	Own	132	-	-	-	-	\$ 200.00
Ryan, Bethany	Feb. 10	Fairfield, NJ	Speech-Language Pathologists: Making Best Use of the iPad, iPad Apps and Other Cutting Edge Technology	\$ 235.00	Own	27	-	-	-	-	\$ 235.00
Segal, Linda	Feb. 26	Atlantic City, NJ	2015 Conference for NJ Kindergarten Teachers	\$ 242.00	Own	305	-	-	-	-	\$ 242.00
Yuhas, Joseph	Mar. 16-18	Atlantic City, NJ	NJ School Building & Grounds Association 19 th Annual Conference and Expo	\$ 100.00	Own	295	\$ 82.96	2	\$66.00*	2.5	\$ 430.92

*Meals are prorated to 75% for travel days

Jefferson Township Public Schools
Anti-Bullying Bill of Rights Act 2014
School Self-Assessments

Purpose:

The school self-assessment is designed to grade each public school and school district on the implementation of the Anti-Bullying Bill of Right Act (ABR) and to serve as a means of educating school staff on best practices for implementing the ABR.

Criteria:

Each school is required to complete a self-assessment that includes eight core elements:

1. HIB Programs, Approaches or Other Initiatives
2. Training on the BOE-approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB incident Reporting Procedures
7. HIB Investigation Procedure
8. HIB Reporting

Each core element has required indicators that each school safety team assigns a rating based on the criteria described for each indicator. There are a total of 26 indicators. The rating scale for each indicator is as follows:

- 0 points Does not meet the requirements
- 1 point Partially meets the requirements
- 2 points Meets all requirements
- 3 points Exceeds the requirements

Using this scale, if a school meets all requirements they would receive a score of 52. The maximum possible score is a 78.

Results:

Milton: 74 Cozy
Lake: 72 Ellen T.
Briggs: 69 White
Rock: 73 Arthur
Stanlick: 76 Middle
School: 78 High
School: 66

Recommendations/Comments:

- All schools either met or exceeded requirements for all indicators with the following exception: Ellen T. Briggs, partially met requirements for indicator 3C, “The members of the school safety team (SST) were provided with professional development in effective practices of successful school climate programs or approaches”.

- The school safety team at Ellen T. Briggs, as well as the other SSTs throughout the district will receive professional development in effective practices of successful school climate programs or approaches. Resources were shared with principals and assistant principals at the July Administrative Council meeting. Resources are also available to the school anti-bullying specialists in each school.

- The district anti-bullying coordinator meets with the school anti-bullying specialists on a monthly basis to discuss HIB programs, training, and investigations. Information and recommendations regarding investigation procedures, revised HIB forms, and SST responsibilities from these meeting was shared with the district principals at the July Administrative Council meeting.

- Results of the School Climate Survey administered in May of 2014 were compiled for each building. It is the task of the SST to review the results and make recommendations based on these results.

